



**BRAIN INJURY
ASSOCIATION**
OF TASMANIA

2024-25 Annual Report

A voice for brain injury in Tasmania



Acknowledgement of Country

The Brain Injury Association of Tasmania (BIAT) pays respect to the Tasmanian Aboriginal people and their Elders, past and present. We acknowledge the Palawa people of Lutruwita as the Traditional Custodians of the land on which we live, and recognise their continued connection to the land, skies and waterways.

BIAT acknowledges that sovereignty was never ceded, and that this land always was and always will be Aboriginal land.

Front cover: Attendees of a BIAT Information and Education Session

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Acknowledgements

Funding bodies

Throughout the 2024-25 financial year the Brain Injury Association of Tasmania was funded by the Motor Accident Insurance Board (MAIB), the Australian Government Department of Social Services and the Tasmanian Government Department of Justice. We would like to acknowledge their contribution, and we value their support as it enables us to continue our valuable work and achieve positive outcomes for people living with or impacted by brain injury in Tasmania.



Australian Government
Department of Social Services



Donors

BIAT recognises and expresses its gratitude to all the individuals and organisations who generously raised funds for and donated to BIAT.

Partners

BIAT thanks its program partners for their expertise and partnership which helps enable the Association to achieve its shared goals, the Association for Children with Disability (Tas) Inc., Amaze and Tasmania Police.



Volunteers

BIAT recognises and respects the valuable contribution and role of our volunteers. We thank and acknowledge them for their hard work and efforts.

Hobart Coffee Catch Up Volunteer Facilitator

North West Coffee Catch Up Volunteer Facilitator

Lived Experience Presenter

Clare Sullivan

Bianca Denby

Nicho Bailly

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About BIAT

Established in January 1997, the Brain Injury Association of Tasmania (BIAT) is widely recognised for our specialist knowledge of brain injury and its impacts on individuals, families, and communities.

We work with and for people living with or impacted by brain injury. We do this through our various projects and programs. Throughout the decades we have strived to advocate for people with brain injury, but with current funding agreements our ability to advocate has been reduced. We have therefore needed to diversify our funding streams to deliver projects and programs that support and engage with people with brain injury.

We strive to ensure that people living with or impacted by brain injury directly benefit from our projects and programs. We engage in co-design to ensure our projects and programs are responsive to the needs of the community.

Our Programs

The Australian Government Department of Social Services (Information, Linkages and Capacity Building):

- ▶ The National Assistance Card Service
- ▶ Employ Me Project

The Tasmanian Government Department of Justice:

- ▶ The JustACE Program

The Motor Accident Insurance Board (MAIB)

- ▶ About Me Project
- ▶ Information and Awareness Project



Our People

Our Staff



Deborah Byrne

Executive Officer
Retired Aug 2024



Kaylene Bentley

Finance and Admin
Officer



Liz Virtue

Administration
and Executive
Support Officer



Simone Bajzelj

Community
Engagement Officer



Matt Wilson

RYDA Presenter



Marie-Clare Couper

Executive Officer

About Me & Employ Me



Bill Fulton

Project Manager



Mat Blunt

Project Officer



Aimee Richardson

Project Officer

National Assistance Card



Rosie Mooney

Program Manager



**Malachi
Cloak de Paul**

Project Officer



Dorothy Liu

Marketing and
Comms Manager



Kim Wheeler

Project Officer



Amalia Partridge

Project Support

JustACE



Justine Lane

Program Manager



Sienna Tilley

Project Manager
(Finished June 2025)



Sasha Ludeke

Project Officer



Brontee Lawson

Case Facilitator



Emma Whittaker

Case Facilitator
(Finished April 2025)



Kellie McGee

Case Facilitator



Louise Abson

Case Facilitator

Our People

Committee of Management

President	Helen Mulcahy
Vice-President	Tim Hunt
Treasurer	Raylene Boulter
Secretary	Rebecca O'Halloran
Committee member	Alexis Bull
Committee member	Geraldine Harwood
Committee member	Romy Winter

BIAT Members

BIAT's membership comprises people with brain injury, family members/carers, individuals interested in brain injury and organisational members. People are not required to be members of BIAT to receive a service.

BIAT respects the knowledge and experience of its members. We utilise this in deliberating problems and solutions, ensuring opinions are articulated in a strong and united voice.

BIAT Honorary Life Members

BIAT would like to acknowledge our Life Members. Honorary Life Membership is awarded to those who have made an exceptional contribution to the Association.

Andy Rodman	Deborah Byrne
Anne Gergel	Lorraine Titmus
Barry Titmus	Mark Lamont
Cheryl Knowles	Nicho Baily
Dario Tomat	Sue Hodgson
	Von Aiken



Joint President and Executive Officer Report

We are pleased to report a successful 2024/2025 Annual Report. BIAT left 2024 and entered 2025 with momentum, confidence and a strong vision for what comes next. Over the past year, we have built on solid foundations, delivered high-value programs, forged new partnerships, and continued to amplify the voices of people with brain injury. These achievements are not an endpoint but a launchpad, giving us the platform to take bold steps into the future.

This has been a year of exceptional achievements, with the National Assistance Card growing in reach and recognition, and expanding to autistic people nationally, marking a milestone moment. The JustACE Program continues to demonstrate its value, providing vital support for Tasmanians navigating the justice system as defendants/offenders. What began as an ambitious pilot project is now demonstrating how sustained investment can transform lives.

The About Me and Employ Me Projects are innovating how people living with brain injury and other disabilities share information about themselves to the community, empowering individual strengths-based disclosure with pride and dignity. At the same time, BIAT's general awareness work has continued to grow, ensuring that the experiences of people with brain injury are heard and helping to foster community understanding. Through campaigns, resources and events, and with the help of our partners and lived experience leaders, we have shifted community understanding.

Innovation remains at the heart of our work. Co-designing resources with people with lived experience, leveraging technology and accessible design, and keeping our focus on inclusion ensures that our services continue to make a real impact. The work ahead is about turning pilots into permanent solutions, recognition into everyday practice, and stories into lasting reform.

We know that we couldn't do this important work without the support of our partners and funding bodies. We are grateful to the Association for Children with Disability for their work delivering the Empower Me Project and Amaze for their work supporting the rollout of the National Assistance Card to the autistic community nationally.

We thank the Commonwealth Government Department of Social Services for funding our Information Linkages and Capacity Building (ILC) activities (the National Assistance Card and the Employ Me Project); the Tasmanian Government Department of Justice for funding the JustACE Program; and the Motor Accident Insurance Board, for funding the About Me Project, and BIAT's community awareness and engagement activities.

President and Executive Officer Report Cont.

We also acknowledge and thank our volunteers and people with lived experience who are at the heart of what we do. They are with us every step of the way, whether it's working with our project teams to co-design and test resources, speaking and sharing their lived experience, or as Committee of Management members who ensure the effective running of the Association.

Finally, we thank BIAT's hard-working employees, who have persevered through another year of funding uncertainty to achieve exceptional outcomes. The team has gracefully weathered this unpredictability, along with significant changes, such as the team growing in size from eleven to nineteen, and moving into front-line service provision with the JustACE Program being delivered onsite. Despite the challenges, the team's values, passion, dedication and professionalism are what drive the organisation and the success of all our endeavours. We acknowledge and thank staff who have left BIAT during this period. In particular, we recognise Deborah Byrne, who served as Executive Officer for 22 years and retired in August 2024. She was awarded Life Membership at the 2024 Annual General Meeting in appreciation of her dedication and commitment. We also acknowledge Sienna Tilley, who contributed to the development and delivery of several of BIAT's core projects during her five years with us. We wish them all the best in their new endeavours.

As we enter a new financial year, we have the happy news that our ILC-funded projects (the National Assistance Card and Employ Me) have been transitioned to the new Commonwealth Department of Health, Disability and Ageing, coming under the Foundational Supports program schedule. Additionally, MAIB has funded BIAT's Information and Awareness Project for three (3) years. This gives the Association more stability and hope than it has had in recent years.

The future is bright because we have the right foundations, the right partners and the right vision. We look forward with optimism, energy and determination to continuing our work as the voice of brain injury in Tasmania.



A handwritten signature in dark ink, appearing to read 'H. Mulcahy'.

Helen Mulcahy
Committee of Management President



A handwritten signature in dark ink, appearing to read 'Marie-Clare Couper'.

Marie-Clare Couper
Executive Officer

Connecting with the Community

BIAT is committed to raising awareness of brain injury and educating the broader community about its impacts and preventative measures. Throughout the reporting period, we engaged with a wide range of communities through several key programs and initiatives:

Custody for Life Program

The Custody for Life program operates in partnership with Tasmania Police and Community Youth Justice. The program targets young people referred to sessions following cautions for offenses that pose a high risk of brain injury, such as common assault or traffic violations.

Program Improvements

To improve attendance, we implemented a proactive follow-up process that includes phone calls, emails, and mailed letters to confirm participation. As a result, attendance has increased significantly from an average of 60% to nearly 100%.

5 Sessions delivered

25 Young people

22 Support people

Total number of attendees

47

“Ensure those around me are taking the right thoughts and measures in every day life to help them with a more positive outlook.”

Feedback from a young person who attended a session.

“

Young people need to understand that their decisions can impact themselves and others

”

Feedback from a parent/guardian who attended a session.

Connecting with the Community

Rotary Youth Driver Awareness Program

As part of the Rotary Youth Driver Awareness (RYDA) program, BIAT facilitated the delivery of Crash Investigator sessions in the southern and northern regions of the state. The Crash Investigator segment remains the most popular element of the RYDA program, largely due to the involvement of Nicho Baily, who co-presents each session. Nicho shares his personal experience of living with a brain injury sustained in a motor vehicle crash, providing a deeply impactful, real-life scenario for students to reflect on.

Southern Sessions

2,615 attendees
19 sessions co-facilitated

Northern Sessions

1,278 attendees
9 sessions co-facilitated

Brain Injury Peer Support Group Update

In 2025, the Brain Injury Association of Tasmania made significant changes to the delivery of our Peer Support Program to improve engagement, accessibility, and sustainability. Following a comprehensive review in late 2024, we transitioned away from face-to-face, staff-facilitated Peer Support Group meetings and instead focused on peer-led coffee catch-ups and bi-monthly Information and Education Sessions.

► **Attendees**
July - December 2024
32 attendees
5 sessions

The peer-led coffee catch-ups in Hobart and Ulverstone/Burnie have demonstrated strong and consistent engagement, with positive feedback from participants. Unfortunately, due to ongoing low or no attendance, the Launceston coffee catch-ups have been placed on hold.

Our new structure allows for a more sustainable program, driven by people with lived experience.

Connecting with the Community

Coffee Catch-Ups

In 2025, we focused our Peer Support Program on peer-led Coffee Catch-Ups in Hobart and Ulverstone/Burnie, providing informal support and connection for people with brain injury. Our dedicated volunteers, Claire and Bianca, bring their lived experience and commitment, central to the success of these gatherings.

Hobart

► 76 attendees across 12 meetings

Ulverstone/Burnie

► 31 attendees across 8 meetings

Coffee Catch-Up Member Testimonial



Attending BIAT Coffee Catch Up has been life-changing for me.

Healing in community is the most powerful kind of healing.

After my TBI, I carried a deep shame for not being "normal," for not being able to continue in my profession. I isolated myself, thinking I was alone.

But meeting others with a TBI/ABI, hearing how they have reshaped their lives and reinvented themselves—despite immense obstacles—has been nothing short of brilliant.

I've met so many truly amazing people. I'm deeply grateful for the social connection, shared stories, and the reminder that we are not broken—we are evolving.



Connecting with the Community

Social Media Engagement

During the reporting period, BIAT expanded its social media presence, significantly increasing its reach. This enhanced online presence has been crucial for connecting with and educating the community.

Facebook Page Overall:

📈 62% increase

Reach

📈 36,835 people

📈 5,018 page visits

📈 1,652 followers

Newsletters

Throughout the reporting period, BIAT produced five newsletters, which were distributed to our mailing list and newsletter subscribers. These newsletters provided updates on the organisation's activities, shared valuable information on brain injury, and highlighted local events and opportunities relevant to our audience. Each issue was crafted to keep our subscribers informed and engaged with the latest developments in brain injury awareness and support services.

Enquiries

BIAT continues to be the primary point of contact for Tasmanians living with, or impacted by, brain injury.

Over the reporting period, we handled more than 118 enquiries, requiring dedicated follow-up and response. These figures underscore the critical demand for a Tasmanian-specific information and referral service for individuals impacted by brain injury. Our team remains well-connected, knowledgeable, and fully equipped to provide timely, accurate assistance to the community.

118

Enquiries received

Community Events

Larapinta End to End

In January, BIAT hosted a screening of Larapinta: End to End, a film that follows four Tasmanians with disabilities as they embark on a 17-day trek. The event drew a crowd of 40 attendees and concluded with an engaging Q&A session featuring Paul Pritchard, Melinda Oogjes, and Paul Allen.

Our team who attended the screening found the film's message deeply impactful, particularly its exploration of the "dignity of risk." One key takeaway was how the film conveyed that taking risks, is an essential part of living a full life.

The National Assistance Card were one of the sponsors for the production of the film.



Information and Education Sessions

Mary Mallett

In February, BIAT held its first Information and Education Session with Mary Mallett, Interim Disability Commissioner. Mary outlined the Office's early work, including clarifying the Commissioner's role, identifying resources, shaping a legislative framework, and building stronger connections with statutory offices and Tasmania's disability community.

Jessica Trevena

In April, BIAT welcomed Jessica Trevena, Clinical Neuropsychologist, Occupational Therapist, Lecturer at Monash University, and researcher at the Monash Epworth Rehabilitation Research Centre. Jess shared her clinical experience in rehabilitation after brain injury and her research on evidence-based approaches to improve recovery and long-term outcomes for people with brain injury and their families.

15
Attendees

22
Attendees

National Brain Injury Awareness Week 2024



National Brain Injury Awareness Week is a key campaign that raises public awareness of brain injury and its impact on individuals, families, and the broader community.

In 2024, BIAT adopted the theme Strength in Stories, highlighting the lived experiences of people with brain injury through video, written word, and artwork. The week commenced with a launch event at the Moonah Arts Centre, attracting nearly 60 attendees our largest turnout to date. The event featured a pop-up art gallery showcasing artworks and stories developed through the Hear My Voice zine project, in collaboration with individuals in the community and the Risdon Prison Complex.

Throughout the week, BIAT shared personal stories across various platforms, including:

- A featured video on the use of the National Assistance Card.
- An online Q&A session with Alexis Bull, Rehabilitation Coordinator at the Royal Hobart Hospital.
- Videos highlighting the perspectives of individuals involved in the Employ Me Project and a partnership with the University of Tasmania.

Recordings and video content were made available through BIAT's social media channels. The shared stories deepen public understanding of life after brain injury.



National Assistance Card Service

About the Card

The National Assistance Card is a personalised card that helps people with disability and health conditions communicate their unique areas of difficulty and support needs. The Card is currently available to Autistic people and people with brain injury in Australia. The Card is also being trialled with people with cognitive impairment who are participants in BIAT's JustACE Program.

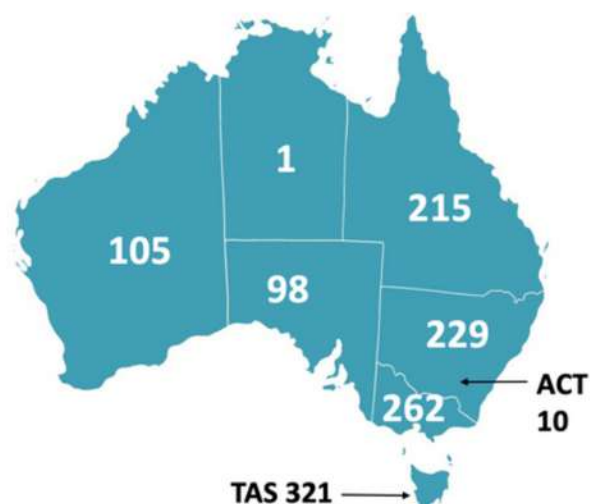
The National Assistance Card Service hopes that in the future the Card will be available to all people with disability and health conditions in Australia. The National Assistance Card Project is funded by the Australian Government Department of Social Services.

Card Uptake

1,241 Total number of cardholders
606 New National Assistance Cards (2024 - 2025)

Cardholders

627 Total cardholders with brain injury
613 Total Autistic cardholders
1 Cardholder with cognitive impairment



National Assistance Card

Raising Awareness of the Card

This year, the National Assistance Card team continued to build awareness of the Card among businesses, organisations, service providers, and the broader community. The team delivered 14 information sessions across all eight states and territories and had eight information stalls at events, including the Brain Injury Conference (SA), ATSA Independent Living Expo (TAS), the Disability Connection Expo (QLD), and the Broadmeadows Community Disability Expo (VIC).



Photo of Rosie, National Assistance Card Program Manager (middle) with Jo (left) from the Brain Awareness Centre and Emma from the Brain Injury Group at the Brisbane Disability Connection Expo (March 2025).

National rollout of the Card with Autistic people and autism community

In partnership with Amaze, a leading autism advocacy organisation, the National Assistance Card officially launched its national rollout to Autistic people in May 2025.

This milestone follows consultation with the Autistic community and a successful trial in Tasmania. The Card is designed to improve understanding of the communication barriers and everyday challenges Autistic people may face, and to support more inclusive interactions in the community.

The launch event held in Melbourne brought together cardholders, people with disability, service providers and community members in person and online. Tasmanian Senator Catryna Bilyk, a long-time supporter of the National Assistance Card, formally launched the Card for Autistic people nationwide. The event also featured a panel discussion with speakers with lived experience.

National Assistance Card



Left to right: Marie-Clare Couper (BIAT), Senator Catrina Bilyk and David Tonge (Amaze).

Feedback on the Card

A lived experience panellist, who is a National Assistance Card Steering Group member and Autism Connect Team Leader, shared how the Card could make a difference for Autistic people in everyday scenarios — from visiting the local pharmacy, to living in student accommodation, to building confidence to attend a peer support group.

This belief was supported by feedback from a cardholder attending the launch online who described the change they had experienced since receiving their Card:

“ I wanted to say thank you from the bottom of my heart for this Card. I sometimes run away and have meltdowns, and the police are sometimes involved. Since having the Card, my interactions with them have all been positive. The Card has helped de-escalate the situation and helped me get the support I need. ”

JustACE Program

The JustACE program provides specialised support to individuals with cognitive impairment who are involved in the Tasmanian justice system as defendants/offenders. It is the only program of its kind in the state. Using a through-care model, JustACE walks alongside participants from court involvement and custodial sentences through to community reintegration.

The program addresses service gaps by offering non-diagnostic cognitive assessments, individual planning and case management, and brain training activities to strengthen cognitive skills.

The program also delivers education and outreach across Tasmania to build understanding of cognitive impairment and improve referral pathways. To further support participants, planners specifically designed for people with cognitive impairment were distributed to help build routines and self-management skills. A total of 146 copies were provided to the Risdon Prison Complex, with additional copies made available through community corrections and to the wider community.

Stakeholders, including the Tasmanian Prison Service, Community Corrections, health services, and advocacy groups, also benefited from JustACE education sessions, training opportunities, and collaborative initiatives.

Feedback has been overwhelmingly positive, with participants reporting increased confidence, greater insight, and improved decision-making skills, while justice professionals have acknowledged the program's effectiveness in supporting individuals with complex needs.

Participants

71

Participants

69

New Referrals

JustACE Program

Hunter's story

Hunter, a 39-year-old man with multiple brain injuries, had a long history of justice system involvement. His memory and cognitive challenges made attending court and managing daily life extremely difficult. Since joining JustACE, he has been supported to attend court, access medical care, secure ID, and begin the process of applying for the NDIS and Disability Support Pension. Hunter shared that JustACE is the first service that hasn't given up on him, stating: "I finally feel supported and seen."

**Name changed for privacy.*

Reintegration Puzzle Conference

Two JustACE staff members attended the 18th Reintegration Puzzle Conference in Mparntwe/Alice Springs. The team were able to learn more about returning to the community after prison.



Employ Me and About Me Projects

The Employ Me Project utilises a 10 step process to support people living with brain injury in their employment journey. Participants have the option of recording a video that communicates their strengths, work history and support needs to employers. Employ Me has been adapted to the Empowered Me program by our project partner, the Association for Children with Disability (ACD Tasmania) to support young people with disability.

70 Stakeholders Engaged

- Jobs hubs
- Disability Employment Service providers
- Schools engaged in Empowered Me
- Allied health providers

Participants supported by the project

50 **140**

Total over reporting period

total over whole project

Events

Staff attended the National Brain Injury Conference in Adelaide where the Project Manager Bill Fulton presented on the Employ Me Project in collaboration with Brain Injury South Australia.

Staff also attended Triabunna, Glenorchy, and Huonville jobs expos and the National Reconciliation Week Breakfast (Hobart).



Program staff Lisa, Bill and Daniel and participant Mark (second from left) presented at the September 2024 National Brain Injury Conference in Adelaide.

Outcomes

In light of the diverse life experiences and context of participants:

100% of participants gained stronger local, ongoing support networks

90% of participants reported increased confidence.

About Me Project

The About Me Project commenced in 2024. It builds upon the Employ Me model to offer three further modules: Health, Disability Support and Education. About Me supports people with disability in Tasmania to identify and communicate their strengths and needs in these areas of life. The About Me Project is funded by Tasmania's Motor Accident Insurance Board (MAIB). About Me has connected with dozens of stakeholders, including: MAIB, UTas, Road Trauma, Northern Support School and other schools, Tasmania-wide network of Allied Health providers including Speech Pathologists, Occupational Therapists, Integrated health services and General Practice.

Outcomes

- Two new modules developed
- Delivery of modules has begun
- Three participants engaged and interest growing in new modules yet to be released

Feedback Received

Quotes from participants and family members

"It is so hard to see your pathway to the future when you can't see what you bring to the world or employment industries. I would love to see Employ Me program be available to all teens living with disabilities or lifelong illnesses."

"If I hadn't had Employ Me when I did, I wouldn't have been willing and open to accepting the opportunities that presented themselves. I wouldn't have had the confidence."

Case Study

Association for Children with Disability's Empowered Me Program

The Association for Children with Disability Tasmania (ACD Tas) has developed the Empowered Me adaptation of the Employ Me program. Empowered Me is designed by young people with disability for young people with disability.

Jules (pseudonym) undertook the Empowered Me worksheets in 2022 but did not finish them. They then completed College and Year 13 and had NDIS support in seeking fulfilling work aligned with their interests. They volunteered in a few workplaces, contributed to ACD Tas consultations, however they did not achieve ongoing paid work.

In 2024, Jules approached the Empowered Me team to re-visit the program. They had an easy relationship and open communication with a Youth Connector. Jules re-engaged with other ACD Tas opportunities. Their warm, outgoing personality and openness to feedback contributed to the success of the group, while also giving them transferable work skills and boosting their confidence.

Empowered Me has given Jules the structure and focus to move toward a rewarding career that aligns with their values and to maximise their future supports.



Treasurer's Report

I have the pleasure in presenting the Treasurer's Report for the Brain Injury Association of Tasmania (BIAT) for the year 1 July 2024 to 30 June 2025, and in confirming the financial performance for the fiscal year was in accordance with the budget approved by the BIAT Committee of Management.

The Financial Report and Auditor's Report are provided as separate documents. The audited Financial Statement shows a surplus position in the 2024-25 Financial Year. Both Commonwealth funded (Department of Social Services) Information Linkages and Capacity Building (ILC) Projects, the National Assistance Card (Individual Capacity Building- Recognise, Respect, Respond and Reform) and the Employ Me Project (Economic Participation Program) were finalised on 30 June, with all funding acquitted. The Tasmanian Department of Justice provided funding to enable the continuation of the JustACE program throughout 2024-25. The Motor Accident Insurance Board (MAIB) also funded the About Me Project and the Brain Injury-Making a Difference activity. Surplus funding received in the financial year has been recorded as grants in advance in the Balance Sheet. It is fully committed to future project activity.

The Statement of Financial Position shows BIAT's accumulated funds (reserves) of \$270,012. The BIAT Committee of Management remains conscious of the need for a solid financial position to buffer the organisation from future financial risks. Its focus on good financial management encompasses the need to ensure that BIAT can meet all potential liabilities and remains financially sustainable.

Income and expenditure were higher than the previous year as a result of an increase in program activity to complete projects which were funded to 30 June 2025. BIAT has been fully funded to continue our current Commonwealth Government ILC projects in 2025-26. These include both the National Assistance Card and Employ Me which will now be funded under the Department of Health, Disability and Ageing. We are happy to announce that these ILC Grant extensions are now formally transitioned to 'Foundational Supports' for both projects.

Due to the early and unexpected state election, the Department of Justice provided funding for the JustACE Program for three months under the budget supply bill. BIAT is working closely with the Department to ensure funding continues for the full 12-month period when the Tasmanian Government budget is handed down.

Treasurer's Report

MAIB renewed their funding for the About Me Project for another 12-months, and BIAT's new Information and Awareness Project for three (3) years, ensuring community engagement activities such as Information and Referral services, Peer Support and Custody for Life programs will continue until 2028.

The cash position, along with the organisation's reserves and the grant funding received for 2025-26, are the basis for the Committee of Management declaration in the audit report that BIAT can meet its debts as they fall due.

In closing I would like to take this opportunity to thank the Australian Government Department of Social Services, Tasmanian Government Department of Justice and the Motor Accident Insurance Board for their ongoing support of the work of BIAT.



A stylized, handwritten signature in grey ink, corresponding to the name Raylene Boulter.

Raylene Boulter

Committee of Management
Treasurer



BRAIN INJURY
ASSOCIATION
OF TASMANIA

2025 FINANCIAL REPORT

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2025

	2025	2024
	\$	\$
INCOME		
<u>INCOME – MAIB, OTHER</u>		
Subscriptions	73	35
Grants - MAIB	263,345	115,984
Donations	2,851	2,924
BIAT Training Fees	6,578	4,622
National Assistance Card Sale	6,824	-
Sundry Income	50,706	-
Sub Total Income	330,377	123,565
<u>INCOME – INFORMATION LINKAGES AND CAPACITY BUILDING GRANTS (ILC)</u>		
DPFO RRRR	700,245	962,360
Employ Me	455,652	500,469
National Assistance Card Sale		6,824
Sub Total Income	1,155,897	1,469,653
<u>INCOME – DEPARTMENT OF JUSTICE GRANTS</u>		
Department of Justice	1,067,840	-
Sub Total Income	1,067,840	-
TOTAL INCOME	2,554,114	1,593,218

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2025

	2025	2024
	\$	\$
EXPENDITURE – MAIB, OTHER		
Audit Fee	-	200
Insurance	1,284	660
Meeting Expenses/Venue Hire	774	580
Motor Vehicle Expenses	80	243
Office Expenses	2,719	7,098
Printing, Stationery, Postage	358	-
Professional Fees	7,112	10,689
Promotional Activities	254	-
Office Rental	11,011	3,240
Salaries	209,405	88,912
Superannuation	25,262	10,164
Sundry Expenses	982	-
Telephone	839	288
Conference Attendance, Travel & Accommodation	3,029	1,491
Training	1,411	-
Sub Total Expenditure	264,520	123,565

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2025

	2025	2024
	\$	\$
EXPENDITURE – ILC PROJECTS		
Audit Fee	2,060	3,000
Depreciation	-	-
Insurance	6,934	13,107
Meeting Expenses/Venue Hire	369	643
Motor Vehicle Expenses	1,847	4,406
New Equipment Purchases	9,674	7,759
Office Expenses	22,484	15,766
Printing, Stationery, Postage	794	4,252
Professional Fees	173,414	486,462
Promotional Activities	59,652	363
Office Rental	54,914	27,480
Salaries	690,730	763,554
Superannuation	78,554	78,773
Subscriptions	2,857	1,296
Sundry Expenses	4,408	1,876
Telephone	6,225	8,227
Training	6,014	8,708
Travel & Accommodation/ Conference Attendance	8,813	21,573
National Assistance Card Expense	26,154	22,408
Sub Total Expenditure	1,155,897	1,469,653

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2025

	2025	2024
	\$	\$
EXPENDITURE – DEPARTMENT OF JUSTICE PROJECTS		
Audit Fee	1,500	-
Conference Attendance	3,739	-
Insurance	13,582	-
Meeting Expenses/Venue Hire	854	-
Motor Vehicle Expenses	5,595	-
New Equipment Purchases	22,286	-
Office Expenses	31,328	-
Printing, Stationery, Postage	8,717	-
Professional Fees	116,651	-
Promotional Activities	598	-
Office Rental	44,577	-
Salaries	696,534	-
Superannuation	73,671	-
Subscriptions	883	-
Sundry Expenses	3,382	-
Telephone	10,842	-
Training	14,609	-
Travel & Accommodation	18,492	-
Sub Total Expenditure	1,067,840	-
TOTAL EXPENDITURE	2,488,257	1,593,218
SURPLUS/DEFICIT FOR YEAR	65,857	-

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2025

	2025	2024
	\$	\$
MEMBERS' EQUITY		
GENERAL		
Financial Contingency Reserve	126,171	126,171
Accumulated Funds Brought Forward	77,984	77,984
Add Surplus (Deficit) for the year	65,857	-
TOTAL MEMBERS' EQUITY	270,012	204,155
Represented by:-		
NON-CURRENT ASSETS		
Motor Vehicles @ cost	21,648	28,512
Less Provision for Depreciation	(1,746)	(22,331)
Total Non-Current Assets	19,902	6,181
CURRENT ASSETS		
Cash at Bank - MyState	2,843	2,843
Cash at Bank – ANZ	995,591	644,276
Cash at Bank – Donations/Grants	89	181,690
Shares – MyState	10	10
Investment - MyState	2,677	6,664
Investment - ANZ	139,240	133,819
Security Deposit	4,920	-
Accounts Receivable		7,214
Accrued Interest	1,878	-
Insurance Prepaid	10,978	1,108
Total Current Assets	1,158,226	977,624
Total Assets	1,178,128	983,805

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2025

	2025	2024
	\$	\$
CURRENT LIABILITIES		
Accounts Payable	49,356	124,448
ANZ – BIAT Company Card	(13,720)	(5,798)
Annual Leave Provision	92,696	55,144
Project Funding Held Over	21,056	21,056
Donation – Tied by the Board	36,506	36,506
Provision for Long-Service Leave	-	64,836
Superannuation and Payroll Payable	83,068	9,256
Tax Payable	28,607	16,490
Unexpended Grants	599,332	451,125
Total Current Liabilities	896,901	773,063
NON CURRENT LIABILITIES		
Provision for Long-Service Leave	11,215	6,587
Total Non Current Liabilities	11,215	6,587
Total Liabilities	908,116	779,650
NET ASSETS	270,012	204,155

BRAIN INJURY ASSOCIATION OF TASMANIA INC.

EXECUTIVE COMMITTEE MEMBERS

AS AT 30TH JUNE 2025

President	Helen Mulcahy
Vice President	Tim Hunt
Treasurer	Raylene Boulter
Secretary	Rebeccah O'Halloran

To the best of our knowledge and belief the above named comprised the executive of the Brain Injury Association of Tasmania Inc as at 30 June 2025.

Hobart this 22nd day of 2025

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee the attached financial report:

1. Presents fairly the financial position of the Brain Injury Association of Tasmania Inc. as at 30 June 2025 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Brain Injury Association of Tasmania Inc. will be able to pay its debts as and when they fall due.
3. Grants received were disbursed for the purposes for which they were given.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Helen Mulcahy, Committee Chair



Raylene Boulter, Committee Treasurer

Hobart this day of 2025

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2025

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report that has been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and the requirements of the Associations Incorporation Act (1964). The financial report is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report:

a) EQUIPMENT

Equipment is recorded at cost. The depreciable amounts of capitalised fixed assets are depreciated over their useful lives to the association, commencing in the year of acquisition. The straight line and reducing balance methods of depreciation are used. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amount. The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of the disposal and the proceeds of the disposal, and is included in the operating profit of the association in the year of disposal.

b) PROVISIONS FOR EMPLOYEE ENTITLEMENTS

Provision is made for the Associations' liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year have been measured at their nominal amount. Long service leave is accrued when the employee reaches 5 years of service.

c) SUPERANNUATION

Contributions are made to the employee superannuation funds in accordance with the requirements of the Superannuation Guarantee Levy.

d) INCOME TAX

The Association is exempt from income tax.

e) CASH

Cash includes cash at bank and on deposit.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2025

f) **REVENUE**

When the Association receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligation:

When both of these conditions are satisfied, the Association:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 13)
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Association recognises income in the profit or loss when or as it satisfies its obligations under the contract.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

g) **GOODS & SERVICES TAX (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

h) **LEASES**

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

i) **UNEXPENDED GRANTS**

Unexpended grants reflect the timing difference between the receipt of grant funds and meeting the obligations of the grant funds. Unexpended funds where the program has been concluded or near conclusion reflect either the cost to be incurred in the next financial year to conclude the grant funded project or monies that may be returned to the funder. The unexpended grants balance reflects costs that have been or will be incurred in the 2025 financial year or to wind up the projects at completion.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2025

NOTE 2: EVENTS SUBSEQUENT TO REPORTING DATE

Since 30 June 2025, no event has arisen that would significantly or may significantly affect the operation of the Association, the result of those operations, or the state of affairs of the Association in subsequent financial years.

NOTE 3: PRESENTATION AND DISCLOSURE OF FINANCIAL INSTRUMENTS

The application of the relevant Accounting Standard has been considered, however the additional disclosure required, particularly concerning the fair value of financial instruments, would not be materially different to the disclosure already reflected in these financial statements.

NOTE 4: COMPARATIVE FIGURES

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
COMMITTEES' REPORT

Your committee members submit the financial report of Brain Injury Association of Tasmania Inc. for the financial year ended 30 June 2025.

COMMITTEE MEMBERS

The names of the committee members throughout the year and at the date of this report are:

H Mulcahy	G Harwood
T Hunt	B O'Halloran
A Bull	R Boulter
R. Winter	

PRINCIPAL ACTIVITIES

The principal activity of the Association during the financial year was to deliver Department of Social Services, Department of Justice and MAIB funded projects for people living with or impacted by brain injury.

SIGNIFICANT CHANGES

No significant change in the nature of this activity occurred during the year.

OPERATING RESULTS

The surplus from ordinary activities amounted to \$65,857

Signed in accordance with a resolution of the Members of the Committee.



.....
Helen Mulcahy



.....
Raylene Boulter, Treasurer

Dated at Hobart this 22nd day of September 2025

Auditor's Independence Declaration to the Members of Brain Injury Association of Tasmania.

In relation to our audit of the financial report of Brain Injury Association of Tasmania. for the financial year ended 30 June 2025, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements in accordance with the *Associations Incorporation Act 1964* and *Australian Charities and Not-for-profits Commission Act 2012*.

Wise Lord & Ferguson
WISE LORD & FERGUSON



JOANNE DOYLE

Partner

Date: *22 September 2025*

Independent Auditors Report to the Members of Brain Injury Association of Tasmania

Report on the Audit of the Financial Report

We have audited the financial report of Brain Injury Association of Tasmania (the Association), which comprises the statement of financial position as at 30 June 2025, the statement of financial performance, statement of financial position for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Members declaration.

In our opinion the financial report of Brain Injury Association of Tasmania has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Brain Injury Association of Tasmania in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Members of the Committee for the Financial Report

The Members of the Committee of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members.

The Members of the Committee's responsibility also includes such internal control as the Members of the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members of the Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Members of the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Members of the Committee are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the Committee.
- Conclude on the appropriateness of the Members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to

the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

We confirm that the independence declaration required by the ACNC Act, which has been given to the responsible entities of Brain Injury Association of Tasmania, would be in the same terms if given to the responsible entities as at the time of this auditor's report.

Wise Lord & Ferguson

WISE LORD & FERGUSON



JOANNE DOYLE

Partner

Date: *22 September 2025*



**BRAIN INJURY
ASSOCIATION**
OF TASMANIA

Brain Injury Association of Tasmania

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