

The power of a firm behind every *leader*

VERIFIED LEADERSHIP

Elite B|G executives, rigorously vetted and trusted

- + Unlike marketplaces or staffing firms, Bâton does not provide anonymous talent pools. Every executive on the Bâton bench is known, vetted, and trusted.
 - > Senior operators with real executive experience
 - > Personally vetted through Bâton's leadership network
 - > Selected for both expertise and leadership maturity
 - > Backed by Bâton's brand and reputation
 - > Curated bench rather than an open directory
- + Clients gain confidence knowing the leader stepping into their organization has already passed Bâton's standard of excellence.

1

STRATEGIC ALIGNMENT

Leaders who execute strategy, not just fill roles

- + Bâton executives are embedded with the mindset of strategic partners. They operate with a full organizational perspective rather than focusing narrowly on a functional role.
 - > Rapid alignment to company strategy and priorities
 - > Early strategic diagnostics (strategy maturity, leadership dynamics)
 - > Access to Bâton strategic frameworks and methodologies
 - > Integration with executive teams and board priorities
 - > Focus on measurable outcomes and transformation
- + The result is leadership that moves the organization forward — not simply temporary capacity.

2

AMPLIFIED SUPPORT

More than one executive — an entire firm behind them

- + Every Bâton executive operates with access to Bâton's intellectual capital and support resources, extending their effectiveness beyond a single individual.
 - > Access to Bâton playbooks, tools, and frameworks
 - > Research and analysis support when needed
 - > Junior consultant or specialist capacity available
 - > Thought partnership with other Bâton leaders
 - > Optional support packages to accelerate initiatives
- + This structure ensures clients receive not just an individual executive, but the leverage of a broader strategic firm.

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Embed experienced leadership where it matters most.

bâton | global



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