

## Elementary Director

Reports To: Executive Pastor

Status: Full-Time, Exempt

*First Denton exists to see lives changed through Jesus Christ. We are a growing, multigenerational church in Denton, Texas, committed to helping people become Fully Devoted to God, One Another, and the Lost. We believe investing in the next generation is one of the most important things we do. Every week, hundreds of children and families engage with our ministry, and we are seeking an exceptional leader who will help children know Jesus, grow in their faith, and build a strong spiritual foundation for life.*

**Position Summary:** The Elementary Director provides vision, leadership, and oversight for all ministry efforts involving children in grades 1–5. This leader creates engaging, gospel-centered environments where children can experience God's love, build meaningful relationships, and grow as followers of Jesus Christ.

The Elementary Director will recruit, equip, and lead volunteers, supervise part-time staff, partner with parents, and help shape the future of Elementary Ministry at First Denton. This individual also serves on the church's Lead Ministry Team and contributes to the church's overall mission and direction.

### **Key Responsibilities**

#### **Ministry Leadership & Vision**

- Provide overall leadership, vision, and direction for Elementary Ministry
- Develop/implement a discipleship strategy to help children grow in their faith
- Create engaging, age-appropriate ministry environments that are biblically sound, relationally rich, and fun
- Ensure ministry efforts align with the mission and values of First Denton

#### **Ministry Programming & Discipleship**

Provide leadership and oversight for all Elementary Ministry programming and discipleship efforts, including:

- Sunday morning ministry environments (9:30 and 11:00 a.m.)
- Wednesday night programming
- New Christian classes for children professing faith in Christ
- Baptism preparation and follow-up with children and parents
- Curriculum development, selection, and implementation
- Seasonal discipleship opportunities and special events
- Ongoing evaluation of ministry effectiveness and next-step pathways for children and families

#### **Volunteer & Staff Leadership**

- Recruit, train, schedule, and shepherd a thriving volunteer team
- Develop volunteer leaders who can lead and multiply others
- Supervise and develop part-time staff members
- Foster a culture of excellence, teamwork, ownership, and fun

### **Family Ministry**

- Help parents be the primary spiritual influencers in the lives of their children
- Provide resources and opportunities that equip parents to disciple their children
- Build strong relationships with children and families

### **Events & Outreach**

Provide leadership for major children's ministry events, including but not limited to:

- Vacation Bible School (VBS), including volunteer recruitment, planning, execution, and follow-up
- Elementary summer camp
- Trunk or Treat, Easter Fest or other community-wide events
- Other family events and community outreach opportunities

### **Administration & Safety**

- Develop and manage the annual ministry budget
- Coordinate curriculum, supplies, facilities, and ministry resources
- Ensure compliance with MinistrySafe standards and church policies
- Champion a culture of safety throughout Elementary Ministry

### **Church Leadership**

- Serve as a member of the Lead Ministry Team
- Participate in weekly staff meetings and churchwide planning efforts
- Support churchwide initiatives and ministry collaboration

### **Qualifications**

#### **Required**

- A growing relationship with Jesus Christ and a clear calling to children's ministry
- Bachelor's degree from an accredited college or university
- Minimum of three years of ministry leadership experience, preferably in children's ministry
- Demonstrated ability to recruit, equip, and lead volunteer teams
- Strong organizational, communication, and leadership skills
- Agreement with First Denton's Statement of Faith and the Baptist Faith and Message 2000

#### **Preferred**

- Seminary degree or formal theological training
- Experience leading paid staff and large volunteer teams

- Experience overseeing a growing children's ministry

**How to apply:** Please send a cover letter and resume to [jobs@firstdenton.org](mailto:jobs@firstdenton.org). Applications will be received through June 28, 2026.