

ODYSSEY HOUSE SERVICE AWARD & SABBATICAL PROGRAM

90 DAYS	<ul style="list-style-type: none"> • \$50 Reward
1 YEAR	<ul style="list-style-type: none"> • \$100 reward • Portable phone charger & Odyssey branded duffel bag • 1 day off
2 YEARS	<ul style="list-style-type: none"> • \$150 reward • Odyssey branded umbrella and "We Are Recovery" blanket • 2 days off
3 YEARS	<ul style="list-style-type: none"> • \$200 reward • Odyssey branded massage gun • 3 days off
4 YEARS	<ul style="list-style-type: none"> • \$300 reward • Odyssey branded glass mug and Bluetooth speaker • 4 days off
5 YEARS	<ul style="list-style-type: none"> • \$500 reward • Odyssey branded jacket, personalized plaque, Bluetooth headphones • 5 days off
10 YEARS	<ul style="list-style-type: none"> • \$1,500 reward • 10 days off
15 YEARS	<ul style="list-style-type: none"> • \$2,500 reward • 15 days off
20 YEARS	<ul style="list-style-type: none"> • \$5,000 reward • 20 days off
25 YEARS	<ul style="list-style-type: none"> • \$5,000 reward • 25 days off
30 YEARS	<ul style="list-style-type: none"> • \$5,000 reward • 30 days off



Still have questions? You can always call the People Team at 801-382-7891 and leave a voicemail or email them at people@odysseyhouse.org.

ODYSSEY HOUSE BONUS PROGRAMS



CORNERSTONE AWARD

- \$250 is awarded to 12 employees each month for creating a strong Sense of Belonging at Odyssey House. Employees make nominations for this award. A board meets to choose the winners from the employee nominations each month.



REFERRAL BONUS

INTERN REFERRALS

- \$150 added on the paycheck of the referrer (the current employee) and \$150 Amazon Gift Card to the referred (new intern therapist) after the referrals first month of interning. Both will receive the same again at the interns 6-month milestone.

THERAPIST REFERRALS

- \$1000 for the referrer (the current employee) who referred a therapist to a therapist position. \$1000 is given to the referrer on the therapist's first day and an additional \$1000 is given on their 6-months mark. ELT members are not eligible.

OTHER EMPLOYEE REFERRALS

- \$250 for both the referrer (the current employee) and the referred (the new employee) after the new employee's first month and after 6 months. This totals \$500 each for both parties after 6 months.



THERAPIST MOONLIGHTING BONUS

- \$75 bonus a month per client, on top of an hourly rate of their salary



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ODYSSEY HOUSE INCENTIVES PROGRAM



SENSE OF BELONGING SURVEYS

- \$5 Amazon Gift Card
- Awarded for completing Sense of Belonging Surveys sent by the People Team.



EMPLOYMENT REVIEW ON GLASSDOOR OR INDEED

- \$25 Amazon Gift Card
- Once completed, the employee must wait 12 months before they are eligible for another review bonus.



GRADUATE RAISE

- \$0.50/hour pay raise upon hire for Odyssey House graduates



ON THE SPOT REWARD

- Given by supervisors monthly in limited quantity to employees they want to recognize for valuable contributions to the team.
- \$10.00 Gift card and a gift basket



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