

Program Overview

Outline of Your Interview Day

- Two individual interviews, one with Dr. Moore and one with a core faculty member
- One informational session with one of our program coordinators
- One group session (up to 6 applicants) with 2-3 of our residents

Why Summa Internal Medicine?

The best of both worlds: A university-affiliated, community-based program offering many of the opportunities and resources of a university program with the supportive, collegial feel of a community program.

Excellent clinical training with a humane workload: Broad clinical exposure, manageable patient loads, no scheduled shifts longer than 16 hours, and 12.5-hour ICU/CCU shifts.

Innovative, hands-on education: Robust POCUS, simulation, procedural training, direct observation and feedback, and protected didactics throughout residency.

Individualized support and mentorship: Dedicated faculty advisors, accessible program leadership, customized schedules for important life events, and individualized career and board preparation.

Opportunities to pursue your goals: Strong fellowship placement, extensive elective options, research and scholarly activity support, national presentation funding, and opportunities to teach medical students.

A program that continues to invest in its residents: Expanded faculty and fellowships, renovated resident spaces, ambient scribe technology, innovative wellness initiatives, and continued investment in resident education.

A great place to live and train: Competitive salary and generous resident benefits, affordable housing, minimal traffic and easy commutes, outstanding outdoor recreation, easy access to Cleveland, and excellent career opportunities throughout Northeast Ohio.

Information about Summa Health

- Summa is a blend of a university-affiliated (Northeast Ohio Medical University--NEOMED) & community-based program
 - o Offering many university program benefits with a community program feel
- 653 staffed beds, 457 beds on the Akron City campus
- All inpatient IM rotations and Continuity Clinic are on the Akron City campus
- Level 1 Trauma Center
- Summa is the Sponsoring Institution for 10 ACGME residency programs and 7 ACGME fellowships
- Summa Internal Medicine has been accredited with ACGME since 1955
 - o Our program is in excellent standing with no citations or areas for improvement from the ACGME
 - o Our ACGME Designated Institutional Official, Cindy Kelley, DO, is the outgoing Chair of the ACGME Institutional Review Committee

Resident Benefits

- Competitive Resident Salary (2026–2027)
 - o PGY1 \$69,846 | PGY2 \$71,432 | PGY3 \$72,932
- Generous \$260 monthly food allowance
- \$2000 yearly education stipend
- Comprehensive benefits available including Group Health Insurance through SummaCare, Dental Insurance, Long-Term Disability Insurance, Healthcare FSA, Life Insurance, Dependent Life Insurance, Vision Care, and Dependent Care FSA
- Complimentary membership to participating health clubs (Kohl Family YMCA, The Natatorium, or Summa Health Wellness Center). Membership is considered a taxable benefit.
- Work iPhone provided to each resident
- Free covered parking in an attached parking garage
- 3 white coats provided with laundry service
- Personalized embroidered North Face jacket upon matriculation to the program
- 3 weeks of vacation during PGY1 and PGY2; 4 weeks during PGY3
- 5 additional days off either at Christmas, New Year's, or other holidays
- 5 days off each year to attend or present at conferences
- Yearly ACP Membership
- 3 Year MKSAP Question Banks
- Yearly class retreats
- Yearly resident “fun day” with options including golf or time at a spa

Summa Sponsored Training Programs

- Internal Medicine and Fellowships
 - o Cardiology
 - o Interventional Cardiology
 - o Pulmonary and Critical Care Medicine
 - o Hospice and Palliative Medicine
- Transitional Year
- Family Medicine-Akron City
- Family Medicine-Barberton
- General Surgery
- Psychiatry
- Emergency medicine
- Orthopedic Surgery
- Obstetrics and Gynecology
- Pathology
- Dentistry
- Plastic Surgery
- Pharmacy

Resident & Fellows Complements

- Internal Medicine – 21 Residents/class
- Preliminary Medicine – 3 Residents/class
- Transitional Year – 10 residents/class
- Cardiology – 5 Fellows/class
- Interventional Cardiology—3 Fellows/class
- Pulmonary and Critical Care – 3 Fellows/class
- Critical Care—1 Fellow/class
- Cardiology – 5 Fellows/class
- Hospice and Palliative Medicine – 3 Fellows

Train Here, Stay Here

- A significant number of our graduates remain at Summa Health for fellowship, work as a hospitalist, IM faculty, and in Primary Care
- Generous signing bonus available to our residents during residency who sign with Summa to practice Primary Care

Advantages of Akron

- Very low cost of living; a resident salary goes far in Akron
- Affordable housing options in safe areas are just a short drive to the hospital
- Little to no traffic and easy commutes
- Convenient access to two airports makes travel easy
- Close access to Cuyahoga Valley National Park and extensive Summit Metro Parks system, home to the longest fall hiking spree in the nation
- Numerous activities in Akron include the Akron Zoo, award-winning restaurants and breweries, live entertainment, minor league baseball, and the Akron Art Museum
- Easy access to Cleveland and all the amenities of a major metropolitan area, including professional sports, dining, entertainment, and world-class museums
- An abundance of excellent health systems in Northeast Ohio providing numerous job and fellowship opportunities post-residency

Where Do Our Graduates Historically Go?

- Fellowship – 45%
- Hospitalist – 30%
- Ambulatory or Traditional IM – 25%
- Over 90% of graduates applying for fellowships accepted a position
 - See our [fellowship acquisition list](#)
- 40% have presented at national meetings or published during residency

Workload and Duty Hours:

- We strictly follow all ACGME Duty Hours Rules
- ***Our longest scheduled call/working shift is 16 hours***
- ICU/CCU shifts are 12 hours plus 30 minutes of sign-out
- We follow all ACGME cap rules for admissions and ongoing care
- Average general medicine PGY1 patient load is 6-7
- Average ICU PGY1 patient load is 4-5

Electronic Medical Record

- Summa utilizes the Epic platform
- Remote access will be granted to all residents
- Ambient listening scribe technology was introduced to the resident clinic in 2025-2026 and available and encouraged for PGY2 and PGY3 clinics
 - It is expected to be released for inpatient use in the next 1-2 years

Rotation Schedule Overview

- General Medicine 8-9 months
- ICU – 3 months
- CCU – 3 months
- Ambulatory Block – 3 months
- Night Float – 2 months
- IM Subspecialties – 10 months
- Hospice and Palliative Medicine – 0.5 months
- Emergency Medicine – 0.5 months
- Electives – 6 months

Required Subspecialty Rotations

- Cardiology
- Infectious Disease
- Endocrinology
- Nephrology
- Gastroenterology
- Geriatrics
- Rheumatology
- Hematology/Oncology
- Pulmonology

Additional Available Electives:

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|---------------------------------|----------------------------|
| • Point of Care Ultrasound | • Addiction Medicine |
| • Hospitalist | • Research Elective |
| • Inpatient Cardiology Service | • ICU Consults/ICU Gold |
| • Inpatient Palliative Medicine | • Pain Stewardship |
| • Dermatology | • Care Center (HIV Care) |
| • Sports Medicine | • Wound Care |
| • PRIDE Clinic | • Procedures and Nutrition |
| • 2 Away rotations | |

Continuity Clinic Overview

- 1 half day per week throughout the residency
 - o Except during ICU, CCU, and night float
- Second half day of ambulatory during subspecialties and electives during PGY2 and PGY3
- 3 months ambulatory block for urgent ambulatory issues and for continuity clinic patients
- Optional Community Based Teaching in the office of general internist in the community during PGY2 year
- Continuity clinic is in an office building connected to the hospital by bridge and houses core faculty offices
- Level 3 Patient Centered Medical Home
- Staff includes a pharmacist, two behavioral health consultants, social worker, nurse practitioners, RN care manager, and psychiatry
- Integrated with inpatient schedules to minimize stress associated with “going to clinic.”
- POCUS available in clinic
- Office procedures including joint injection/aspiration, skin biopsies, and cryotherapy
- Phlebotomy, EKG, point of care A1C, spirometry, IV fluids, parenteral medications and point of care urinalysis available

General Inpatient Medicine Months

- 4 General Medicine Teams with each team admitting every 4th day
- 2-3 seniors and 2-3 PGY1s per team
- Admitting Day
 - o 1 Senior and 1 PGY1 during the Day
 - o 2nd Senior and 2nd PGY1 stay home during day and admit overnight and attend post admitting morning rounds and leave by 11 AM
 - o Continuity Clinic in the afternoon of Day 3 or 4 of the 4-day admitting cycle
 - o You will care for your patients from admission in the ER, hospital discharge, and hospital follow up within 1-2 weeks

ICU and CCU

- 1 month each per year
- 12.5-hour shifts
- MICU attending in-house every night
- Cardiology fellow in-house every night
- Scheduled simulation lab time prior to starting on unit months to practice procedures

Night Float

- Two months over 3 years
- PGY1s do not do night float the first 3 months of the academic year

How Much Call Will You Take?

- Residents on subspecialties, electives, and ambulatory block typically have cross-cover call only 1 weekend per month
- Note that night float residents are almost never doing admissions

Point of Care Ultrasound

- We are a leader in resident POCUS education and have >10 POCUS devices available for resident use
- Robust POCUS curriculum featuring monthly hands-on POCUS workshops and image reviews
- POCUS Elective
- Quality assurance of resident image portfolios, with the opportunity to earn POCUS certification through our program

Simulation Curriculum

- Monthly Simulation experiences include running code blues, managing arrhythmias, agitated patients, compassionate extubation, and delivering bad news
- Hands-on task training workshops including central lines, endotracheal intubation, joint injections, skin biopsies, suturing, pelvic exams, continuous glucose monitors, and more
- Clinical skills assessment using standardized patients during PGY1 to increase early direct observation and feedback
- PGY1 Fall OSCE with practical cases to practice and receive feedback on core IM resident skills
- Serious Illness Conversations Simulation Workshop in early PGY1 to learn important patient communication skills

Procedures

- Ample opportunities to do procedures if interested including endotracheal intubation, central line placement, thoracentesis, paracentesis, lumbar puncture, joint injections, and skin biopsy
- Recent addition of a procedures and nutrition elective for those residents interested in learning PICC line placement, TPN management, and bone marrow biopsies as well as other common inpatient internal medicine procedures

Scholarly Activity

- 40% of residents publish or present at a national meeting during their residency
- Research and scholarly activity support including a PhD administrative program director to provide statistical and IRB support
- In-house printing of resident posters at no cost
- Up to \$1,500 in one-time support available to first or second author residents presenting at national meetings in addition to the yearly resident stipend
- Yearly Summa Post-Graduate Day and NEOMED Research Day to showcase scholarly work at the institutional and regional level

Didactics

- Required and protected noon didactics nearly every weekday from 12-1
- July is “intern bootcamp” topics and each subsequent month is themed after IM Subspecialties
- Mix of subspecialty lectures, ABIM board review, resident presentations, EKG workshops, and pharmacy topics
- Ambulatory Didactics every Tuesday, Wednesday, and Thursday mornings before seeing patients in the morning
- Morning report sessions while on night float months
- Med Team Report from 3:30 to 4 PM Tuesday through Thursday while on inpatient service

American Board of Internal Medicine Board Preparation

- 3 years of ACP’s MKSAP Curriculum provided free of charge to residents
- Weekly MKSAP question submissions to provide accountability to get through the curriculum each year
- Individualized board preparation curriculum for residents performing below the 30th percentile on the annual IM In-Training Exam

Resident Evaluation and Advising

- Each resident appointed a core faculty member to serve as an academic and professional advisor
- Semiannual review which includes self-evaluation, goal setting, and an individualized learning plan
- Summa created an evaluation system that has tripled the number of resident evaluations, with an emphasis on direct observation and specific feedback. Our work on resident evaluation was presented at the 2025 National ACGME Meeting and 2025 Academic Internal Medicine Week
- Enhanced Improvement Plans for residents behind on any ACGME milestones which help get residents to needed level without the need for remediation
- A talented and dedicated core and subspecialty core faculty that loves to provide informal mentoring beyond the appointed advisors.
- Peer recognition using our innovative “Rounds of Recognition” initiative to recognize and celebrate the great work our residents do each day

Physician Wellness

- We are a leader in resident physician wellness
- [Akron Physicians Wellness Initiative](#)
 - o Private Entity offering services to all medical residents and fellows at Summa Health and Akron Children’s Hospital
 - o There is no charge for these services and no electronic footprint
 - o Private individual counseling for a variety of personal or professional needs
 - o Psychological assessment and psychiatric consultation and medication management by a psychiatrist
 - o Virtual and in-person options off campus
 - o Wellness promotion and educational workshops for departments and programs
 - o All services are private, confidential, and discrete
- Wellness half days granted during ambulatory block
- No long shifts/calls – 16 hours is the maximum. Our residents are better rested, and thus have more well-being and balance in their lives
- Art, Literature and Healing curriculum started in 2025-2026 with sessions at the Akron Art Museum with excellent resident feedback
 - o The initiative has since gained grant funding through the ArtBridges Foundation
- Highly customized resident schedules to ensure you are at the most important events in life

HatCo Transition

- Summa Health and HATCo officially joined forces as of October 1, 2025, launching a long-term transformation to build a more accessible, innovative, and community-focused healthcare system
- This partnership brings new investment, technology, and strategic direction to strengthen care delivery, empower caregivers, and ensure financial sustainability
- Medical education remains a top priority, with continued support for residents and fellows, expanded programs, and access to cutting-edge tools

Medical Students

- Summa is the largest clinical training site for NEOMED students and has a large number of fourth-year year visiting medical students
- You will have medical students with you for most of your rotations and the opportunity to hone your teaching and leadership skills

Community Involvement & Engagement

- Residents can volunteer at our on-site food pantry which serves our patients
- Volunteer Opportunities include:
 - Future Healthcare Leaders' Summit (FHLS)
 - Exposed Akron high school students—with a strong focus on Buchtel High School—to healthcare careers, advocacy, and health literacy.
 - Featured interactive workshops including Stop the Bleed, Heart Health, and Medical Simulation Stations.
 - Engaged students with mentorship from physicians, nurses, and healthcare professionals representing Summa Health, the University of Akron, and community partners.
 - Community Health Fairs & Blood Pressure Monitoring
 - Supported community health fairs and school-based health days with blood pressure screening, BMI checks, and stroke prevention education.
 - Led discussions on stroke risk factors, emphasizing the connection between blood pressure control and long-term heart and brain health.
 - Distributed educational materials on healthy eating, physical activity, and chronic disease prevention

A Growing and Thriving Internal Medicine Program

- Grant funding received for our Art, Literature, and Healing Curriculum in 2026
- Addition of Ambient Scribe Technology in our Resident Clinic in 2026
- New \$1.3 million investment in Internal Medicine Team rooms that finished April 2025
- Expansion of the core faculty to include 2 full-time academic hospitalists starting in 24-25
- Expansion of the Critical Care Fellowship to Pulmonary and Critical Care in July of 2024
- Expanded Cardiology Fellowship Complement from 4 to 5 fellows per year in July 2024
- Addition of 6 additional POCUS units in June of 2024
- Addition of a Simulation Curriculum in 2023 with an IM Simulation Director in June 2024
- Renovation of IM Resident Library in 2024
- Recent expansion of elective offerings including POCUS, Pain Stewardship, and Addiction Medicine, Hospitalist, Wound Management, PRIDE Clinic, and Procedures & Nutrition