



TGEE IT BOOT CAMP REPORT

*TECHNOLOGY FOR GENDER EMPOWERMENT AND EMPLOYABILITY
(TGEE IT BOOT CAMP) MARCH-APRIL 2026*



Prepared For:

Partners , Sponsors & The Friends of
Help to Help

Prepared By:

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STATEMENT FROM THE REGIONAL DIRECTOR

At Help to Help, we believe that providing women with 21st-century digital skills is not just about employment, it is about building a sustainable movement for Tanzania's digital economy. The Technology for Gender Empowerment and Employability (TGEE) IT Boot Camp 2026 has once again demonstrated our expertise in bridging the gap between academic theory and the practical demands of the modern job market.



The success of our **Multiplier Model** continues to set a benchmark for efficient and impactful skill development. Through our knowledge-sharing projects, our participants have extended their reach to 951 additional youth, creating an army of knowledge ambassadors across the country.

Beyond core digital competencies like AI, productivity and collaboration suites, and workplace fundamentals, our graduates gained essential soft skills in financial literacy, problem-solving, and career readiness. The voices of our participants reflect the true depth of this transformation, with many reporting newfound confidence, a sense of purpose, and the readiness to lead in their respective fields.

This impact would not have been possible without the unwavering support of our partners. We extend our deepest gratitude to the **Swedish International Development Cooperation Agency (SIDA)** and the **Embassy of Sweden** in Tanzania for their vital co-funding and cooperation. **Strømme Foundation** and the **College of Information and Communication Technologies (CoICT)** at UDSM for their dedication as implementing and hosting partners. The **ICT Commission (ICTC)** and our esteemed Guests of Honor, including **Brenda Msangi (CEO, CCBRT)**, **Gloria Ivera (SHEQ Expert)** and representatives from **Helios Towers** and **UTT**, for championing this cause.

As we look toward our next impactful **TGEE IT Boot Camp in September 2026 in Dodoma**, we are calling for new partnerships and collaborations. Help to Help is uniquely positioned as an expert in gender-focused ICT training, and we invite organizations and individuals to join us in scaling this impact.

For partnership inquiries, please reach out to epifania@helptohelp.se.

Together, let us continue creating impact without limits.

TGEE IT BOOT CAMP GOALS

Equip female university students/graduates with the practical IT skills required to get a job after graduation, or to start their own business.

To equip women with 21st Century Skills for Employment .

Raise awareness about gender equality by creating a safe space for discussion and support.

To Foster a Ripple Effect Through Peer-to-Peer Knowledge Sharing.



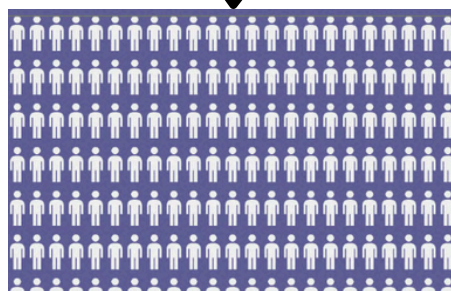
“I want to participate in the TGEE IT Boot Camp to gain practical IT skills that are highly relevant in today’s digital world... This boot camp will help me bridge the gap between theory and practice and prepare me for a competitive job market.” Applicant, TGEE 2026.



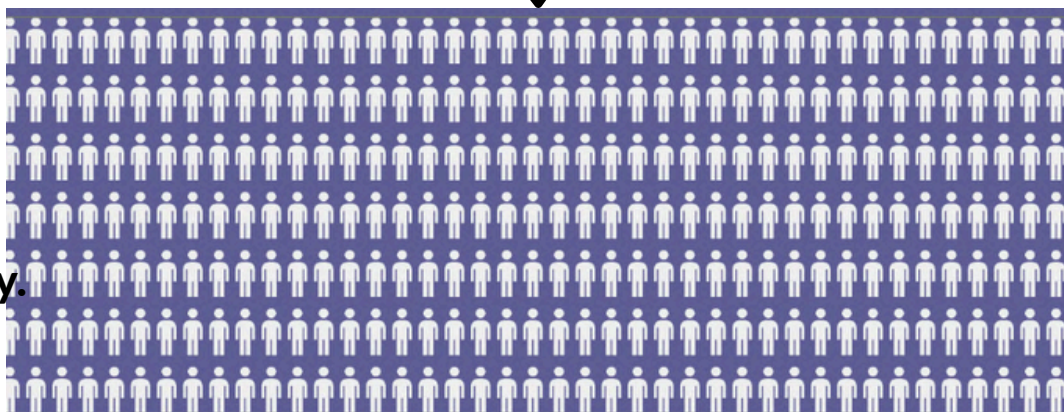
THE HELP TO HELP MULTIPLIER MODEL



Supported by 30 ICT Mentors,
Trains 100 Women



100 Women Conducts a
Knowledge Sharing Project to train
at least 7 youth per person



**This is sustainable
and efficient! This is a
Movement of
Changemakers for the
Tanzania Digital Economy.**

**THIS IS THE HELP TO HELP
EFFECT!**

THE HELP TO HELP MULTIPLIER MODEL

We have created an army of knowledge ambassadors. We have enabled changemakers!

1 TGEE Participant...



...can teach 7 youth in two weeks and many more in lifetime



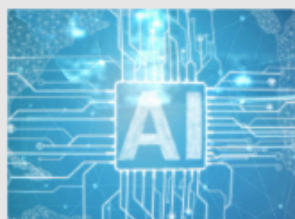
ICT SKILLS LEARNED

Core digital competencies developed throughout the 10 days bootcamp



Workplace Digital Fundamentals

Computer fundamentals,
Word Processor,
Spreadsheet &
Presentation slides
creation



Introduction to Artificial Intelligence

Utilization of AI for
personal branding and
enhancing productivity



Digital Collaboration Tools & Living Online (Digital Citizen)

Effective usage of Email,
Online collaboration tools
(google drive), responsible
use of digital spaces (social
media etc)

THE HELP TO HELP MULTIPLIER MODEL

We have created an army of knowledge ambassadors. We have enabled changemakers!



THE TSEE DIRECT IMPACT



From 20+ Universities and 25+ Regions

5 TRAINERS



31 MENTORS



104 MENTEES



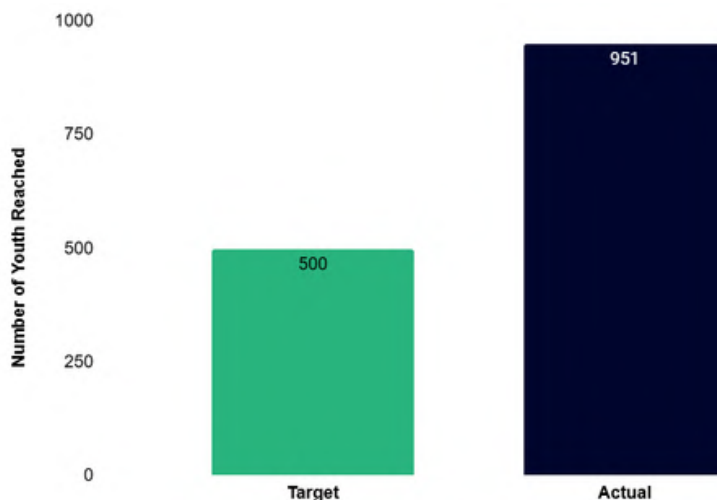
We have reached a total of

140

direct beneficiaries!



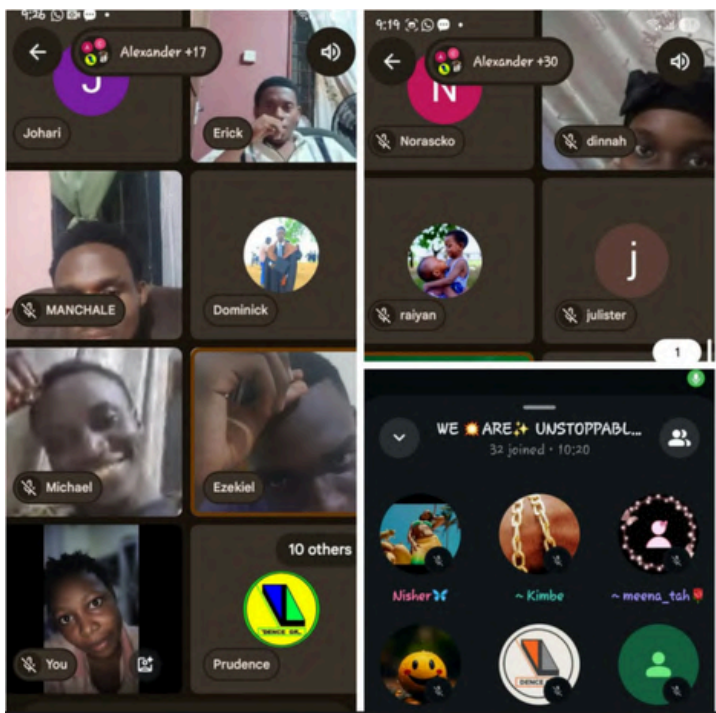
THE IMPACT BEYOND OUR REACH



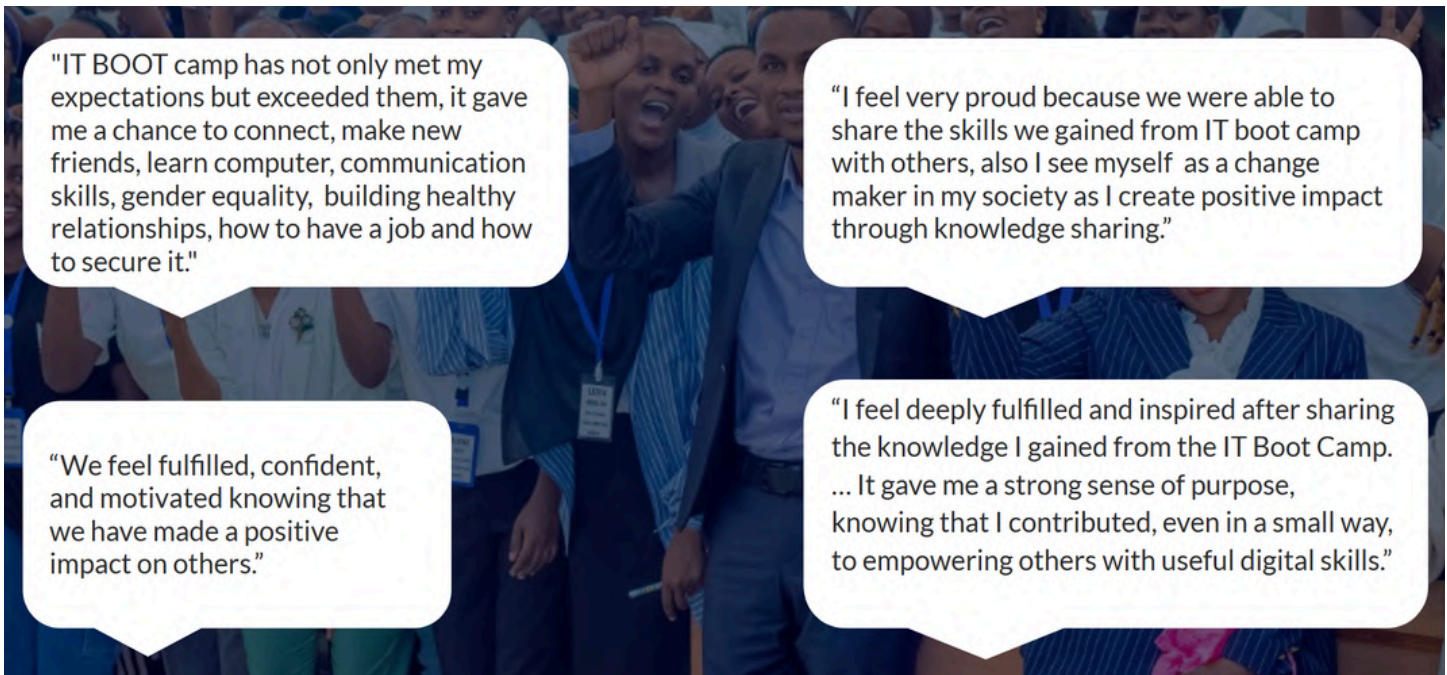
We have reached a total of

951

through knowledge sharing competition project



VOICES FROM THE IT BOOT CAMP

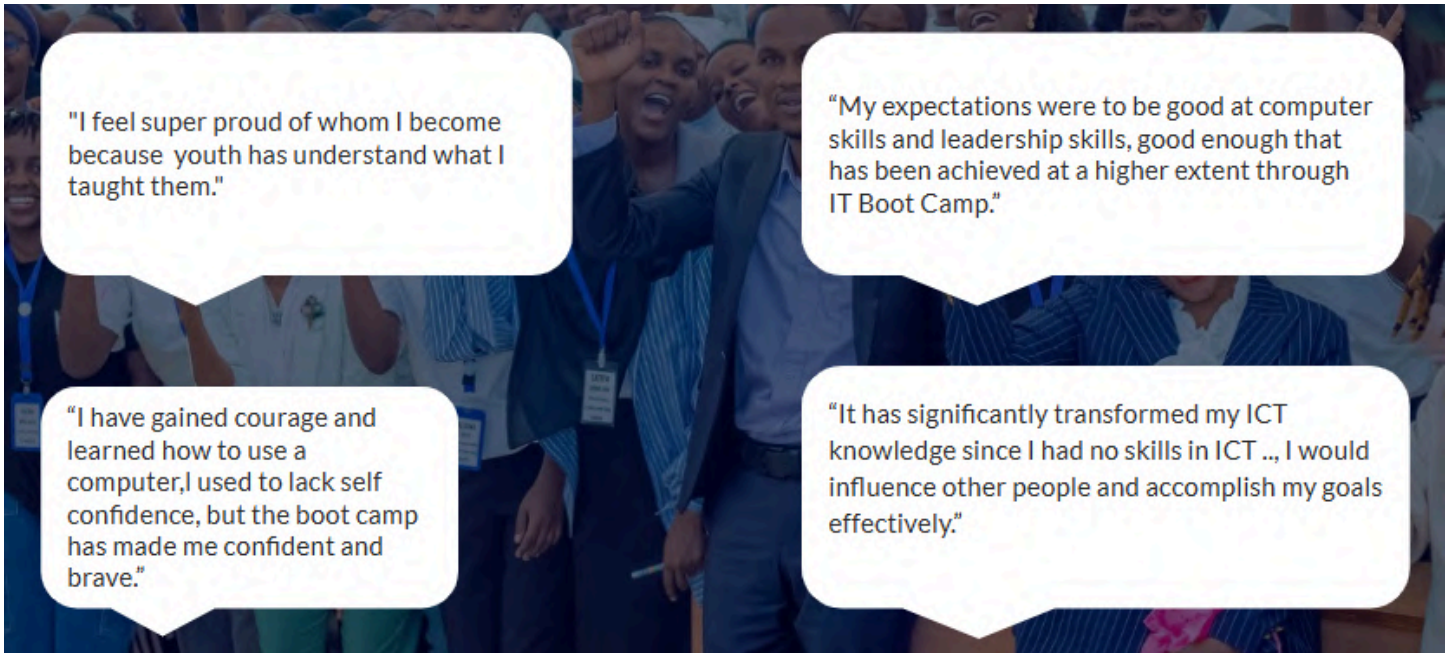


"IT BOOT camp has not only met my expectations but exceeded them, it gave me a chance to connect, make new friends, learn computer, communication skills, gender equality, building healthy relationships, how to have a job and how to secure it."

"I feel very proud because we were able to share the skills we gained from IT boot camp with others, also I see myself as a change maker in my society as I create positive impact through knowledge sharing."

"We feel fulfilled, confident, and motivated knowing that we have made a positive impact on others."

"I feel deeply fulfilled and inspired after sharing the knowledge I gained from the IT Boot Camp. ... It gave me a strong sense of purpose, knowing that I contributed, even in a small way, to empowering others with useful digital skills."



"I feel super proud of whom I become because youth has understand what I taught them."

"My expectations were to be good at computer skills and leadership skills, good enough that has been achieved at a higher extent through IT Boot Camp."

"I have gained courage and learned how to use a computer, I used to lack self confidence, but the boot camp has made me confident and brave."

"It has significantly transformed my ICT knowledge since I had no skills in ICT ..., I would influence other people and accomplish my goals effectively."

PARTNERS ENGAGED

Swedish International Development Cooperation Agency(SIDA): The co-funder of the project.

Strømme Foundation: An Implementing partner of the Project and potential future project partner.

ICT Commission (ICTC) : A government body that supports the initiative, with the Director of ICT Promotion and Research serving as the Guest of Honor.

College of Information and Communication Technologies (CoICT) - University of Dar es Salaam: The hosting institution and a long-term partner of Help to Help.

UTT (Unit Trust of Tanzania): A potential financial partner

Gloria Ivera, SHEQ Expert and Consultant

Embassy of Sweden in Tanzania: Involved through representatives such as the First Secretary and Deputy Head of Development Cooperation.

Helios Towers : Involved through program alumni and the current Helios Tower's Regional Finance Manager.

Brenda Msangi, CEO CCBRT : Involved as a Guest of Honor on graduation day.



LOOKING AHEAD

We expect to have another Impactful TGEE IT Boot Camp on September 2026 in Dodoma - Tanzania .

We look forward to working with you and all interested partners and sponsors.

For partnership and collaboration write to epifania@helptohelp.se



THANK YOU FOR ENABLING THE TGEE IT BOOT CAMP 2026

