Introduced by:	
Seconded by:	
CITY OF HOBOKEN	
RESOLUTION NO.	

### THIS RESOLUTION APPROVES A TWO (2) YEAR CONTRACT FOR ELECTRICAL SERVICES.

WHEREAS, pursuant to the resolution of the City Council and after public advertising thereof, the following proposals were received for the provision of electrical services in accordance with the specifications set forth in City of Hoboken bid number 08-03.

in City of Hoboken bid number 08-03	) <b>.</b>	
	Year #1	
\$7		Year #2
Vendor		Master
		Helper
		Master
		Helper
Tabit Company		
53 Drew Road		***
		\$89.00/h
		r \$79.00/h
		r
		\$93.00/h
		r
		\$83.00/h
G 277.0744		r
Sussex, NJ 07461		
TSUJ Corp.		
P.O. Box 4621		
		\$68.21/h
		r
		\$27.15/h
		r *40 21/L
		\$68.21/h r \$27.15hr
Wayne, NJ 07474		1 \$\psi_2/.13\frac{1}{1}\$
1, 4, 110, 110, 07, 17, 1		
Sal Electric Co.		
83 Fleet Street		
		\$68.21/h
		r \$23.80/h
		r
		\$75.67/h
		r
		\$29.43/h
L C'4 NI 07207		r
Jersey City, NJ 07306		
Starlite Electric, LLC		
29 Nate Lane		
		\$85.70/h
		r
		\$60.00/h
		r \$99.00/h
		r
		\$70.00/h
		r

#### NOW, THEREFORE, BE IT RESOLVED that:

- 1. The above recitals are incorporated herein as thought fully set forth at length.
- 2. The City Council hereby authorizes the Mayor, or his designee, to execute any and all documents and take any and all actions necessary to complete and realize the intent and purposes of this resolution.
- 3. The Mayor, or his designee is hereby authorized to execute an agreement, contingent on all mandated requirements being met, for the above referenced goods and/or services based upon the following information:
  - 4. This contract shall have a maximum annual appropriation of \$47,000.00.

TSUJ Corp. P.O. Box 4621 Wayne, NJ 07474

<b>MEETING: 21 November 2007</b>	
APPROVED:	APPROVED AS TO FORM:
Richard England, Business Admin.	Steven W. Kleinman, Corp.Counsel

Introduced by:_	
Seconded by:	

### CITY OF HOBOKEN RESOLUTION NO. \_\_\_\_\_

THIS RESOLUTION APPROVES A TWO (2) YEAR CONTRACT FOR EXTERMINATING SERVICES.

WHEREAS, pursuant to the resolution of the City Council and after public advertising thereof, the following proposals were received for the provision of exterminating services in accordance with the specifications set forth in City of Hoboken bid number 08-04.

Year #1

	Year
<b>.</b>	#2
Vendor	Buildings/Mo.
	Parks/Mo.
	Buildings/Mo.
	Parks/Mo
Mac Pest Control	
P.O. Box 885	\$
	600.0
	0
	v
	\$
	400.0
	0
	V
	\$
	600.0
	0
	\$
	400.0
	<b>0</b>

#### Hoboken, NJ 07030

#### NOW, THEREFORE, BE IT RESOLVED that:

- 1. The above recitals are incorporated herein as thought fully set forth at length.
- 2. The City Council hereby authorizes the Mayor, or his designee, to execute any and all documents and take any and all actions necessary to

complete and realize the intent and purposes of this resolution.

- 3. The Mayor, or his designee is hereby authorized to execute an agreement, contingent on all mandated requirements being met, for the above referenced goods and/or services based upon the following information:
- $\begin{tabular}{ll} 4. & This contract shall have an annual maximum appropriation of $19,000.00. \end{tabular}$

Mac Pest Control P.O. Box 885 Hoboken, NJ 07030

Hoboken, NJ 07030		
APPROVED AS TO FORM:		
Steven W. Kleinman, Corp.Counsel		
ced by:		

#### CITY OF HOBOKEN RESOLUTION NO.

# THIS RESOLUTION AUTHORIZES A RATE CHANGE IN RESIDENT PERMITS PROVIDED BY THE HOBOKEN PARKING UTILITY.

WHEREAS, the City of Hoboken recognizes the needs of the Hoboken Parking Utility and supports its efforts to provide adequate services while maintaining an affordable cost to residents; and

WHEREAS, the City of Hoboken will work whenever possible to assist the Hoboken Parking Utility in its efforts to provide improved services to the residents of Hoboken; and

WHEREAS, the Hoboken Parking Utility has requested a rate increase in residential fees from \$15.00 to \$20.00.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Hoboken that it agrees that the fee for Resident Permits be increased from \$15.00 to \$20.00 to be effective immediately.

MEETING: 21 November 2007	
APPROVED:	APPROVED AS TO FORM:
Richard England, Business Administrator Stev	en W. Kleinman, Corporation Counsel
	O BY:
CITY OF HOBORESOLUTION NO	OKEN

THIS RESOLUTION RATIFIES THE ACTION OF THE

ADMINISTRATION=S NEGOTIATION OF THE LANGUAGE COMPONENTS WITHIN THE HOBOKEN POLICE CHIEF=S JANUARY 2005 THROUGH DECEMBER 2007 LABOR AGREEMENT.

WHEREAS, pursuant to the resolution of the Council of the City of Hoboken of 20 June 2007 wherein the salary adjustments for both public safety chiefs were authorized, and,

WHEREAS, following the passage of said resolution, discussions ensued with both chiefs regarding the language of their respective labor agreements, and

WHEREAS, whereas the Administration and the Police Chief have reached an accord with regard to said language,

NOW THEREFORE BE IT RESOLVED, that the City Council of Hoboken hereby ratifies and approves said labor agreement which expires on 31 December 2007.

MEETING: 21 November 2007	
APPROVED:	APPROVED AS TO FORM:
Richard England, Business Administrator	Steven W. Kleinman, Corp. Counsel
Introduced by	•
Seconded by	
CITY OF HORESOLUTION NO	

THIS RESOLUTION AUTHORIZES ADDITIONAL TEMPORARY EMERGENCY APPROPRIATIONS TO THE SFY 2008 BUDGET UNTIL SUCH TIME AS A FORMAL

#### **BUDGET IS ADOPTED.**

RESOLVED, that the Chief Financial Officer is hereby directed, pursuant to N.J.S.A. 40A:4-20 to make the following additional temporary emergency appropriations:

ACCOUNT	ACCOUNT #	AMOUNT
(Within Cap)		0 01 20 107 010
Personnel S & W		8-01-20-105-010
Dawsonnol O E		\$ 16,500.00 8-01-20-105-021
Personnel O.E.		
Marian a Office C P. W		\$ 1,000.00
Mayor=s Office S & W		8-01-20-110-010
		\$ 20,000.00
Mayor=s Office O.E.		8-01-20-110-021
		\$ 4,000.00
City Council S & W		8-01-20-111-010
		\$ 15,000.00
City Council O.E.		8-01-20-111-021
		\$ 3,000.00
Business Admin. S & W		8-01-20-112-010
		\$ 35,000.00
A.B.C. Board S & W		8-01-20-113-010
		\$ 1,900.00
Purchasing S & W		8-01-20-114-010
		\$ 10,000.00
Licensing Bureau S & W		8-01-20-115-010
		\$ 1,800.00
Licensing Bureau O.E.		8-01-20-115-021
		\$ 2,000.00
Grants Mgmt. S & W		8-01-20-116-010
		\$ 16,000.00
City Clerk S & W		8-01-20-120-010
		\$ 34,500.00
City Clerk O.E.		8-01-20-120-021
		\$ 2,500.00
Legal Ads O.E.		8-01-20-121-020
		\$ 7,000.00
Elections O.E.		8-01-20-122-021
		\$ 15,000.00
Codification O.E.		8-01-20-122-020
		\$ 3,000.00
Finance Supervisor S&W		8-01-20-130-010
		\$ 8,500.00
Accts & Control S & W		8-01-20-131-010
		\$ 6,500.00
Payroll S & W		8-01-20-132-010
		\$ 6,500.00
Tax Collector S & W		8-01-20-145-010
		\$ 24,500.00
		· ·

Info Technology S & W	8-01-20-147-010	
	\$ 11,000.00	
Assessor=s Office S & W	8-01-20-150-010	
	\$ 25,500.00	
Corp. Counsel S & W	8-01-20-155-010	
-	\$ 31,500.00	
Corp. Counsel O.E.	8-01-20-155-021	
	\$ 3,000.00	
Comm. Devel Dir. S &W	8-01-20-160-010	
	\$ 12,500.00	
Planning Board S & W	8-01-21-180-010	
	\$ 10,500.00	

## Temporary Appropriation Resolution (Cont=d) 11/21/07

## ACCOUNT # AMOUNT

(Within Cap)

Zoning Officer S & W	8-01-21-186-010
TI	\$ 5,500.00
Housing S & W	8-01-21-187-010
Construction S & W	\$ 12,000.00 8-01-22-195-010
Construction S & vv	\$ 46,000.00
Towing & Storage O.E.	8-01-23-223-020
	\$ 2,000.00
Police Dept. S & W	8-01-25-241-010
	\$ 1,200,000.00
Emergency Mgmt. S&W	8-01-25-252-010
	\$ 12,500.00
Fire Dept S & W	8-01-25-266-010
	\$ 1,200,000.00
Envirn. Svcs. Dir.S & W	8-01-26-290-010
	\$ 41,500.00
Central Garage S & W	8-01-26-301-010
	\$ 15,000.00
Central Garage O.E.	8-01-26-301-021
	\$ 25,000.00
Solid Waste S & W	8-01-26-305-010
	\$ 155,000.00
Human Svcs. Dir. S & W	8-01-27-330-010
	\$ 12,000.00
Board of Health S & W	8-01-27-332-010
	\$ 40,000.00
Constituent Svcs. S&W	8-01-27-333-010
	\$ 10,000.00
Senior Citizens S & W	8-01-27-336-010
	\$ 28,000.00
Rent Control S & W	8-01-27-347-010
	\$ 15,000.00
Transportation S & W	8-01-27-348-010
	\$ 25,000.00
Transportation O.E.	8-01-27-348-021
	\$ 500.00
Recreation S & W	8-01-28-370-010
	\$ 55,000.00
Parks S & W	8-01-28-375-
	010 \$

		65,000.00
Public Properties S & W		8-01-28-377-010
•		\$ 66,000.00
Street Lights O.E.		8-01-31-435-000
		\$ 50,000.00
Electricity O.E.		8-01-31-440-000
		\$ 20,000.00
Municipal Court S & W		8-01-43-490-010
		\$ 75,000.00
Public Defender S & W		8-01-43-495-010
		<b>\$</b> 5,000.00
	TOTAL	\$ 3,509,700.00
ACCOUNT	ACCOUNT #	AMOUNT
(Outside Cap)		
Public Library S & W		8-01-29-390-010
Tubic Elbrury 5 & VV		\$ 75,000.00
Parking Utility S & W		8-31-55-502-100
- W- 1111-19 & 0111-19 & 00 \ \		
	TOTAL	\$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
MEETING: 21 November 2007		
APPROVED:		APPROVED AS TO
	FO	RM:
Richard England, Business Administrate	or Steven	n W. Kleinman, Corp. Counsel

	Sponsored By: _	
	Seconded By:	
RESOLUTION #:		

### RESOLUTION FORMALLY OBJECTING TO PROPOSED 33% PATH TRAIN FARE INCREASE

**WHEREAS**, innumerable Hoboken residents rely upon the PATH system to travel to and from their place of employment in New York or elsewhere in Hudson County, and many more utilize the PATH system for personal reasons as well; and,

**WHEREAS,** many people who do not live in Hoboken utilize the PATH system to come to Hoboken to work, shop, dine and otherwise contribute many thousands of dollars to our City's economy; and,

**WHEREAS**, the Port Authority of New York and New Jersey, which operates the PATH system, has proposed a dramatic 33% increase in the cost of a PATH train ticket, raising fares to \$2 for a one-way ride; and,

**WHEREAS**, such a large increase in fares would deter ridership on the PATH system, and is therefore likely to harm Hoboken's economy as less people will find Hoboken an affordable, readily accessible location for their business and personal needs; and,

**WHEREAS**, as a matter of public policy, the use of PATH should be encouraged by keeping fares reasonable, since public transportation alleviates traffic congestion, decreases environmental pollution, and lessens our nation's dependence on foreign oil; and,

**WHEREAS**, Hoboken, along with the rest of Hudson County, does not have any representation on the Port Authority Board of Commissioners, which leads to the perception that Hudson County's transportation infrastructure is being targeted for price hikes by those who do not understand the critical nature of keeping PATH affordable for Hoboken and Hudson County residents:

**NOW, THEREFORE BE IT RESOLVED** by the City Council of the City of Hoboken, County of Hudson, and State of New Jersey that the Port Authority reconsider its short-sighted decision to increase PATH fares by 33%;

**BE IT FURTHER RESOLVED** that the Council of the City of Hoboken calls upon Governor Corzine to appoint a resident of Hudson County to the Port Authority Board of Commissioners as soon as the next vacancy occurs; and,

**BE IT FURTHER RESOLVED,** that the City Clerk of the City of Hoboken transmit a certified copy of this resolution to Mayor David Roberts, Governor Jon Corzine, Governor Eliot Spitzer, the Board of Commissioners and Executive Director of the Port Authority, and our 33<sup>rd</sup> District Legislative Representatives.

Meeting Date: November 21, 2007	
Department of Administration	Approved as to Form:
Richard England, Business Administrator	Steven Kleinman, Corporation Counsel
	Introduced by:
	Seconded by:
CITY OF	HOBOKEN
RESOLUTION NO	<b>)</b> .

### THIS RESOLUTION APPROVES A TWO (2) YEAR CONTRACT FOR THE PROVISION OF H.V.A.C. SERVICES TO THE CITY OF HOBOKEN.

WHEREAS, pursuant to the resolution of the City Council and after public advertising thereof, the following proposals were received for the provision of H.V.A.C. Services to the City of Hoboken in accordance with the specifications set forth in City of Hoboken bid number 08-11.

Year #1

Year #2

Vendor Binsky & Snyder 281 Centennial Avenue

\$92.00/Hr.

\$94.00/Hr.

Piscataway, NJ 08854

GMT Contracting Corp. 541 Tonnele Avenue

\$85.00/Hr.

Jersey City, NJ 07307

#### NOW, THEREFORE, BE IT RESOLVED that:

- 1. The above recitals are incorporated herein as thought fully set forth at length.
- 2. The City Council hereby authorizes the Mayor, or his designee, to execute any and all documents and take any and all actions necessary to complete and realize the intent and purposes of this resolution.
- 3. The Mayor, or his designee is hereby authorized to execute an agreement, contingent on all mandated requirements being met, for the above referenced goods and/or services based upon the following information:
  - 4. This contract shall have an annual maximum appropriation of \$55,000.00

GMT Contracting Corp. 541 Tonnele Avenue Jersey City, NJ 07307

<b>MEETING:</b>	<b>21 November 2007</b>	
APPROVED:		APPROVED AS TO FORM:
Richard England	, Business Admin.	Steven W. Kleinman, Corp.Counsel
	CITY OF HOE	BOKEN
	ORDINANCE N	0

AN ORDINANCE OF THE COUNCIL OF THE CITY OF HOBOKEN GRANTING AN EASEMENT FOR CERTAIN ENCROACHMENTS WITHIN THE PUBLIC RIGHT OF WAY AT THE SITE OF REAL PROPERTY LOCATED AT 52 WASHINGTON STREET, HOBOKEN, NEW JERSEY, MORE PARTICULARY KNOWN AS LOT 23.01, BLOCK 198 ON THE TAX MAP OF THE CITY OF HOBOKEN, COUNTY OF HUDSON, STATE OF NEW JERSEY

**WHEREAS**, the applicant, John Nastasi, Architect, has petitioned the City of Hoboken for the granting of a certain easement over municipal lands at 52 Washington Street, Hoboken,

New Jersey, ("the premises") which premises is more particularly described as Lot 23.01, Block 198 on the Tax Map of the City of Hoboken, New Jersey, in order to maintain an encroachment on municipal lands for the purposed installation of a canopy. The easements are described as follows:

METES AND BOUNDS (PROPOSED CANOPY INSTALLATION)

All that certain tract, or parcel of land, situate, lying and being in the City of Hoboken, County of Hudson, and the State of New Jersey, bounded and described as follows:

BEGINNING at a point on the Westerly line, (100.00 feet R.O.W.), of Washington Street. Said point being North 12 degrees 42 minutes 29 seconds East, 16.05 feet measured along said line Washington Street from the intersection of the Westerly line of Washington Street with the Northerly line of Observer Highway.

THENCE North 12 degrees 42 minutes 29 seconds East, 16.00 feet along said line of Washington Street to a point;

THENCE South 77 degrees 17 minutes 31 seconds East, 6.42 feet to a point;

THENCE South 12 degrees 42 minutes 29 seconds West, 16.00 feet to a point;

THENCE North 77 degrees 17 minutes 31 seconds West, 6.42 feet to the point and place of BEGINNING.

Known as Lot 23.01, Block 198 as shown on the official tax assessment map for the City of Hoboken, Hudson County, New Jersey, and more commonly known as 52 Washington Street, Hoboken, New Jersey; and

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND THE COUNCIL OF THE CITY OF HOBOKEN THAT THE CITY OF HOBOKEN HEREBY GRANTS 52 WASHINGTON STREET, THE AFREMENTIONED EASEMENT SUBJECT TO THE FOLLOWING CONDITIONS AND REQUIREMENTS:

- 1. The above recitals are incorporated herein as though fully set forth at length.
- 2. The City of Hoboken expressly reserves the right to require the removal of any projections or encumbrances, under or upon any street, sidewalk or public easement, for any reason including but not limited to destruction of premises by fire.
- 3. The applicant shall immediately remove any or all projections or encumbrances that are improperly maintained and thus present a public hazard.
- 4. The applicant shall indemnify the City of Hoboken for any and all damage or money loss occasioned by the City of Hoboken or its officers or agents by any neglect,

wrong-doing, omissions or commissions by the applicant arising form the making of improvements referred to herein and the construction, use and maintenance of the property described herein, and shall hold harmless the Mayor and Council of the City of Hoboken its officers, agents employees, against all claims, charges, judgments, costs, penalties, remediation or counsel fees arising from such damages or loss, including but not limited to death and injury, to any person or damage to property of any person, firm or corporation occasioned wholly or in part from the construction, use and maintenance of the property described herein, and the applicant shall maintain liability insurance with respect thereto, in an amount of \$1,000,000.00 with a policy to be issued by an insurance company approved by the Office of the Corporation Counsel, naming the City of Hoboken, the Mayor and the City Council Members as an additional insured's.

- 5. These easements shall run with the land and insure to the benefits of the applicant's successors and assigns in title and interest to the property served by these easements. The covenants and conditions set forth herein shall similarly be the obligation of the applicant's successors and assigns in the title and interest to the property served by the within easements.
- 6. The permission granted herein is conditioned upon and shall be effective only upon the applicant obtaining any and all other necessary permits that may be required by local or state law.

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<i>,</i> .	Tills of difficition	biidii	tuisc	CIICCU	ub	provided	U Y	iuvv.

Adopted:	Approved:	
City Clerk	Mayor	
Approved as to Form:		
Steven W. Kleinman, Corporation Counsel		

Date: November 22, 2007

#### ORDINANCE NO.

AN ORDINANCE OF THE CITY OF HOBOKEN, IN THE COUNTY OF HUDSON, NEW JERSEY, PROVIDING FOR VARIOUS ROAD IMPROVEMENTS AND OTHER RELATED EXPENSES IN AND FOR THE CITY OF HOBOKEN AND APPROPRIATING \$2,000,000 THEREFOR, AND PROVIDING FOR THE ISSUANCE OF \$1,900,000 IN BONDS OR NOTES OF THE CITY OF HOBOKEN TO FINANCE THE SAME.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HOBOKEN, IN THE COUNTY OF HUDSON, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

Section 1. The improvements or purposes described in Section 3 of this bond ordinance are hereby authorized to be undertaken by the City of Hoboken, in the County of Hudson, New Jersey (the "City") as general improvements. For the improvements or purposes described in Section 3 hereof, there is hereby appropriated the sum of \$2,000,000 including the sum of \$100,000 as the down payment for the improvements or purposes required by the Local Bond Law. The down payment has been made available by virtue of provision in the capital improvement fund in one or more previously adopted budgets.

Section 2. In order to finance the cost of the improvements or purposes not covered by application of the down payment or otherwise provided for hereunder, negotiable bonds are hereby authorized to be issued in the principal amount of \$1,900,000 pursuant to the Local Bond Law. In anticipation of the issuance of the bonds, negotiable bond anticipation notes are hereby authorized to be issued pursuant to and within the limitations prescribed by the Local Bond Law.

<u>Section 3</u>. (a) The improvements hereby authorized and the purposes for which

the bonds are to be issued is improvements to various streets located in the City, including, but not limited to, Adams Street, Grand Avenue, 12<sup>th</sup> Street and 13<sup>th</sup> Street, such improvements to include, but are not limited to, the complete reconstruction of such streets and other various streets, including subbase, asphalt base and asphalt surface course replacement and the construction of concrete curbing, sidewalk and handicap ramps and the installation of drainage structure, including piping and inlets, and including all work, materials and services necessary therefor or incidental thereto.

- (b) The estimated maximum amount of bonds or notes to be issued for the improvements or purposes is as stated in Section 2 hereof.
- (c) The estimated cost of the improvements or purposes is equal to the amount of the appropriation herein made therefor

Section 4. All bond anticipation notes issued hereunder shall mature at such times as may be determined by the chief financial officer; provided that no note shall mature later than one year from its date. The notes shall bear interest at such rate or rates and be in such form as may be determined by the chief financial officer. The chief financial officer shall determine all matters in connection with notes issued pursuant to this bond ordinance, and the chief financial officer's signature upon the notes shall be conclusive evidence as to all such determinations. All notes issued hereunder may be renewed from time to time subject to the provisions of N.J.S.A. 40A:2-8.1. The chief financial officer is hereby authorized to sell part or all of the notes from time to time, at not less than par and accrued interest, at public or private sale and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof. The chief financial officer is directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery

of the notes pursuant to this bond ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the notes sold, the price obtained and the name of the purchaser.

Section 5. The capital budget (or temporary capital budget as applicable) of the City is hereby amended to conform with the provisions of this bond ordinance to the extent of any inconsistency herewith. In the event of any such inconsistency and amendment, the resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget (or amended temporary capital budget as applicable) and capital program as approved by the Director of the Division of Local Government Services is on file with the Clerk and is available there for public inspection.

Section 6. The following additional matters are hereby determined, declared, recited and stated:

- (a) The improvements or purposes described in Section 3 of this bond ordinance are not a current expense. They are improvements or purposes the City may lawfully undertake as general improvements, and no part of the cost thereof has been or shall be specially assessed on property specially benefitted thereby.
- (b) The period of usefulness of the improvements or purposes within the limitations of the Local Bond Law, according to the reasonable life thereof computed from the date of the bonds authorized by this bond ordinance, is 10 years.
- (c) The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk, and a complete executed duplicate thereof has been filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey. Such statement shows that

the gross debt of the City as defined in the Local Bond Law is increased by the authorization of the bonds and notes provided in this bond ordinance by \$1,900,000 and the obligations authorized herein will be within all debt limitations prescribed by that Law.

- (d) An aggregate amount not exceeding \$400,000 for items of expense listed in and permitted under N.J.S.A. 40A:2-20 is included in the estimated cost indicated herein for the several improvements or purposes.
- (e) The City reasonably commence the acquisition and/or construction of the improvements or purposes described in Section 3 hereof, and to advance all or a portion of the costs in respect thereof, prior to the issuance of bonds or notes hereunder. To the extent such costs are advanced, the City further reasonably expects to reimburse such expenditures from the proceeds of the bonds or notes authorized by this bond ordinance, in an aggregate amount not to exceed the amount of bonds or notes authorized in Section 2 hereof.
- Section 7. Any grant moneys received for the purposes described in Section 3 hereof shall be applied either to direct payment of the cost of the improvements or to payment of the obligations issued pursuant to this bond ordinance. The amount of obligations authorized hereunder shall be reduced to the extent that such funds are so used.
- Section 8. The full faith and credit of the City is hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the City, and the City shall be obligated to levy ad valorem taxes upon all the taxable real property within the City for the payment of the obligations and the interest thereon without limitation of rate or amount.
- Section 9. After passage upon first reading of this bond ordinance, the City Clerk is hereby directed to publish the full text of the bond ordinance, together with the notice set forth below entitled: "NOTICE OF PENDING BOND ORDINANCE" (with appropriate completions,

insertions and corrections), at least once in a newspaper qualified under N.J.S.A. 40A:2-19, at least seven days prior to the date set for public hearing and further consideration for final passage (which date shall be at least ten days after introduction and first reading). The City Clerk is further directed to comply with all provisions of N.J.S.A. 40A:2-17(b) regarding postings, publications, and the provision of copies of this bond ordinance.

Section 10. After final adoption of this bond ordinance by the City Council, the City Clerk is hereby directed to publish the full text of this bond ordinance, as finally adopted, together with the notice set forth below entitled: "NOTICE OF ADOPTION OF BOND ORDINANCE" (with appropriate completions, insertions and corrections), at least once in a newspaper qualified under N.J.S.A. 40A:2-19.

Section 11. The City Council of the City hereby covenants on behalf of the City to take any action necessary or refrain from taking such action in order to preserve the tax-exempt status of the bonds and notes authorized hereunder as is or may be required under the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder (the "Code"), including compliance with the Code with regard to the use, expenditure, investment, timely reporting and rebate of investment earnings as may be required thereunder.

Section 12. To the extent that any previous ordinance or resolution is inconsistent herewith or contradictory hereto, said ordinance or resolution is hereby repealed or amended to the extent necessary to make it consistent herewith. This ordinance specifically repeals Ordinance No. DR-261.

Section 13. This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by Section 10 hereof and the Local Bond Law.

#### NOTICE OF PENDING BOND ORDINANCE

PUBLIC NOTICE IS HEREBY GIVEN that the foregoing bond ordinance was duly
introduced and passed upon first reading at a regular meeting of the City Council of the City of
Hoboken, in the County of Hudson, New Jersey, held on, 2007. Further notice is
hereby given that said bond ordinance will be considered for final passage and adoption, after
public hearing thereon, at a regular meeting of said City Council to be held in the Council
Chambers, City Hall, Hoboken, New Jersey on, 2007 at o'clock p.m., and
during the week prior to and up to and including the date of such meeting, copies of said bond
ordinance will be made available at the City Clerk's office in the Municipal Building to the
members of the general public who shall request the same.

#### NOTICE OF ADOPTION OF BOND ORDINANCE

PUBLIC NOTICE IS HEREBY GIVEN that the bond ordinance published herewith has
been finally adopted by the City Council of the City of Hoboken, in the County of Hudson, New
Jersey on, 2007 and the 20-day period of limitation within which a suit,
action or proceeding questioning the validity of such bond ordinance can be commenced, as
provided in the Local Bond Law, has begun to run from the date of the first publication of this
notice.
James J. Farina, City Clerk

#### **CLERK'S CERTIFICATE**

I, James J. Farina, City Clerk of the City of Hoboken, in the County of Hudson, State of New Jersey, HEREBY CERTIFY as follows that:
1. The attached copy of Ordinance No of said City entitled as set forth below and finally adopted on, 2007, has been compared by me with the original thereof officially recorded in the Ordinance Book of the City and is a true and correct copy thereof and of the whole of said original Ordinance. The title of said Ordinance is as follows:
AN ORDINANCE OF THE CITY OF HOBOKEN, IN THE COUNTY OF HUDSON, NEW JERSEY, PROVIDING FOR VARIOUS ROAD IMPROVEMENTS AND OTHER RELATED EXPENSES IN AND FOR THE CITY OF HOBOKEN AND APPROPRIATING \$2,000,000 THEREFOR, AND PROVIDING FOR THE ISSUANCE OF \$1,900,000 IN BONDS OR NOTES OF THE CITY OF HOBOKEN TO FINANCE THE SAME.
2. Said Ordinance was introduced in writing and read and passed on first reading at a regular meeting of the City Council of said City duly called and held on
3. Said Ordinance was published after first reading, on, 2007, together with the Notice of Pending Bond Ordinance, containing the date of introduction, time and place of further consideration of said Ordinance, in the, a newspaper published and circulating in the City (a true and correct copy of the affidavit of publication of said Ordinance is attached hereto).
4. On
5. After final passage, said Ordinance was duly published, together with the Notice of Adoption of Bond Ordinance, on

any such action or proceeding questioning the validity of such Ordinance has been commenced within 20 days after such publication (a true and correct copy of the affidavit of publication of said Ordinance is attached hereto).

6.	Said Ordinance when introduced was complete in the form in which i	t
was finally adopted a	nd remained on file in the Office of the City Clerk for public inspection	
from the date of intro	duction to the date of final adoption.	
7.	The Ordinance appropriated a down payment of not less than 5% of	
the obligations thereb	y authorized to the purpose, or ratably to the purposes, to be financed	
_	ance, and such sum was made available (strike out inapplicable language)	
	previously adopted budget or budgets of the City for down payment or for	
	ourposes, (b) from moneys then actually held by the City and previously	
	ourposes other than by the City; and/or (c) by emergency appropriation.	
Tondard Ton Swon I	surposes outer than of the entry, and or (e) of entergency appropriation.	
8.	The attached copy of a Supplemental Debt Statement has been	
	the original Supplemental Debt Statement of said City, prepared as of	
	, and sworn to on	
	ial Officer of said City, and filed in the office of said City Clerk on	
	, and that the same is a true and complete copy of said original	
Supplemental Debt S		
Supplemental Best S	atomont.	
9.	A complete, executed duplicate of the said original Supplemental Deb	)t
	led (before final adoption by the City Council) in the Office of the Director	
	cal Government Services of the State of New Jersey on	
	, 2007.	
IN WITNESS	WHEREOF, I have hereunto set my hand and affixed the corporate seal of	ŗ
	y of, 2007.	
said City tinsda	, 2007.	
(SEAL)		
(SELE)	James	
J. Farina, City Clerk	vanies	
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#### **ATTACHMENTS**

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$\mathbf{A}$	) Ordinance
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- B) Extract of minutes of City Council meeting at which Ordinance was introduced
- C) Extract of minutes of City Council meeting at which Ordinance was finally adopted
- D) Affidavit of First Publication of Ordinance after introduction
- E) Affidavit of Second Publication of Ordinance after final adoption
- F) Supplemental Debt Statement

#### **ORDINANCE NO.**

AN ORDINANCE OF THE CITY OF HOBOKEN, IN THE COUNTY OF HUDSON, NEW JERSEY, PROVIDING FOR VARIOUS PARKING UTILITY IMPROVEMENTS AND OTHER RELATED EXPENSES IN AND FOR THE CITY OF HOBOKEN AND APPROPRIATING \$2,200,000 THEREFOR, AND PROVIDING FOR THE ISSUANCE OF \$2,200,000 IN BONDS OR NOTES OF THE CITY OF HOBOKEN TO FINANCE THE SAME.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HOBOKEN, IN THE COUNTY OF HUDSON, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

Section 1. The improvements or purposes described in Section 3 of this bond ordinance are hereby authorized to be undertaken by the City of Hoboken, in the County of Hudson, New Jersey (the "City") as general improvements. For the improvements or purposes described in Section 3 hereof, there is hereby appropriated the sum of \$2,200,000. No down payment is required as the purposes authorized herein are deemed self-liquidating and the obligations authorized herein are deductible from the gross debt of the City, as more fully explained in Section 6(e) of this ordinance.

Section 2. In order to finance the cost of the improvements or purposes, negotiable bonds or notes are hereby authorized to be issued in the principal amount of \$2,200,000 pursuant to the Local Bond Law. In anticipation of the issuance of the bonds or notes, negotiable bond anticipation notes are hereby authorized to be issued pursuant to and within the limitations prescribed by the Local Bond Law.

Section 3. (a) The improvements hereby authorized and the purposes for which the bonds or notes are to be issued is various improvements to the existing parking garage including, but not limited to, the retrofitting and automation of the parking garage and acquisition of computer software and additional inventory of replacement parts and components, and including all work and materials necessary therefor or incidental thereto.

- (b) The estimated maximum amount of bonds or notes to be issued for the improvements or purposes is as stated in Section 2 hereof.
- (c) The estimated cost of the improvements or purposes is equal to the amount of the appropriation herein made therefor.

Section 4. All bond anticipation notes issued hereunder shall mature at such times as may be determined by the chief financial officer; provided that no note shall mature later than one year from its date. The notes shall bear interest at such rate or rates and be in such form as may be determined by the chief financial officer. The chief financial officer shall determine all matters in connection with notes issued pursuant to this bond ordinance, and the chief financial officer's signature upon the notes shall be conclusive evidence as to all such determinations. All notes issued hereunder may be renewed from time to time subject to the provisions of N.J.S.A. 40A:2-8.1. The chief financial officer is hereby authorized to sell part or all of the notes from time to time, at not less than par and accrued interest, at public or private sale and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof. The chief financial officer is directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery of the notes pursuant to this bond ordinance is made. Such report must include the amount, the

description, the interest rate and the maturity schedule of the notes sold, the price obtained and the name of the purchaser.

Section 5. The capital budget (or temporary capital budget as applicable) of the City is hereby amended to conform with the provisions of this bond ordinance to the extent of any inconsistency herewith. In the event of any such inconsistency and amendment, the resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget (or amended temporary capital budget as applicable) and capital program as approved by the Director of the Division of Local Government Services is on file with the Clerk and is available there for public inspection.

Section 6. The following additional matters are hereby determined, declared, recited and stated:

- (a) The improvements or purposes described in Section 3 of this bond ordinance are not a current expense. They are improvements or purposes the City may lawfully undertake as general improvements, and no part of the cost thereof has been or shall be specially assessed on property specially benefitted thereby.
- (b) The period of usefulness of the improvements or purposes within the limitations of the Local Bond Law, according to the reasonable life thereof computed from the date of the bonds authorized by this bond ordinance, is 10 years.
- (c) The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk, and a complete executed duplicate thereof has been filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey. Such statement shows that the gross debt of the City as defined in the Local Bond Law is increased by the authorization of the

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bonds and notes provided in this bond ordinance by \$2,200,000, but that the net debt of the City determined as provided in the Local Bond Law is not increased by this bond ordinance and the obligations authorized herein will be within all debt limitations prescribed by that Law.

- (d) An aggregate amount not exceeding \$220,000 for items of expense listed in and permitted under N.J.S.A. 40A:2-20 is included in the estimated cost indicated herein for the several improvements or purposes.
- (e) This bond ordinance authorizes obligations of the City solely for purposes described in N.J.S.A. 40A:2-7(h). The obligations authorized herein are to be issued for a purpose that is deemed to be self-liquidating pursuant to N.J.S.A. 40A:2-47(a) and are deductible from gross debt pursuant to N.J.S.A. 40A:2-44(c).
- (f) The City reasonably expects to commence the acquisition and/or construction of the several improvements or purposes described in Section 3 hereof, and to advance all or a portion of the costs in respect thereof, prior to the issuance of bonds or notes hereunder. To the extent such costs are advanced, the City further reasonably expects to reimburse such expenditures from the proceeds of the bonds or notes authorized by this bond ordinance, in an aggregate amount not to exceed the amount of bonds or notes authorized in Section 2 hereof.
- Section 7. Any grant moneys received for the purposes described in Section 3 hereof shall be applied either to direct payment of the cost of the improvements or to payment of the obligations issued pursuant to this bond ordinance. The amount of obligations authorized hereunder shall be reduced to the extent that such funds are so used.
- Section 8. The full faith and credit of the City is hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the City, and the City shall be obligated

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to levy ad valorem taxes upon all the taxable real property within the City for the payment of the obligations and the interest thereon without limitation of rate or amount.

Section 9. After passage upon first reading of this bond ordinance, the City Clerk is hereby directed to publish the full text of the bond ordinance, together with the notice set forth below entitled: "NOTICE OF PENDING BOND ORDINANCE" (with appropriate completions, insertions and corrections), at least once in a newspaper qualified under N.J.S.A. 40A:2-19, at least seven days prior to the date set for public hearing and further consideration for final passage (which date shall be at least ten days after introduction and first reading). The City Clerk is further directed to comply with all provisions of N.J.S.A. 40A:2-17(b) regarding postings, publications, and the provision of copies of this bond ordinance.

Section 10. After final adoption of this bond ordinance by the City Council, the City Clerk is hereby directed to publish the full text of this bond ordinance, as finally adopted, together with the notice set forth below entitled: "NOTICE OF ADOPTION OF BOND ORDINANCE" (with appropriate completions, insertions and corrections), at least once in a newspaper qualified under N.J.S.A. 40A:2-19.

Section 11. The City Council of the City hereby covenants on behalf of the City to take any action necessary or refrain from taking such action in order to preserve the tax-exempt status of the bonds and notes authorized hereunder as is or may be required under the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder (the "Code"), including compliance with the Code with regard to the use, expenditure, investment, timely reporting and rebate of investment earnings as may be required thereunder.

<u>Section 12</u>. To the extent that any previous ordinance or resolution is inconsistent herewith or contradictory hereto, said ordinance or resolution is hereby repealed or amended to

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the extent necessary to make it consistent herewith.

Section 13. This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by Section 10 hereof and the Local Bond Law.

#### NOTICE OF PENDING BOND ORDINANCE

PUBLIC NOTICE IS HEREBY GIVEN that the foregoing bond ordinance was duly
introduced and passed upon first reading at a regular meeting of the City Council of the City of
Hoboken, in the County of Hudson, New Jersey, held on, 2007. Further notice is
hereby given that said bond ordinance will be considered for final passage and adoption, after
public hearing thereon, at a regular meeting of said City Council to be held in the Council
Chambers, City Hall, Hoboken, New Jersey on, 2007 at o'clock p.m., and
during the week prior to and up to and including the date of such meeting, copies of said bond
ordinance will be made available at the City Clerk's office in the Municipal Building to the
members of the general public who shall request the same.
James J. Farina, City Clerk

#### NOTICE OF ADOPTION OF BOND ORDINANCE

PUBLIC NOTICE IS HEREBY GIVEN that the bond ordinance published herewith has
been finally adopted by the City Council of the City of Hoboken, in the County of Hudson, New
Jersey on, 2007 and the 20-day period of limitation within which a suit,
action or proceeding questioning the validity of such bond ordinance can be commenced, as
provided in the Local Bond Law, has begun to run from the date of the first publication of this
notice.
James J. Farina, City Clerk

#### **CLERK'S CERTIFICATE**

I, James J. Farina, City Clerk of the City of Hoboken, in the County of Hudson, State of New Jersey, HEREBY CERTIFY as follows that:
1. The attached copy of Ordinance No of said City entitled as set forth below and finally adopted on, 2007, has been compared by me with the original thereof officially recorded in the Ordinance Book of the City and is a true and correct copy thereof and of the whole of said original Ordinance. The title of said Ordinance is as follows:
AN ORDINANCE OF THE CITY OF HOBOKEN, IN THE COUNTY OF HUDSON, NEW JERSEY, PROVIDING FOR VARIOUS PARKING UTILITY IMPROVEMENTS AND OTHER RELATED EXPENSES IN AND FOR THE CITY OF HOBOKEN AND APPROPRIATING \$2,200,000 THEREFOR, AND PROVIDING FOR THE ISSUANCE OF \$2,200,000 IN BONDS OR NOTES OF THE CITY OF HOBOKEN TO FINANCE THE SAME.
2. Said Ordinance was introduced in writing and read and passed on first reading at a regular meeting of the City Council of said City duly called and held on
3. Said Ordinance was published after first reading, on
4. On
5. After final passage, said Ordinance was duly published, together with the Notice of Adoption of Bond Ordinance, on

the Ordinance has been presented to the governing body or to me or filed in my office nor has any such action or proceeding questioning the validity of such Ordinance has been commenced within 20 days after such publication (a true and correct copy of the affidavit of publication of said Ordinance is attached hereto).

Said Ordinance when introduced was complete in the form in which it was finally

adopted and remained on file in the Office of introduction to the date of final adoption.	of the City Clerk for public inspection from the date
with the original Supplemental Debt Stater 2007, and sworn to on	demental Debt Statement has been compared by me ment of said City, prepared as of
was duly filed (before final adoption by the	te of the said original Supplemental Debt Statement (City Council) in the Office of the Director of the vices of the State of New Jersey on
IN WITNESS WHEREOF, I have her said City thisday of,	reunto set my hand and affixed the corporate seal of 2007.
(SEAL)	James J. Farina, City Clerk

#### **ATTACHMENTS**

A)	Ordinance

- B) Extract of minutes of City Council meeting at which Ordinance was introduced
- C) Extract of minutes of City Council meeting at which Ordinance was finally adopted
- D) Affidavit of First Publication of Ordinance after introduction
- E) Affidavit of Second Publication of Ordinance after final adoption
- F) Supplemental Debt Statement

Sponsored by:	
Seconded by:	
CITY OF HOBOKEN	

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED "AN ORDINANCE TO ADOPT IN AND FOR THE CITY OF HOBOKEN A SCHEDULE OF CLASSIFICATIONS AND ALLOCATIONS OF TITLE FOR ALL POSITIONS IN SAID MUNICIPALITY DESIGNATING THE APPROPRIATE STANDARDIZED TITLE FOR EACH POSITION IN SAID MUNICIPALITY; FIXING AND ADOPTING FOR EACH POSITION A SALARY RANGE, AND ESTABLISHING AND CREATING IN AND FOR THE CITY OF HOBOKEN THE RESPECTIVE POSITIONS MENTIONED IN THE SCHEDULE SET FORTH HEREIN, AND FIXING AND PRESCRIBING THE DUTIES THEREOF" passed December 29, 1950, amended August 6, 1997 and December 18, 2002.

#### THE MAYOR AND COUNCIL OF THE CITY OF HOBOKEN DOES ORDAIN AS FOLLOWS:

- 1. The Alphabetical List of Titles, City of Hoboken, set forth in the ordinance to which this Ordinance is an amendment be and the same is hereby amended so that the following titles, salaries and ranges contained therein shall be included as follows in the attached list which is incorporated by reference.
- 2. If the Alphabetical List of Titles, City of Hoboken, herein set forth contains any position or positions, the duties of which are not enumerated in the Plan for the Standardization of Municipal Class Titles, which is a part of the ordinance to which this ordinance is an amendment, then in that event the duties of the said position or positions shall be those which pertain to the particular position and positions set forth in any other ordinance adopted and now in force and effect in any statute of the State of New Jersey relating to said position or provisions of this ordinance or the ordinance amended hereby.
- 3. The provisions of this ordinance shall in no way affect the tenure or Civil Service status of any employees presently employed by the City of Hoboken in any of the various positions set forth in the Alphabetical List of Titles, City of Hoboken, herein.
- 4. The Alphabetical List of Titles referred to herein as well as the salary ranges for all positions in the City shall be on file in the Office of the City Clerk.
- 5. All ordinances or parts of ordinances inconsistent herewith are herewith repealed.
- 6. This ordinance shall take effect as provided by law.

Adopted:	Approved:
City Clerk James J. Farina	Mayor David Roberts
Meeting: November 21, 2007	Approved as to form:
	Steven W. Kleinman, Corporation Counsel

T:410	Minima	Max.	Max.	Max.	Max.
Title	Minimum	07/01/06	01/01/07	07/01/07	01/01/08
Additional Municipal Court Judge	\$24,000.00	\$40,307.00	\$56,832.00	\$61,689.00	\$62,922.78
Administrative Clerk	\$31,500.00	\$50,590.19	\$51,854.95	\$52,892.05	\$53,949.89
Administrative Clerk (40 hour week)	\$35,500.00	\$57,441.53	\$58,877.57	\$60,055.12	\$61,256.22
Administrative Secretary	\$38,000.00	\$63,879.05	\$65,476.02	\$66,785.54	\$68,121.25
Administrative Secretary (40 hour	400,000.00	<b>400,01010</b>	<b>400</b> , 0.0 <b>-</b>	<b>400,100.0</b> .	<b>400</b> ,121120
week)	\$40,000.00	\$65,166.28	\$66,795.43	\$68,131.34	\$69,493.97
Aide to the Mayor	\$20,000.00	\$36,180.07	\$37,084.57	\$37,826.26	\$38,582.79
Assessor	\$62,000.00	\$100,287.38	\$102,794.56	\$104,850.46	\$106,947.46
Assistant Assessor	\$41,000.00	\$66,597.79	\$68,262.73	\$69,627.99	\$71,020.55
Assistant City Attorney	\$33,280.00	\$48,270.20	\$49,476.95	\$50,466.49	\$51,475.82
Assistant City Attorney (Zoning)	\$40,000.00	\$58,017.06	\$59,467.48	\$60,656.83	\$61,869.97
Assistant Corporation Counsel	\$35,000.00	\$52,795.68	\$54,115.58	\$55,197.89	\$56,301.84
Assistant Health Officer	\$35,000.00			\$75,000.00	\$76,500.00
Assistant Library Director	\$45,000.00	\$80,615.02	\$82,630.40	\$84,283.00	\$85,968.66
Assistant Superintendent Recreation	\$27,000.00	\$57,888.11	\$59,335.32	\$65,522.00	\$66,832.44
Assistant Violations Clerk	\$29,000.00	\$47,159.99	\$48,338.99	\$49,305.77	\$50,291.88
Assistant Zoning Officer	\$21,000.00	\$42,564.79	\$43,628.91	\$55,000.00	\$56,100.00
Assistant Zoning Officer P/T	\$2,000.00	\$12,060.02	\$12,361.52	\$12,608.75	\$12,860.93
Assistant Superintendent,	¢20,000,00	¢64 046 40	¢62 202 24	¢64.660.40	¢65.052.20
Water/Sewer	\$38,000.00	\$61,846.19	\$63,392.34	\$64,660.19	\$65,953.39
Building Service Supervisor	\$28,000.00	\$59,105.35 \$434,454,36	\$60,582.99 \$134.740.61	\$61,794.65	\$63,030.54
Business Administrator Chief Financial Officer	\$62,432.00 \$50,000,00	\$131,454.26 \$103,030,00	\$134,740.61 \$106,518.00	\$137,435.42 \$109,649,36	\$140,184.13 \$140,934,33
Chief Financial Officer P/T	\$50,000.00 \$10,000.00	\$103,920.00 \$15,084.42	\$15,461.53	\$108,648.36 \$15,770.77	\$110,821.33 \$16,086.18
Chief Field Rep. Property Improvement	\$38,000.00	\$13,084.42	\$63,279.47	\$64,545.06	\$65,835.96
Chief Fire Alarm Operator	\$25,000.00	φ01,730.07	φυσ,2 <i>19.</i> 41	\$50,454.00	\$51,463.08
City Attorney	\$50,000.00	\$102,510.20	\$105,072.95	\$107,174.41	\$109,317.90
City Clerk	\$56,000.00	\$103,920.00	\$106,518.00	\$108,648.36	\$110,821.33
Community Development Director	\$60,000.00	\$107,150.00	\$109,828.75	\$112,025.33	\$114,265.83
Confidential Aide to Mayor	\$28,840.00	\$84,420.16	\$86,530.67	\$88,261.28	\$90,026.51
Construction Code Official	\$60,000.00	\$107,150.00	\$109,828.75	\$112,025.33	\$114,265.83
Coordinator of Maintenance Services	\$33,500.00	\$54,056.58	\$55,408.00	\$56,516.16	\$57,646.48
Coord. of Housing/Neigh. Preservation	\$42,000.00	\$68,842.34	\$70,563.40	\$71,974.67	\$73,414.16
Corporation Counsel	\$60,000.00	\$121,713.41	\$124,756.24	\$127,251.37	\$129,796.40
Council Member	\$18,761.70	\$22,626.65	\$23,192.32	\$23,656.17	\$24,129.29
Council President	\$20,637.87	\$24,889.32	\$25,511.55	\$26,021.78	\$26,542.22
Cultural Affairs Coordinator	\$20,000.00	\$36,988.54	\$37,913.25	\$38,671.52	\$39,444.95
Deputy City Clerk	\$35,500.00	\$60,125.13	\$67,595.00	\$73,567.00	\$79,231.00
Deputy Court Administrator	\$30,000.00	\$54,943.56	\$56,317.15	\$57,443.49	\$58,592.36
Deputy Mun. Emergency Mgmt. Coord.	\$30,000.00	\$91,535.70	\$93,824.09	\$95,700.57	\$97,614.59
Electrical Sub-Code Official	\$45,000.00	\$72,360.14	\$74,169.14	\$75,652.53	\$77,165.58
Elevator Inspector	\$45,000.00	\$72,360.14	\$74,169.14	\$75,652.53	\$77,165.58
Elevator Sub-Code Official	\$45,000.00	\$72,360.14	\$74,169.14	\$75,652.53	\$77,165.58
Emergency Management Coordinator	\$10,000.00	\$15,084.42	\$15,461.53	\$15,770.77	\$16,086.18
Environmental Health Specialist	\$21,000.00	\$57,331.01	\$58,764.29	\$59,939.57	\$61,138.36
Fredrammental Health On 12 4 DF	\$25.00 /				
Environmental Health Specialist P/T	hour	¢407.450.00	¢400 000 75	¢440.005.00	\$444 OCT OC
Environmental Services Director	\$60,000.00	\$107,150.00 \$78,710.10	\$109,828.75	\$112,025.33	\$114,265.83
Fire Sub Code Official	\$49,000.00 \$43,000.00	\$78,710.19 \$74,816,00	\$80,677.94 \$76,686,40	\$82,291.50 \$78,220.43	\$83,937.33 \$70,784.53
General Supv. Env. Services Health Officer	\$42,000.00 \$56,000.00	\$74,816.00 \$00.506.63	\$76,686.40 \$92,769.29	\$78,220.13 \$94.624.68	\$79,784.53 \$96,517,17
Human Services Director	\$50,000.00 \$52,000.00	\$90,506.63 \$107,150.00	\$92,769.29 \$109,828.75	\$94,624.68 \$112,025.33	\$96,517.17 \$114,265.83
Library Director	\$52,000.00 \$58,488.00	\$107,150.00	\$96,402.11	\$98,330.15	\$114,265.63 \$100,296.76
Library Director	ψυυ,4υο.υυ	ψ <del>υ+</del> ,υυυ.04	ψ3U,4UZ. I I	ψ30,330.13	ψιου,230.70

Management Specialist	\$35,000.00	\$63,352.76	\$64,936.58	\$66,235.31	\$67,560.02
Management Info. Systems Specialist	\$40,000.00	\$65,029.54	\$66,655.28	\$67,988.38	\$69,348.15
Mayor	\$65,000.00	\$121,806.24	\$124,851.39	\$127,348.42	\$129,895.39
Mechanic Supervisor	\$34,000.00	\$54,877.18	\$56,249.11	\$57,374.09	\$58,521.58
Municipal Court Administrator	\$34,000.00	\$63,608.05	\$65,198.25	\$92,322.88	\$94,169.34
Municipal Court Director	\$37,000.00	\$73,741.78	\$75,585.33	\$77,097.04	\$78,638.98
Municipal Court Judge	\$41,284.00	\$88,305.00	\$90,512.63	\$92,322.88	\$94,169.34
Municipal Prosecutor	\$36,400.00	\$54,907.34	\$56,280.03	\$57,405.63	\$58,553.74
Parking Utility Director	\$60,000.00	\$107,150.00	\$109,828.75	\$112,025.33	\$114,265.83
Parks Superintendent	\$43,000.00	\$69,661.44	\$71,402.98	\$72,831.04	\$74,287.66
Payroll Supervisor	\$42,000.00	\$73,909.97	\$75,757.72	\$77,272.88	\$78,818.34
Personnel Officer	\$35,000.00	\$82,764.87	\$84,833.99	\$86,530.67	\$88,261.28
Plumbing Sub-Code Official	\$48,500.00	\$78,322.92	\$80,280.99	\$81,886.61	\$83,524.34
Program Monitor	\$28,840.00	\$84,420.16	\$86,530.67	\$88,261.28	\$90,026.51
Project Coordinator, Construction	\$31,000.00	\$44,963.22	\$46,087.30	\$47,009.04	\$47,949.22
Public Defender	\$20,800.00	\$57,118.68	\$58,546.65	\$59,717.58	\$60,911.93
Public Information Officer	\$40,000.00	\$60,300.12	\$61,807.62	\$63,043.77	\$64,304.65
Public Safety Director	\$27,000.00	\$107,150.00	\$109,828.75	\$112,025.33	\$114,265.83
Purchasing Agent	\$55,000.00	\$88,998.18	\$91,223.14	\$93,047.60	\$94,908.55
Qualified Purchasing Agent	\$60,000.00	400,000110	<b>401,22011</b> 4	φοσ,σ-11100	\$115,000.00
Recreation Superintendent	\$41,000.00	\$66,371.52	\$68,030.81	\$69,391.42	\$70,779.25
Rent Regulation Officer	\$37,500.00	\$60,304.16	\$61,811.76	\$63,048.00	\$64,308.96
Right to Know Project Specialist	\$3,000.00	\$7,542.21	\$7,730.76	\$7,885.38	\$8,043.08
Senior Rep. Citizen Complaints	\$35,000.00	\$67,879.96	\$69,576.96	\$70,968.50	\$72,387.87
Signal System Superintendent	\$45,000.00	\$72,415.45	\$74,225.83	\$75,710.35	\$77,224.56
Signal Systems Technician 3	\$42,000.00	\$67,879.96	\$69,576.96	\$70,968.50	\$72,387.87
Supervising Accountant	\$38,505.00	\$64,737.88	\$66,356.33	\$67,683.45	\$69,037.12
Supervising Accountant Supervising Laborer	\$33,500.00	\$59,405.00	\$60,890.13	\$62,107.93	\$63,350.09
Supervising Laborer Supervising Library Assistant	\$40,500.00	\$55,405.00 \$65,166.28	\$66,795.43	\$62,107.93 \$68,131.34	\$69,493.97
Supervising Maint. Repairer Carpenter	\$43,500.00	\$70,163.77	\$71,917.86	\$73,356.22	\$74,823.34
Supervising Maint: Repairer Carpenter Supervising Parking Enforcement	<b>\$43,500.00</b>	\$70,103.77	<b>Φ/1,917.00</b>	<b>Φ13,330.22</b>	<b>Φ14,023.34</b>
Officer	\$22,000.00			\$47,194.00	\$48,137.88
Supervisor of Accounts	\$45,526.00	\$66,032.11	\$67,682.92	\$69,036.57	\$70,417.31
Supervisor Senior Citizens Activities	\$38,000.00	\$61,736.08	\$63,279.48	\$64,545.07	\$65,835.97
Tax Collector	\$56,000.00	\$103,920.00	\$106,518.00	\$108,648.36	\$110,821.33
Transportation Supervisor	\$30,000.00	\$45,575.44	\$46,714.83	\$47,649.13	\$48,602.11
Treasurer	\$2,500.00	\$15,084.42	\$15,461.53	\$15,770.77	\$16,086.18
Violations Clerk	\$32,000.00	\$51,834.25	\$53,130.10	\$54,192.70	\$55,276.56
Water & Sewer Superintendent	\$52,000.00	\$84,030.87	\$86,131.64	\$87,854.27	\$89,611.36
Zoning Officer	\$44,500.00	\$71,960.30	\$73,759.31	\$75,234.50	\$76,739.19
Zoning Onicei	<b>\$44,500.00</b>	φ <i>1</i> 1,900.30	φ/3,/39.31	φ13,234.30	φ <i>1</i> 0,739.19
	<b>.</b>	<b>.</b>	<b>*</b>	<b>A</b>	<b>.</b>
Account Clerk	\$20,000.00	\$38,437.50	\$39,398.44	\$40,186.41	\$40,990.13
Account Clerk Typing	\$20,000.00	\$39,802.00	\$40,797.05	\$41,612.99	\$42,445.25
Accounting (degree)	\$28,000.00	\$53,549.35	\$54,888.08	\$55,985.85	\$57,105.56
Agency Aide	\$20,000.00	\$37,943.00	\$38,891.58	\$39,669.41	\$40,462.79
Agency Aide P/T	Min. to \$12/hr				
Animal Control Officer	\$35,000.00			\$75,000.00	\$76,500.00
		¢27 250 15	¢29 190 61	\$38,953.40	
Assessing Clerk Building Maintenance Worker	\$20,000.00 \$20,000.00	\$37,258.15 \$38,775.00	\$38,189.61 \$39,744.38	\$36,953.40 \$40,539.26	\$39,732.47 \$41,350.05
	\$20,000.00 \$35,000.00	•	\$39,744.38 \$60,751.75	•	
Buyer	•	\$59,270.00 \$35,543,05	•	\$61,966.79 \$37,160,26	\$63,206.12 \$37,003,46
Clerk	\$20,000.00 Min. to	\$35,543.05	\$36,431.62	\$37,160.26	\$37,903.46
Clerk P/T	\$12/hr				
Clerk Stenographer	\$20,000.00	\$41,545.14	\$42,583.77	\$43,435.44	\$44,304.15
Clerk Typist	\$20,000.00	\$40,689.00	\$41,706.23	\$42,540.35	\$43,391.16
Olorik Typiot	Ψ20,000.00	Ψ-10,000.00	Ψ-1,700.23	ψ- <b>2</b> ,0 <b>-1</b> 0.00	Ψ-10,001.10

Clerk, Bd of Hlth, Dep. Rgstr Vital					
Stats.	\$26,000.00	\$55,264.44	\$56,646.05	\$57,778.97	\$58,934.55
Clerk Typist Bilingual Spanish/English	\$20,000.00	\$27,162.14	\$27,841.19	\$28,398.02	\$28,965.98
Code Enforcement Officer	\$20,600.00	. ,	. ,	\$32,000.00	\$32,640.00
	\$10 to			. ,	. ,
Code Enforcement Officer P/T	\$14/hr				
Communications Officer	\$20,800.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Community Service Worker	\$20,000.00	\$37,944.50	\$38,893.11	\$39,670.97	\$40,464.39
Community Service Worker Bilingual	\$20,000.00	\$49,126.59	\$50,354.75	\$51,361.85	\$52,389.09
Community Service Aide P/T	\$9.00 / hour				
Complaint Investigator	\$20,600.00	\$39,143.70	\$40,122.29	\$40,924.74	\$41,743.23
Computer Service Technician	\$20,000.00			\$28,000.00	\$28,560.00
Coordinator of Safety Programs	\$20,000.00			\$35,000.00	\$35,700.00
Cost Estimator Property Improvement	\$22,000.00	\$44,839.59	\$45,960.58	\$46,879.79	\$47,817.39
Customer Service Representative	\$20,000.00	\$43,321.00	\$44,404.03	\$45,292.11	\$46,197.95
Cust. Serv. Rep. Bilingual	\$20,000.00	\$45,000.00	\$46,125.00	\$47,047.50	\$47,988.45
Employee Benefits Clerk	\$20,000.00			\$35,000.00	\$35,700.00
Equipment Operator	\$20,800.00	\$46,628.61	\$47,794.32	\$48,750.21	\$49,725.22
Field Rep. Housing Inspection	\$20,000.00			\$35,000.00	\$35,700.00
Fire Alarm Operator	\$20,800.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Fire Prevention Specialist	\$20,800.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Fire Protection Inspector	\$20,000.00			\$45,228.59	\$46,133.16
Garage Attendant	\$20,000.00	\$28,854.62	\$29,575.98	\$30,167.50	\$30,770.85
Library Associate	\$20,000.00	\$36,399.84	\$37,309.84	\$38,056.03	\$38,817.15
Library Assistant	\$20,000.00	\$34,808.00	\$35,678.20	\$36,391.76	\$37,119.60
Laborer	\$20,000.00	\$38,000.00	\$38,950.00	\$39,729.00	\$40,523.58
Laborer P/T	\$10/hr				
Legal Secretary	\$25,000.00			\$56,285.00	\$57,410.70
Librarian	\$27,000.00	\$47,547.26	\$48,735.94	\$49,710.66	\$50,704.87
Library Trainee	\$24,500.00	\$41,756.33	\$42,800.24	\$43,656.24	\$44,529.37
Library Assistant P/T	\$10/hour				
	\$10-20 /				
Librarian P/T	hour				
Library Page	Min. Wage				
License Inspector P/T	\$11/hr				
Maintenance Repairer	\$20,000.00	\$38,114.94	\$39,067.82	\$39,849.17	\$40,646.16
Mechanic	\$20,800.00	\$41,202.73	\$42,232.80	\$43,077.46	\$43,939.01
Mechanic, Diesel	\$28,000.00	\$48,859.41	\$50,080.90	\$51,082.52	\$52,104.17
Motor Broom Driver	\$20,800.00	\$48,404.04	\$49,614.14	\$50,606.42	\$51,618.55
Omnibus Operator	\$20,000.00	\$38,114.94	\$39,067.82	\$39,849.17	\$40,646.16
Omnibus Operator P/T	\$10/hour				
Park Attendant	\$20,000.00			\$39,729.00	\$40,523.58
Park Maintenance Worker	\$20,000.00	\$39,830.05	\$40,825.80	\$41,642.32	\$42,475.16
Parking Enforcement Officer	\$20,000.00	\$36,399.84	\$37,309.84	\$38,056.03	\$38,817.15
Permit Clerk	\$20,000.00			\$35,000.00	\$35,700.00
Police Identification Officer	\$20,000.00	\$49,042.11	\$50,268.16	\$57,203.00	\$58,347.06
Police Records Clerk	\$20,000.00			\$43,000.00	\$43,860.00
Police Records Clerk, Typing	\$20,000.00	\$42,290.32	\$43,347.58	\$44,214.53	\$45,098.82
Principal Account Clerk	\$20,000.00	\$51,833.90	\$53,129.74	\$54,192.34	\$55,276.19
Principal Account Clerk, Typing	\$22,500.00	\$44,975.35	\$46,099.73	\$47,021.73	\$47,962.16
Principal Assessing Clerk	\$22,500.00	\$44,975.35	\$46,099.73	\$47,021.73	\$47,962.16
Principal Clerk	\$22,000.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Principal Clerk Stenographer	\$25,000.00	\$64,717.12	\$66,335.05	\$67,661.75	\$69,014.99
Principal Clerk Typist	\$22,500.00	\$44,117.05	\$45,219.98	\$46,124.37	\$47,046.86
Principal Employee Benefits Clerk	\$22,500.00	\$44,117.05	\$45,219.98	\$46,124.37	\$47,046.86
Principal Legal Stenographer	\$27,000.00	\$51,834.25	\$53,130.10	\$54,192.70	\$55,276.56
Principal Librarian	\$20,000.00			\$62,000.00	\$63,240.00

Principal Library Assistant	\$25,000.00	\$46,690.45	\$47,857.71	\$48,814.87	\$49,791.17
Principal Payroll Clerk	\$21,000.00	\$44,975.34	\$46,099.72	\$47,021.71	\$47,962.15
Principal Tax Clerk	\$20,000.00	\$44,975.34	\$46,099.72	\$47,021.71	\$47,962.15
Public Health Investigator	\$21,000.00	\$35,458.58	\$36,345.04	\$37,071.94	\$37,813.38
Public Safety Telecommunicator	\$20,800.00	\$43,260.24	\$44,341.75	\$45,228.58	\$46,133.15
Public Safety Telecomm Trainee	\$20,000.00			\$35,000.00	\$35,700.00
Public Works Repairer	\$20,000.00	\$39,830.05	\$40,825.80	\$41,642.32	\$42,475.16
Radio Dispatcher	\$20,800.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Recreation Aide	\$20,000.00	\$35,470.66	\$36,357.42	\$37,084.57	\$37,826.26
	8.50 - 15. /				
Recreation Aide P/T	hr				
Recreation Maintenance Worker	\$20,000.00	\$27,997.81	\$28,697.76	\$29,271.72	\$29,857.15
Recreation Supervisor	\$20,000.00			\$45,669.00	\$46,582.38
Rec. Leader Arts & Crafts P/T	\$8,534.00	\$12,883.20	\$13,205.28	\$13,469.39	\$13,738.78
Rec. Supervisor Cultural Services	\$28,000.00	\$49,788.79	\$51,033.51	\$52,054.18	\$53,095.27
Registrar - Vital Statistics	\$20,000.00	\$42,401.94	\$43,461.99	\$44,331.23	\$45,217.86
Rep. Citizens Complaints	\$20,000.00			\$58,000.00	\$59,160.00
Rep. Rent Regulation	\$21,000.00	\$39,830.05	\$40,825.80	\$41,642.32	\$42,475.16
Sanitary Inspector	\$21,000.00	\$59,611.63	\$61,101.93	\$62,323.96	\$63,570.44
Coniton Inchestor D/T	\$25.00 /				
Sanitary Inspector P/T Sanitation Worker	hour	¢40 404 04	¢42.464.00	¢44.224.22	¢45 047 00
School Traffic Guard	\$20,000.00	\$42,401.94	\$43,461.99	\$44,331.23	\$45,217.86
Secretarial Assistant	\$10/hr	\$45,832.15	\$46,977.96	¢47.047.50	¢40 075 07
Secretarial Assistant (40 hour week)	\$20,000.00 \$21,000.00	\$49,788.79	\$40,977.90 \$51,033.51	\$47,917.52 \$52,054.18	\$48,875.87 \$53,095.27
Secretarial Assistant, Bilingual	\$20,000.00	<b>Ψ49,700.79</b>	φυ1,033.31	\$48,250.00	\$49,215.00
Secretarial Assistant Typing	\$20,000.00	\$44,270.90	\$45,377.67	\$48,250.00 \$48,250.00	\$49,215.00 \$49,215.00
Secretary, Board Commission	\$2,000.00	\$44,270.90 \$43,416.08	\$44,501.49	\$55,391.00	\$56,498.82
Secretary to the Mayor	\$60,000.00	\$84,420.16	\$86,530.67	\$88,261.28	\$90,026.51
Security Guard	\$20,000.00	\$30,352.00	\$30,330.07 \$31,110.80	\$31,733.02	\$32,367.68
Senior Account Clerk, Typing	\$20,000.00	\$42,813.08	\$43,883.41	\$44,761.08	\$45,656.30
Senior Assessing Clerk	\$20,000.00	\$41,545.14	\$42,583.77	\$43,435.44	\$44,304.15
Senior Assistant Assessor	\$32,000.00	\$68,606.64	\$70,321.80	\$71,728.24	\$73,162.81
Senior Building Maintenance Worker	\$20,000.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Senior Citizen Program Aide P/T	\$8,892.00	\$13,423.23	\$13,758.81	\$14,033.99	\$14,314.66
Senior Clerk	\$20,000.00	\$40,011.00	\$41,011.28	\$41,831.50	\$42,668.13
Senior Clerk Stenographer	\$20,600.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Senior Clerk Typist	\$20,000.00	\$40,688.36	\$41,705.57	\$42,539.68	\$43,390.47
Senior Customer Service	* -,	• •,•••	, ,	, , ,	* -,
Representative	\$21,000.00	\$47,000.00	\$48,175.00	\$49,138.50	\$50,121.27
Senior Field Rep. Prop. Improvement	\$25,000.00	\$49,262.35	\$50,493.91	\$51,503.79	\$52,533.86
Senior Guard Public Property	\$20,000.00	\$42,401.94	\$43,461.99	\$44,331.23	\$45,217.86
Senior Health Aide	\$20,000.00	\$38,973.26	\$39,947.59	\$40,746.54	\$41,561.47
Senior Housing Inspector				\$51,446.00	\$52,474.92
Senior Librarian	\$37,000.00	\$57,888.11	\$59,335.32	\$60,522.02	\$61,732.46
Senior Library Assistant	\$20,000.00	\$42,609.00	\$43,674.23	\$44,547.71	\$45,438.66
Senior Maintenance Repairer	\$24,000.00	\$50,977.45	\$52,251.89	\$53,296.93	\$54,362.87
Senior Pgm. Develop. Specialist Aging	\$40,000.00	\$84,420.16	\$86,530.67	\$88,261.28	\$90,026.51
Senior Mechanic	\$24,000.00	\$50,119.14	\$51,372.12	\$52,399.56	\$53,447.55
Senior Signal System Repairer	\$24,000.00	\$49,262.35	\$50,493.91	\$51,503.79	\$52,533.86
Senior Tax Clerk, Typing	\$20,000.00	\$42,478.88	\$43,540.85	\$44,411.66	\$45,299.90
Signal System Technician I	\$20,000.00	\$38,114.94	\$39,067.82	\$39,849.17	\$40,646.16
Signal System Technician II	\$24,000.00	\$50,977.12	\$52,251.54	\$53,296.57	\$54,362.51
Signal System Maintenance Worker	\$20,000.00	\$38,114.94	\$39,067.82	\$39,849.17	\$40,646.16
Senior Community Service Aide	\$20,000.00	\$34,093.43	\$34,945.77	\$35,644.68	\$36,357.58
Senior Rep. Rent Regulation	\$25,000.00	\$43,890.78	\$44,988.05	\$45,887.81	\$46,805.57
Senior Traffic Signal Electrician	\$25,000.00	\$56,682.11	\$58,099.16	\$59,261.15	\$60,446.37

Stable Worker	\$20,000.00			\$28,000.00	\$28,560.00
Stock Clerk	\$20,000.00	\$45,832.15	\$46,977.96	\$47,917.52	\$48,875.87
	Min. to				
Student Assistant	\$10.hr				
Commence Variable Interna	Min. to				
Summer Youth Intern	\$10.hr			<b>¢</b> 50 040 00	<b>#50 544 00</b>
Supervisor of Customer Service	\$25,000.00			\$58,348.00 \$35,000,00	\$59,514.96
Supervising School Traffic Guard Technical Asst. to Construction	\$20,000.00			\$25,000.00	\$25,500.00
Official	\$25,000.00	\$56,292.00	\$57,699.30	\$58,853.29	\$60,030.35
Tax Clerk	\$20,000.00	\$29,146.33	\$29,874.99	\$30,472.48	\$31,081.93
Traffic Maintenance Worker	\$20,000.00	Ψ23, 140.33	Ψ25,01 4.55	\$39,729.00	\$40,523.58
Truck Driver	\$20,000.00	\$43,260.24	\$44,341.75	\$45,228.59	\$46,133.16
Truck Briver	Ψ20,000.00	ψ+3,200.24	ψττ,5τ1.75	ψ+3,220.33	ψ+0,133.10
Fire Division					
Fire Fighter	Hired before 07	7/01/2004			
	7/1/2004	1/1/2005	1/1/2006	7/1/2006	
Step 1	32,842.00	34,484.00	35,863.00	37,298.00	
Step 2	45,249.00	47,511.00	49,412.00	51,388.00	
Step 3	56,682.00	59,516.00	61,897.00	64,373.00	
Step 4	62,369.00	65,487.00	68,106.00	70,831.00	
Step 5	71,644.00	75,226.00	78,235.00	81,365.00	
Step 6	72,389.00	76,008.00	79,048.00	82,210.00	
Fire Fighter	Hired after 07/0		4.14.10000	=///0000	
	7/1/2004	1/1/2005	1/1/2006	7/1/2006	
Step 1	32,842.00	34,484.00	35,863.00	37,298.00	
Step 2	38,801.00	40,741.00	42,370.00	44,066.00	
Step 3	46,301.00	48,616.00	50,560.00	52,583.00	
Step 4	53,641.00	56,323.00	58,575.00	60,919.00	
Step 5	62,369.00	65,487.00	68,106.00	70,831.00	
Step 6	71,644.00	75,226.00	78,235.00	81,365.00	
Step 7	72,389.00	76,008.00	79,048.00	82,210.00	
Step /	72,309.00	70,000.00	79,040.00	02,210.00	
Fire Captain					
Step 1	\$105,229.00				
Step 2	\$106,873.00				
Step 3	\$108,436.00				
•					
Battalion Fire Chief					
Step 1	\$128,247.00				
Step 2	\$129,892.00				
Step 3	\$131,170.00				
Description Old (					
Deputy Fire Chief	<b>6460 757 55</b>				
Step 1	\$139,757.00				
Step 2	\$141,401.00				
Step 3	\$142,534.00				