

Brain Injury Association of Tasmania

Annual Report

2025-2026



**BRAIN INJURY
ASSOCIATION**
OF TASMANIA

Acknowledgement of Country

The Brain Injury Association of Tasmania (BIAT) pays respect to Tasmanian Aboriginal people and their Elders, past and present. We acknowledge the Palawa people of Lutruwita as the Traditional Custodians of the land on which we live and work, and recognise their continued connection to the land, skies and waterways.

BIAT acknowledges that sovereignty was never ceded, and that this land always was and always will be Aboriginal land.

We also acknowledge the enduring strength of Aboriginal communities, and the ways in which culture, kinship, connection to Country and community continue to support health, wellbeing and healing. We recognise the longstanding traditions of caring for one another, including Aboriginal people living with disability and brain injury, and honour the knowledge, resilience and community connection that continue to sustain people and families across generations.



Acknowledgements

Funding bodies

The Brain Injury Association of Tasmania (BIAT) is funded by the Motor Accidents Insurance Board (MAIB), the Tasmanian State Government's Department of Justice and the Australian Government Department of Health, Disability and Ageing. BIAT would like to acknowledge their contribution and support which enables us to continue our valuable work and achieve positive outcomes for people living with or impacted by brain injury in Tasmania.



Donors

BIAT recognises and expresses its gratitude to all the individuals and organisations who generously raised funds for and donated to BIAT.

Partners

BIAT gratefully acknowledges the expertise and partnership of its program partners - The Association for Children with Disability (Tas.) Inc., Amaze and Tasmania Police - whose collaboration helps advance our shared goals.



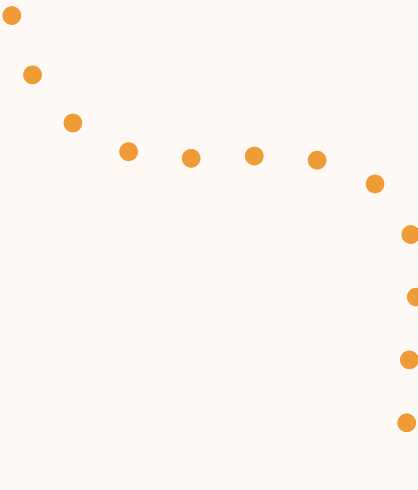
Volunteers

BIAT recognises and respects the valuable contribution and role of our volunteers. We thank and acknowledge them for their hard work and efforts.

Bianca Denby North West Coffee Catch Up Peer Facilitator

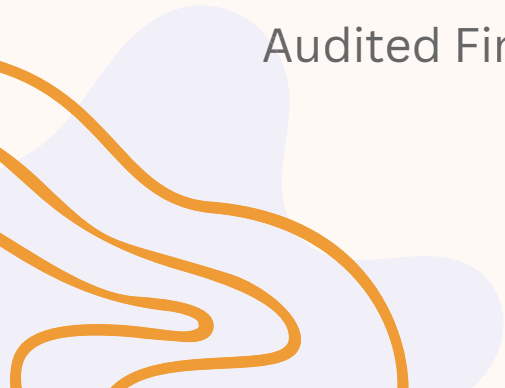
Clare Sullivan Hobart Coffee Catch Up Peer Facilitator

Nicho Bailly Lived Experience Presenter



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About BIAT

The Brain Injury Association of Tasmania (BIAT) is Tasmania's statewide not-for-profit organisation dedicated to supporting people impacted by brain injury, including individuals, families, carers and communities.



Since 1998, we have worked to improve understanding of brain injury and to ensure people can access the information, support and opportunities they need to live fulfilling lives.

Through education, advocacy, peer support, information and referral services, community awareness initiatives and capacity-building programs, BIAT helps people to live well following brain injury. We work collaboratively with individuals, services and communities to strengthen inclusion, build independence and promote meaningful participation in everyday life.



Our Programs

The Department of Health, Disability and Ageing

The National Assistance Card Service
Employ Me Project

The Tasmanian Government Department of Justice

The JustACE Program

The Motor Accident Insurance Board (MAIB)

About Me Project
Information and Awareness Project

Our People



Marie-Clare Couper
Executive Officer



Liz Virtue
Administration and
Executive Support



Kaylene Bentley
Finance Officer



Loren Paine
Community
Engagement Officer



Simone Bajzelj
Community
Engagement Officer
(to November 2025)

About Me & Employ Me



Oliver Benson
Project Officer



Bill Fulton
Project Manager



Emily Newman
Project Officer



Aimee Richardson
Project Officer
(to July 2025)



Mat Blunt
Project Officer
(to January 2026)

JustACE



Justine Lane
Program Manager



Louise
Case Facilitator



Kellie
Case Facilitator



Sasha Ludeke
Project Officer
(to June 2026)



Brontee
Case Facilitator
(to March 2026)

National Assistance Card



Bryony Kitter
Program Manager



Malachi Cloak de Paul
Project Officer



Dorothy Liu
Marketing and
Communications
Manager



Rosie Mooney
Program Manager
(to September 2025)



Kim Wheeler
Project Officer



Amalia Partridge
Project Support

BIAT Board

President

Helen Mulcahy

Vice-President

Tim Hunt

Treasurer

Raylene Boulter

Secretary

Rebecca O'Halloran

Board member

Alexis (Lex) Bull

Board member

Geraldine Harwood

Board member

Romy Winter

Board member

Nicho Baily

BIAT members

BIAT's membership comprises people with brain injury, family members/carers, individuals interested in brain injury and organisational members. People are not required to be members of BIAT to receive a service.

BIAT respects the knowledge and experience of its members. We utilise this in deliberating problems and solutions, ensuring opinions are articulated in a strong and united voice.



BIAT Honorary Life Members

BIAT would like to acknowledge our Life Members. Honorary Life Membership is awarded to those who have made an exceptional contribution to the Association.

Andy Rodman
Anne Gergel
Barry Titmus

Cheryl Knowles
Dario Tomat
Deborah Byrne

Lorraine Titmus
Mark Lamont
Nicho Baily

Sue Hodgson
Von Aiken

Board President Report

It is a privilege to present the Board President's report for the Brain Injury Association of Tasmania for 2025–2026. This year has again shown the strength, adaptability and importance of BIAT as Tasmania's statewide representative for people impacted by brain injury. As always, the Board has remained focused on good governance, financial stewardship, strategic direction and ensuring BIAT continues to act with integrity, purpose and accountability.

It has been a year of continued growth, consolidation and achievement. BIAT has strengthened its role as a trusted voice for people living with or impacted by brain injury, while continuing to adapt to changing community need, funding environments and sector expectations. The Board is proud of the way BIAT has remained grounded in its purpose while

embracing opportunities to extend its reach and impact.

We acknowledge with gratitude the funding bodies whose support enables BIAT's work: the Motor Accidents Insurance Board, the Tasmanian Government Department of Justice, and the Australian Government Department of Social Services – which has transitioned to the Department of Health, Disability and Ageing. Their investment supports practical, person-centred responses for people living with or impacted by brain injury across Tasmania and, through the National Assistance Card, across Australia.

BIAT is at its strongest when it works alongside others. The Board thanks our members, Honorary Life Members, volunteers, donors, program partners and people with lived experience for their ongoing contribution. We also thank the

Board President Report

many organisations and stakeholders across the health, disability, justice, community and government sectors who continue to support, challenge and work with BIAT to improve understanding and outcomes for people affected by brain injury.

I would also like to acknowledge and thank our outgoing Board members, Geraldine Harwood, Lex Bull, Rebecca O'Halloran, and Romy Winter for their valued service and contribution to the Brain Injury Association of Tasmania.

As a volunteer Board, BIAT's strength lies in the dedication, expertise and commitment of its members. Each Board member brings unique perspectives and skills that help guide and strengthen the organisation. On behalf of BIAT, I extend our sincere thanks to Geraldine, Lex, Rebecca, and Romy for their service and commitment and wish them all the very best for the future.

On behalf of the Board, I sincerely thank the BIAT team, our Board members and all those who have contributed to another meaningful year. BIAT's work is grounded in respect, collaboration and the belief that people affected by brain injury should be understood, included and able to participate fully in community life.

We look forward to continuing this important work together.



A handwritten signature in black ink, appearing to read 'H. Mulcahy'.

Helen Mulcahy
Board President

Executive Officer Report



I am pleased to report that BIAT has had another successful year continuing our important work serving the brain injury community of Tasmania. It was a year of strong delivery, important partnerships, and continued organisational development. It was also a year where we navigated the familiar seesawing of funding opportunities and uncertainties.

Through it all, connecting with the community was at the heart of our work. Information and referral services, educational sessions, newsletters, social media and community events continued to reach people around the state. Peer support activities, including Hobart Coffee Catch Ups and North West Coast Coffee and Art sessions, helped people affected by brain injury connect with others and reduce isolation. Brain Injury Awareness Week was a highlight, with the *Brain Injury Reframed* exhibition using creativity and lived

experience to deepen community understanding of brain injury and recovery.

Our other programs delivered meaningful outcomes in a changing environment. The National Assistance Card became an increasingly established national program, with a total of 2042 cardholders reached nationally—including 820 living with brain injury nationally and 145 in Tasmania. Securing Commonwealth funding through to December 2027 has also ensured the card continues to deliver benefits to people living with brain injury in Tasmania, and other states around the country.

The JustACE Program, funded by the Tasmanian Department of Justice, faced uncertainty during the early State election period and subsequent funding changes that required BIAT to reduce the program's scope. Despite this, JustACE has continued to deliver

Executive Officer Report

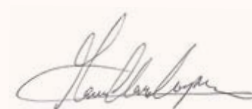
important services with people with cognitive impairment on remand or engaging with the Magistrates Court Diversion List.

About Me trialled the new Healthy Me, Educate Me and Support Me modules across the state. Employ Me also continued to support people with brain injury to explore employment, volunteering and further education goals, including through the Empower Me Program, delivered through our partnership with the Association for Children with Disability Tasmania.

BIAT also continued important systemic advocacy work, including involvement in the Tasmanian Government's Disability Inclusion Plan consultation advisory group, the Department of Justice Disability Reference Group and the National Disability Services State Committee. This work is important for helping to keep brain injury visible in broader disability, justice and inclusion reforms.

I warmly thank BIAT's team for their skill, care and commitment through a complex year. I also warmly acknowledge those who finished their time with us, particularly Rosie Mooney after nine years of dedicated service. I also thank our Board, volunteers, peer facilitators, lived experience presenters, ambassadors, advisory and steering group members, donors, valued partners and funders, including the Motor Accidents Insurance Board, the Tasmanian Government Department of Justice, the Australian Government Department of Health, Disability and Ageing.

Our important work would not be possible without your support.



Marie-Clare Couper
Executive Officer



Connecting with Community

Raising awareness and improving community understanding of brain injury remains a core focus of BIAT's work. During this reporting period, we engaged with people and communities across Tasmania through a variety of programs, activities, and initiatives that encouraged learning, connection, and greater awareness of the impacts of brain injury.

Custody for Life Program

The Custody for Life program operates in partnership with Tasmania Police and Community Youth Justice. The program targets young people referred to sessions following cautions for offences that pose a high risk of brain injury, such as common assault or traffic violations.

Program Improvements

This year the Custody for Life Program underwent a structured review to assess its ongoing relevance, evidence base, and alignment with current child-safe and trauma informed practice. During this review, the presentation was successfully redeveloped and reflects current research, up-to-date video resources, and engaging material.

7
sessions

71
attendees

80% of participants
reported that they will
use this information in
their day-to-day life

89% reported
the session
was good

“It puts into our heads that it's serious and not all fun and games and to take it serious...not to do something so dumb again and move on in life

Feedback from a young person attendee.

“listening to Nick;
life experience has more impact!

Feedback from a parent/guardian.

Peer Support

Coffee Catch-Ups and Art Sessions

BIAT's Peer Support Program continued to provide regular opportunities for people affected by brain injury, including family members and carers, to connect, share experiences, and build supportive community relationships.

During the year, alternating art sessions facilitated by Bianca were introduced alongside North West Coast Coffee Catch Ups, offering participants a creative and engaging way to connect with others and support their wellbeing.



Hobart

93 attendees across 11 meetings

Ulverstone/Burnie (coffee catch-up)

16 attendees across 3 meetings

Ulverstone/Burnie (art sessions)

8 attendees across 3 meetings



Attending BIAT Coffee Catch Up has been life-changing for me. Healing in community is the most powerful kind of healing. After my TBI, I carried a deep shame for not being "normal," for not being able to continue in my profession.

I isolated myself, thinking I was alone. But meeting others with a TBI/ABI, hearing how they have reshaped their lives and reinvented themselves—despite immense obstacles—has been nothing short of brilliant.



Social media and website

Social media continued to play an important role in BIAT's community engagement and awareness-raising activities throughout 2025-26.

Across Facebook and Instagram, BIAT published 85 posts that generated more than 122,000 content views, helping to promote services, share resources, celebrate community achievements, and increase awareness of brain injury across Tasmania. BIAT's website remained an important source of information and support throughout the reporting period, attracting more than 11,000 new users.

Enquiries

In January 2026, BIAT enhanced its enquiry recording processes to better capture the support provided through its Information and Referral Service. During the last six months of reporting, BIAT responded to 263 enquiries. Enquiries were varied and often complex, reflecting the diverse information, support and service navigation needs of people affected by brain injury.

Newsletters

Throughout the reporting period, BIAT produced five newsletters, which were distributed to our mailing list and newsletter subscribers. These newsletters provided updates on the organisation's activities, shared valuable information on brain injury, and highlighted local events and opportunities relevant to our audience. Each issue was crafted to keep our subscribers informed and engaged with the latest developments in brain injury awareness and support services.

6 month snap shot

263 enquiries
recieved

2,184
minutes of
phone
support



Community Events

Throughout 2025-26, BIAT continued to strengthen connections with people living with brain injury, their families, carers, community organisations, health services and government stakeholders through a range of engagement, education, awareness and advocacy activities.

This included delivery of information sessions, participating in community expos and conferences, hosting networking events with health professionals, supporting community consultations, and contributing to advisory groups and reference committees to ensure the experiences of people affected by brain injury were represented in policy and service development.

BIAT also continued to build and strengthen partnerships across Tasmania with government, health, disability, justice, research and community sectors, creating opportunities for collaboration and increasing awareness of the needs of people living with brain injury.

An exciting development during the year was the substantial foundational work undertaken to develop BIAT's Lived Experience Engagement Framework and Stakeholder Engagement Framework. These important initiatives will guide how BIAT engages with individuals, communities and stakeholders into the future, ensuring lived experience remains central to organisational decision-making, service development, advocacy and community engagement.



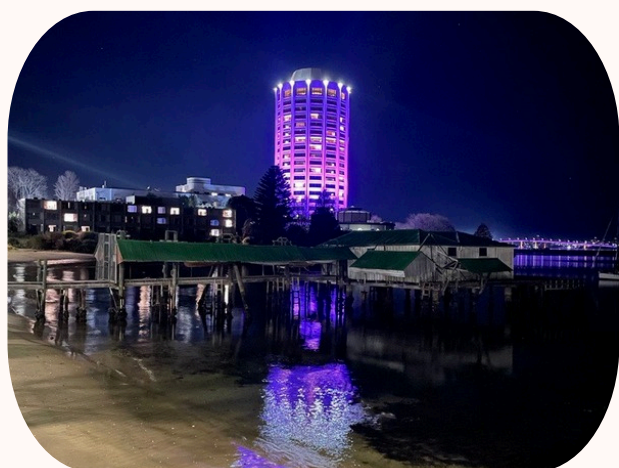
Brain Injury Awareness Week

Brain Injury Reframed: Reframing Recovery Through Creativity

National Brain Injury Awareness Week 2025 was held from 18-24 August, with BIAT embracing the theme Brain Injury Reframed: Reframing Recovery Through Creativity.

To bring these stories to the broader community, BIAT launched Brain Injury Awareness Week with a special event at Kickstart Arts attended by more than 60 people. The event featured an exhibition of the submitted artworks, providing an opportunity for community members and people with lived experience to connect with the diverse realities of brain injury recovery.

Guests heard from BIAT President Helen Mulcahy, Inscape Tasmania's Leigh Tesch, and enjoyed a stand-up comedy performance by Paul Allen. Feedback from attendees indicated that the exhibition deepened their understanding of the impact of brain injury, while participating artists reported increased confidence, reflection, and reconnection through the creative process.



BIAT coordinated with Synapse to light up Hobart in honour of Brain Injury Awareness Week. The Tasman Bridge and ABC Building were illuminated in purple, while Synapse coordinated the illumination of Wrest Point Casino, helping spark community conversations about brain injury across Tasmania.

Brain Injury Awareness Week National Assistance Card Webinar

The National Assistance Card delivered an online webinar on Understanding Brain Injury and the National Assistance Card. The webinar attracted almost 100 attendees from across Australia and featured presentations from Lex Bull, Rosie Mooney, and National Assistance Card Ambassador Paul Pritchard.



The session provided practical information about brain injury and explored how the National Assistance Card can support people to communicate their support needs and access services more confidently across Tasmania.

Screening of Larapinta: End to End

To conclude the week, the BIAT team travelled to Burnie to host a screening of Larapinta: End to End at Europa Café. More than 20 community members attended the event, which included a Q&A session with Paul Pritchard and Pallen. The screening created an opportunity for attendees to come together, learn, connect and engage in meaningful conversations about life after brain injury. BIAT thanks Anglicare Tasmania for sponsoring this event.

Through creativity, storytelling, education and community connection, Brain Injury Awareness Week 2025 celebrated the diverse experiences of people living with brain injury and explored individual pathways of recovery.



National Assistance Card

About the card

The National Assistance Card is a personalised communication tool for people with brain injury and Autistic people across Australia. It helps cardholders explain the areas where they may need understanding or support, particularly when communication is difficult.

The Card is designed to support clearer, safer and more inclusive interactions in the community.

Funding secured to continue the program

BIAT successfully secured a two-year grant from the Australian Government Department of Health, Disability and Ageing to continue the National Assistance Card program from 10 December 2025 to 31 December 2027.

This funding provides important continuity for the National Assistance Card program and creates a strong foundation for further growth across Australia.

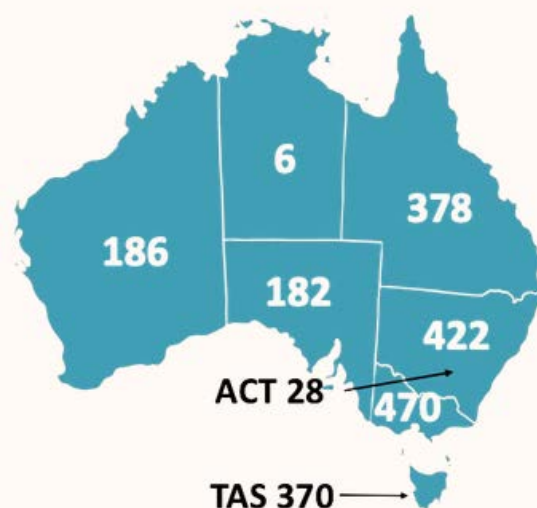


Fig 1. Total number of card holders across Australia

A stronger and more established program

During 2025–26, the National Assistance Card grew into a stronger and more established national program. We strengthened our Ambassador Program, which now includes three ambassadors, and continued to work closely with the Steering Group and Lived Experience Advisory Working Group. These groups provide valuable guidance, oversight and lived experience input.

The expansion of the Card to Autistic people also became firmly established, with strong engagement from cardholders, families, service providers, partners and community organisations. Together, these developments have made the program more connected, representative and well placed for its next stage of growth.

801 new cardholders (2025-2026)

2042 total cardholders

145 cardholders are
Tasmanians living with a
brain injury

820 total cardholders with brain injury

1220 total cardholders with autism

Looking ahead

BIAT will continue to deliver and grow the National Assistance Card across Australia, building on the strong foundations already in place. A key focus will be working alongside young people, families and carers, and people from diverse and intersectional communities so the Card continues to reflect the needs and experiences of the people who use it.

Through listening, partnership and co-design, we hope to reach more people, strengthen support around the Card and create resources that help cardholders feel more understood, confident and included in their communities.

Thank you, Rosie

During the year, we farewelled Rosie, who moved on after 9 years with BIAT, including her time as National Assistance Card Program Manager. Rosie made a significant contribution to the development and growth of the program, and we are very grateful for her care, commitment and leadership.



I carry my National Assistance Card to quickly explain my disability and needs in situations where communication might be difficult for me. It gives me confidence and reduces misunderstandings. I believe it ensures I'm treated with dignity.
Paul Pritchard, NAC Ambassador. Paul lives with a brain injury

JustACE Program

About JustACE

JustACE is Tasmania's only specialised program supporting adults with cognitive impairment who are involved in the justice system as defendants or offenders. Through tailored, through-care support, including brain training and non-diagnostic assessment, JustACE helps participants navigate court, custody, community reintegration, and connection to services.

From April 2026, Department of Justice applied a funding change, which narrowed JustACE's scope to participants referred while on remand or through the Magistrates Court Diversion List.

97
participants
supported



'...I felt like I was listened to and understood, it made my experience of a brain injury not as difficult as it would have been without the help provided.' – **Participant.**

55	Participants supported with court matters
53	Referrals received
11	Progressed
5	Reconnected NDIS applications/plans
11	Supported Disability Support Pension applications
169	Planners distributed to Risdon Prison

JustACE Program

Feedback highlighted the value of JustACE support in helping participants better understand their needs, navigate court, and connect with services.



JustACE Program Manager Justine Lane with Community Corrections staff at Brain Injury Awareness Week 2025.



‘I can’t say enough how invaluable JustACE was in helping them [JustACE participant] navigate court, which would have been incredibly overwhelming at that stage of their TBI recovery, and getting them on track with the supports they will now need. JustACE really took the time to understand them and their context at a very tough time.’ –

Stakeholder.

Outcomes

For the 20 participants with review data, many reported improvements in positive use of time (60%), staying crime-free (80%), and mental health and well-being (90%).

A separate self-reported review measure showed that out of 32 participants, 85% reported improved thinking skills.

Case study: Daniel*

Daniel* a 48-year-old Aboriginal man with an acquired brain injury, was referred to JustACE while in custody, shortly before release. He was not engaging with supports and had a history of unstable housing, substance use, and repeated justice involvement. JustACE built trust through practical support, reconnected him with NDIS and counselling services, and provided brain injury education to help him better understand some of the difficulties he had been experiencing, such as behaviour changes.

He is now re-engaging with supports, communicating his needs more clearly, and exploring work and sport.

*Name changed to protect identity.

About Me Program

The About Me Program supports people living with disability to explore their strengths, needs, goals and how to share their story with dignity. The program supports greater social and economic participation and enables people to feel heard and understood.

The program consists of four modules across health, disability support, education and employment topics. Participants from 24 postcode areas across Tasmanian urban and rural communities engaged in the program.

The About Me Program is funded by Tasmania's Motor Accidents Insurance Board.



About Me Project Summary

participants
engaged

29

18
modules
completed

22
participant video
or audio
recordings

Partnerships improve program outcomes

About Me collaborated with allied health providers to support a participant to access the program. By embracing allied health expertise and maximising family engagement this participant engaged in regular program activities alongside a comprehensive rehabilitation schedule. Through this integrated approach, the participant developed practical communication tools, re-engaged in a volunteer role and gained opportunities for ongoing social participation.



“My video will help make sure they [doctors] know how I feel, so I don't have to explain myself every time.”

Healthy Me participant

Employ Me Program

The Employ Me Project delivers a program supporting people with brain injury and other disabilities in their employment, volunteering and further education goals.

Project partner Association for Children with Disability Tasmania (ACD Tas) delivers Empowered Me, an adaptation of the Employ Me methodology designed for young people with disability. ACD Tas recorded 64 Empowered Me module completions.

Employ Me Program uptake within Tasmania's justice sector represents one of Employ Me's most significant achievements in this year. Through collaboration with JustACE, Community Corrections and the Tasmanian Prison Service, Employ Me supported people with disability who were in, at risk of entering, or transitioning from the criminal justice system.

Participants engaged across custodial, community and post-release settings, identifying strengths and developing employment goals.

55
Empowered me
completions
(ACD Tas)

19
Employ Me
participants (BIAT)

Employ Me Project

Funded by the Australian Government Department of Health, Disability and Ageing.



Treasurer's Report

I am pleased to present the Treasurer's Report for the Brain Injury Association of Tasmania (BIAT) for the year 1 July 2025 to 30 June 2026. BIAT's financial performance for the year was in line with the budget approved by the BIAT Board.

Overall, BIAT ended the financial year in a sound position, with a reported surplus, appropriate reserves, and grant funding received in advance committed to future project activity.

The Financial Report and Auditor's Report are provided as separate documents. The audited Financial Statements show a surplus for the 2025–26 financial year.

The National Assistance Card and Employ Me Project were fully funded in 2025–26 through Commonwealth grants under the Department of Health, Disability and Aging. During the year, the National Assistance Card

transitioned from the previous Information Linkages and Capacity Building (ILC) Program ILC grant to a two year ILC Reform – Individual and Family Capacity Building grant from 10 December 2025.

Due to the early and unexpected State election, the Department of Justice initially provided funding for the JustACE Program for three months under the Budget Supply Bill. Following the Tasmanian Government Budget, funding was confirmed for the full 2025–26 year, although a significant reduction was applied from April 2026.

The Motor Accidents Insurance Board (MAIB) continued funding the About Me Project and the Brain Injury Information and Awareness Project, ensuring important community engagement and self-advocacy work can continue.

The Statement of Financial Position shows BIAT's accumulated funds, or

Treasurer's report

reserves, of \$404,902. The Board remains conscious of the need to maintain a sound financial position, including sufficient reserves to buffer the organisation against future financial risks, meet potential liabilities and remain financially sustainable.

Income and expenditure were higher than in the previous year due to higher interest earnings and significant donations received during the year. Surplus funding received in the financial year has been recorded as grants in advance in the Balance Sheet. It is fully committed to future project activity.

The organisation's cash position, reserves and grant funding received for 2026–27 form the basis of the Board's declaration in the audit report that BIAT can meet its debts as they fall due.

In closing, I would like to thank the Australian Government Department of Health, Disability and Ageing, the Tasmanian Department of Justice and the Motor Accidents Insurance Board for their ongoing support of BIAT's work. I would also like to thank those who made significant donations during the year. These funds ensure BIAT can continue important work that is not funded through grants.



A stylized, handwritten signature in grey ink.

Raylene Boulter
Board Treasurer



**BRAIN INJURY
ASSOCIATION**
OF TASMANIA

2026 AUDITED FINANCIAL REPORT

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
COMMITTEES' REPORT

Your committeemembers submit the financial report of Brain Injury Association of Tasmania Inc. for the financialyearended 30 June 2026.

COMMITTEEMEMBERS

The names ofthecommittee members throughout the year and at the date of this report are:

HMulcahy	G Harwood
THunt	B O'Halloran
ABull	R Boulter
RWinter	N Bailey

PRINCIPAL ACTIVITIES

The principalactivityofthe Associationduring the financialyear was to deliver Department of Social Services, DepartmentofHealth and Aged Care, Departmentof Justice and MAIB funded projects for people livingwithorimpacted by braininjury.

SIGNIFICANTCHANGES

No significantchange inthe nature of this activity occurred during the year.

OPERATING RESULTS

The surplus from ordinary activities amounted to \$134,890

Signed in accordance with a resolution of the Members of the Committee.



.....HELEN MULCAHY- BOARD PRESIDENT

Committee Member



.....RAYLENE BOULTER- BOARD TREASURER

Committee Member

Dated at Hobart this xth day of x 2026

16 September 2026

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2026

	2026	2025
	\$	\$
<u>INCOME–MAIB, OTHER</u>		
Subscriptions	-	73
Grants - MAIB	272,939	263,345
Donations	39,359	2,851
BIAT Training Fees	-	6,578
National Assistance Card Sale	23,972	6,824
Interest	44,753	30,007
Sundry Income	130,607	20,699
Sub Total Income	511,630	330,377
 <u>INCOME – INFORMATION LINKAGES AND CAPACITY BUILDING GRANTS</u>		
DPFO RRRR	493,971	700,245
Employ Me	476,247	455,652
Sub Total Income	970,218	1,155,897
 <u>INCOME - INDIVIDUAL AND FAMILY CAPACITY BUILDING GRANTS</u>		
IFCB – National Assistance Card	287,386	-
Sub Total Income	287,386	-
 <u>INCOME – DEPARTMENT OF JUSTICE GRANTS</u>		
Department of Justice	787,573	1,067,840
Sub Total Income	787,573	1,067,840
 TOTAL INCOME	<u>2,556,807</u>	<u>2,554,114</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2026

	2026	2025
	\$	\$
EXPENDITURE – MAIB,OTHER		
Audit Fee	168	-
Insurance	15,435	1,284
Meeting Expenses/Venue Hire	6	774
Motor Vehicle Expenses	153	80
Office Expenses	4,377	2,719
Printing, Stationery, Postage	461	358
Professional Fees	6,929	7,112
Promotional Activities	13,278	254
Office Rental	11,979	11,011
Salaries	279,775	209,405
Superannuation	36,371	25,262
Sundry Expenses	3,068	982
Telephone	1,029	839
Conference Attendance, Travel & Accommodation	1,270	3,029
Training	2,265	1,411
Sub Total Expenditure	376,564	264,520

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2026

	2026	2025
	\$	\$
EXPENDITURE – ILC PROJECTS		
Audit Fee	1,862	2,060
Insurance	5,222	6,934
Meeting Expenses/Venue Hire	3	369
Motor Vehicle Expenses	319	1,847
New Equipment Purchases	457	9,674
Office Expenses	20,675	22,484
Printing, Stationery, Postage	513	794
Professional Fees	174,856	173,414
Promotional Activities	75,551	59,652
Office Rental	49,898	54,914
Salaries	494,059	690,730
Superannuation	58,949	78,554
Subscriptions	3,267	2,857
Sundry Expenses	1,212	4,408
Telephone	3,806	6,225
Training	2,296	6,014
Travel & Accommodation/ Conference Attendance	7,001	8,813
National Assistance Card Expense	70,272	26,154
Sub Total Expenditure	970,218	1,155,897

	2026	2025
	\$	\$
EXPENDITURE – INDIVIDUAL AND FAMILY CAPACITY BUILDINGGRANTS		
Insurance	2,814	-
Meeting Expenses/Venue Hire	4	-
Motor Vehicle Expenses	473	-
Office Expenses	4,148	-
Printing, Stationery, Postage	192	-
Promotional Activities	4,063	-
Office Rental	12,396	-
Salaries	228,278	-
Superannuation	27,007	-
Subscriptions	621	-
Telephone	2,073	-
Training	24	-
Travel & Accommodation/ Conference Attendance	307	-
National Assistance Card Expense	4,986	-
Sub Total Expenditure	287,386	-

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2026

	2026	2025
	\$	\$
EXPENDITURE – DEPARTMENT OF JUSTICE PROJECTS		
Audit Fee	1,770	1,500
Conference Attendance	401	3,739
Insurance	10,873	13,582
Meeting Expenses/Venue Hire	332	854
Motor Vehicle Expenses	6,387	5,595
New Equipment Purchases	415	22,286
Office Expenses	10,344	31,328
Printing, Stationery, Postage	629	8,717
Professional Fees	8,064	116,651
Promotional Activities	-	598
Office Rental	45,522	44,577
Salaries	605,138	696,534
Superannuation	70,171	73,671
Subscriptions	2,942	883
Sundry Expenses	270	3,382
Telephone	5,175	10,842
Training	3,476	14,609
Travel & Accommodation	15,840	18,492
Sub Total Expenditure	787,749	1,067,840
TOTAL EXPENDITURE	<u>2,421,917</u>	<u>2,488,257</u>
SURPLUS/DEFICIT FOR YEAR	134,890	65,857

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2026

	2026	2025
	\$	\$
MEMBERS' EQUITY		
GENERAL		
Financial Contingency Reserve	126,171	126,171
Accumulated Funds Brought Forward	143,841	77,984
Add Surplus (Deficit) for the year	134,890	65,857
TOTAL MEMBERS' EQUITY	<u>404,902</u>	<u>270,012</u>
Represented by:-		
NON-CURRENT ASSETS		
Motor Vehicles @ cost	21,648	21,648
Less Provision for Depreciation	(4,074)	(1,746)
Total Non-Current Assets	<u>17,574</u>	<u>19,902</u>
CURRENT ASSETS		
Cash at Bank - MyState	-	2,843
Cash at Bank – ANZ	1,303,568	995,591
Cash at Bank – Donations/Grants	-	89
Shares – MyState	10	10
Investment - MyState	2,294	2,677
Investment - ANZ	143,763	139,240
Security Deposit	4,920	4,920
Accrued Interest	1,938	1,878
Insurance Prepaid	10,363	10,978
Total Current Assets	<u>1,466,856</u>	<u>1,158,226</u>
Total Assets	<u>1,484,430</u>	<u>1,178,128</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2026

	2026	2025
	\$	\$
CURRENT LIABILITIES		
Accounts Payable	14,754	49,356
Accrued Income	8,260	
ANZ – BIAT Company Card	2,481	(13,720)
Annual Leave Provision	69,293	92,696
Project Funding Held Over	21,056	21,056
Donation – Tied by the Board	36,506	36,506
Provision for Long-Service Leave	-	-
Superannuation and Payroll Payable	35,658	83,068
Tax Payable	59,532	28,607
Unexpended Grants	831,988	599,332
Total Current Liabilities	<u>1,079,528</u>	<u>896,901</u>
NON CURRENT LIABILITIES		
Provision for Long-Service Leave	-	11,215
Total Non Current Liabilities	-	<u>11,215</u>
Total Liabilities	<u>1,079,528</u>	<u>908,116</u>
NET ASSETS	<u>404,902</u>	<u>270,012</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2026

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report that has been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and the requirements of the Associations Incorporation Act (1964). The financial report is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report:

a) **EQUIPMENT**

Equipment is recorded at cost. The depreciable amounts of capitalised fixed assets are depreciated over their useful lives to the association, commencing in the year of acquisition. The straight line and reducing balance methods of depreciation are used. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amount. The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of the disposal and the proceeds of the disposal, and is included in the operating profit of the association in the year of disposal.

b) **PROVISIONS FOR EMPLOYEE ENTITLEMENTS**

Provision is made for the associations' liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year have been measured at their nominal amount. Long service leave is accrued when the employee reaches 5 years of service.

c) **SUPERANNUATION**

Contributions are made to the employee superannuation funds in accordance with the requirements of the Superannuation Guarantee Levy.

d) **INCOME TAX**

The association is exempt from income tax.

e) **CASH**

Cash includes cash at bank and on deposit.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2026

f) REVENUE

When the association receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligation:

When both of these conditions are satisfied, the association:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (eg AASB 9, AASB 16, AASB 116 and AASB 13)
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the association recognises income in the profit or loss when or as it satisfies its obligations under the contract.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

g) GOODS & SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

h) LEASES

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

i) UNEXPENDED GRANTS

Unexpended grants reflect the timing difference between the receipt of grant funds and meeting the obligations of the grant funds. Unexpended funds where the program has been concluded or near conclusion reflect either the cost to be incurred in the next financial year to conclude the grant funded project or monies that may be returned to the funder. The

unexpended grants balance reflects costs that have been or will be incurred in the 2026 financial year.

NOTE 2: EVENTS SUBSEQUENT TO REPORTING DATE

Since 30 June 2026, no event has arisen that would significantly or may significantly affect the operation of the association, the result of those operations, or the state of affairs of the association in subsequent financial years.

NOTE 3: PRESENTATION AND DISCLOSURE OF FINANCIAL INSTRUMENTS

The application of the relevant Accounting Standard has been considered, however the additional disclosure required, particularly concerning the fair value of financial instruments, would not be materially different to the disclosure already reflected in these financial statements.

NOTE 4: COMPARATIVE FIGURES

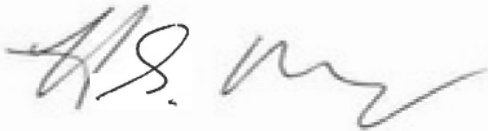
When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee the attached financial report:

1. Presents fairly the financial position of the Brain Injury Association of Tasmania Inc. as at 30 June 2026 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Brain Injury Association of Tasmania Inc. will be able to pay its debts as and when they fall due.
3. Grants received were disbursed for the purposes for which they were given.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Helen Mulcahy, Committee Chair



Raylene Boulter, Committee Treasurer

Hobart this day of 2026

Wednesday 16 September 2026

BRAIN INJURY ASSOCIATION OF TASMANIA INC.

EXECUTIVE COMMITTEE MEMBERS

AS AT 30TH JUNE 2026

President	Helen Mulcahy
Vice President	Tim Hunt
Treasurer	Raylene Boulter
Secretary	Rebecca O'Halloran

To the best of our knowledge and belief the above named comprised the executive of the Brain Injury Association of Tasmania Inc as at 30 June 2026.



JOANNE DOYLE
PARTNER
Wise Lord & Ferguson

Hobart this 16th day of September 2026

Auditor's Independence Declaration to the Members of Brain Injury Association of Tasmania.

In relation to our audit of the financial report of Brain Injury Association of Tasmania. for the financial year ended 30 June 2026, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements in accordance with the *Associations Incorporation Act 1964* and *Australian Charities and Not-for-profits Commission Act 2012*.

Wise Lord & Ferguson
WISE LORD & FERGUSON



JOANNE DOYLE

Partner

Date: 16 September 2026

Independent Auditors Report to the Members of Brain Injury Association of Tasmania Report on the Audit of the Financial Report

We have audited the financial report of Brain Injury Association of Tasmania (the Association), which comprises the statement of financial position as at 30 June 2026, the statement of financial performance, for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Statement by Members of the Committee.

In our opinion the financial report of Brain Injury Association of Tasmania has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2026 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Brain Injury Association of Tasmania in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

The Members of the Committee of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members.

The Members of the Committee's responsibility also includes such internal control as the Members of the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members of the Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Members of the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Members of the Committee are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the Committee.

Conclude on the appropriateness of the Members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to

the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

We confirm that the independence declaration required by the ACNC Act, which has been given to the responsible entities of Brain Injury Association of Tasmania, would be in the same terms if given to the responsible entities as at the time of this auditor's report.

Wise Lord & Ferguson

WISE LORD & FERGUSON



JOANNE DOYLE
Partner

Date: *16 September 2026*



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