

Odyssey House Payroll Calendar for 2026				
Pay Period	Pay Period Start Date	Pay Period End Date	Pay Day	Observed Holidays
1	Thursday, January 1, 2026	Thursday, January 15, 2026	Friday, January 30, 2026	<i>Thursday, January 1 – New Year's Day</i>
2	Friday, January 16, 2026	Saturday, January 31, 2026	Friday, February 13, 2026	<i>Monday, January 19 – Martin Luther King, Jr. Day</i>
3	Sunday, February 1, 2026	Sunday, February 15, 2026	Friday, February 27, 2026	
4	Monday, February 16, 2026	Saturday, February 28, 2026	Friday, March 13, 2026	<i>Monday, February 16 – Presidents' Day</i>
5	Sunday, March 1, 2026	Sunday, March 15, 2026	Tuesday, March 31, 2026	
6	Monday, March 16, 2026	Tuesday, March 31, 2026	Wednesday, April 15, 2026	
7	Wednesday, April 1, 2026	Wednesday, April 15, 2026	Thursday, April 30, 2026	
8	Thursday, April 16, 2026	Thursday, April 30, 2026	Friday, May 15, 2026	
9	Friday, May 1, 2026	Friday, May 15, 2026	Friday, May 29, 2026	
10	Saturday, May 16, 2026	Sunday, May 31, 2026	Friday, June 12, 2026	<i>Monday, May 25 – Memorial Day</i>
11	Monday, June 1, 2026	Monday, June 15, 2026	Tuesday, June 30, 2026	<i>Monday, June 15 – Juneteenth (observed - See 'Juneteenth Note' below)</i>
12	Tuesday, June 16, 2026	Tuesday, June 30, 2026	Wednesday, July 15, 2026	
13	Wednesday, July 1, 2026	Wednesday, July 15, 2026	Friday, July 31, 2026	<i>Friday, July 3 – Independence Day (observed)</i>
14	Thursday, July 16, 2026	Friday, July 31, 2026	Friday, August 14, 2026	<i>Friday, July 24 - Utah Pioneer Day</i>
15	Saturday, August 1, 2026	Saturday, August 15, 2026	Monday, August 31, 2026	
16	Sunday, August 16, 2026	Monday, August 31, 2026	Tuesday, September 15, 2026	
17	Tuesday, September 1, 2026	Tuesday, September 15, 2026	Wednesday, September 30, 2026	<i>Monday, September 7 – Labor Day</i>
18	Wednesday, September 16, 2026	Wednesday, September 30, 2026	Thursday, October 15, 2026	
19	Thursday, October 1, 2026	Thursday, October 15, 2026	Friday, October 30, 2026	
20	Friday, October 16, 2026	Saturday, October 31, 2026	Friday, November 13, 2026	
21	Sunday, November 1, 2026	Sunday, November 15, 2026	Monday, November 30, 2026	
22	Monday, November 16, 2026	Monday, November 30, 2026	Tuesday, December 15, 2026	<i>Thursday &amp; Friday, November 26 &amp; 27 – Thanksgiving &amp; day after</i>
23	Tuesday, December 1, 2026	Tuesday, December 15, 2026	Thursday, December 31, 2026	
24	Wednesday, December 16, 2026	Thursday, December 31, 2026	Friday, January 15, 2027	<i>Thursday &amp; Friday, December 24 &amp; 25 - Christmas Eve &amp; Day</i>

\*\*\*Note: If the 15th or last day of the month fall on a weekend or holiday, payday is on the Friday before.

\*\*\*Juneteenth Note: Juneteenth is currently observed by the State of Utah and many Utah businesses on the Monday preceding the actual date. We are observing the holiday in the same fashion to ensure interruption of client care is as minimal as possible.