

Principal

Our Lady of Sion College (VIC)



Transforming education, one leader at a time

Key Selection Criteria

The successful candidate will be able to demonstrate:

- Commitment to Catholic faith and the Sionian charism, fostering an inclusive, spiritually rich culture grounded in Biblical values and respectful interfaith dialogue.
- Instructional leadership that promotes academic excellence, personalised learning and student wellbeing within a dynamic and inclusive curriculum.
- Strategic capability to lead innovation and evidence-based improvement aligned with contemporary research and the College's values and goals.
- Dedication to personal and professional growth and the professional development of staff through reflective practice, coaching and capacity-building.
- Operational and financial acumen in managing resources, compliance, infrastructure and governance to ensure sustainability and mission-aligned excellence.
- Relational leadership that cultivates strong partnerships and transparent communication with students, staff, families, past students and the broader community.
- Capacity to support strong governance through strategic advice, policy implementation and regulatory compliance in alignment with Mercy Partners' expectations and legal obligations.

Qualifications and Requirements

- Active and ongoing participation in a Catholic Eucharistic community is essential.
- Eligible to work in Australia; registration with the Victorian Institute of Teaching (or eligibility to obtain); accreditation to teach Religious Education or lead in a Catholic school (or eligibility to obtain)
- Recognised and current qualifications in Education and Theology or Spirituality, preferably at the Masters or Doctoral level.
- Proven leadership experience, preferably in a Catholic education ministry

Remuneration and Contract Period

A remuneration package reflecting the responsibilities of the role and the experience of the successful candidate will be negotiated. The successful applicant will be appointed on a five-year contract, commencing in January 2026 or as negotiated. A renewal of the contract will be subject to mutual agreement and a performance review.

Our Lady of Sion College staff comply with the College's child safety policies and procedures, upholding the principles and values set out in relevant legislation and always conducting themselves in accordance with the commitment to take all reasonable steps to promote the safety and wellbeing of children. Our Lady of Sion College has a zero-tolerance policy for child abuse.