



The primary roles and responsibilities of the **Lead Shepherding Pastor** at Fellowship Bible Church Dallas are to: (a) shepherd the flock; (b) shepherd the staff; and (c) lead FBCD, along with the elders and staff, to become "a community of Christ-centered, Spirit-filled worshippers, being formed as disciples into the image of Christ, and mobilized on mission locally and to the ends of the earth."

SHEPHERD THE FLOCK OF FELLOWSHIP DALLAS:

God has blessed Fellowship with a wonderful congregation who are hungry for God's word and His blessing upon their church. We have a rich heritage and great potential. Currently between 500-600 adults attend our Sunday worship gatherings on a weekly basis.

The Lead Shepherding Pastor will pray for the flock of Fellowship daily, seek to be present in the lives of the congregation of Fellowship, provide encouragement and pastoral care for them, and protect them as they seek to walk intimately with Christ. He will enjoy and embrace being a shepherd to our people, pointing them towards becoming a community of worshippers, formed followers, and mobilized missionaries.

As the church continues to grow, the Lead Shepherding Pastor will work together with our staff team to implement consistent avenues of prayer, presence, pastoral care, and protection for the flock of FBCD.

SHEPHERD THE STAFF OF FELLOWSHIP DALLAS:

The Fellowship Dallas staff team has experienced many changes over the last few years and needs a seasoned shepherd to provide oversight and direction and lend energy to an overarching mission and vision for the church. Currently, our staff team consists of 18 full-time employees and 5 part-time (3 of which are paid).

The Lead Shepherding Pastor will pray for the staff of Fellowship Dallas daily, seek to be present in their lives, provide encouragement and pastoral care for them, and protect them as they seek to walk intimately with Christ. He will enjoy and embrace being a shepherd to our staff, pointing them towards servant-hearted ministry, and leading them to grow Fellowship into a community marked by worship, formation, and mission.

The Lead Shepherding Pastor will work closely with the Senior Leadership Team to implement consistent avenues of prayer, presence, pastoral care, and protection for the staff team.

LEAD FELLOWSHIP INTO WORSHIP, FORMATION, AND MISSION:

Alongside the Elders, Senior Leadership Team (SLT), and Teaching Team, the Lead Shepherding Pastor will take ownership of envisioning and empowering Fellowship to continue to become a community of worship, formation, and mission.

For many years, Fellowship has embraced the mission of 'calling each other to live out our God-given purpose in Christ every day.' After studying the book of Acts and living out a renewed focus on prayer, leadership is convinced that our God-given purpose as a Church is to be "A community of Christ-centered, Spirit-filled worshippers, being formed as disciples into the image of Christ who are mobilized on mission locally and to the ends of the earth."

The Lead Shepherding Pastor will pray for this mission daily and seek to lead Fellowship to become a community of worship, formation, and mission on purpose.

ADDITIONAL ROLES & RESPONSIBILITIES

- The Lead Shepherding Pastor will serve under and alongside the Elder Board of Fellowship Dallas – reporting directly to the chairman of the elder board but providing leadership to the elders (as 'first among equals') to help guide them in their roles and oversight of FBCD.
- The Lead Shepherding Pastor will preach once every six weeks or so as part of the Fellowship Dallas teaching team.
- The Lead Shepherding Pastor will be present & provide leadership at our Sunday Pre-Service Prayer gatherings, Wednesday evening gatherings & additional prayer / worship gatherings as necessary.
- The Lead Shepherding Pastor will help galvanize elders, staff, and teaching team to lead Fellowship in unity toward worship, formation, and mission.

DESIRED CHARACTERISTICS

- Character - The Lead Shepherding Pastor will be a man of Godly character who walks intimately with Christ & honors Him with his life.
- Competency - The Lead Shepherding Pastor will be a seasoned shepherd, with experience shepherding a flock in a similar pastoral role; He will be a pastoral theologian, possessing a pastor's heart and skill set, able to preach and teach God's word, whilst also having acquired at minimum a Masters-Level Theological Education.
- Chemistry - The Lead Shepherding Pastor will be a people person, a man of God who loves & serves others like Christ.
- Calling – The Lead Shepherding Pastor will have a sense of God's call upon their life to serve and shepherd the flock of Fellowship Dallas for many years to come. Fellowship needs stable, seasoned shepherding.