

COLLABORATION OF INCLUSION ORGANIZATIONS TO UNITE DIVERSITY EFFORTS

The following leading inclusion groups in international arbitration have come together over the past year to collaborate on a joint and shared mission to drive forward broad diversity and inclusion goals in the arbitration community:

1. ArbitralWomen
2. Equal Representation in Arbitration (ERA) Pledge
3. Equal Representation for Expert Witnesses (ERE) Pledge
4. LCIA
5. Racial Equality for Arbitration Lawyers (REAL)
6. Open Arbitration.

Formed by a shared vision to move beyond siloed efforts, the collaboration unites diverse perspectives spanning gender, race & ethnicity, LGBTQ+, and broader inclusion, creating a powerful intersectional platform dedicated to advancing inclusion across the global arbitration community. This collaborative model demonstrates how constituent groups can collectively build bridges, foster essential dialogue, and drive wider engagement to the inclusion agenda.

Over the past 12 months, the group has successfully co-organised two introductory events:

1. "[Accelerate Action with Arbitral Allies](#)" at London International Disputes Week (June 2025) and
2. "[Arbitrivia After Hours: A DEI Evening Reception](#)" during London Arbitration Week (December 2025).

These events brought together over a hundred practitioners, advocates, and change-makers, serving as dynamic fora for networking, brainstorming collective actions, and celebrating the power of inclusion. By demonstrating that uniting diverse groups amplifies their collective

voice and capacity, the group is actively shaping a more inclusive and representative future for international arbitration.

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