

Health and Safety Policy

1. Statement of Intent

Megasteel Ltd is committed to providing a safe and healthy working environment for employees, contractors, visitors and others who may be affected by our activities.

The company recognises that effective health and safety management is an integral part of good business practice. Our objective is to prevent accidents, injuries and work-related ill health by managing risks arising from our operations.

Megasteel will:

- comply with all applicable health and safety legislation
- provide safe systems of work and safe working conditions
- provide appropriate training, information and supervision
- maintain plant, equipment and facilities in a safe condition
- consult with employees on matters affecting health and safety
- continually improve our health and safety performance

This policy will be reviewed periodically and updated where necessary.

2. Organisation and Responsibilities

Overall responsibility for health and safety within Megasteel Ltd rests with:

Nigel Roberts – Managing Director

The Managing Director is responsible for ensuring that adequate resources and management systems are in place to manage health and safety risks.

Managers and supervisors are responsible for implementing safe working practices within their areas of responsibility.

Employees are expected to:

- work safely and follow company procedures
- use equipment and protective equipment correctly
- report hazards, accidents or unsafe conditions
- cooperate with the company in maintaining a safe workplace

3. Health and Safety Arrangements

Megasteel manages health and safety through the following arrangements:

Risk Assessment - Risk assessments are carried out for relevant activities including warehouse operations, handling of steel products, vehicle movements and other operational tasks.

Training and Competence - Employees receive appropriate health and safety training relevant to their role.

Safe Plant and Equipment - Equipment, lifting devices, forklifts and other plant are inspected and maintained to ensure safe operation.

Manual Handling and Materials Handling - Procedures are in place to manage the safe handling, storage and movement of steel products and other materials.

Warehouse Safety - Traffic management, storage systems and safe working practices are maintained to reduce the risk of injury.

Accident Reporting - Accidents and incidents are recorded and investigated where necessary in order to prevent recurrence.

Emergency Procedures - Appropriate arrangements are in place for emergency situations including fire evacuation and first aid.

Authorised by:

Nigel Roberts
Managing Director
Megasteel Ltd

Date Approved: March 2026