

# ODYSSEY HOUSE SERVICE AWARD & SABBATICAL PROGRAM

<b>90 DAYS</b>	<ul style="list-style-type: none"><li>• \$50 Reward</li></ul>
<b>1 YEAR</b>	<ul style="list-style-type: none"><li>• \$100 reward</li><li>• Portable phone charger &amp; Odyssey branded duffel bag</li><li>• 1 day off</li></ul>
<b>2 YEARS</b>	<ul style="list-style-type: none"><li>• \$150 reward</li><li>• Odyssey branded umbrella and "We Are Recovery" blanket</li><li>• 2 days off</li></ul>
<b>3 YEARS</b>	<ul style="list-style-type: none"><li>• \$200 reward</li><li>• Odyssey branded massage gun</li><li>• 3 days off</li></ul>
<b>4 YEARS</b>	<ul style="list-style-type: none"><li>• \$300 reward</li><li>• Odyssey branded glass mug and Bluetooth speaker</li><li>• 4 days off</li></ul>
<b>5 YEARS</b>	<ul style="list-style-type: none"><li>• \$500 reward</li><li>• Odyssey branded jacket, personalized plaque, Bluetooth headphones</li><li>• 5 days off</li></ul>
<b>10 YEARS</b>	<ul style="list-style-type: none"><li>• \$1,500 reward</li><li>• 10 days off</li></ul>
<b>15 YEARS</b>	<ul style="list-style-type: none"><li>• \$2,500 reward</li><li>• 15 days off</li></ul>
<b>20 YEARS</b>	<ul style="list-style-type: none"><li>• \$5,000 reward</li><li>• 20 days off</li></ul>
<b>25 YEARS</b>	<ul style="list-style-type: none"><li>• \$5,000 reward</li><li>• 25 days off</li></ul>
<b>30 YEARS</b>	<ul style="list-style-type: none"><li>• \$5,000 reward</li><li>• 30 days off</li></ul>



**Still have questions?**  
Contact the People Team  
[at people@odysseyhouse.org](mailto:people@odysseyhouse.org)

# ODYSSEY HOUSE BONUS PROGRAMS

	<h2>CORNERSTONE AWARD</h2>	<ul style="list-style-type: none"><li>• \$250 is awarded to 12 employees each month for creating a strong Sense of Belonging at Odyssey House. Employees make nominations for this award. A board meets to choose the winners from the employee nominations each month.</li><li>• The <a href="#">Employee Portal</a> shows the monthly winners and has the form link to nominate coworkers.</li></ul>
	<h2>EMPLOYEE REFERRAL BONUS</h2>	<ul style="list-style-type: none"><li>• Refer a qualified candidate for a designated Spotlight position and earn a bonus! Bonus amounts vary by role. Submit your referral before or at the time of application, and receive the bonus after the referred employee completes six months of employment (subject to eligibility requirements).</li><li>• <a href="#">Submit a referral: Link here.</a></li><li>• <a href="#">Learn more: View the policy</a> and current <a href="#">Spotlight positions</a>.</li></ul>
	<h2>EMPLOYMENT REVIEW ON GLASSDOOR OR INDEED</h2>	<ul style="list-style-type: none"><li>• \$25 Amazon Gift Card</li><li>• Once completed, the employee must wait 12 months before they are eligible for another review bonus.</li></ul>
	<h2>GRADUATE RAISE</h2>	<ul style="list-style-type: none"><li>• \$0.50/hour pay raise upon hire for Odyssey House graduates</li></ul>
	<h2>ON THE SPOT REWARD</h2>	<ul style="list-style-type: none"><li>• Given by supervisors monthly in limited quantity to employees they want to recognize for valuable contributions to the team.</li><li>• \$10.00 Gift card and a gift basket</li></ul>



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