

MODERN SLAVERY ACT 2015 STATEMENT

Introduction

This statement sets out the actions of LST Projects ("the Organisation") to understand all potential modern slavery risks related to the business and to put in place steps aimed at ensuring that there is no slavery or human trafficking within the company or associated supply chains. This statement relates to actions and activities during the financial year March 2025 to April 2026.

The organisation recognises that labour exploitation and forced labour has the potential to be a risk factor in the construction industry, and therefore preventative measures have been instigated where possible. As part of the construction industry, LST Projects recognises there is a responsibility to take a robust approach to slavery and human trafficking. LST Projects are absolutely committed to preventing slavery and human trafficking in its corporate activities and ensuring that its supply chains are free from slavery and human trafficking. LST Projects does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

Organisational structure and supply chains

Established in 1895, LST Projects is an independent construction company working across the south of England, employing over 40 members of staff.

The organisation has a varied supply chain from construction package subcontractors to service and consultancy suppliers, working across different parts of the business spanning a wide range of skill levels. We have a supply chain management system in place to vet and monitor our subcontractors and service providers.

The organisation procures materials and goods to service our business operations, but the majority of materials are sourced through our subcontractor supply chain and are specified to meet the needs of our clients and the projects we deliver for them.

We consider ethical and sustainability criteria when sourcing materials and goods where it is within our remit to do so, and work with our clients to assist them in selecting sustainable and ethically sourced materials.

When we provide design services, or procure materials and goods directly, we specify to industry standards for responsible and sustainably sourced materials.

Responsibility

The responsibility of the Organisation's Modern Slavery initiatives are as follows:

Policies:

The Office Manager is responsible for monitoring and reviewing all associated policies such as the Anti-Bribery & Corruption, Equality & Diversity & Whistleblowing.

Due Diligence:

We are committed to acting ethically and with integrity and to maintaining systems and controls which are designed to prevent Modern Slavery and Human Trafficking from taking place in our business or across our supply chain.

Our Whistleblowing Policy provides a mechanism for our employees and others working in our supply chain to report any suspected breaches of these policies.

Training:

We regularly provide training to all employees to ensure an up-to-date high level of understanding of the risks of modern slavery and human trafficking.

Policy Review

This policy will be reviewed annually or as required to reflect changes in legislation, industry standards, or operational practices.

A handwritten signature in black ink, appearing to read 'R. Tuffin', is positioned above the name of the policy holder.

Robert Tuffin (Policy Holder)

Last reviewed 22nd July 2025