



2023

IMPACT REPORT



CONSERVATION
SOCIETY OF
CALIFORNIA

OAKLAND ZOO

TAKING ACTION FOR WILDLIFE

IN MEMORY OF LISA ELEPHANT, 1977 - 2023



From the CEO & Board of Trustees

Your support makes us resilient, confident, and deeply grateful, especially after a year like 2023. When we talk about improving access to Oakland Zoo, we don't often mean it literally!

But last January, heavy rainfall caused a culvert under our entry road to collapse. It left a giant hole—10 feet wide and at least 8 feet deep—that forced us to close.

It took more than a month to repair the damage and re-open public access, but thanks to the extraordinary generosity of our donors, we're standing on solid ground again.

Last year, with all the communities we serve in mind, human and animal, we developed a four-year strategic plan. As we finalized the plan, we put into words a new mission statement—the unique role we hope to play: *Oakland Zoo deepens connection with animals, saves wildlife, and inspires champions for the natural world.*

“In an increasingly urbanized existence, zoos often provide people with their first or most accessible experiences of animals, fungi and plants from around the world,” reads a statement published in October 2023 by the International Union for Conservation of Nature (IUCN) on the value of botanic gardens, aquariums, and zoos.

The statement goes on to list dozens of ways that zoos can promote the conservation of wild species: rescuing and rehabilitating animals, developing and sharing veterinary expertise, fostering empathy, encouraging pro-conservation behaviors, and more. Progressive zoos, the IUCN asserts, can be experts in conservation and formidable partners. In this Impact Report, I hope you'll find proof that we're committed to achieving our full potential leading conservation efforts and connecting you to wildlife.

Thank you for your continued support—together we are Taking Action for Wildlife.

With gratitude,

Nik Dehejia, Chief Executive Officer

Cathy Langridge, Co-Chair, Board of Trustees

Cynthia Stoddard, Co-Chair, Board of Trustees

“

It's true, this is an #ActivistZoo! What a treasure, and something to be crazy proud of as an Oakland resident.

—
DIANE, ZOO GUEST

BY THE NUMBERS

Fiscal Year 2023

853k

VISITORS
to Oakland Zoo

62

DAYS OF ZOO CLOSURE
due to rain, smoke, and weather

165

ITEMS
from the wildlife trade
relinquished at *Toss the Tusk*

\$544k

INVESTED
in conservation initiatives
around the world

12

CLIMATE CAREER
PATHWAYS WORKSHOP
PARTICIPANTS

71

COMPANIES
matched employee donations
to the Zoo

10

CONDORS
examined and treated

6

MOUNTAIN LIONS
rescued and rehabilitated

68

COMMUNITY
VOLUNTEER GROUPS
donated 37,557 hours of work

103

ATTENDEES
hosted at the Zoo's
Condor Recovery Conference

72k

VOLUNTEER HOURS
from 631 year-round
volunteers

76

BLACK-CROWNED
NIGHT HERONS
saved by the Heron Rescue Team

97

SIERRA NEVADA
YELLOW-LEGGED FROGS
released

17

ANIMALS RESCUED
from illegal wildlife trade

7.5k

CHILDREN
who received free field trips
to Oakland Zoo

63

ZOOSCHOOL WILDLIFE
ASSEMBLIES
hosted

31

BIRTHS
at Oakland Zoo

31k

MEMBER HOUSEHOLDS

523

SUNRISE SCIENTISTS
attendees

1.6k

ZOOCAMPERS
developing a love for wildlife, and
46
who received financial aid

3k

DONORS
who made gifts in this year

1k

CUBIC YARDS OF COMPOST
finished by Oakland Zoo, and
6k
square feet of turf converted to
drought tolerant landscaping

A LEAP FOR PREVENTIVE CARE

CT scanner joins veterinary family

Oakland Zoo welcomed several new arrivals last year, including a jaguar, a baby giraffe, and a full-body computed tomography (CT) scanner.

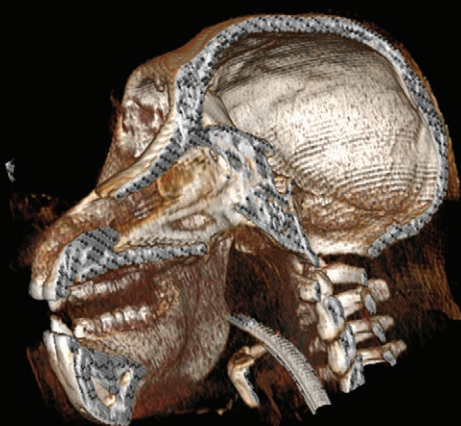
The CT scanner weighs 3,510 pounds and is more than eight feet long. It's big enough to scan a grown lion. The images it produces are more detailed than X-rays and quicker, too. CT scanning takes minutes, rather than hours, which means less time under anesthesia for animal patients. Its precise scans can reveal things that could otherwise only be confirmed by invasive surgery, like the sex of a spiny lizard or the extent of an abscess around a black bear's tooth.

"It's a real leap forward," said Dr. Alex Herman, Vice President of Veterinary Services, of the new equipment. "We can catch illnesses and injuries at a whole new level."

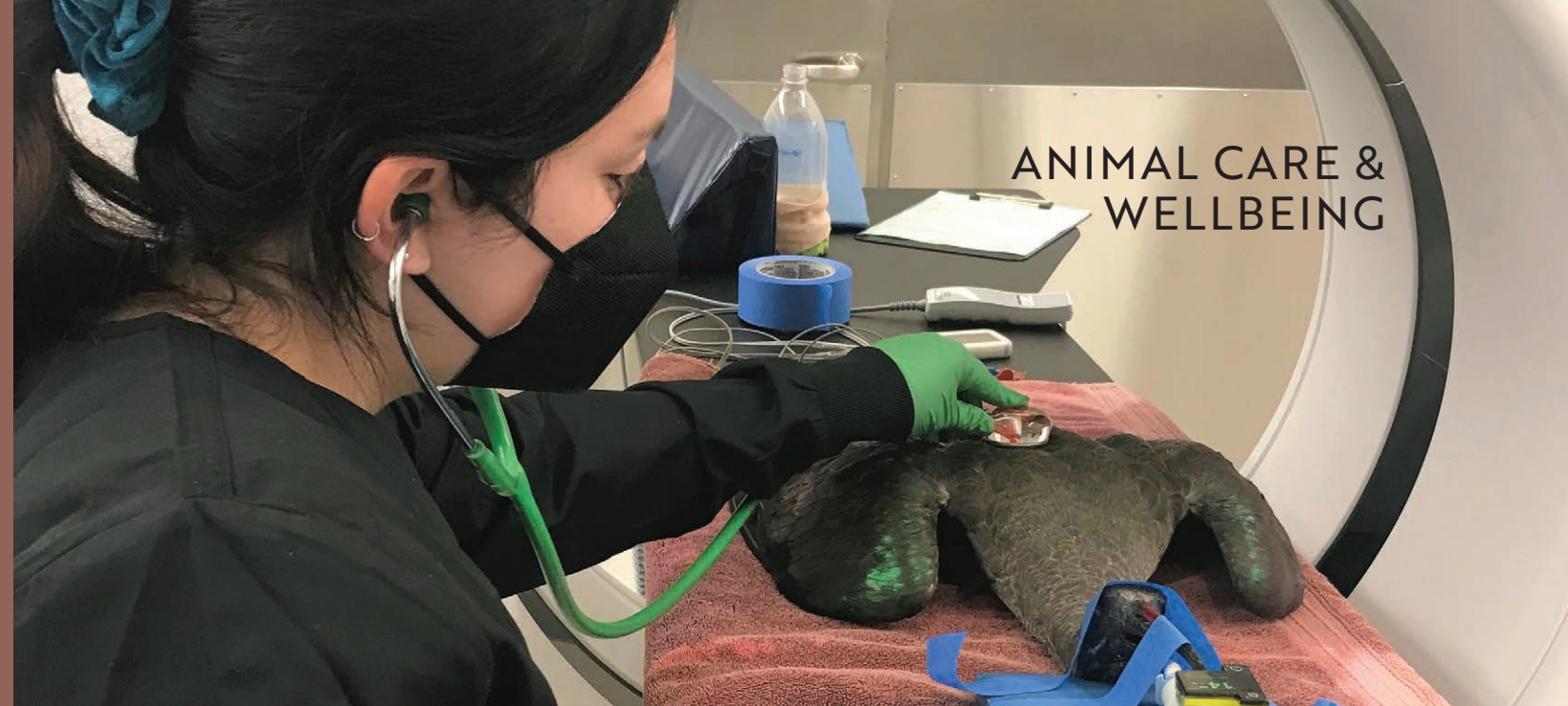
126

CT SCANS

conducted at the Vet Hospital



ANIMAL CARE & WELLBEING



Animals are adept at hiding injuries and signs of disease. It's a survival skill in the wild, but at the Zoo, it's a challenge for their keepers and veterinary staff. Some problems are only revealed during routine checkups, and others are discovered by keepers paying close attention to their animals, day after day. For instance, Tropical Rainforest keepers noticed subtle changes in the behavior of Andi, a chimpanzee in her thirties. They suspected that she had arthritis, and the veterinary team used the CT scanner to confirm their suspicions.

"Her hip looked like a crunchy pile of rocks," said Dr. Herman. It's a success story of preventive medicine: with a quicker and more precise diagnosis, the veterinary team and keepers could design a better treatment plan for Andi.

Although computed tomography is standard for human healthcare, it's rarely used in zoological medicine. In fact, Oakland Zoo is one of only a few zoos in the country with on-site CT capability, and our capabilities are in need. Last fall, Lindsay Wildlife Rehabilitation Hospital brought in a golden eagle for CT scans, and San Francisco Zoo brought a pair of western pond turtles. The veterinary team also contributes images to the Zoo and Aquarium Radiology Database, a resource for specialists in zoo, aquatic, and wildlife medicine, housed at Chicago's Brookfield Zoo. By sharing our expertise and images, we hope to push the field forward.



“The CT scanner has allowed us to practice even better medicine. We can catch illnesses and injuries proactively and early. The animals are really benefitting from it.”

MONICA FOX, SENIOR VETERINARIAN TECHNICIAN, OAKLAND ZOO

New Arrivals

Love match for Lucha

The zoo’s male jaguar, Lucha, has a new companion: Emma. She came to Oakland from Zoo Miami in fall 2022, and we hope that she and Lucha will have kittens one day. The jaguar pair were introduced slowly, with a fence between them at first. Now, they lounge and interact in the same enclosure for a few hours a week. Their keepers are happy to see them enjoying each other’s company.



Tamarin twosome

Mia the cotton-top tamarin joined Alberto, a zoo resident since 2019, in May. These squirrel-sized monkeys with dramatic white crests of fur are the most endangered mammals we have at the zoo. The Oakland Zoo partners with Colombia’s Proyecto Tití (“titi” being a nickname for the tamarins) in their efforts to protect the tamarins’ habitat.

Happy birthday, baby Kendi

In October 2023, giraffe mom Kijiji gave birth to a female baby, Kendi, which means “loved one” in some languages spoken in Kenya. Kendi is 150 lbs. and 6.5 feet tall and growing quickly!



OAKLAND ZOO

BIRTHS

- 2 American bison
- 4 Blue spiny lizard
- 75 Eastern Lubber
- 15 Giant African millipede
- 2 Henkel’s leaf-tailed gecko
- 5 Hill wallaroo
- 1 Lar gibbon
- 6 Pacific pond turtle
- 1 Reticulated Giraffe
- 9 Slender-tailed meerkat
- 1 Southern pudu
- 20 Two-spotted assassin bug

RESCUES

- 2 Cane toad
- 1 Leopard tortoise
- 6 Mountain lion
- 1 Yellow-footed tortoise

NEW ARRIVALS

- 5 Common emperor scorpion
- 1 Cotton-top tamarin
- 12 Day gecko
- 2 Derbyana flower beetle
- 15 Giant African millipede
- 25 Giant leaf insect
- 65 Giant thorny walkingstick
- 3 Goat
- 15 Golden silk spider
- 1 Jaguar
- 2 Malagasy leaf tailed gecko
- 3 Shetland sheep
- 1 Suntiger tarantula
- 12 Taveta golden weaver
- 40 Two-spotted assassin bug
- 2 Yellow-billed stork

SCAN FOR VIDEO!



ANIMAL CARE & WELLBEING



Minier examines the rescued tortoise

Neglected animals find safe haven

Partnering nationwide for rescue work

Cracked glass and exposed insulation in animal enclosures. Abscesses and malnutrition. A tiger cage so shoddy that the cats could have leapt out. Those were just a few of the issues that the USDA noted at Tri-State Zoological Park, a roadside zoo in Cumberland, Maryland.

The USDA cited Tri-State more than thirty times for failures of animal care, sanitation, and safety between 2005 and 2017. Yet despite the citations, a temporary license suspension, and an official warning, Tri-State didn’t clean up its act.

People for the Ethical Treatment of Animals (PETA) went to the mat, suing Tri-State in 2017 and 2020. In the first lawsuit, a U.S. District Court judge found that Tri-State had committed “flagrant and persistent violations” of the Endangered Species Act, prohibited the facility from keeping endangered or threatened animals, and ordered the transfer of two tigers and a lion to an accredited sanctuary.

“The animals have been housed in fetid and dystopic conditions,” wrote the judge.

The second lawsuit ended in a settlement that forced Tri-State to close, leaving 65 animals in need of a home. PETA called on Oakland Zoo and 13 other partners. Two of our staff members flew out, picked up twelve animals, and headed west. On their cross-country drive, they delivered ten animals to reputable sanctuaries and brought two tortoises home to Oakland.

“Rescue and sanctuary initiatives are embracing us: our funding, knowledge, connections, and expertise,” said Darren Minier, Director of Animal Welfare & Research, one of the cross-country trekkers. Our partners—from PETA to state and federal agencies—know that we’re more than a haven for neglected animals. They rely on us for complicated rescue operations like this one, expert testimony in court cases, and advice on writing and implementing legislation.

30 years of elephant friendship

A farewell and a new chapter

For more than thirty years, Donna and Lisa, our female African elephants, were close companions. They shared a habitat during the day and chose to sleep together in the same barn every night.

Female elephants are deeply social, so as Lisa's chronic arthritis worsened last year, the Zoo's elephant keepers needed to plan for Donna's future, too. They hoped to find a rescued female elephant or a transfer from another Zoo be a companion to Donna.

In the meantime, the elephant keepers and veterinary staff cared for Lisa with extraordinary attention and inventiveness, including physical therapy, warm Epsom salt foot baths, and stem cell infusions. However, her health continued to decline. She moved less and less, and she eventually stopped lying down at all.

"We didn't want her last day to be her worst day," said Gina Kinzley, Elephant Manager. With that principle in mind, Lisa was humanely euthanized in March 2023, at age 46.

One difficult decision followed another: no compatible elephant was available to join Donna here in Oakland, so she needed a new home. The Zoo decided to move her to The Elephant Sanctuary, in Hohenwald, Tennessee.

All last summer, Donna's keepers acclimated her to the transport trailer. It was slow, taxing work, but the keepers were persistent and imaginative, even stabilizing the trailer so it wouldn't squeak under her weight. In September, a small team, which included Kinzley, made the 40-hour journey to Tennessee with Donna in tow.

Donna is now enjoying her new home, still toting the tire she loved to carry around her habitat in Oakland. Sanctuary staff are gradually introducing her to her three new herd-mates. Although Donna is missed by everyone that cared for her in Oakland, she'll have the companionship she needs and the exceptional care she's used to in her new home.



Lisa (left) and Donna (right) snacking on oak branches



Donna in her new home at TES



A UC Davis extern helps examine a squirrel monkey

ANIMAL CARE & WELLBEING

Welcoming tomorrow's zoo veterinarians

UC Davis students learn at the Zoo

UC Davis and Oakland Zoo go together like emus and wallaroos, like spoonbills and flamingos, like pudus and cotton-top tamarins. Between mentorship, clinical experience, paid externships, and opportunities to research and publish, the Zoo's Wayne and Gladys Valley Foundation Veterinary Hospital is doing everything it can to welcome students and residents to the field of zoological medicine.

Just last year, we provided tours to high schoolers in the university's Young Scholars Program, hosted research conducted by the Animal Behavior and Cognition Lab and served as a clinical teaching center for the School of Veterinary Medicine. This spring, we'll go one step further and begin hosting veterinarians from the two zoological residency programs at Davis.

The Oakland Zoo Veterinary Hospital is the heart of our collaboration with the university. It serves as a clinical rotation site for fourth-year students of veterinary medicine. The students get the chance to see a day in the life of a zoo veterinarian: working with keepers, examining animals in their habitats, and confronting the vast variety of animal life at Oakland Zoo.

7

VETERINARY
EXTERNS

hosted by the
Vet Hospital to date

For those fourth-year students that plan to specialize in veterinary medicine, the Zoo offers a paid externship—one of the few paid zoological externships in the country. Students from any university accredited by the American Veterinary Medical Association can apply, but the first extern was a UC Davis student. She studied the effects of nonsteroidal anti-inflammatory drugs on wallaroos, and she presented her research at the national conference of the American Association of Zoo Veterinarians in 2023.

"I love that we're paying a stipend and providing housing," said Monica Fox. "It makes the program equitable."

COMPOSTING FOR THE CLIMATE

Everyone wins on “Team Earthworm”

One person’s trash is an earthworm’s treasure. That’s why Oakland Zoo launched the “Composting for the Climate” campaign on Earth Day, 2023.

When organic waste—like food scraps and yard trimmings—arrives at the landfill, it’s soon buried deep in other trash. In that anaerobic environment, bacteria break down this waste and produces methane, a potent greenhouse gas. According to the EPA, organic waste makes up 51.4 percent of all municipal solid waste in landfills, and food waste alone is responsible for 58 percent of landfill methane emissions.

What’s more, the waste’s carbon and nutrients are trapped in the landfill, not returned to the soil. It’s a lose-lose situation.

25
BAY AREA
COMMUNITY GARDENS

supplied with finished compost by
Oakland Zoo in 2023



CONSERVATION IN ACTION

PHASE 1
RAW
COMPOST

PHASE 2
PROCESSED
COMPOST

PHASE 3
AGED
COMPOST

PHASE 4
FINISHED
COMPOST

Plenty of animals at Oakland Zoo have big appetites and questionable table manners, so we end up with a lot of organic waste: uneaten food scraps, soiled hay and straw bedding, and manure. Since 2003, Oakland Zoo has been keeping this waste out of the landfill by composting it at the zoo. Our Grounds team shreds the waste in a hay grinder, heaps it into eight-foot piles, and carefully tends it as it decays. After a few months, it’s ready to be repurposed as enrichment in animal habitats and soil for our landscaping. All told, we generate around 188 tons of compost each year.

Last year, the Zoo invited all our guests to join “Team Earthworm.” To join the team, you don’t need to install a compost tumbler or tend a worm farm—you can just make sure that your organic waste goes into the right bin.

To demonstrate how to keep organic waste out of landfills and why it matters, the Zoo installed new waste bins to create 22 “three-stream” collection sites, for compost, recycling, and landfill. The Conservation and Marketing departments designed eye-catching signage on the benefits of composting for our climate and wildlife, and Teen Wild Guides played waste-sorting games with guests.

“Composting is simple, and it makes a huge difference,” Adrienne Mrsny, Conservation Manager, said. “And it’s attainable, wherever you are in California.” Thanks to California Senate Bill 1383, local governments are required to provide the infrastructure needed for residential composting.

Composting reduces greenhouse gas emissions, it benefits plants and pollinators, and it makes soil richer and less likely to erode. Climate change can feel overwhelming, but joining Team Earthworm is a simple, accessible, and effective way to make a difference.



“Composting is an easy thing to do, especially if you stop and be mindful. It can help save money by increasing mindfulness about food consumption. Becoming educated about how small practices can have a big impact.”

ALEXANDRA PILIOTIS, CLIMATE CAREER PATHWAYS WORKSHOP PARTICIPANT, OAKLAND ZOO

“

We are so grateful for your care and precious Paaytoqin. Our community, both Native and non-Native, has been so very thrilled to have the Pregoneesh back in our skies. They are a beacon of hope, in a world where everywhere the wells of kindness seem to be drying up. I saw one of the Pregoneesh flying while I was out hiking—had to sit down to have a good cry. I just want you to know that your work matters to us on a personal level, which is to say...in the heart. Give Paaytoqin a big kiss and tell him we miss him.

SOMMER, ZOO GUEST



Fighting for California's condors

New challenges, new advances

Last summer, highly pathogenic avian influenza (HPAI) devastated a flock of California condors living in northern Arizona and southern Utah. Twenty-one birds—a fifth of the flock—died within three weeks. It was heartbreaking for the scientists and activists working on behalf of this critically endangered species.

Those scientists and activists convened a few months later at Oakland Zoo, which hosted the annual California Condor Field Team Meeting in September 2023. More than a hundred attendees participated, including veterinarians, pathologists, non-lead ammunition activists, and representatives from the U.S. Fish and Wildlife Service, captive breeding sites like the San Diego Zoo, and all flock sites, from the Yurok Reservation to the Grand Canyon. They discussed successes and setbacks in the recovery of California condors, sharing what they had learned about preventing and treating lead poisoning—the leading cause of death for condors—and HPAI.

Lead poisoning afflicts condors that eat carcasses of animals shot with lead ammunition. Oakland Zoo has been treating poisoned condors for almost a decade, and in 2023, two members of the veterinary team contributed to a case study published in the Wildlife Society Bulletin. The paper concerned a bird treated for lead poisoning that had ingested a copper bullet, too, but wasn't poisoned by it: a validation of the arguments of non-lead ammunition advocates.

The Zoo is determined to gain ground in the fight against HPAI, as well. We hope to expand and remodel the condor holding facility and hospital stalls: adding pens, decreasing airflow between them, and installing isolated HVAC systems. Currently, there are no facilities in California equipped to accept condors during outbreaks of infectious disease—but this remodel could make us the first.



CONSERVATION IN ACTION

A refuge for trafficked wildlife

Rescue and rehab in Guatemala

In northern Guatemala, at the edge of the largest forest in Mesoamerica, Oakland Zoo's partner ARCAS operates a rescue center for illegally trafficked wildlife. Each year, ARCAS rehabilitates hundreds of animals confiscated by agencies of the Guatemalan government: spider monkeys, macaws, ocelots, toucans, and more. Most are very young, some are injured, and all require extensive, specialized care before they can be returned to the rainforest.

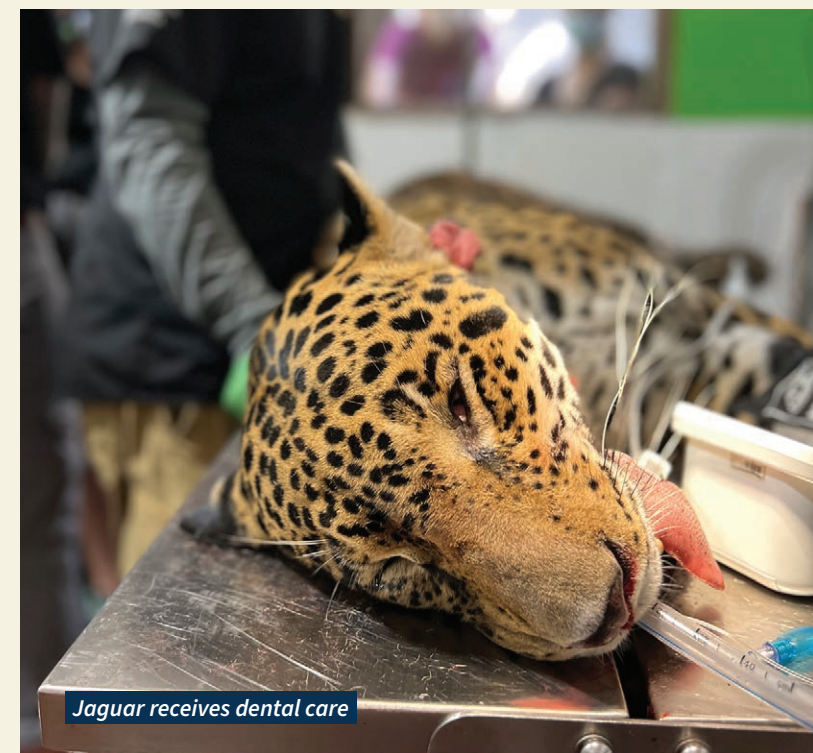
Some rescued animals, however, can never be released. ARCAS's center doubles as their sanctuary. When members of Oakland Zoo's leadership team stayed at the center in May 2023, they visited one such rescue: a female jaguar with a broken tooth.

"She deserves a pain-free life in a large, natural enclosure," said Amy Gotliffe, Vice President of Conservation.

That's why a crew of veterinary specialists from our own hospital, along with a dental specialist, returned to Guatemala in November 2023. They pulled the abscess-impacted tooth, administered vaccines, and performed a thorough physical on the ten-year-old feline. The Zoo has also begun collaborating with ARCAS on the design of her new enclosure, which they hope to build in the next year if funding is secured.

ARCAS and Oakland Zoo have been partners for more than twenty years, and we continue to deepen the alliance: hosting staff exchanges and training programs; sharing wisdom, expertise, and resources between us; and collaborating on conservation and education initiatives.

"The work they do at ARCAS is so heroic, so challenging, and so difficult," said Gotliffe. In the decades to come, we hope to continue facing their challenges alongside them.



Jaguar receives dental care



The Zoo's vet hospital team in Guatemala

Sharing the land with wolves

Wolf advocates and ranchers work together

8

WILD WOLF PACKS
in California

How many wolves are you willing to share the land with? How much risk can you tolerate? Can you reconcile your livelihood with the efforts of wolf conservationists? For ranchers in northern California, those questions aren't hypothetical.

In 2011, a gray wolf left his pack in Oregon, traveled more than a thousand miles, and wandered into California. He was the first wild wolf spotted in the state in almost a century. Now, California is home to eight wolf packs, according to Oakland Zoo's conservation partner Working Circle.

As some ranchers push to legalize lethal control of wolves in California, Working Circle advocates for understanding and coexistence. They hope to prove that wolves, livestock, and people can thrive on shared land as they once did a hundred years ago.

"Working Circle's respect for all people and animals is the key to conservation success," said Amy Gotliffe.

Working Circle works with ranchers in California, Oregon, and Colorado to reduce conflict between wolves and livestock. The organization tailors management and mitigation strategies to individual ranches and offers Range Steward training. Range Stewards work directly on the ground supporting their communities to implement and manage conflict reduction strategies.

Oakland Zoo is the sole sponsor of Working Circle's Range Stewards program, and the Zoo is committed to supporting the organization for the long haul. As wolf populations grow, so must the efforts to protect them.

CONSERVATION IN ACTION



IN MEMORY OF SISKIYOU GRAY WOLF, OAKLAND ZOO, 2013 – 2023

ANIMAL AMBASSADORS TEACH EMPATHY

Plus, cataloging animals' unique personalities

"Draw yourself and a snake." That's the prompt that Sarah Bowser, Program Manager, Ambassador Animal Education Programs, gave to middle schoolers on their first day of ZooCamp this summer. The next day, she set up a pegboard on a stand and invited the campers to attach pegs and platforms to it for a snake to use. Then, they watched one of the Zoo's "ambassador" snakes use the pegboard, rearranged the pegboard to make it more engaging, and watched the snake use it again. At the end of the week, she asked the campers to draw the same subject a second time.

In some of the camper's first drawings, snakes are accessories—wound tightly around the arms or necks of smiling figures—or fearsome squiggles. In the later drawings, however, they have personalities and names. Nuba, a ball python who preferred the ground to the painstakingly prepared board, appears true to life in one camper's sketch: drooping from the pegboard and nosing onto the floor.

1.6k

ZOOCAMPERS

developing a love for wildlife



LEARNING & ENGAGEMENT



Ambassador animals, like the gopher snake and ball pythons that navigated campers' pegboards, appear in more than 75 percent of the Zoo's educational programming, from ZooCamp to media appearances. Other diplomats include a tenrec, a box turtle, a blue-tongued skink, and a California tiger salamander.

Every interaction with an ambassador animal is an invitation to empathize, whether it's Bowser asking middle schoolers to imagine what snakes would find comfortable and interesting, or an intern comparing cockroaches to housecats. (They both groom, hiss, and adapt well to urban areas, after all.) And empathy—a combination of understanding, identification, and concern—is an important predictor of someone's willingness to take conservation action.

Her fellow manager, Wilson Sherman, Program Manager, Community Engagement & Belonging, wants to equip every Zoo employee to build those connections. That's why he spent more than a year designing and gathering information for the Oakland Zoo Empathy Guide, a website accessible to staff and volunteers that launched in June 2023. Now, Zoo staff and volunteers use the Empathy Guide every day to discover animals' names, biographical data, and personal details, like a jaguar's favorite food or a baboon's preferred playmate. They can then share those facts, encouraging guests' curiosity while representing the animals accurately and respectfully.

"We know that personal information about animals—their quirks, their histories—is crucial to inspiring empathy," Sherman said. For all the animals that can't be touched, fed, or closely examined by guests, the guide is an indispensable tool for fostering connection.



“

When people build connections with these animals, they feel a stronger sense of stewardship towards their species.

SARAH LYNN BOWSER, PROGRAM MANAGER, AMBASSADOR ANIMAL EDUCATION PROGRAMS, OAKLAND ZOO

Welcoming our community

Zoo joins Museums for All initiative

Oakland is a hub city for Museums for All, a nationwide initiative to broaden public access to museums, zoos, and other cultural institutions. Participating institutions offer free or heavily discounted admission to individuals utilizing Supplemental Nutrition Assistance Program (SNAP) benefits.

Last autumn, Oakland Zoo enrolled in the program. And in October, the first full month that the Zoo offered this benefit, people used SNAP cards to reserve more than 2,000 tickets.

Because over 100,000 households in Alameda County have SNAP cards, our participation in Museums for All will open the Zoo's doors wider than ever before. And once people set foot in the Zoo, they can enjoy free, educational activities like encounters with ambassador animals and our popular trading card program, which Dr. Megan Sweet, Vice President of Learning & Engagement, calls "a gem of public programming."

Our commitment to improving access isn't limited to Museums for All. Since February 2023, we've offered a 25 percent discount on tickets to all Oakland residents. Both of these efforts require ongoing support through donations to our Admissions Access Fund and public funding approved by City of Oakland voters, which the Zoo hopes to receive in 2024.



“

造訪奧克蘭動物園(Oakland Zoo)是一段令人難忘的旅程。這個動物園坐落在加利福尼亞州奧克蘭市，提供了一個獨特的動植物體驗

A visit to the Oakland Zoo is an unforgettable journey. Located in Oakland, California, this zoo offers a unique flora and fauna experience.

H STEVEN, ZOO GUEST



New priorities and leadership

Elevating equity, inclusion and accessibility

The Learning & Engagement Department had a busy year. Team members ran thirteen sessions of ZooCamp and presented at the annual conference of the Association of Zoos & Aquariums, for starters.

They also found time to develop a strategic plan under the leadership of their new vice president, Dr. Megan Sweet. In coming years, the department will prioritize internal alignment, external connections, and diversity, equity, inclusion, and accessibility.

One way that Learning & Engagement plans to align internally is through staff training. This spring, two employees will pursue the National Association for Interpretation's Certified Interpretive Trainer credential. Once they earn it, they'll teach interpretive techniques to Learning & Engagement and Guest Services staff, so that all guest-facing employees can make meaningful connections with visitors to the Zoo.

Although the department hopes to develop additional external relationships, Oakland Unified School District (OUSD) remains a vital partner. After successfully aligning their K-5 programming with OUSD curricula, the department plans to do the same for middle and high schools and the Zoo Mobile programs.

"We want to serve schools in our immediate area," said Sweet. "We're especially trying to reach middle schoolers, whom we serve the least."

The more closely Oakland Zoo can work with OUSD, the easier it will be for teachers to benefit from our Zoo to Community program, which provides free programming and transportation to local Title I schools. Here, Sweet's connections will be invaluable. A former teacher and administrator, she's worked in Oakland for most of her thirty-year career in education.

As for diversity, equity, inclusion, and accessibility, the department's values will color all their work within the Zoo and in Oakland, as well as guiding specific projects. For instance, the team is carefully refining its high-school internship program to draw from underrepresented schools. They're also proud of our participation in the Museums for All initiative, which drastically lowers financial barriers to visiting the Zoo.

ZooCamp inspires animal lovers

More grades, more financial aid, and more adventures

Kids who love dinosaurs have it rough. No extracurricular program in the East Bay offers them the chance to feed an ankylosaur or chat with a T. rex keeper. But for kids who love lemurs and bald eagles, there’s always ZooCamp.

“Most campers have a deep interest in animals and conservation,” said Leah Coburn, ZooCamp Director. The curriculum is designed to encourage that interest, along with campers’ senses of curiosity, wonder, and belonging in the natural world.

At ZooCamp, campers from transitional kindergarten through eighth grade learn about animals and the environment through songs, games, crafts, and the unforgettable experiences that only the Zoo can offer. Last year, they met tortoises and Guinea hogs, built enrichment items for sun bears and snakes, and spread food for bison and baboons. Their teachers challenged them to think about animals’ diets, behaviors, and personalities, as well as global issues, like conservation and climate change. Campers also had the chance to meet the Zoo’s own animal keepers and veterinarians. At the end of their busy days, they took home gifts of native seeds, nature journals, and recycled paper that they made themselves.

Last year, we opened registration to middle schoolers for the first time in years. Now, wildlife-minded young people can attend ZooCamp right up until they’re eligible to become camp teaching assistants or Teen Wild Guides.

We also awarded more scholarships to ZooCamp than ever before, thanks to a one-time grant from the Eat.Learn.Play. Foundation. Forty campers received full scholarships, and others had their tuition partially discounted. With scholarships funded by donations to the Youth Access Fund, ZooCamp will continue to welcome local kids to explore their passion for science and wildlife, regardless of financial barriers.



A big-picture vision for the Zoo

Our strategic plan for the next 4 years

With so much at stake for the communities we serve, human and animal, local and global, it is critical to chart an intentional path forward. We are proud to present our new vision and a strategic plan that guides our work towards it.

VISION: A flourishing planet where people and wildlife thrive together.

This vision captures our aspirations for generations to come, and the world we want them to inhabit. We also refined our mission statement to reflect our holistic work:

MISSION: Oakland Zoo deepens connection with animals, saves wildlife, and inspires champions for the natural world.



To develop our strategic plan, the executive team, trustees, and staff from all departments worked together for seven months in 2023. The Zoo gathered extensive feedback from staff, volunteers, guests, members, donors, program participants, conservation partners and industry leaders. Critically, we also spoke to Oakland community members who do not currently visit the Oakland Zoo to see how we might better serve them.

For the next 4 years, our focus is on the following priorities for animal wellbeing, conservation, our place in our community, and the health of our organization:

- Inspire Action for Animals and the Planet
- Expand Leadership in Animal Care, Rescue and Wellbeing
- Deepen Our Conservation Impact
- Enhance Team Culture and Organizational Effectiveness

Thank you for supporting our journey and mission.



To read the complete plan, please see the Zoo’s website: oaklandzoo.org

Zoo Leadership

Board of Trustees
Officers

Cathy Langridge
Co-chair

Cynthia Stoddard
Co-chair

Marv Friedman
Secretary

Elogeanne O. Matson Grossman
Vice Chair

Partick Sherwood
Treasurer

Directors

Michael Boland

Michael Bruck

Jim Cavalieri

Nancy Clark

Dennis DeDomenico

Jennifer Esmeralda Delaney

Brian Hughes

Liz Ludwig

Jeffrey R. Marshall

Steve McCann

Joel J. Parrott,
Trustee Emeritus

Kevin M. Rodriguez

Peter Ross

Aarti Sabhlok

Shana Simmons

Jan Stevens

Fiona Tang

Amy Tharpe Peterson

Executive Team

Nik Dehejia
Chief Executive Officer

Erin Dogan
Vice President of Marketing
and Communications

Amy Gotliffe
Vice President of Conservation

Kristin Heller
Senior Vice President of
Revenue and Impact

Dr. Alex Herman
Vice President of
Veterinary Services

Colleen Kinzley
Vice President Animal Care,
Conservation, and Research

Adam Miller
Chief Financial and
Administrative Officer

Michelle Myers
Vice President of
People and Culture

Megan Sweet
Vice President of
Learning and Engagement

Bob Westfall
Vice President of
Park Services

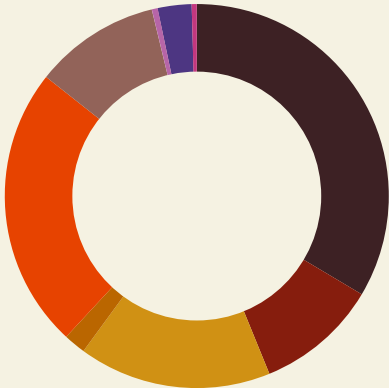
“Beverly and I, and the 34 folks who joined us, cannot thank you enough for such an enchanting experience at the Oakland Zoo. We had a roaring good time! The knowledgeable docents, along with their care and storytelling made sure we enjoyed every moment. Paul Simon was right when he said “It’s all happening at the Zoo”. This is one of the reasons why the Oakland Zoo is one of the top Zoos in the US, with important partners around the globe.

BARBARA BRITT, HISTORY & CULTURE CLUB ROSSMOOR

Fiscal Year 2023
Financial Overview

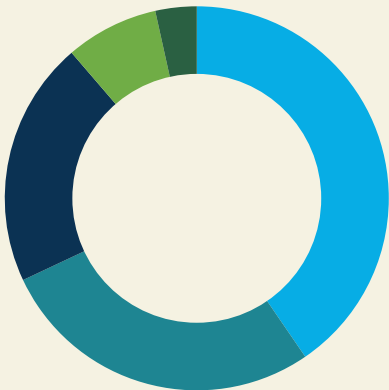
Operating Support and Revenue

Admission	10,458,602
Concession	3,203,760
Membership	5,057,754
Investment Income	577,757
Contributions	7,400,541
Planned Gift	2,407,714
Satisfaction of Restricted Gifts	965,663
Special Events	310,504
Government Funding	3,298,673
Learning & Engagement Program Fees	890,690
Sponsorship	153,362
Other Revenue	132,247
TOTAL REVENUE	31,173,386



Operating and Program Expenses

Park Operations	11,056,774
Animal Care, Conservation and Research	7,534,452
Veterinary Hospital	1,391,072
Administration and Marketing	5,656,554
Learning and Engagement	2,140,749
Fundraising	949,673
Total Expense without Depreciation	27,338,202
Depreciation	4,545,527
TOTAL EXPENSE	31,883,729



Financial overview is based on unaudited financials. Oakland Zoo posts all audited financials once completed at oaklandzoo.org.

DONORS

October 1, 2022 thru
September 30, 2023

Every donation enables
Oakland Zoo's achievements in
animal wellbeing, conservation,
and education. Thank you for
your generosity.

INDIVIDUAL
DONORS & FRIENDS
OF THE WILD

\$100,000 & ABOVE

Anonymous (3)
The Bardell Family
Foundation
Estate of Helen Halliday
Estate of Cornell Maier
Estate of Katherine Moore

\$50,000 to \$99,999

Anonymous
Wai & Glenda Chang
Estate of Suzanne Kirkham
Steve McDermott &
Margaret Lou
Jon Q. Reynolds
James and Sally Scapa
Family Foundation

\$25,000 to \$49,999

Wayne & Kimberly Anderson
Carla Betts
Donald & Nancy Colberg
Dennis DeDomenico &
Sandra Brod
Starr Fenn
Pete & Elaine Geffen
Steve & Jackie Kane
Connie Kruse
Judy & Gene Miller
Reid & Amy Settlemier
Hort Shapiro &
Jeanette Ritchie
Patricia Smith
Karen & Bret Taylor

\$10,000 to \$24,999

Anonymous (2)
Patricia & John Adams
Isabel Allen &
Jeffrey Seaman
Carrie & Kelly Barlow
Thomas & Sharon Bjornson
Jan & Chris Bono

Karen Caldwell
Randall Castelluzzo
Steven & Karin Chase
Eve Conner
Kent Cummings &
Lynn Davidian
Lois De Domenico
Dr. Bo De Long-Cotty
& Phil Cotty
Kathleen Faubion &
Brian Zamora

Anne & Russell Fernald
Valerie Frederickson
Theodore Goldstein &
Jessica Bernhardt
Jim & Cynthia Hebert
Linda Hart Huber
Katherine Katcher &
Loren Lewallen
Cathy Langridge

Kay Lilja
Williard & Carolyn Lynn
Steven & Alita McCann
Carol McCullough
Estate of Barbara Moore
Lisa Moscaret-Burr &
Curtis Burr
Melinda & Philip Nemec
Pamela & Thomas Orloff
Norman & Janet Pease
Dick & Suzie Rahl
Jesse & Veronica Rainin
Cheryl & Vincent Resh
Robin & Jake Reynolds
Richard Robbins
Marianne Robison
Chaya Fund
Sally E. Shaver
Patrick & Tracey Sherwood
Cynthia Stoddard
Ann C. Taylor

\$5,000 to \$9,999

Seena Alenick-Clark
Janice & Harold Borkowski

Kiley Bracco
Mary Brutocao
Howard Bujtor
Michael Bush & Melba Wu
Linda & Larry Carter
Susan & Jim Cavalieri
Homan Chiu
Anne Clarke
Barbara Cohen
Jacuelyn Colonna
Nicole Concepcion &
Joe Hankin
Conley Family Ltd.
Partnership
Donna & Arthur Cramer
Shirley Crawford
Arik & Derya Devens
Eleanor DuVivier Dunn
Sara Ennor & Jim Vlantis
Deborah Finney &
Joseph Conley
Elogeanne O.M. &
Gene J. Grossman
Jennifer Hacker &
Zachary Steffes
Judy Heymann Kazan &
Steven Kazan
Rose Huie
Beth & Joe Hurwich
Ann Johnson
Jim & May Johnston
Adrienne & Joel Jones
Bill & Jeanne Landreth
Lucille Lang Day &
Richard Michael Levine
William & Jennifer Lavis
Melinda & Patrick Leary
Patricia Leicher
Cindy & Eric Lissol
Jacqueline & Stephen
LoPresti
Susan Maggay & Leon Tuan
Richard Marcus
Jeffrey Moad &
Patricia Moad Tokunaga
Julie Morgan
Jennifer Morris
Karen & Tom Mulvaney
Dawn Newton & Larry Chen
David Osborn & Julie Morgan
Overaa Family
Anne & Nathan Petrowsky
Simon & Sophia Rabe-
Hesketh

Angelika & Todd
Radermacher
Nico & Marie Reed
Kevin Rodriguez
Jaké Marie Rose
Vanessa Ryan
Kathryn Selvidge
Martha Siegel &
Adam Elesesser
Rosalyn Simon &
Arthur Dunkley
Cynthia Stuewe
Lora R. Tabor &
Ronald A. Johnson
Fiona Tang & Ted Grubb
Donna & John Warnken-Brill
Richard & Catherine West
Joan Westmoreland
Barbara Westover
Jan Zaitlin

\$2,500 to \$4,999

Anonymous (4)
Suzanne Ah-Tye & Don
Tamaki
Kevin & Wendy Alexander
Darlene Alford
George & Marcia Argyris
Jean Armstrong
Emily Bach &
Thomas Moglia
Linda Barrett & Jim
Faulkner
Karen & Stephen Beck
Tom & Diane Bennett
John Bonsignore & Susan
Opp
Dale & Tami Breen
Erica Brevet-Stott & Robert
Stott
Michael & Carolyn Bruck
Karen Bullard
Erica Calcagno
Marc & Linda Carrasco
Philip Charvet
Jim Cheng
Mike Cobler
Lauryn Coit Ackley &
Shyler Ackley
Rhonda & Beau Davidson
Jennifer Delaney
Elaine Deutsch
Noel Dybdal
Paul Francis
Louise Franco

Carol Glann &
Christopher Johnson
Janet & Dennis Govan
Marjorie Haggin
Hatti Hamlin &
Jim Finefrock
Maggie &
Christopher Harmon
John & Sarah Hebda
Kristin & Brian Heller
Tom & Elizabeth Henry
Joyce Hicks & Eric Behrens
Robyn Hoffman
Michael Jacques
Judy & Craig Kelso
Jeanette Kennedy
Sabrina & Peter Landreth
Mike & Karen Lawrence
Mitch Lerman
Lillian Lessler
Maribeth Lewis & Visoth
Chhiap
Christina Limata
Kathie Long
Leslie & Rory MacArthur
Elizabeth Martin & Walter
Turner
Vijay Menon
Mark Miller & Maggie Sin
Zina Mirsky
Dominique Monie
Darren Nyberg
Andrew & Molly Obert
Deborah O'Brien &
Rick Seiter
Shanna O'Hare
Karen A. Oliver
Ajitkumar & Saroj Pagedar
Shana Simmons &
Christopher Pope
Katherine Portoni
Gordon Robinson
Julie & Bernard Rose
Aarti Sabhlok
Bonita Shaw
Mary Ann Smith
Barbara Strouzas
Andrea & Patrick Sullivan
Grace Telcs & Scott Siera
Carolyn Tom
Darin Tomack &
Catherine Shiang
Linda Vallee
Marie Violet
Kathryn Vizas

Linda Lea Weber
Suzanne & Robert Whelan
Jereld & Carol Wing
Shirley Woo & David
Rosenfeld
Amery Zhen

\$1,000 to \$2,499

Anonymous (8)
Eileen Ackley
Lisa Acree
Christina Adams &
Isabelle Luebbers
Elizabeth Adams &
Andrew Kibbey
Wayne Ainsworth &
Elizabeth Yagle
Ruthanne Allen-Hunt
Carissa &
Kyle Almandmoss
Gene Anderson
Kathy Araujo
Sallie & Edward Arens
Vibha Ashar &
Sanmay Ved
Sarah & Rick Aten
Terry & Barbara Atlas
Stacy Baar
Nicole Baarts
Alane Baca
Maureen Bagley
Carol Baird & Alan Harper
William Baker
Deborah Baldwin
Deborah & Daniel Bardon
Marilyn Barkin
Kirsten Barrere
Savio Barretto
Marianne Bartel
Diane Bartoo
Brian Behlendorf
Richard & Barbara Bennett
Anthony Bennetti
Rochelle Beverage
April Bible & Zachary Davis
Susan Biddle
Debbie & Bob Biederwolf
Erick Bogner
Peter Bolton
Margaret & Corwin Booth
Andrew Booty
Dianne Bostick
John Bowers &
Linda Stevens

Matthew &
Alyssa Bowman
Andrew Boyan
Tara Boyce
Stacey Brazil
Colleen Brennan
Diane Brenum
Benita & Ben Brooks
Monica Brown
Kristen Brunson
Carol Bruton
Kathryn Buoncristiani
Catherine Burns
Carol & Michael Burns
Sarah & Jonathan
Burroughs
Carolyn Cahill &
Michael Laufer
Barbara Cahn
Helen Cake
Ronald Camin
Merrie Jo & Randel
Campbell
Phillip & Krista Cantu
Margie Carrington
Christina Carson
Bria & Matt Cartwright
Susan Casentini &
Kyle Milligan
Richard & Tracey Cassard
Anthony Castellanos
Jessica Chacon
Nicoline Chambers
Kwok & Lynda Chan
Samuel & Lesley Chang
Nina & Kriya Chantalat
Stacey Charlton
Tasia & Courtney Chatman
Paula Chertok &
Paul Kirsch
Emelina Choi &
Vivek Ahuja
Jeffrey Christian
Gloria Chung
Brenda & Leonard Cipriano
Ethan & Michelle Clapham
Nancy Clark &
Del Chandler
Jay & Jonah Cochran
Skylar & Peter Cohen
Frances B. Coit
Darrell Cole
Justin Collins
Pat Condran
Trisha Connors

Barbara Conrad
Jane Cordingley
Kelly & Peter Coulombe
Susan Cox &
Catharine Keyes
Lloyd & Nancy Coyne
Michael Scott &
Denise Elaine Coyne
Susan Creighton
Kathleen Cronin
David Davis & Jo Mills
Jenny & Eugene Davis
Yolanda & Claytie Davis
Marie De Guzman
Kathleen & Edward
Deenihan
Maureen Deierling
Elizabeth Delahaye
Vic & Cathleen deOrnelas
Debbie Dettmer
Rebecca & Arthur
D'Harlingue
Joseph Di Prisco
Elizabeth DiGiacomo &
Thomas Christopher
Stephen & Rachel DiVerdi
Joyce E. Dobbel & Carrie
Binney
Christine Dobrushin
Amanda & Peter Docter
Kathleen & Rick Draper
Savio D'Souza
Robert Duey
David Durand
Richard & Marguerite
Durand
Anne Eagan
Peter & Lauren Eames
Misty & Eric Earley
Nancy Elenberger &
Dennis Goldstein
Lynda Ellingson
Erin & Matthew Ellinwood
Steven & Anne Ellis
Roberta & Mark Emerson
Kristen & Bruce Erway
Sandi Farrell
Amy Fauria
Julia Feldman &
David Burge
Richard Feller
Claudia Felson
Heike Feltes
Claudia Fernandes
Georganne Ferrier

Jerri Fields
Nikola Filby
Anne Fiorito
Diane & William Fisher
Margaret Fisher
Victoria Flake
Leo & Andrea Fontana
Jennifer Forbes
Ruth Ford
Emily Fox &
Carlos Guestrin
Dena Fradette &
Jamie Griffith
Chiarra Franklin
Barbara & Mark Fridell
Ilona Frieden &
Mark Jacobson
J. E. Fritch
Fred & Diane Frye
Howard Fuchs &
Mary Rossi Fuchs
Ron Fujie
Janwyn & Jack Funamura
Justin Funamura
Mona & Harry Fung
Sandra & Matthew
Gallagher
Antonio Garcia
Erin Garcia
Frido Garritsen &
Shiow-Rong Lin
Flora C. Gee
Samantha & Mark Gervase
Patricia Gideon &
Christopher Sharron
Mikee Gildea & Suzi
Schaffert
Beverly Glick
Ann Glucroft
Cyndi Goddard
Barbara Goldenberg
Rima Goldman
Carol & Ronald Goldman
Ashley Goldsmith &
Chris Cestaro
Ani Golovko
Julie Gonzales
Evelyn Gonzalez
Marci Gottlieb &
Reuven Glick
Diana Graham
Eleanor & Aras Grakauskas
Tracy Gramata
Jason & Ana Graves
Anthony & LaVon Gray

Pamela Green
Judy Jardim Greenhouse &
Jeff Greenhouse
Keith Gress
Nancy Griffin
Julie Griffith
Thomas & Joan Grimes
Sharon &
Stuart Gronningen
Catherine & David Gross
Robert Guilford
Nitin Gupta & Wendy Xu
Vicki Gutgesell
Charles & Ginger Guthrie
Leif Haase & Leslie
Teicholz
Kathleen Hall
Pat Hamilton
Steve Hanna
Sharon Hanni
JoAnn & Alan Harley
Kevin & Jean Harper
Ann & Matt Harren
Erik Harris & Gillian
Chambers
Jeanne Harvey
Marc Harvey
Annemarie Hasnain
Evelyn & Tom Heller
Sharon Hendee
Mary Henderson
Regina Henderson
Barbara Hendon
Lowell & Georgie Hickey
Kim & Jackie Higuchi
Christina & Gerald Hippe
Terence & Carin Hird
Bonnie S. Ho
Joe Hollstein
Russell & Linda Honeyman
Mary Hoover
Sean Horton
Annie How
Heidi Howe
Phyllis & Ben Hsia
Alison Hudson
Jessica Hughes
Ken & Joanne Hughes
The Hurley Family
David Hutchings
Francisco Imai
Patricia Innes
Brad & Patty Jacob
Vidyasagar Jampala

Luanne Jenkins-Adelberg
Lorraine M. Johnson
Tyler & Melanie Johnston
Kathryn & Eliot Jordan
Timothy Jordan
Diane & Anthony Justice
Judith Justice
Pascal & Nancy Kam
Deborah & Steven
Kaminski
Jeanne Kaneko
Jenny Karkas
Bryan Kassing
Marianne Kearney-Brown
Audrey Kearns
Marilyn Kecso
Roxanne Kellam & Leslie
Brandt
Matt Kellogg & Julia
Kripke
Sarah Kenneweg
Jacques Kerrest &
Sara Johnson
Erin Kettwig
Jonathan Khazam &
Holly Jacobs-Khazam
Claire M. Kilpatrick &
Eric M. Boyd
Brian Kim & Cortney
Jansen
Rebecca Kim
Chris & Duke Kirby
Lauren Kohlhoff
Derek & Angela
Konigsberg
Julie Kruse
Eric Ku
Nick & Annis Kukulan
Amenda Kung
Kristin Kuster
Nicholas Kwaan
Conrad & Selena Lai
Steven & Nadine Lai
Kwong Lam
Lindsay & Adam Lamanna
Mary LaMarche
Karin Lamb-Ridgway
Sharon Lamparter
Kathryn Lancaster
Marianne Laouri
Jamie & Mike LaPierre
Chris & Sarah Lawton
David & Mari Lee
Dorothy Lee
Sonya Lee

Carole Leita
Sabrina Lerner
Florence & Dean Leto
Spencer Leung &
Cory Zhang
Grace & Nan Li
Weiran Li & Yansha Jin
Tracie Liao
Nancy Libbey
Marilyn Libresco
Jeff Lin & Tina Kuo
Susan Lindstrom
Ronald Locatelli &
Susan Lee
Adam Lodes &
Audrey Spalding
Jessica Loeb
Emily & Lawrence Lohr
Elaine & Anthony Loo
Tom & Holly Love
Linda Loveall
Jim Lovell & Adelle Treakle
Eva Lowe
Dixie Luebcke
Clarissa Lyons &
John Shumway
Christopher &
Stefani Madril
Mag-Mayo Family
Kenneth Mahru &
Tamar Draper Mahru
John & Maggie Maiers
Angela Mallett
Sandra Malloy
Marit Marino
Karen Marlin
Stephanie & Adam Marre
Andy Matsuda
Cheryl Matthews
Janelle Matthews
Alexa Mayers
Maureen Maziasz
Jack & Carole McAboy
Timothy McCalmont
Robert &
Mary Ann McCleary
Holly & Bill McCullough
Ingrid & Erick McIntire
Helen & George McKinley
Cynthia McLaughlin
Ed & Patty McMillan
David McNatt
Randee McQueen
Dean & Judith Meltz

Elizabeth Mena
John Meng & Christina Gerdes
Ross Merritt & Chanda Leger
Gretchen Metzenberg
Carole Middleton
Elizabeth & Nick Miller
John & Nadine Mills
Joyce & Stephen Mirabito
Olivia Mitchell
Robyn & William Mohr
Mandeep & Ratinder Mom
Sonia Mondkar-Floyd & Aaron Floyd
Michelle & Jason Monsef
Nikki & Dave Montez
Tana Montgomery
Ray & Julie Moore
Emily Morgan
Patrick Morrin
Desiree Moseley
Patricia Mosley
Melanie Mountanos
Heather Munoz & Christopher Maxwell
Katie Murphy
Carolyn Murray & Sasha Dansky
Daniel Murray
Margo Murray
Prathiba Nagaraju & Debasis Rath
Masayoshi Nagaya
Leon & Molly Natsues
Kristen Nelson
Kristen & John Nelson
Russell Nelson
Elaine Neufeldt
Susan Newcomb
Tze Chang Ng & Hui Lan Wong
Alyssa Myha Nichols
Denis Nikitin & Elnora Nikitina
Bonnie Nishkian-Clark
David Nix & Jill Van Winegarden
Janet Noble & Brian Aldrich
Heidi & Glenn Noga
Michael Norman & Katherine D’Harlingue
Willard & Signa Nott
Carolyn Novosel & Michael Smart
Steven O’Donnell

Agnieszka & Bill Oldfield
Adam Olivieri
Elizabeth O’Neil
Carol Osterberg
Rebecca & Nathan Paduraru
Lynette Pang & Michael Man
Dan Pannell & Diane Ko
Melissa Paoloni
Donald Parkin & Connie Dias
Joel Parrott & Laura Becker
Toni Peluso
Chad & Jean Pennebaker
Tess Peterson
Katherine Pietrycha
James Pine
Paul Pirogovsky
Mark & Tracy Poff
Roy & Michelle Pollock
David Preston
Leslie Proudfit
Laurel & Gerald Przybylski
Vijay Raghunathan
Angela Rao
Emma Rapati
Rahul Ravindran & Sujaya Chandran
Blenda Raynor
Emily & Paul Reichardt
Jacob Reid
Paul Renard
Carol Renfro
Linda & Mark Reyes
Skip Rhodes
James & Cynthia Richardson
Jan Richardson
Barbara & Joel Richmon
Julie & Christopher Ridley
Penelope Rink & Frederick Toth
Teresa & Edward Ritelli
Vivian & Roger Rittenhouse
The Roark Family
Jeanne Crossan Robinson
Vince Rocha & Debbie Chernoff
Nancy & Mark Rogers
Guy & Adi Rom
Gayle Ronconi
Kara & William Rosenberg
Murray Ross
Peter Ross
Anna Rossi
Suzanne Rudisill

Dorian Rufus
Judy Ryan
Maneesh Sahu & Noorie Malik
Valentin Salazar
Melinda & Roy Samuelson
Harry Santi
Nicole Sattler & Erik Zapien
Joan & Bill Schaeffler
Amy & Dan Schiff
Kim & Mark Schlaich
Steven Schneider
Sue & Tim Schooley
Susan Schwartz
Laura Scott
Pamela Sebastian
Susan Seeley
James & Kathleen Sheley
Bria Shepherd
Richard Sherratt
Catherine & Gary Sherrer
Sandy Sherwin & Andy Kalt
Gail & Michael Shimmin
Jack Shuck
Barbara Shull
David & Lelia Shunick
Asim & Shelly Siddiqui
Patricia & Alan Silverman
Dafné & Hashim Simjee
Mary Simpson
Tracey & Robert Simpson
Jessica Sims
Robert & Elizabeth Singer
Iqbal Singh
De Ette Sipos
Maria Skidanova
Gary Sloan & Barbara Komars
Cherida Smith
Christina Smith
Martita Smith & Susan Kirssin
Marilyn & Leland Snider
Gregory Snow & Tomoyo Kitazawa
Shelby & Vicki Solomon
Enoyse & Walter Sommer
Elise Sommerville
Deborah Sorci
Jeanie Sorensen
Philip Souers
Kelly & Christopher Soular
Paula Spiese
Daniel & Betsy St. John

Abra Stein
Mary Stephens
Jan Stevens & Nadine Knutson
David & Laurie Stevenson
John & Peggy Stock
Van Storer
Jim Straus & Maria Fattibene
John Strazzarino
Paul & Susan Sugarman
Laura & Eric Suliga
Sarah Swope
Marc Tafolla
Ann Tafolla-Voetsch
Jane Tai
Davina Takeda
Jean Talvola
Ted & Susan Tanisawa
Sharon Teeter
Priscilla & Hal Thilmony
Victoria Thomas
Michael Thompson
Edward & Rebecca Thornborrow
John Thurston
John & Anne Tornatore-Pili
Michael Torres
Karen Tov
David & Judith Traverso
Michael Tucker
John & Karin Tulloch
Pamela & Brian Uitti
Lori Vadnais
Alexander Vaisman & Gregory Holisko
Robert & Jessica Valentine
Rachelle Vande Pol
Alexander Vargas
Jay Vasques
David Velez
Carol Vernaci
Lee Villanueva
Anthony Vo
Gail Wagner
Christine Wakefield
Richard Walker
Charlotte Wall
Joan Waranoff
Sally Ward
Sarah & Scott Watanabe
Denise Watkins
Weed Family
Jerald & Melody Weintraub

Virginia Welsh
Kate Welti
Paul Werner
Catherine White
Tim & Cari Wilcock
Joshua Wills & I-Sang Lin
Christopher Wilson
John & Noel Wilson
Watcharobon Wiraboot & Richard Izzo
Laminda B. Wojdylak
Laura Wolff
Fuk Chun Wong
Jeanne Wong
William Wong
Beth & Tyler Woulfe
Whit Wright
Lan Wu
Olivia & Douglas Yamashita
Michael Yang
Katherine Yonemoto
Helen Jean Yoo & Anne Job
Katie York
Risa Yuhas
Rick Zaslove
Margaret & David Zeiger
Heng Zhang
Janet Ziegler
George Zimmer
Mary Zosel

DR. JOEL PARROTT
LEGACY CIRCLE

Dr. Joel Parrott Legacy Circle members have named Oakland Zoo in their estate plans to support the Zoo for generations to come.

Anonymous (6)
Deborah & Daniel Bardon
Carla Betts
Michael & Carolyn Bruck
Philip Charvet
Steven & Karin Chase
Elaine Deutsch
Debbie Dolinajec
Patricia & Robert Duey
Barbara Loveraj Graves
Elogeanne O.M. & Gene J. Grossman
Vicki Gutgesell
Charles & Ginger Guthrie

JoAnn & Alan Harley
Shirley A. Heger
Laura Henderson & Jason Silva
Carl H. & Patricia Evridge Hill
Kathleen Hirooka
Linda Hart Huber
Jim & May Johnston
Marilyn Jumper
Steve Kane & Jackie Kane
Anthony J. & Linda D. Kay
Bonnie McPherson Killip
Kathy & Scott Law
Sonya Lee
William J. Lucchesi
Gary Mansfield
Madeline Marschke
Rae Martin
Rich McCartney
Lois McCleary
Margo Murray
Beth & Aaron Needel
Mike & Stasia O’Neill
Joel Parrott & Laura Becker
Kelsey L. Petersen
Cindy J. Pukatch
Cheryl & Vincent Resh
Julie & Bernard Rose
Trudy & Charles Salter
Goldie & William Schnitzer
Carol Shepherd McClain
Jan Stevens & Nadine Knutson
Linda Vallee
Laura A. Wolff
George Zimmer

INSTITUTIONAL
FUNDERS
\$50,000 & ABOVE

Anonymous
KHR Family Fund
Pacific Gas and Electric Company
\$25,000 TO \$49,999
California Cultural and Historical Endowment
Lakeside Foundation
The Bernard Osher Foundation
\$10,000 TO \$24,999
Bigge Crane and Rigging Co.

CSAA Insurance Group, a AAA Insurer
Fremont Bank Foundation
Lillian Lincoln Foundation
The Pye-Harris Legacy Project
Sequoia Parks Conservancy
\$1,000 TO \$9,999
Belugabee Official
Chain Link Fence & Supply, Inc.
Delta Dental Insurance
Dodge & Cox
EPIC Insurance Brokers & Consultants
Fennemore Wendel
Kaiser Permanente
Kitchell Foundation
Micheli Family Foundation
Midpeninsula Regional Open Space District
MTC Property Management
New Haven Schools Foundation
Persian and Himalayan Cat Rescue
Safeway, Inc.
Schultz & Williams
Townsend Public Affairs
Verific Design Automation, Inc.

Cisco Systems
Clif Bar & Company
The Clorox Company
Comcast NBCUniversal
Crowe
CSAA Insurance Group, a AAA Insurer
Dodge & Cox
Dropbox
Equinix, Inc.
Expedia
Gap
Genentech
Gilead Sciences, Inc.
GitHub
Google
HCA Healthcare
Hearst Corporation
Hewlett Packard Enterprise
Home Depot
Intel
The James Irvine Foundation
JSR North America Holdings, Inc.
Kaiser Permanente
KLA
LinkedIn
Marathon Petroleum
Mastercard
McKesson
McKinsey & Company
Microsoft
Moss Adams
Netflix
Nike, Inc.
Nintendo
Nvidia
Oracle
Palo Alto Networks
Paypal
Pacific Gas and Electric Company
Robert Half
Roblox
Roche
Salesforce
Tenable, Inc.
Thermo Fisher Scientific
UnitedHealth Group
UPS
Verisk Analytics
Vmware
Walt Disney

Wells Fargo
Workday
Zynga
WALK IN THE WILD
Thank you to the sponsors, patrons, and businesses who supported our signature fundraising event.
PRESENTING SPONSOR
The Bardell Family Foundation
SPONSORS
Bigge Crane & Rigging Co.
Chain Link Fence & Supply, Inc.
Concord Fuel & Feed, Inc.
CSAA Insurance Group, a AAA Insurer
Delta Dental Insurance
EPIC Insurance Brokers & Consultants
Fennemore Wendel
Kaiser Permanente
Pacific Gas & Electric Company
The SSA Group
PATRONS
Gene Anderson
Kathy Araujo
Nicole Baarts, Seyfarth Shaw
Tom & Diane Bennett
Carla Betts
Beverage Family
Sue Biddle & George Sauter
Bob & Debbie Biederwolf
Michael & Carolyn Bruck
Marc & Linda Carrasco
Don & Nancy Colberg
Ron & Trisha Connors
Dennis T. DeDomenico
Vic & Cathleen deOrnelas
Claudia Felson
Fred & Diane Frye
Jason & Ana Graves
Elogeanne O.M. & Gene J. Grossman
Sharon Hanni
Marc & Laura Harvey
Diane Hill, Larry & Linda Carter
Ken & Joanne Hughes

“My Zoo journey began in 2007 after a job layoff which caused me to seek a more satisfying work/life balance. Oakland Zoo was a favorite destination for my two young children in the 80s and 90s. I was accepted into the 2007 Docent Training Program for 15 weeks of Wednesday evenings and Saturday mornings. It fit into my job search schedule and afforded me the chance to learn new and wonderful things. Once graduated, I realized even more opportunities were available: docent board positions and committees, animal handling, cart and walking tours, special events, etc. Those learning opportunities have never stopped. We are encouraged by our Zoo staff partners to not only share our individual skills and expertise, but to develop new ones. And within the past 30+ years of witnessing its impressive growth and animal care accomplishments, I simply wanted to be a bigger part of it. So, I chose the Dr. Joel Parrott Legacy Circle. Even after all this time, my grown children also support sharing some of their inheritance with Oakland Zoo.”

CINDY PUKATCH,
DR. JOEL PARROTT LEGACY CIRCLE
MEMBER & DOCENT

Beth & Joe Hurwich
Cathy Langridge
Tom and Holly Love
Linda Loveall
Tamar & Kenneth Mahru
Cynthia McLaughlin
MTC Property Management
Noll & Tam Architects
Joel Parrott & Laura Becker
Katherine Pietrycha
Bernie & Julie Rose
Anna Rossi
Safeway, Inc.
Schultz & Williams
Hort Shapiro &
Jeanie Ritchie
Patrick &
Tracey Sherwood
Shana Simmons
Jan Stevens
Barbara Strouzas
Townsend Public Affairs
Charlotte Wall
Linda Lea Weber
Xantrion, Inc.

CONTRIBUTING
BUSINESSES

21st Amendment Brewery
A Girl Named Pinky
alaMar Dominican Kitchen
Alameda Island Brewing
Ale Industries
Almanac Beer Co.
As Kneaded Bakery
Big White House Winery &
John Evan Cellars
Blindwood Cider Company
Bodegas Aguirre Winery
Boichik Bagels
Bordenave’s Bakery

Buck Wild Brewing
Cali Alley
Cellarmaker Brewing
Company
Chestnut Street Granola
Cocobreeze Caribbean
Restaurant & Bakery
cuVer
Danny Murry’s Irish Pub
Dokkaebier
Drake’s Brewing Co.
Due Torri Coffee
Faction Brewing
Fenestra Winery
Flying Noir
Full Belly Bakery
Fusion Jerky
Gaumenkitzel Restaurant
G’nana Pudding
Grand Avenue Social Club
Great Notion Brewing
Hella Coastal
Hella Nuts
Hopscotch
House Kombucha
Javi’s Cooking
Jiant
Karl Strauss Brewing
Company
Kitson Wines
Korner Kitchen and Bar
Krushwell
La Perla
Ladyfingers
The Lemonade Bar
Marley’s Treats
Mela Bistro
Molson Coors
Napa Smith Brewery
Oakland Fortune Factory

Oakland United Beerworks
Otherwise Brewing
Parche
Pennyweight Craft Brewing
Petit Cafe
Pinto Thai
Planted Table
Point Reyes Farmstead
Cheese Co.
Portales Taqueria
Purely
Red Boy Pizza
Rosenblum Cellars
S27 Alehouse & Brewery
Sante Adairius Rustic Ales
Sideboard Neighborhood
Kitchen & Coffee Bar
St. Francis Winery and
Vineyards
Teas With Meaning
Theopolis Vineyards
Trader Joes
Trumer Brewery
Tucker’s Ice Cream
Uhuru Foods & Pies
Urban Legend
Vitality Bowls
Vui Ve Eatery
Wachira Wines
Wani’s Market
Wise Sons Jewish
Delicatessen
Wood Tavern
World Ground Cafe/
Roland Rosario Cellars
Xingones

ZOO & EVENT
SPONSORS

First 5 California
Hyatt Vacation Club

OCHO Candy
Visit Oakland
GIFTS WERE MADE
IN MEMORY OF
Margaret Antin
Christopher Argyris
Linda Beery
Silas & Rose Bolef
Judy Bradshaw
Erica M. Brutocao-Kemp
Claudia Castelluzzo
Deborah I. Dolinajec
Barbara J. Finco
Mary Lou Glantz
Ryan Grandov Ryan
Elaine Heller
Hattie M. Hughes
James & Josephine
Kilpatrick
Lisa Elephant
Charles N. McCullough
Barbara J. McGinty
Clifford & Birdie Miller
Robert B. Mobley
W.P. Mott
Bob Roos
Mark Schulz
Leonard Tom
Toro Mountain Lion
Eileen & Donn Trousdale
Judith Tulloch
Emma Lee Twitchell
Patricia White

GIFTS WERE MADE
IN HONOR OF

Seena D. Alenick-Clark
Marianne Bartel
Christopher P. Beasley
John Beery

Justin Clark
Frances B. Coit
Elaine R. Deutsch
Bridget Dobbins
Kerry Farrell
Steven Gotz
The Gudgeirsson Family
Dr. Alex Herman
Joyce M. Hicks
Holly & Hazel
Mountain Lions
Christina M. Limata
Stacey Maffei
Adrienne F. Mannis
Steven F. McCann
Megan Meyers
Nelle Neighbor-Alonzo
Orion, Helio, Maceo &
Carmelo
Olivia Ott
Jill Riter
Cheryl H. Ruby
Judith Ryan
Harry L. Santi
Wilson Sherman
Rochelle Spratling
Connor & Caitlin Stuewe
Connor & Devin Thomas
Summer L. Thompson
Brenda Winston
Ella Woods
Lisa C. Wottrich

IN KIND DONORS

These organizations
and individuals donated
significant goods or
professional services.
Thomas W. Allen, Bay Area
Consulting Group
Buena Vista Tree Service

California Landscape
Contractors Association
(CLCA) East Bay Chapter
Dr. Kim Carlson, Lenity
Vet Specialists and
Emergency Care
Farmers Produce Corporation
Flora Grubb Gardens
Dr. Katie Freeman,
Veterinary Vision
Dr. Amy Fulton, North Bay
Veterinary Dentistry
Ganesha Sweets
Dr. Hobart Harris, UCSF
Department of Surgery
Dr. Carter Lebares, UCSF
Department of Surgery
Dr. Milinda Lommer, Aggie
Animal Dental Center
Martinez Contractors
Dr. Kim Tong, Lenity
Vet Specialists and
Emergency Care
Jay Warner Landscape
Architecture

We make
every effort
to recognize
our donors
accurately.
If there is an
omission or
error in how
you were
listed, please
notify us at
impact@
oaklandzoo.org.



REST IN PEACE, JENNY
IN OUR CARE 1987 – 2023

“

I love it here. I’ve been to a few zoos and I might be biased since it’s near where I’m from, but Oakland Zoo is definitely one of the best. The animals are so cared for and visibly happier. The workers and volunteers are constantly working to care for and feed the animals. The enclosures are constantly being upgraded and added to so the animals have a better way of life.

ASHLEY, ZOO GUEST

TO THE ANIMALS WE LOST LAST YEAR:
YOU’VE LEFT A LASTING IMPRESSION ON US, AND EVERYONE WHO VISITED THE ZOO.
WE CONTINUE OUR WORK IN YOUR MEMORY.

Thank you for supporting your Zoo.

Our local and global impact could not be achieved without the ongoing generosity of our donors, members, volunteers, guests and partners.



9777 Golf Links Road Oakland, CA 94605
OAKLANDZOO.ORG

Photo Credits: Community Members, Steve Goodall, Steven Gotz, Oakland Zoo Staff