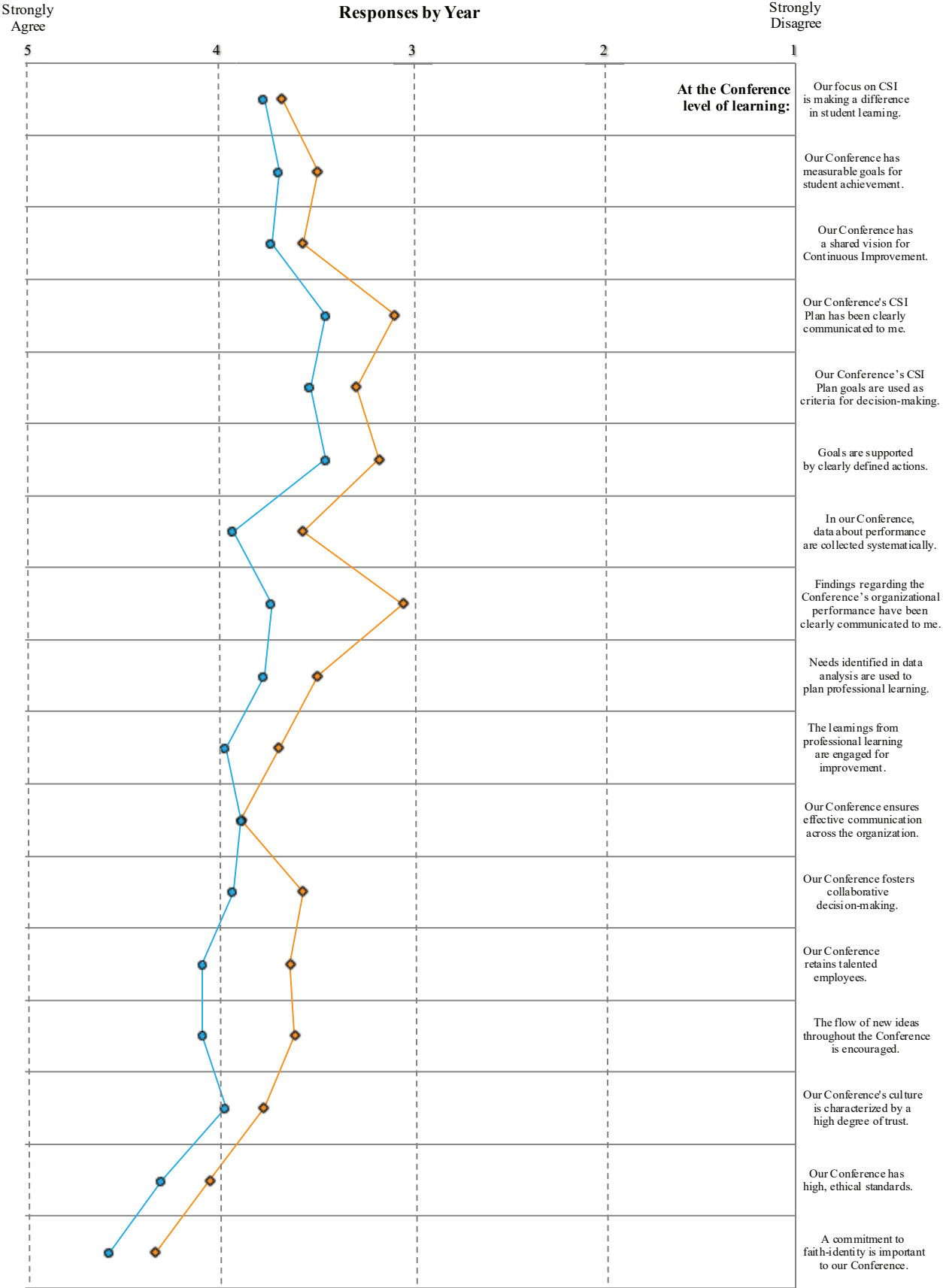
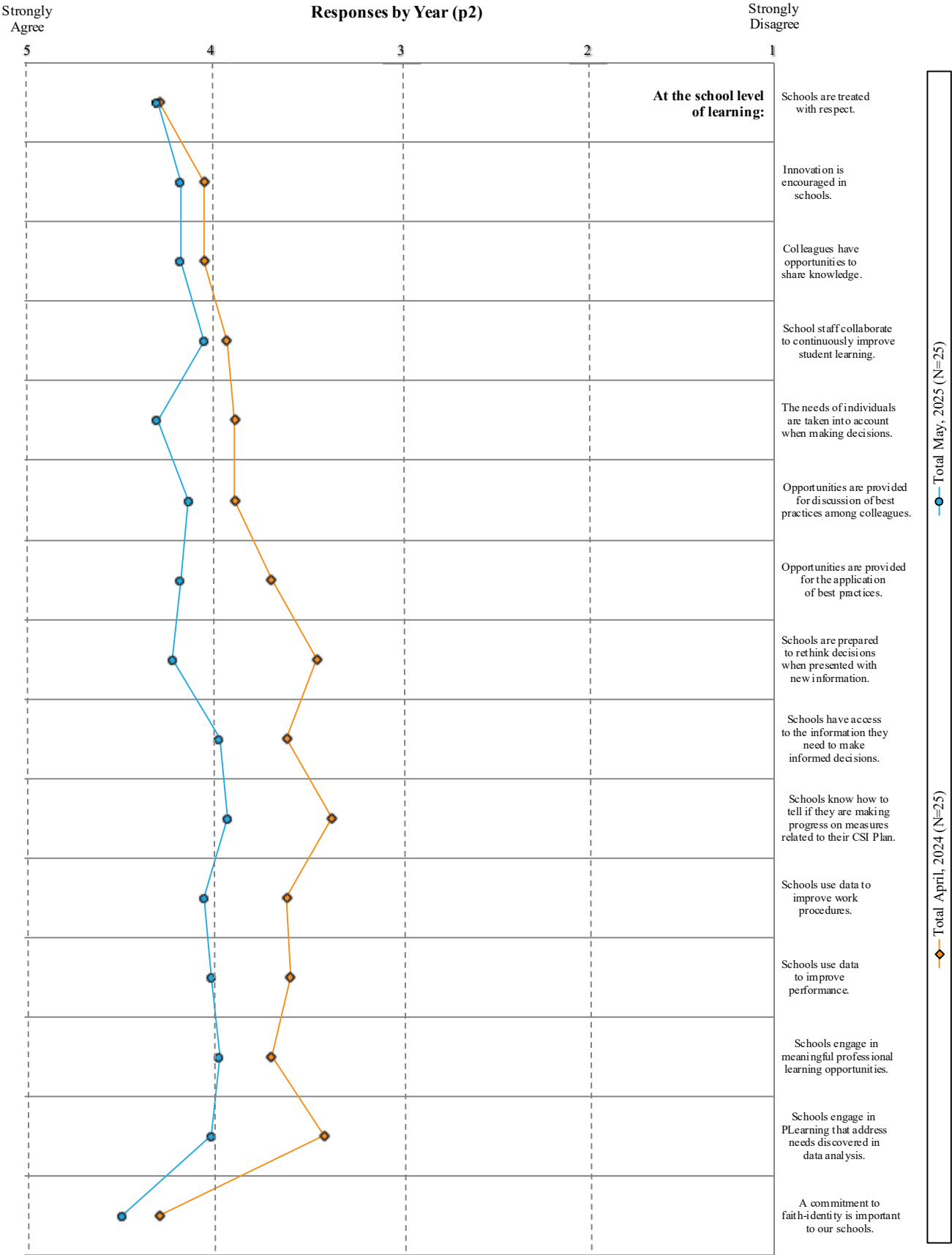


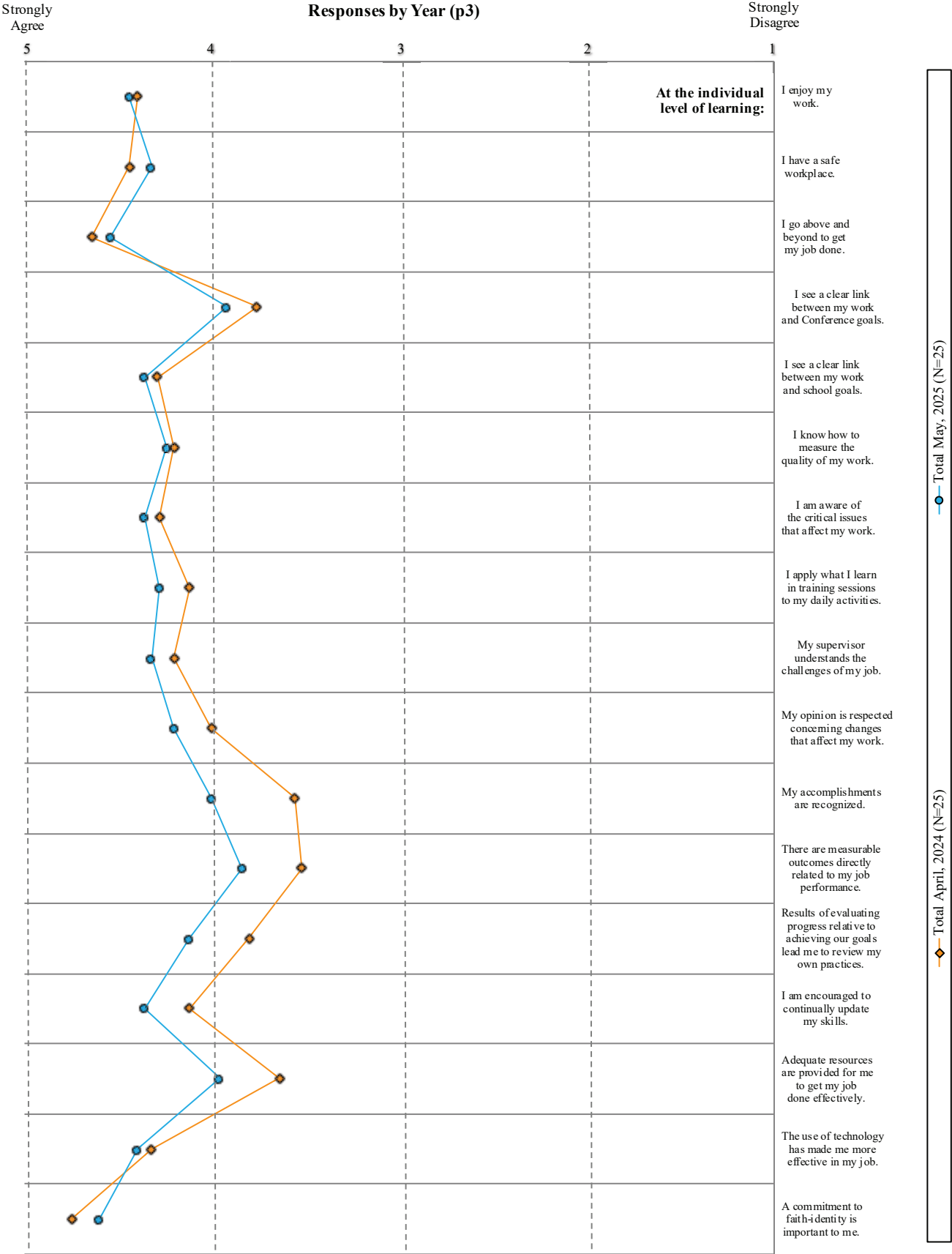
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



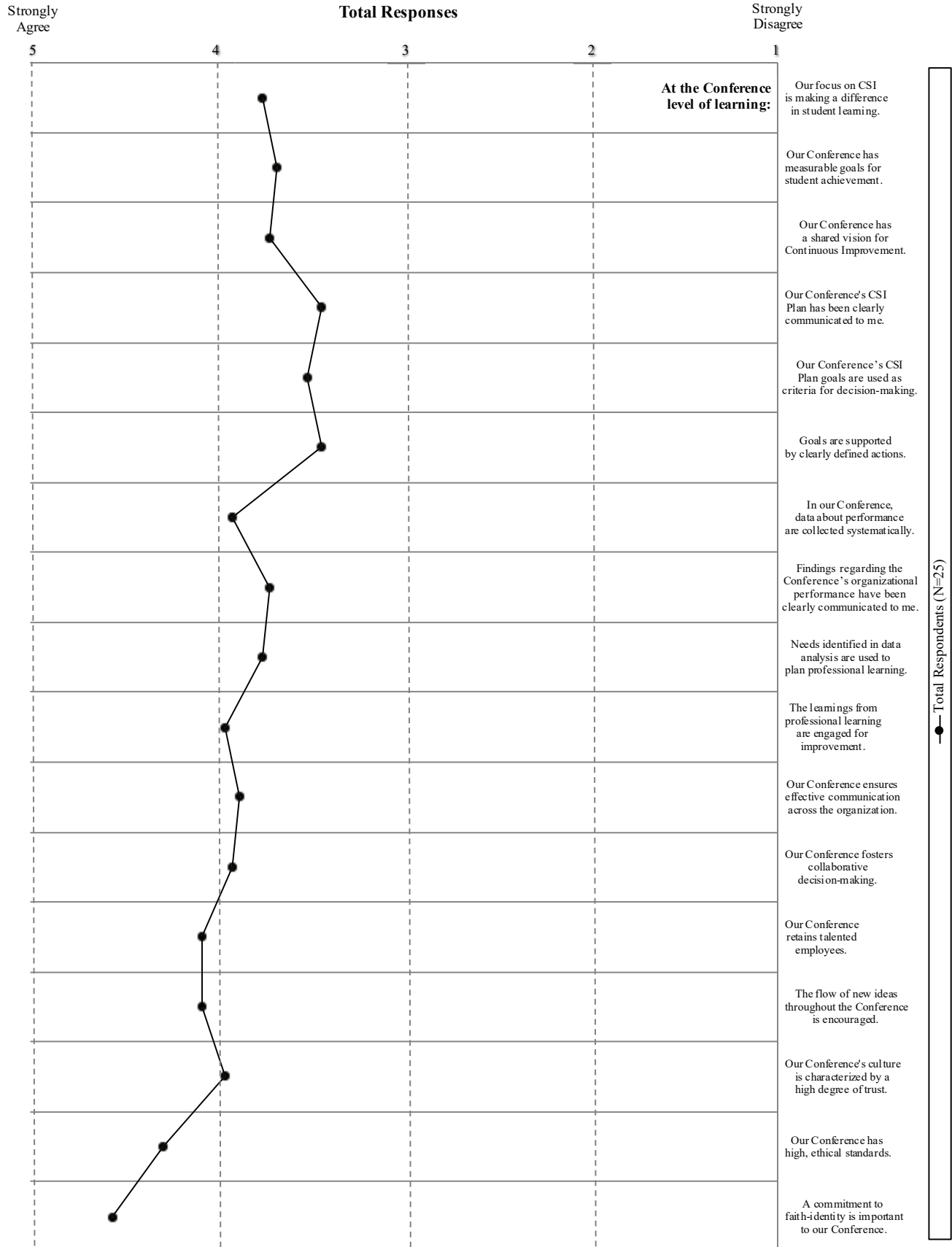
Southwestern Union Organizational Learning Questionnaire Results May, 2025



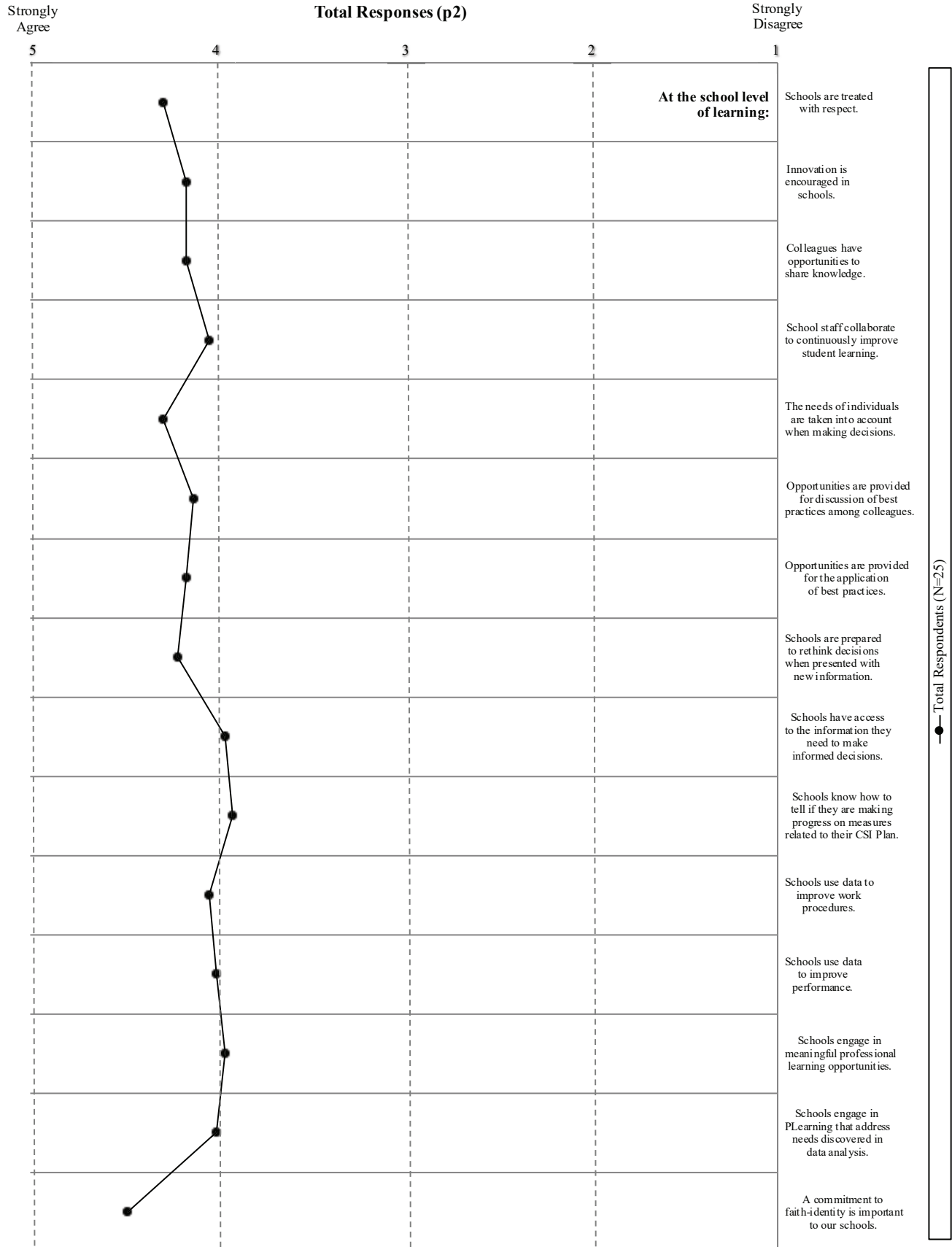
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



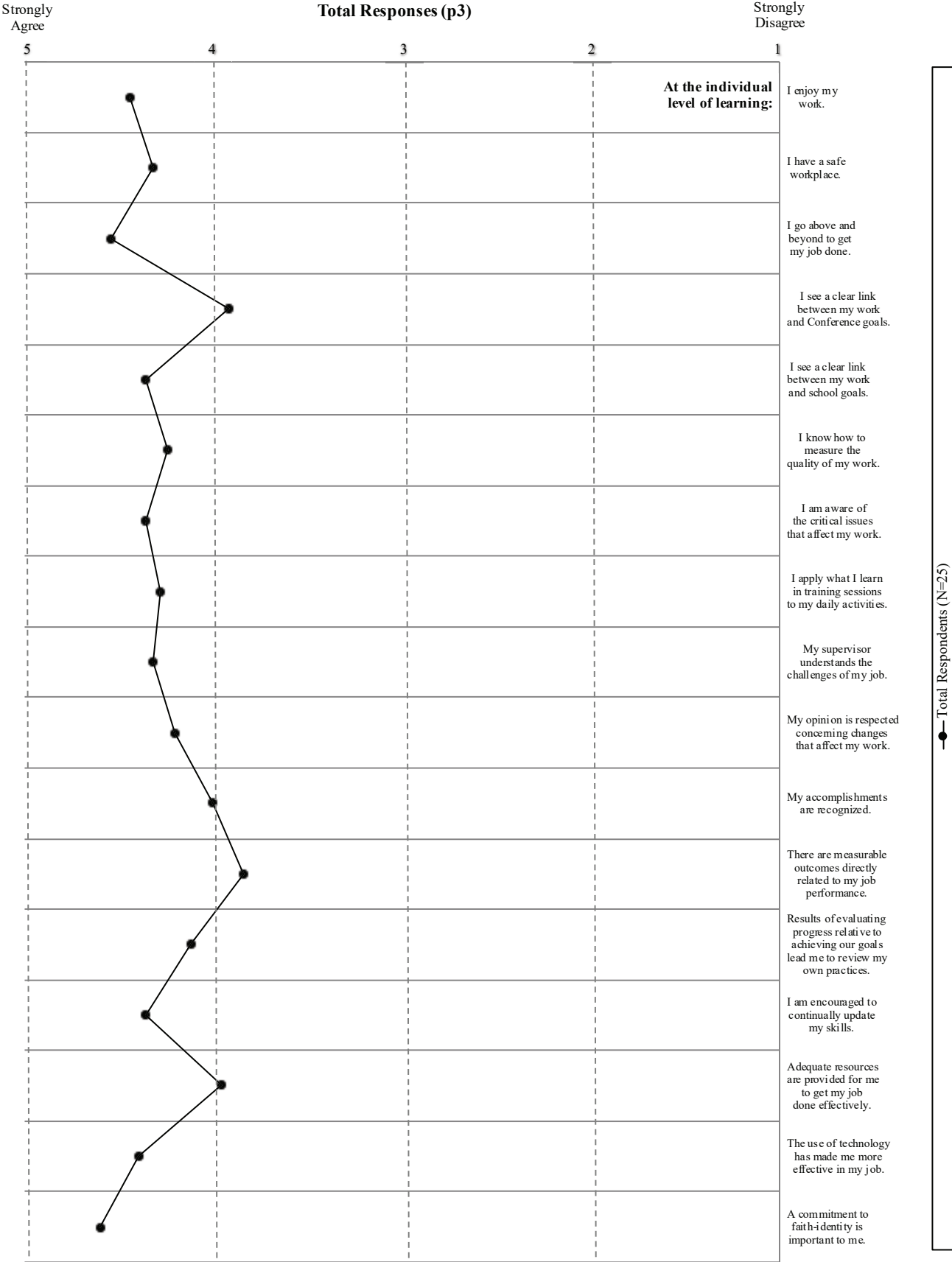
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



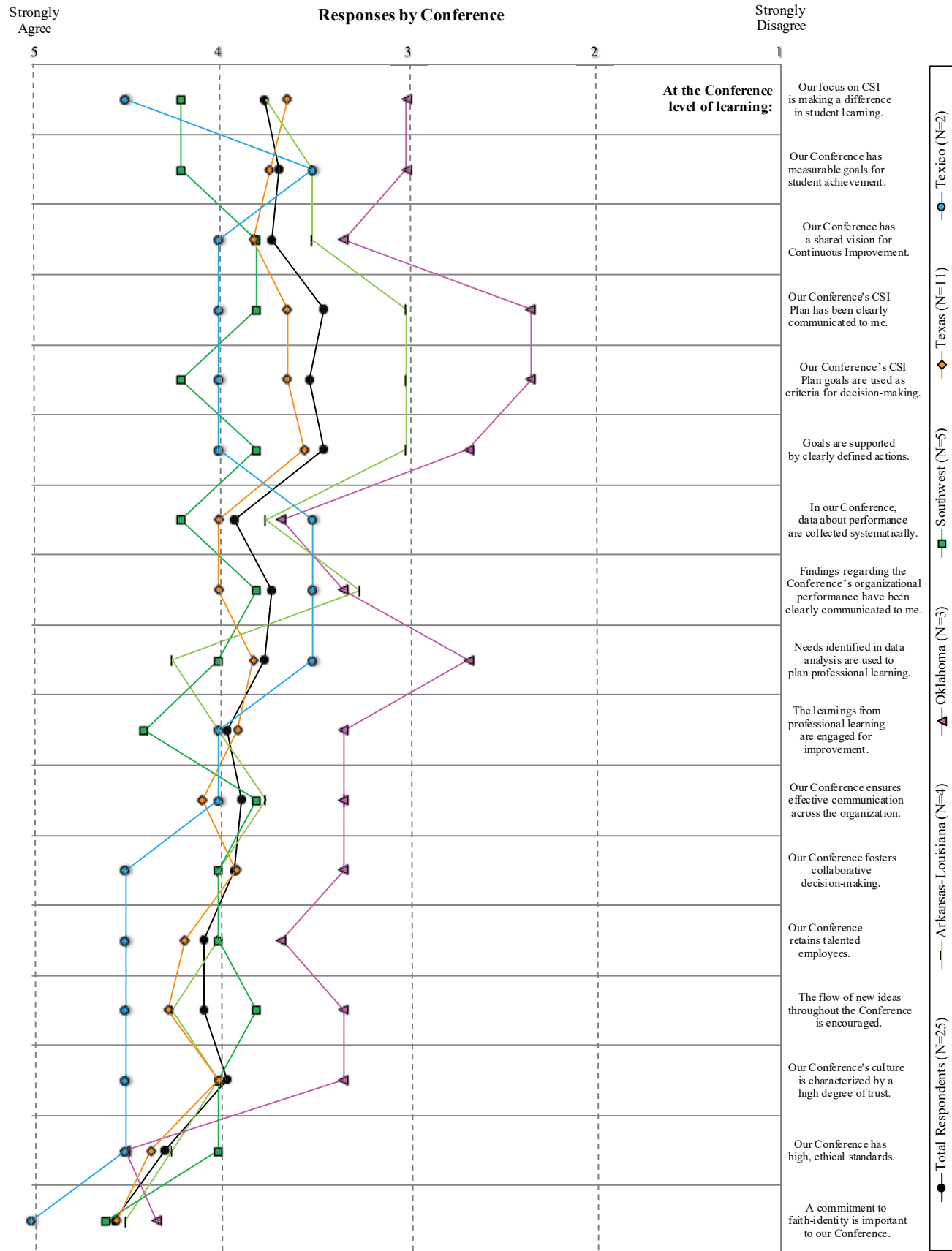
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



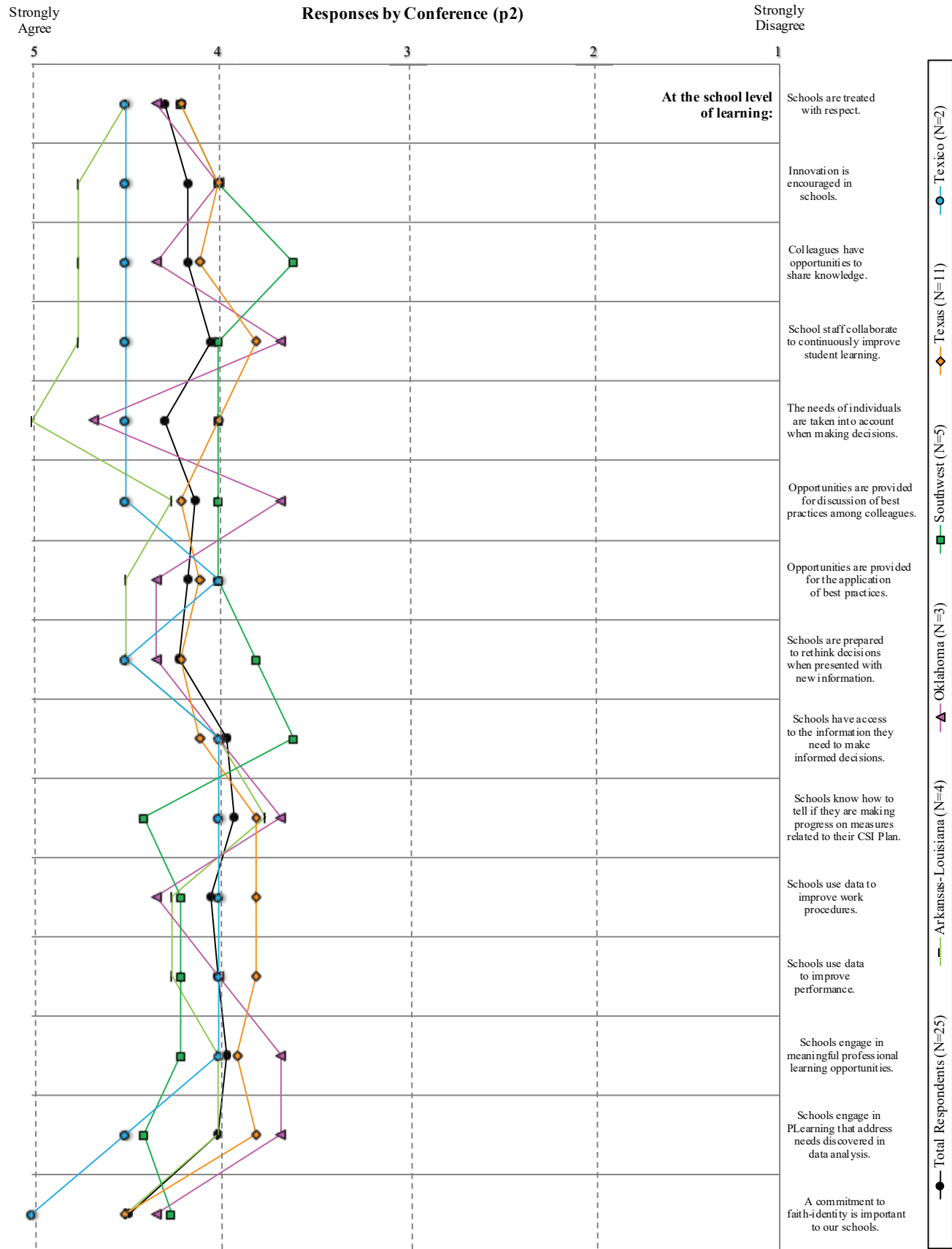
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



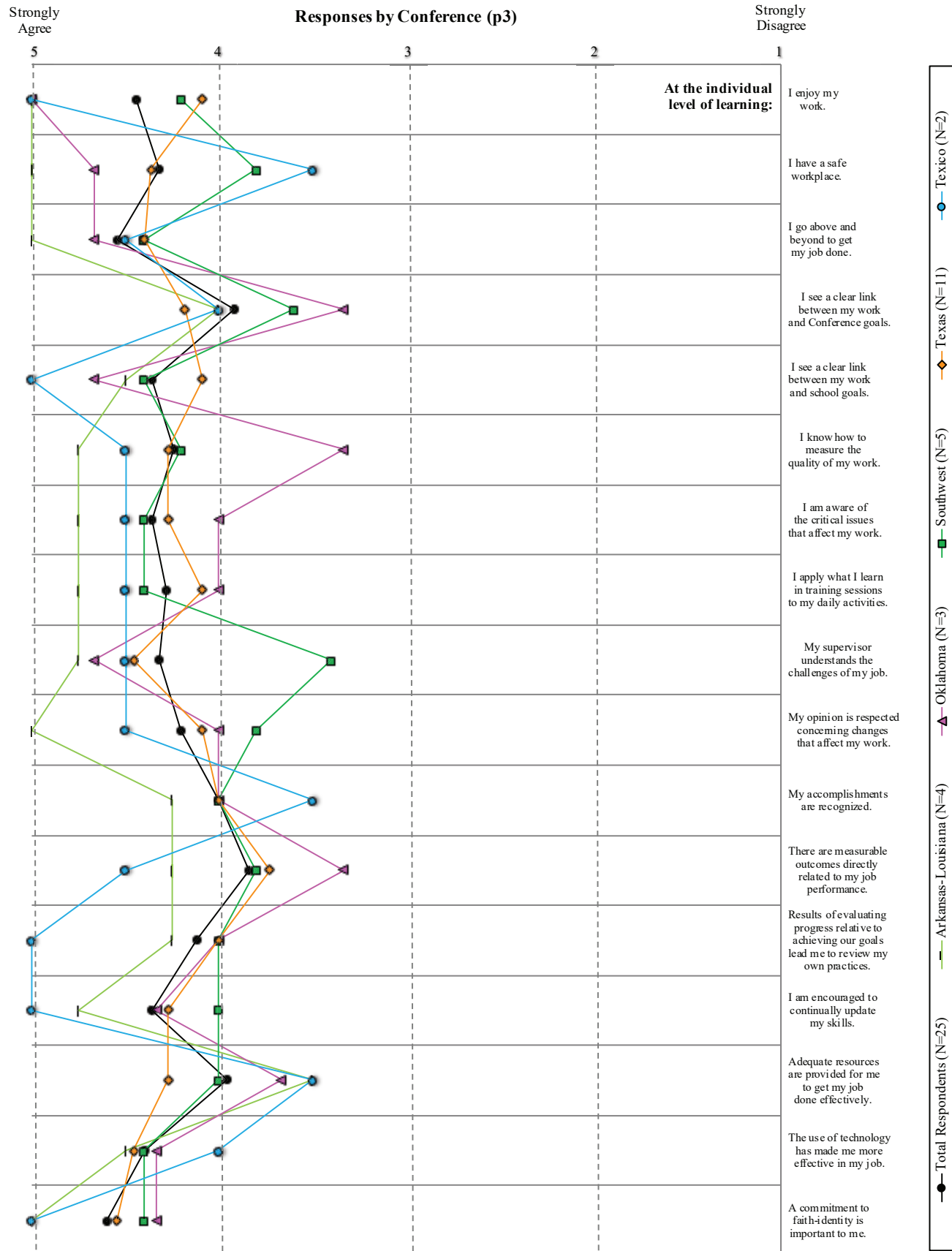
Southwestern Union Organizational Learning Questionnaire Results May, 2025



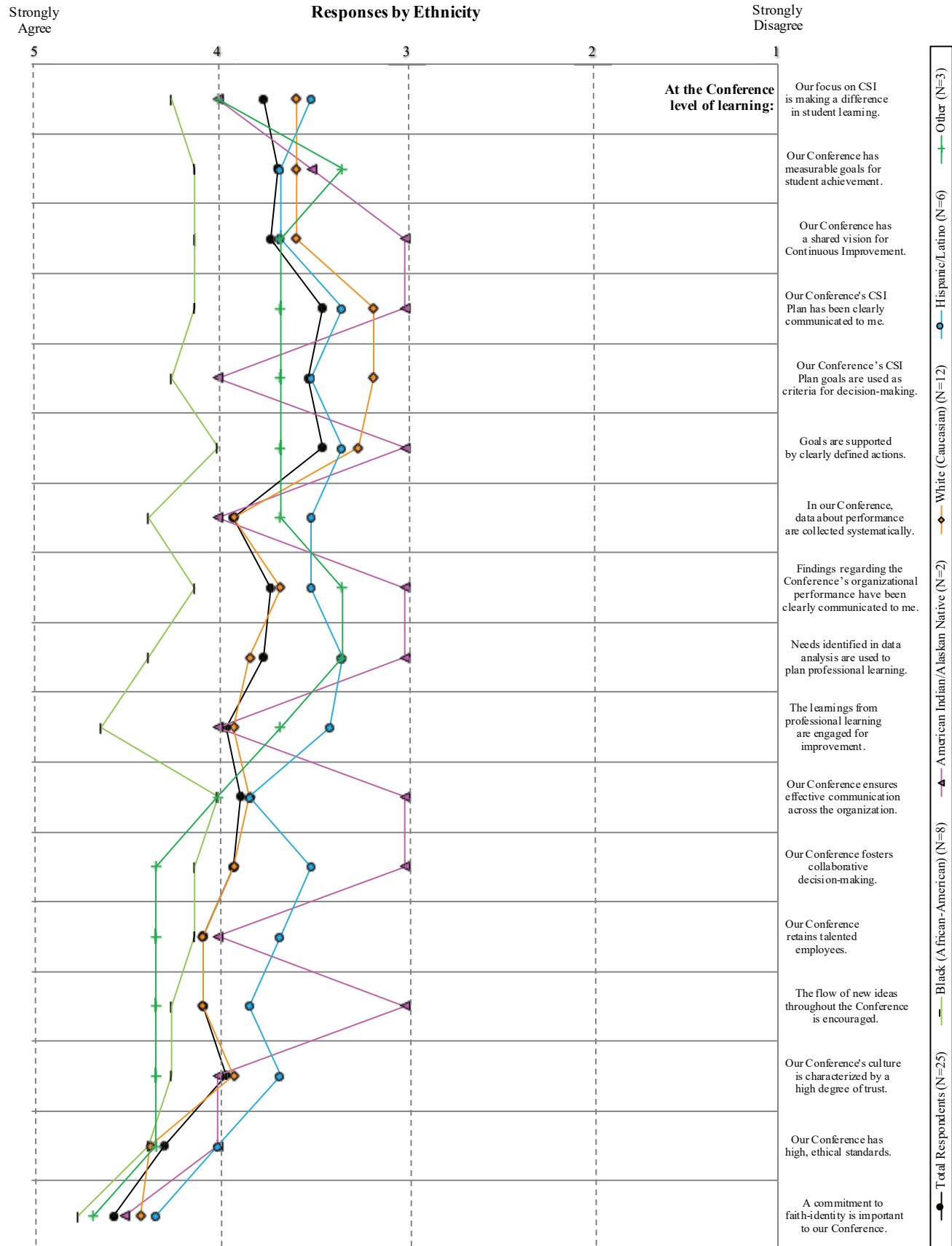
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



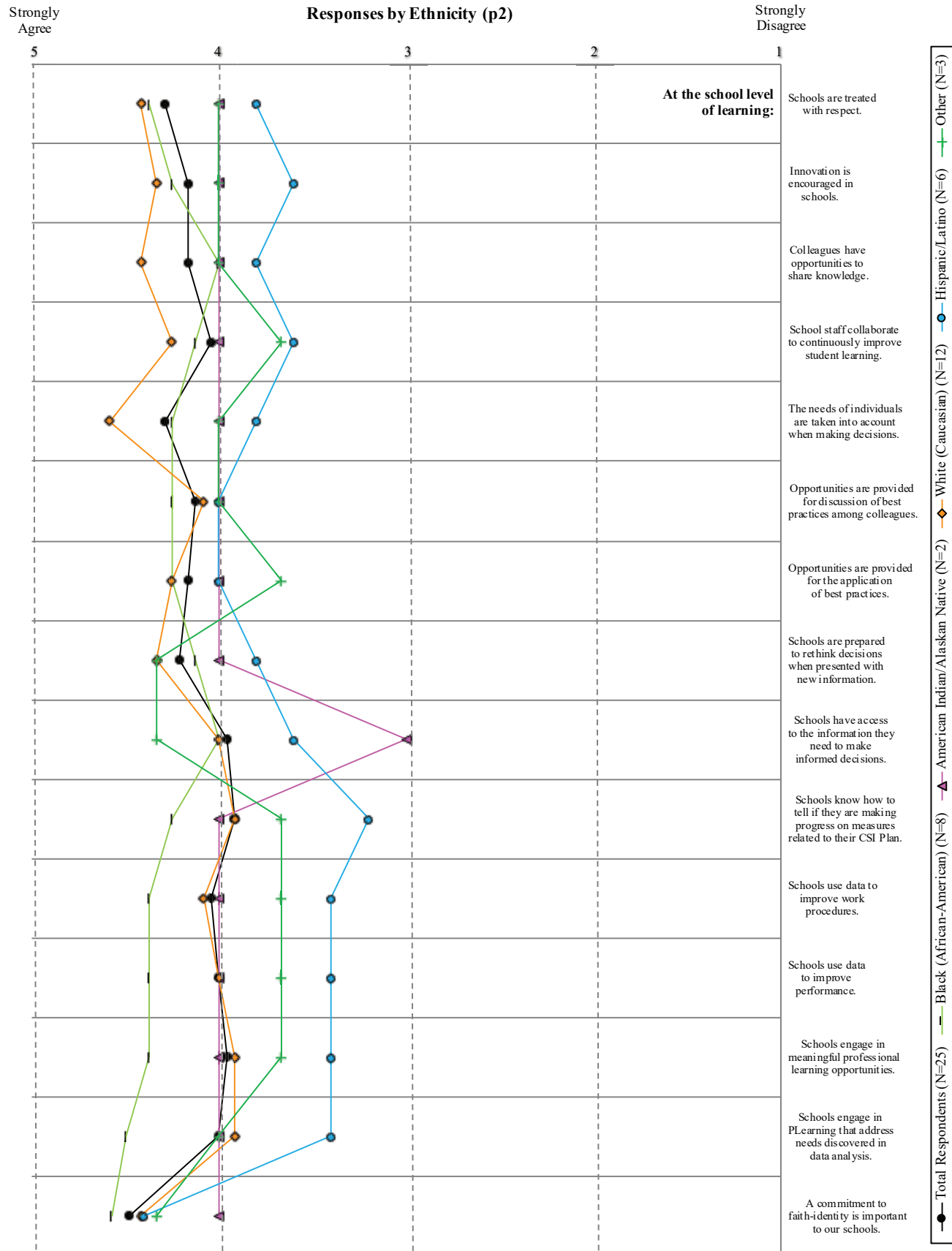
**Southwestern Union
Organizational Learning Questionnaire Results
May, 2025**



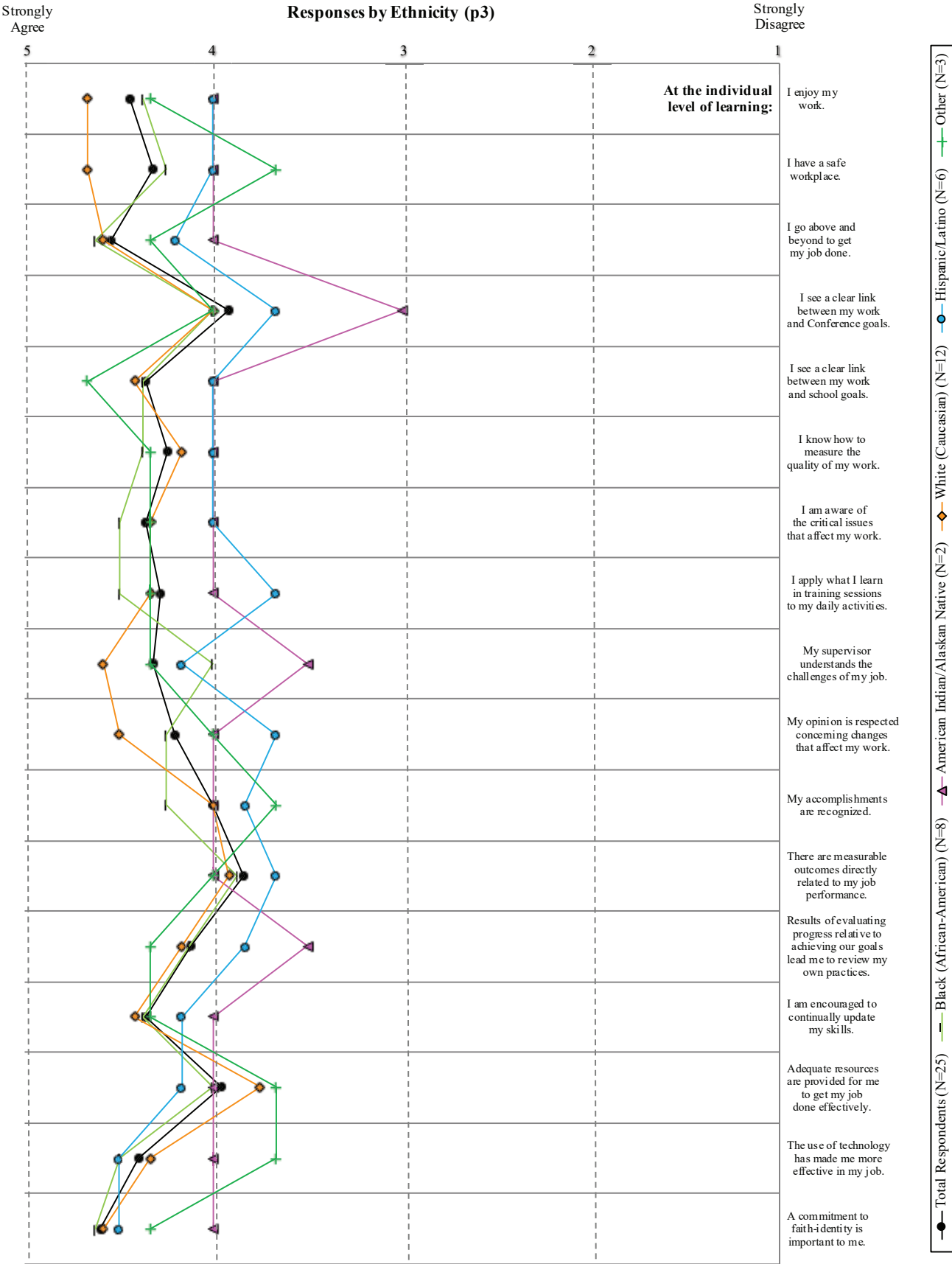
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



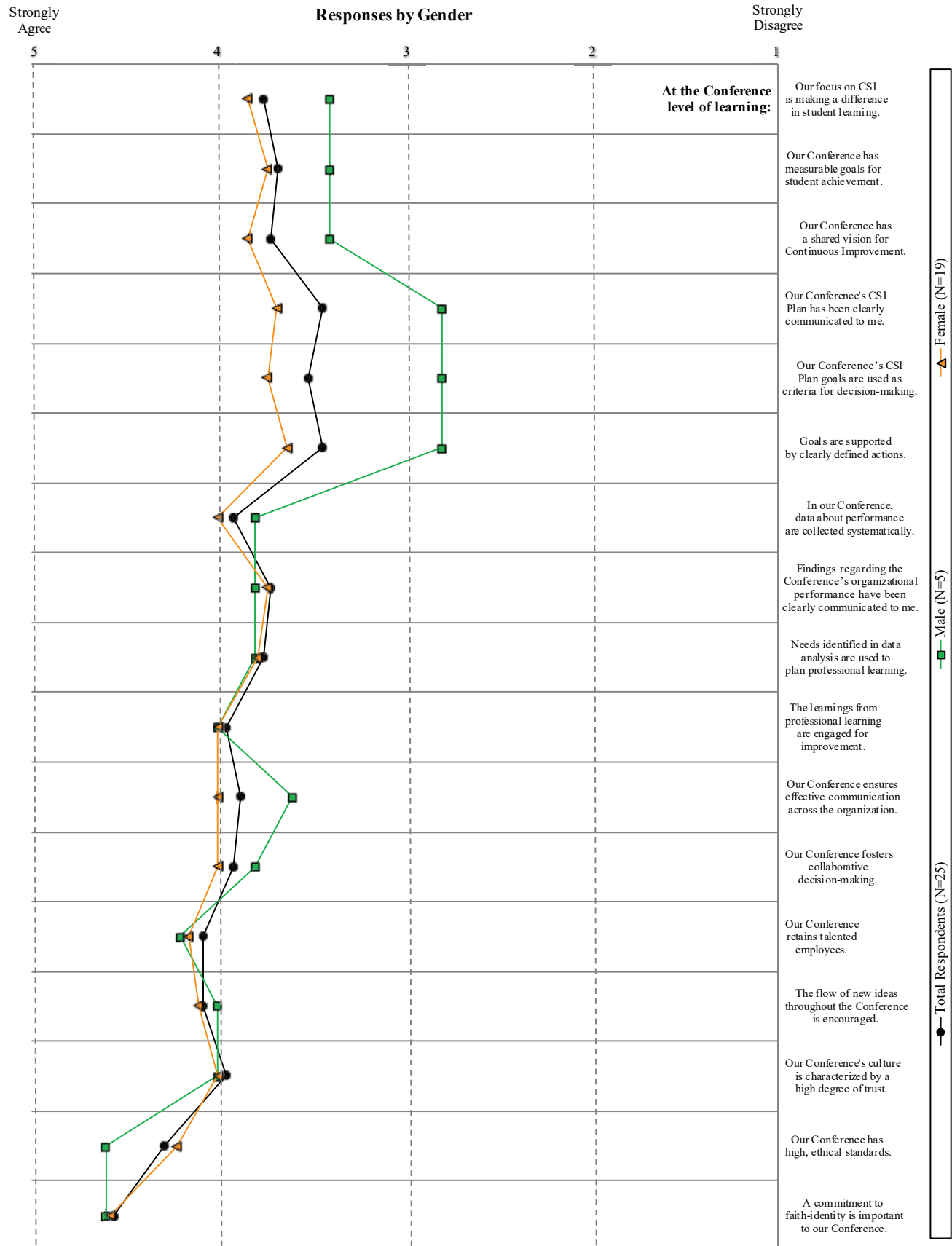
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



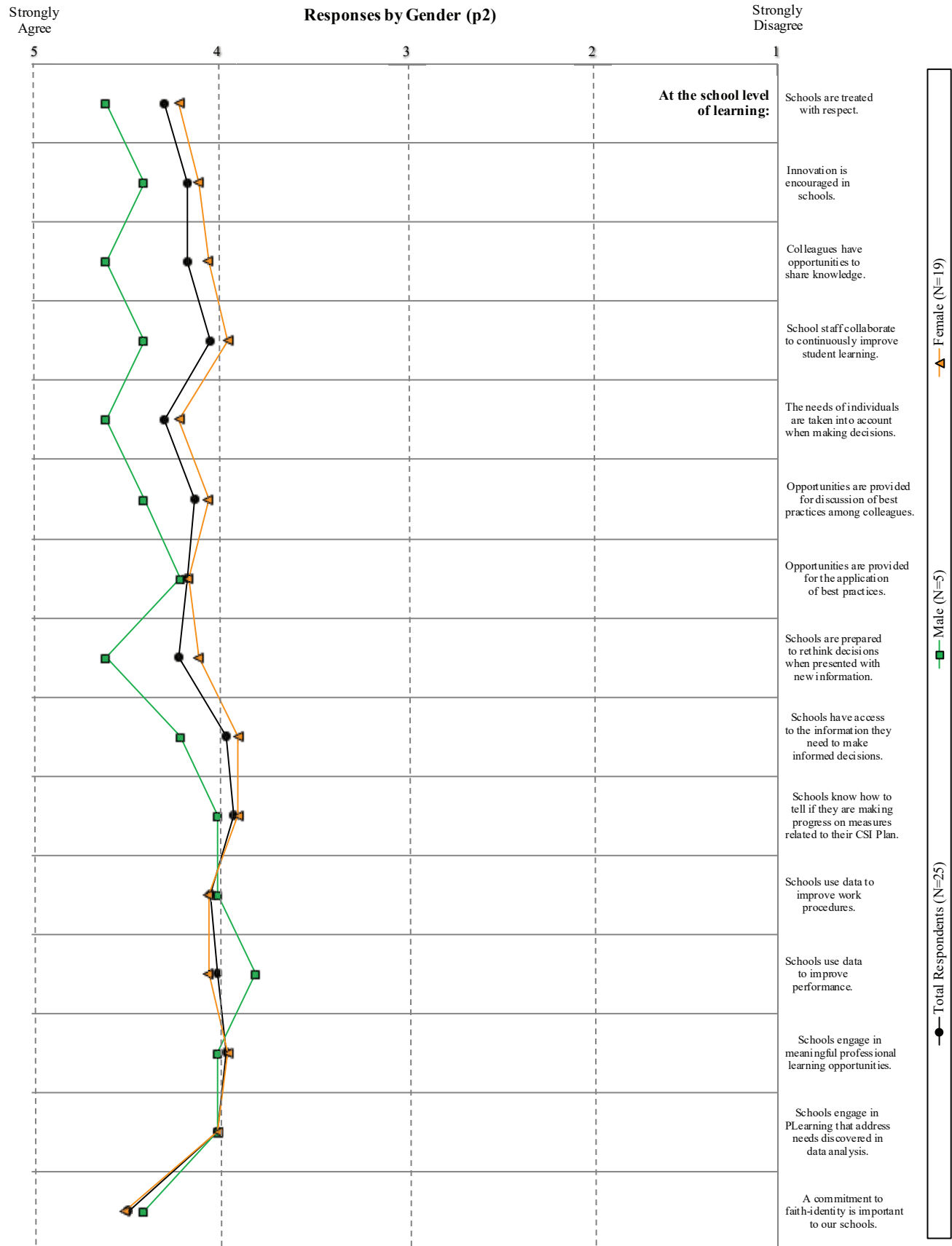
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



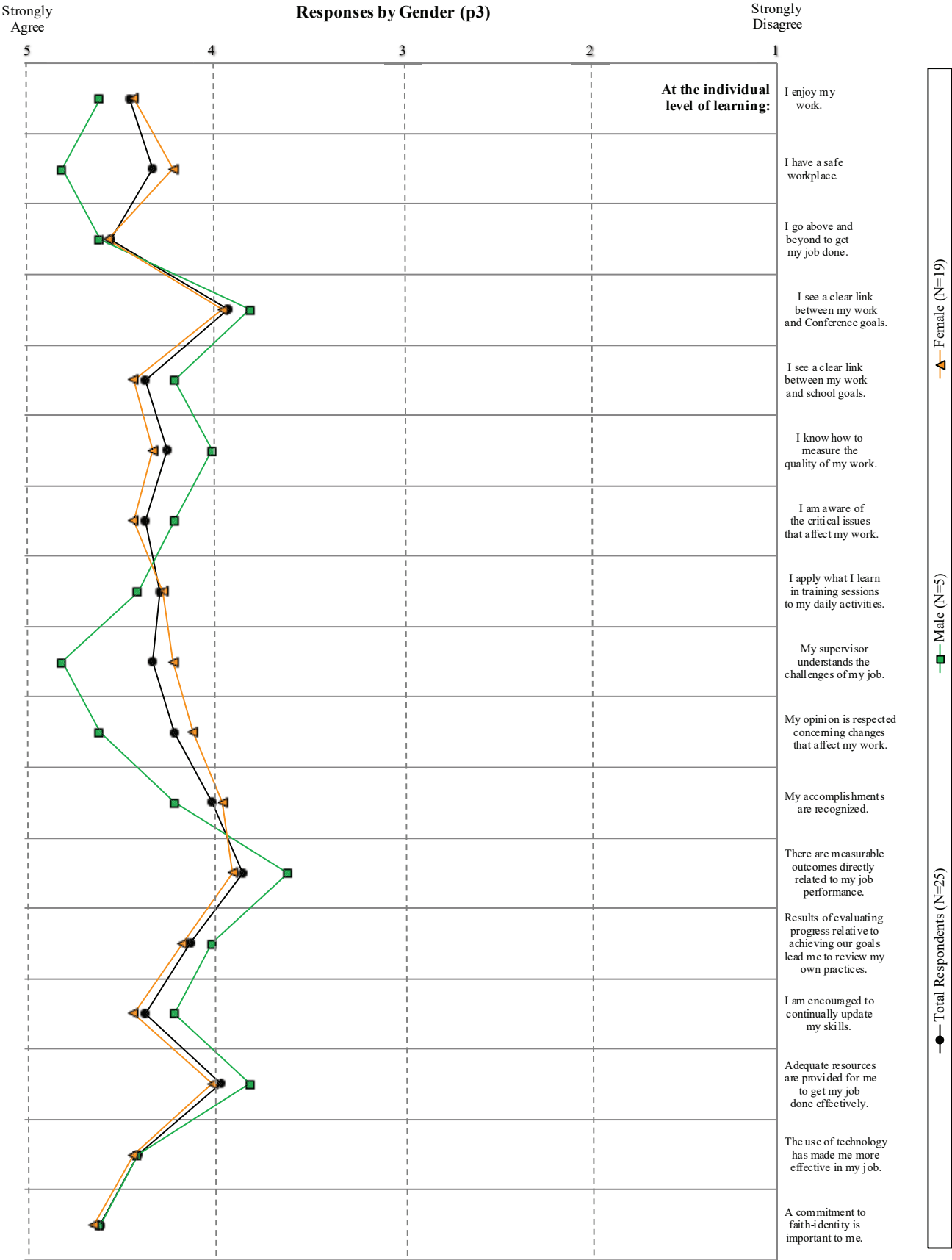
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



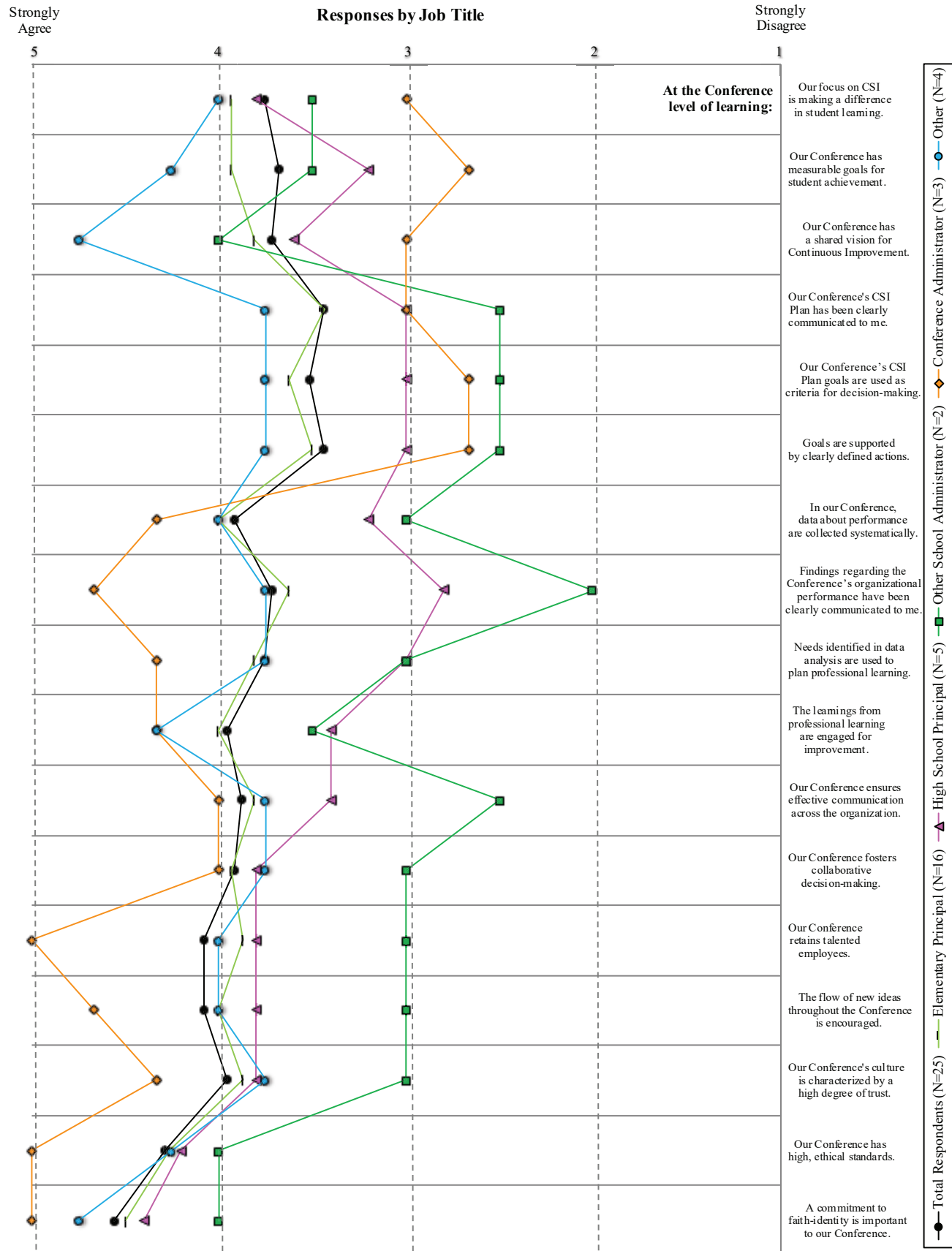
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



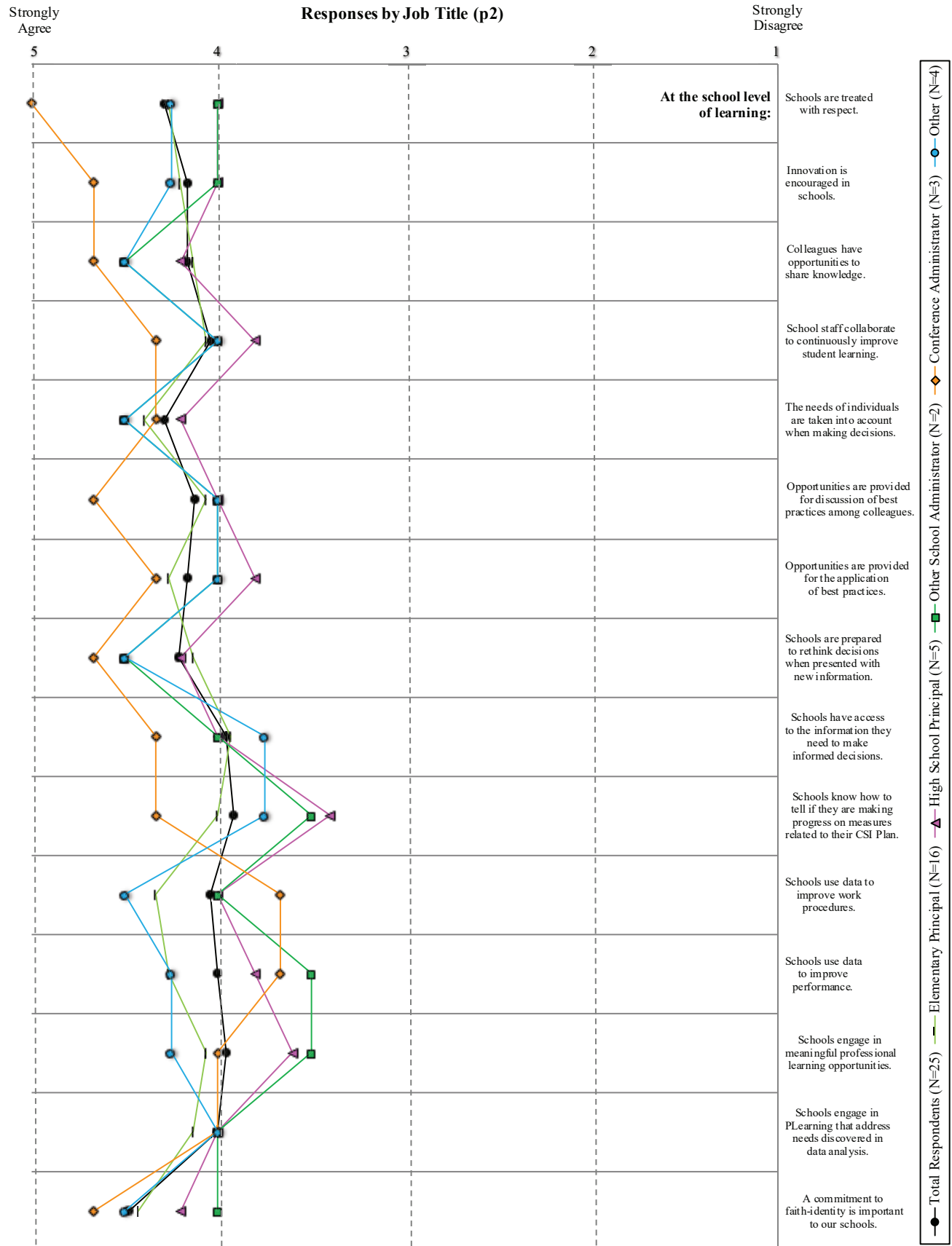
Southwestern Union Organizational Learning Questionnaire Results May, 2025



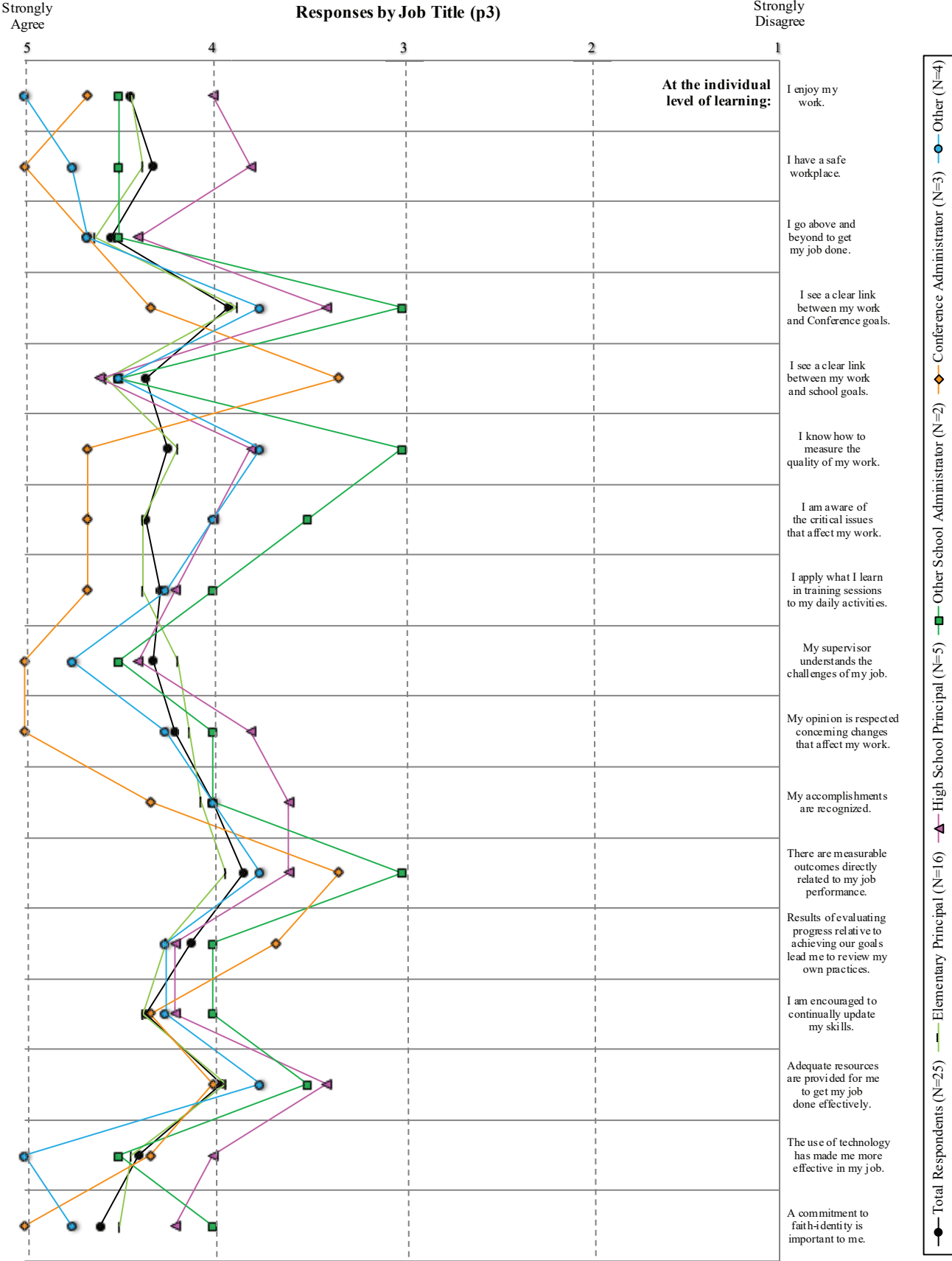
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



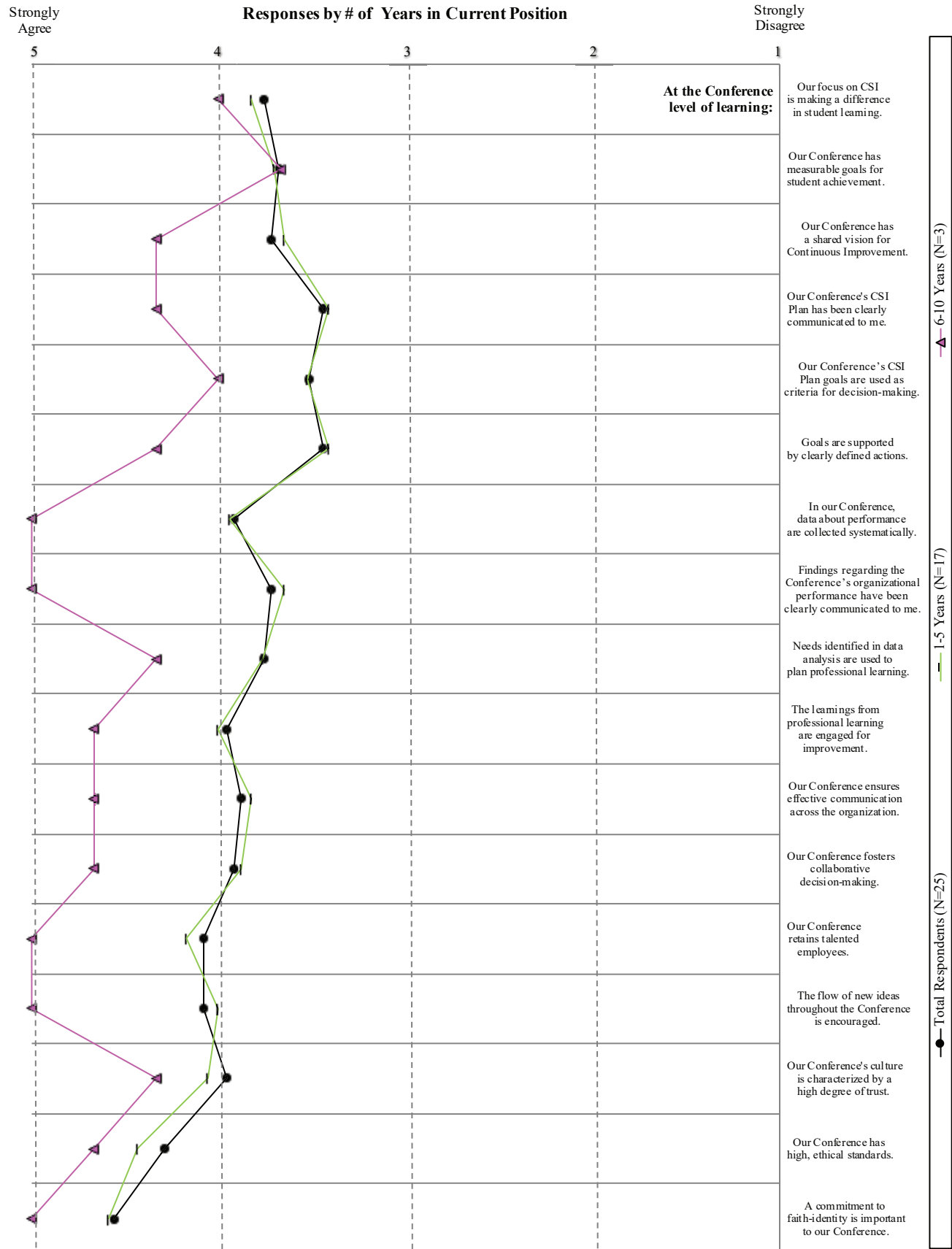
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



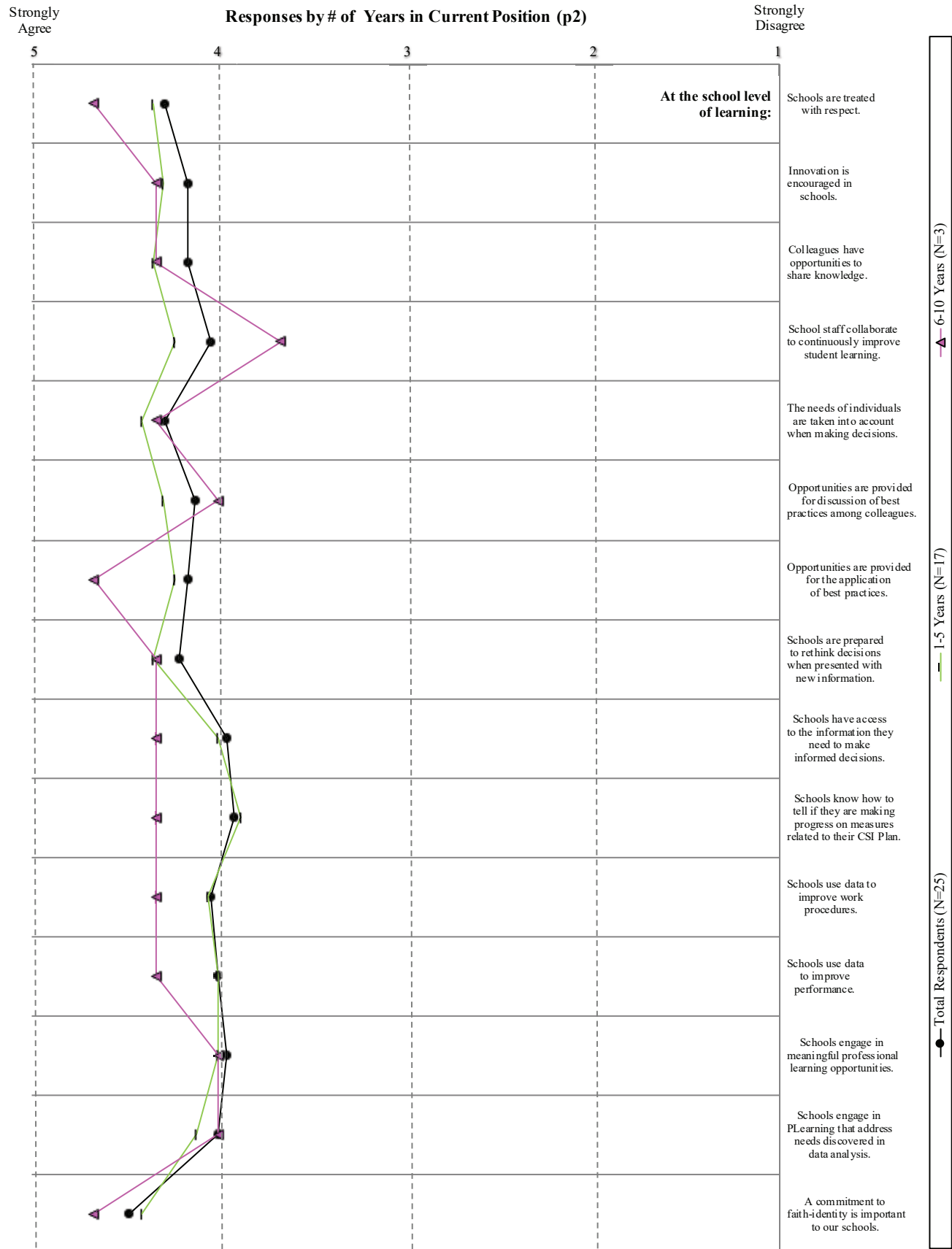
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



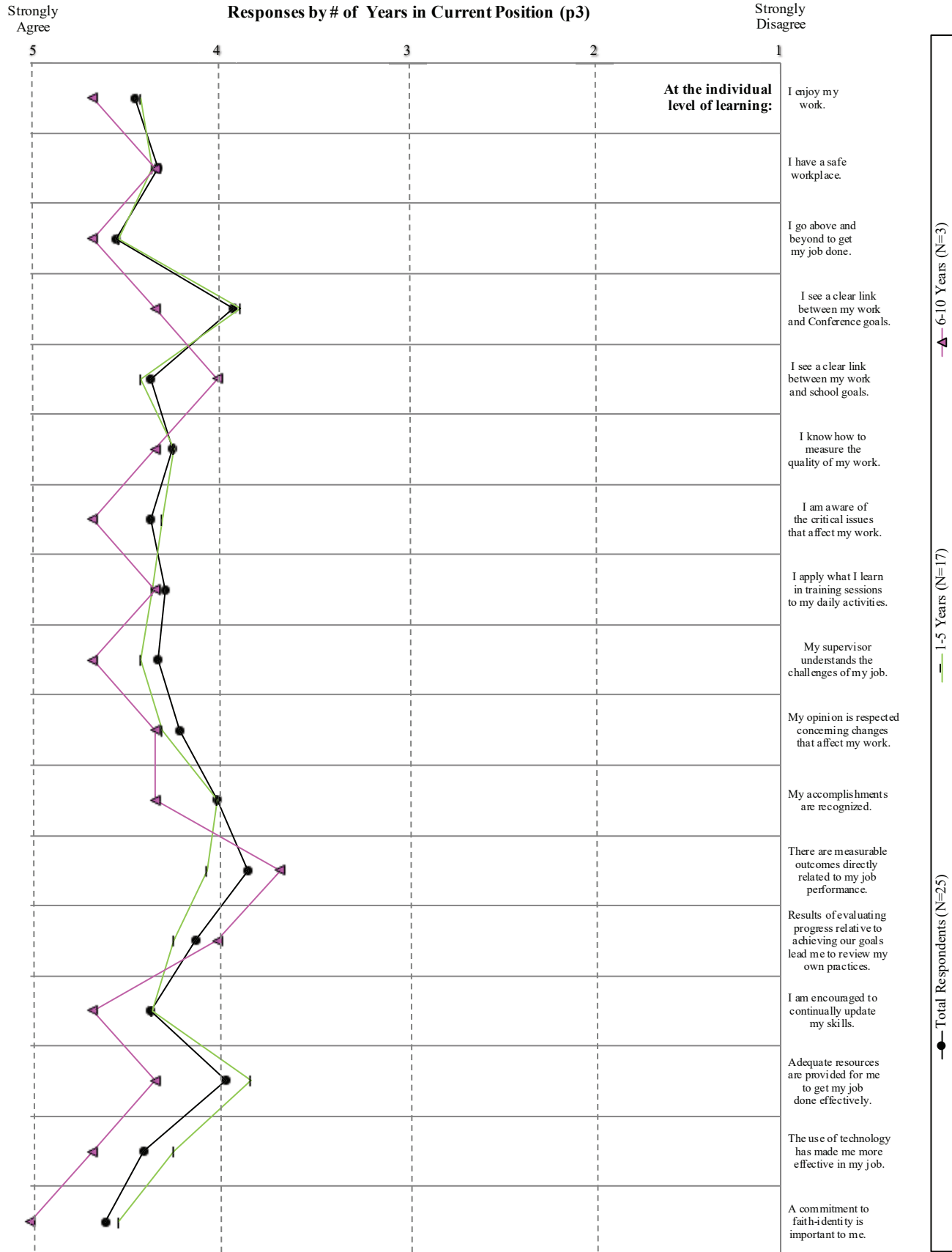
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



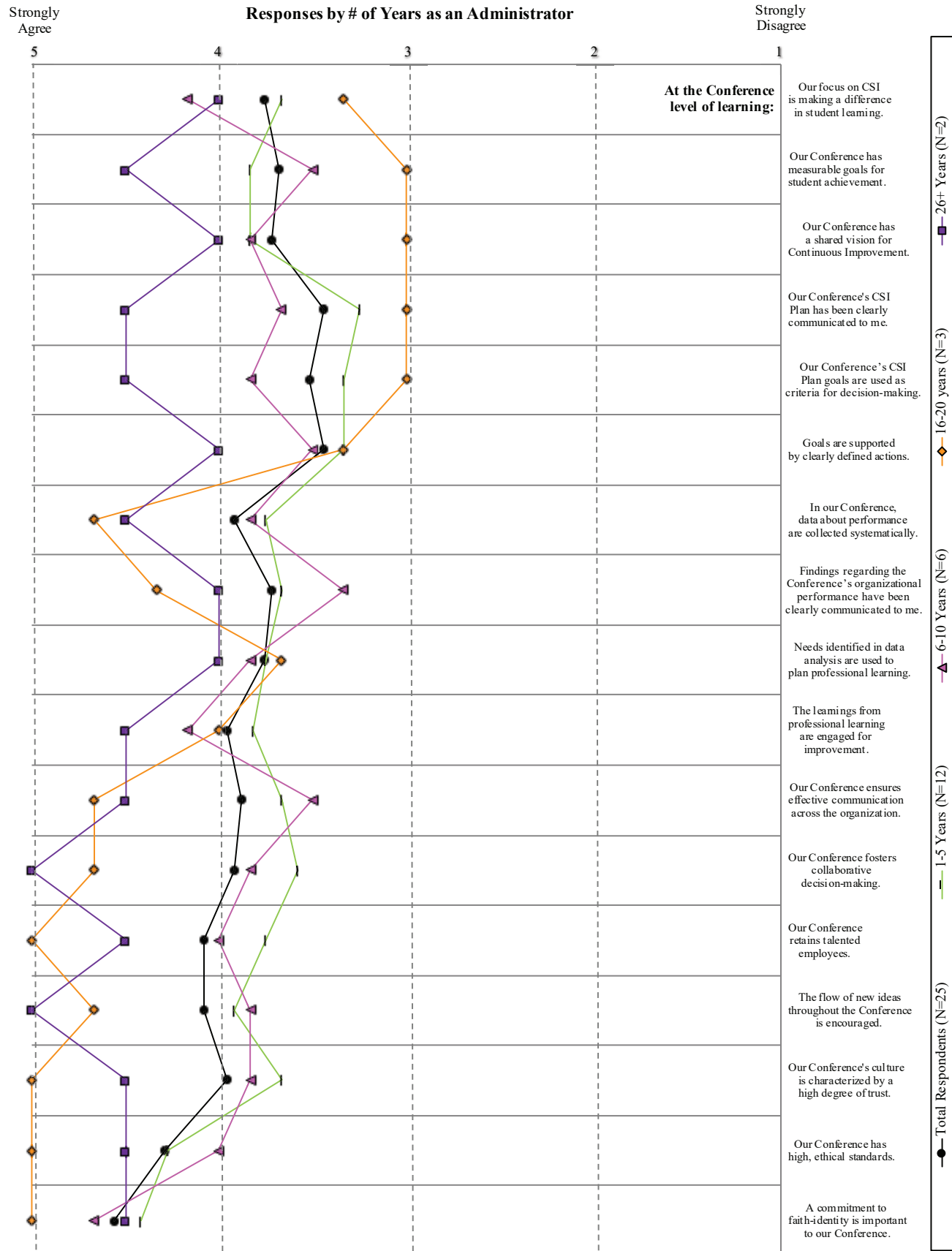
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



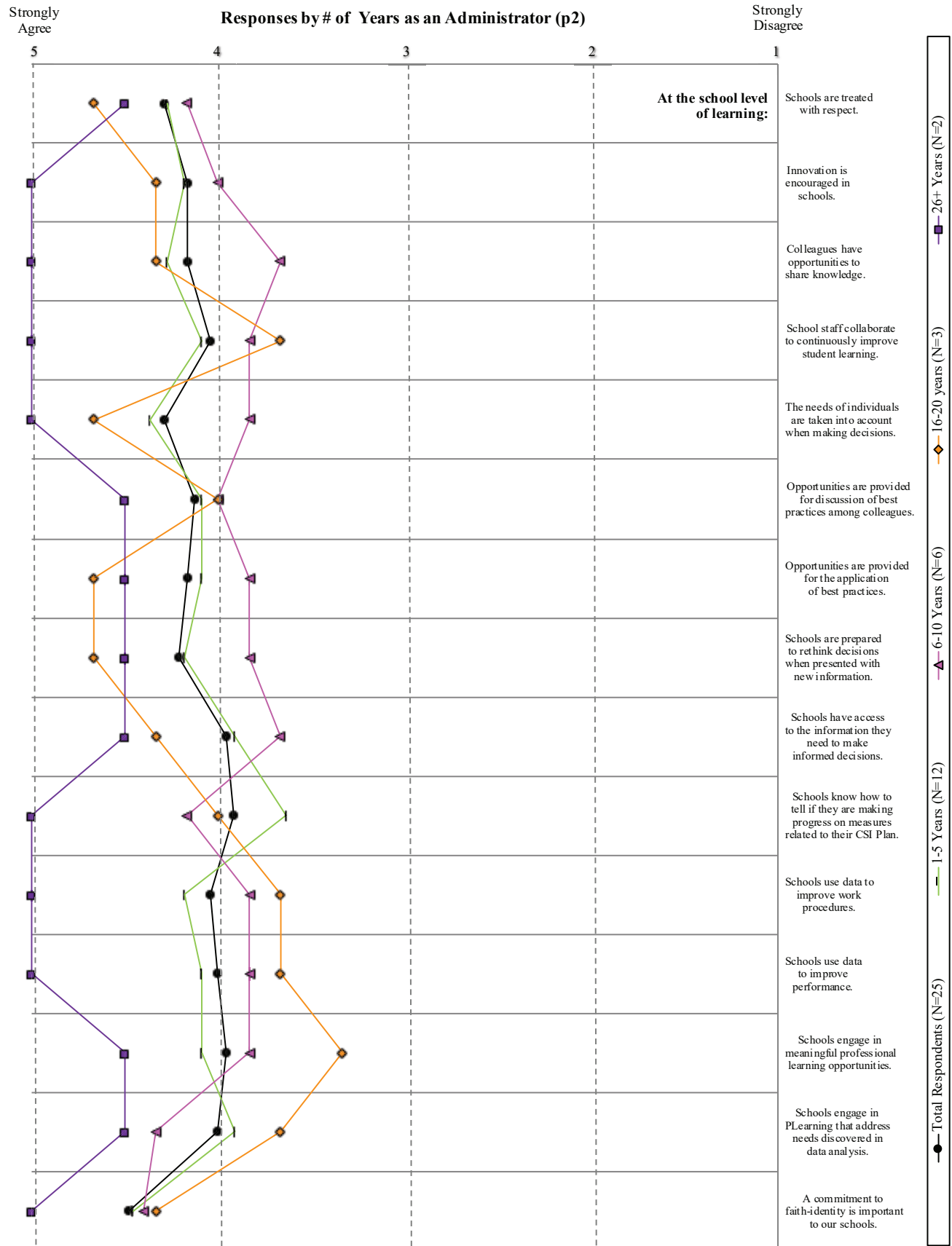
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



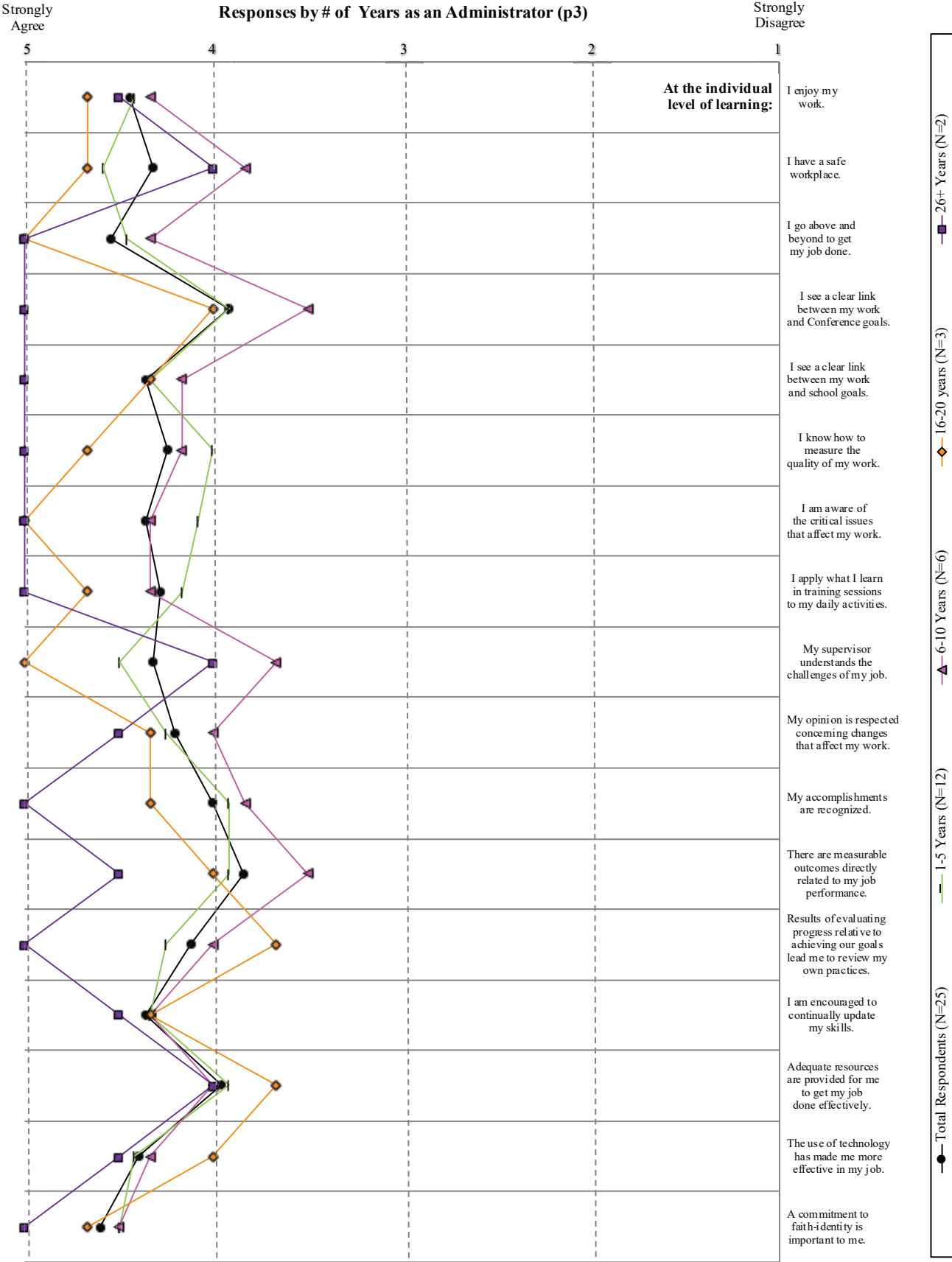
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



Southwestern Union
Organizational Learning Questionnaire Results
May, 2025

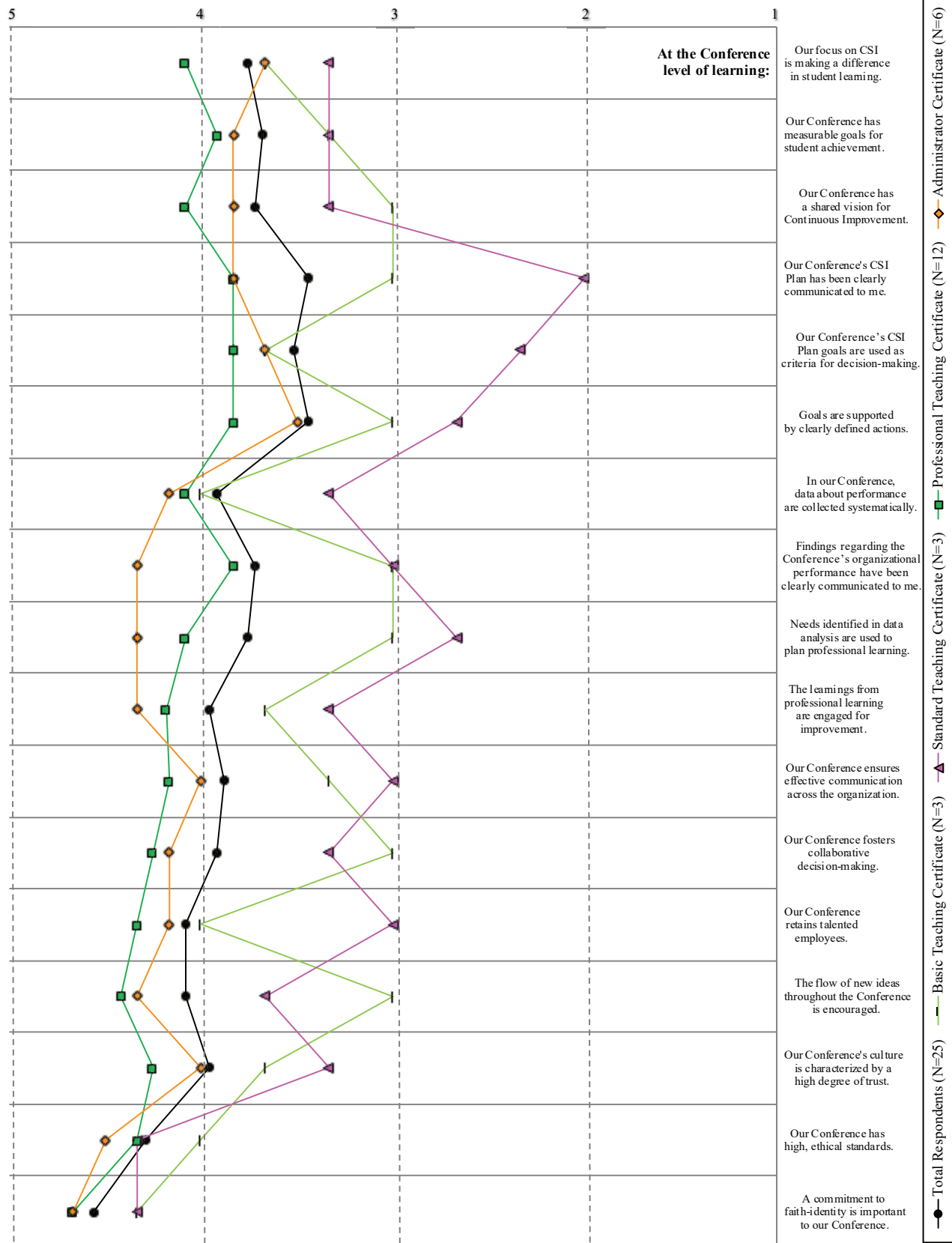


Southwestern Union Organizational Learning Questionnaire Results May, 2025

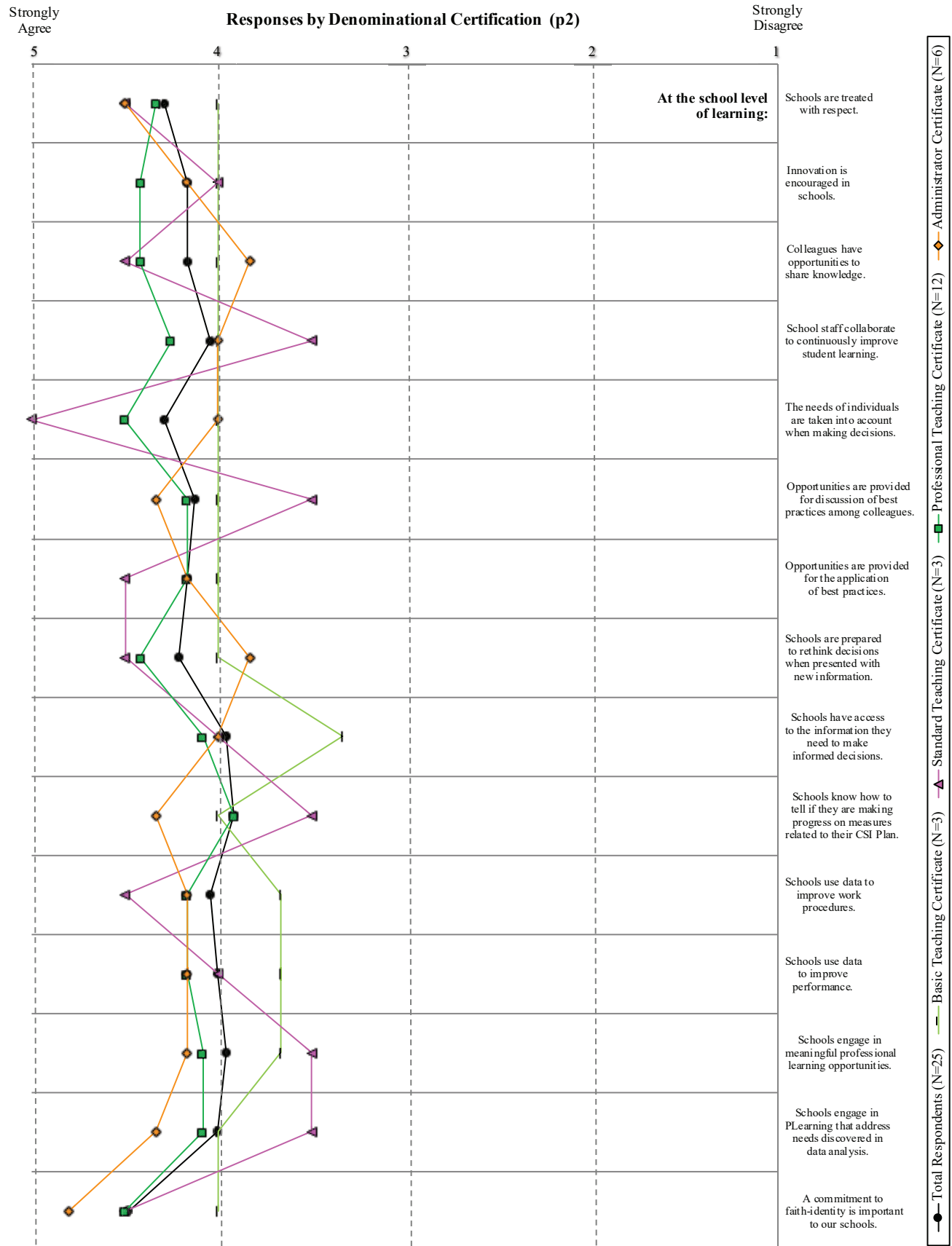
Strongly
Agree

Responses by Denominational Certification

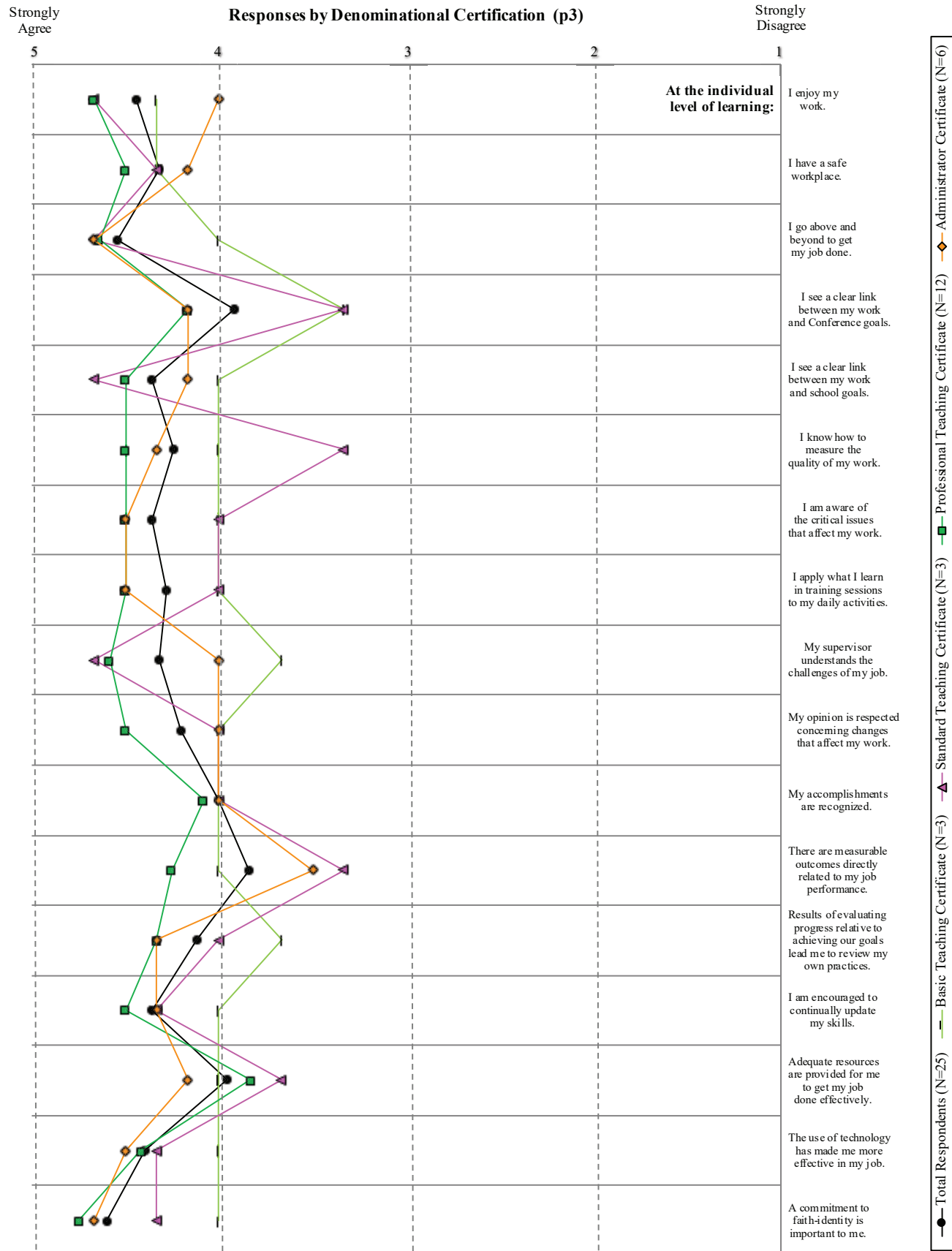
Strongly
Disagree



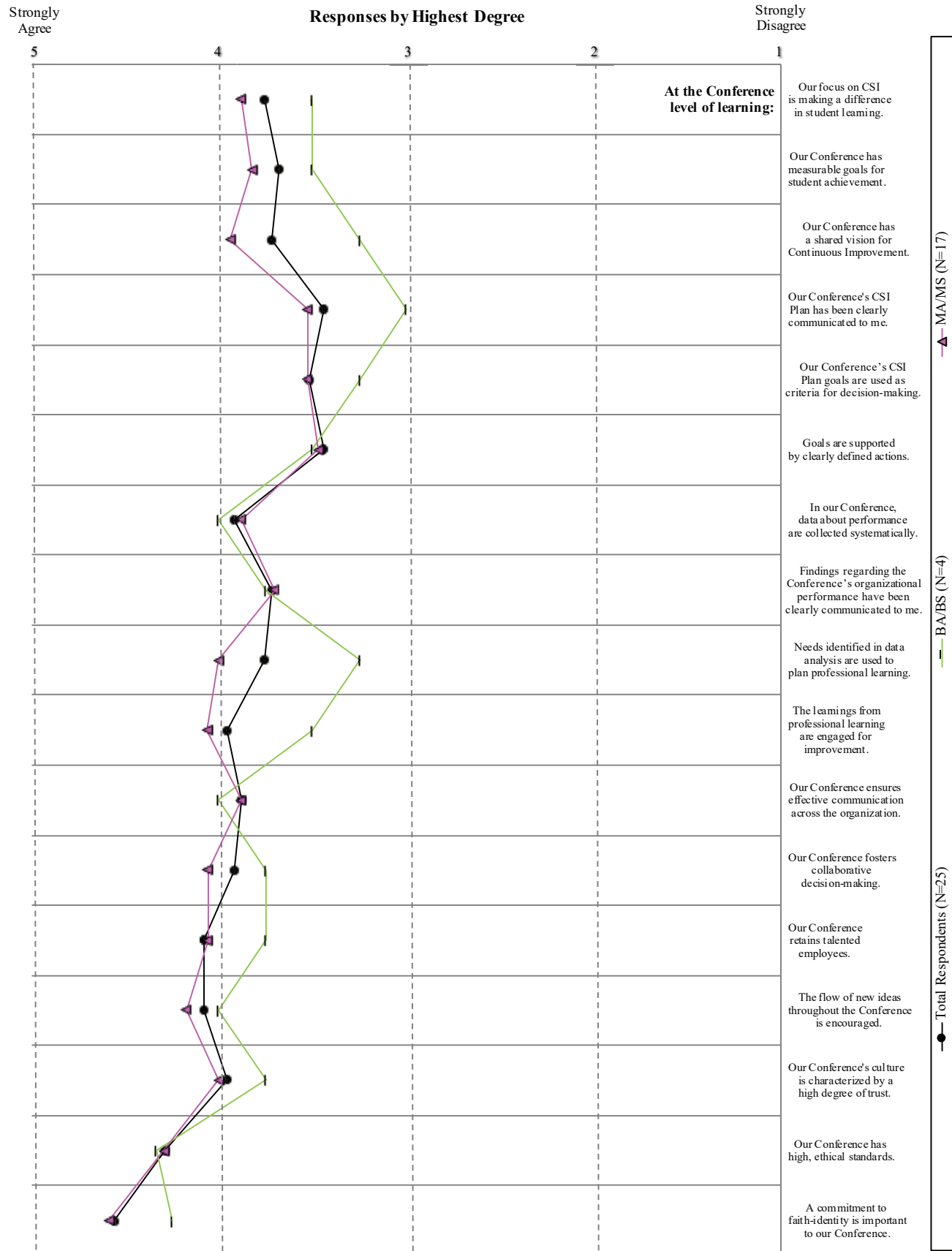
Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



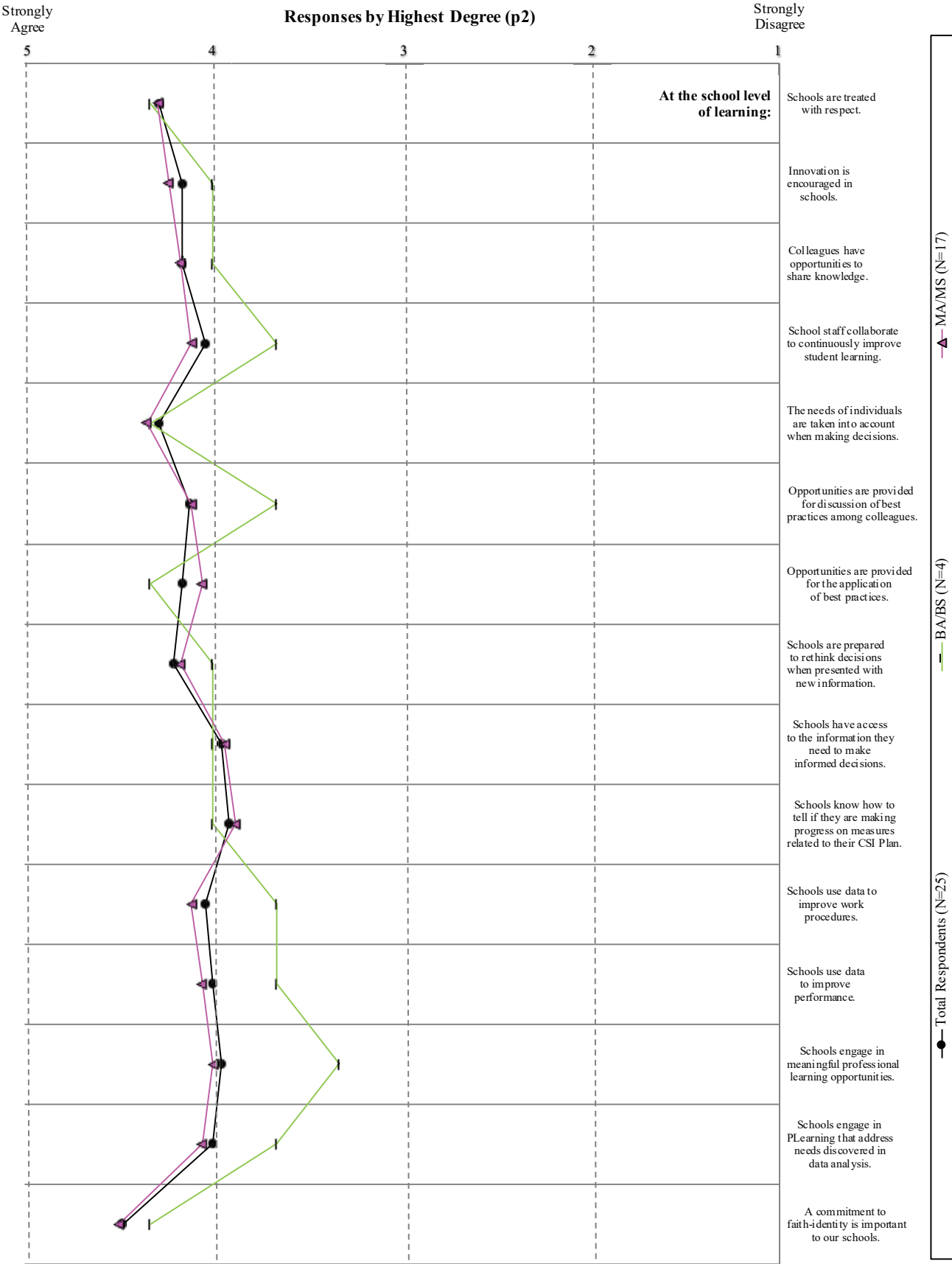
**Southwestern Union
Organizational Learning Questionnaire Results
May, 2025**



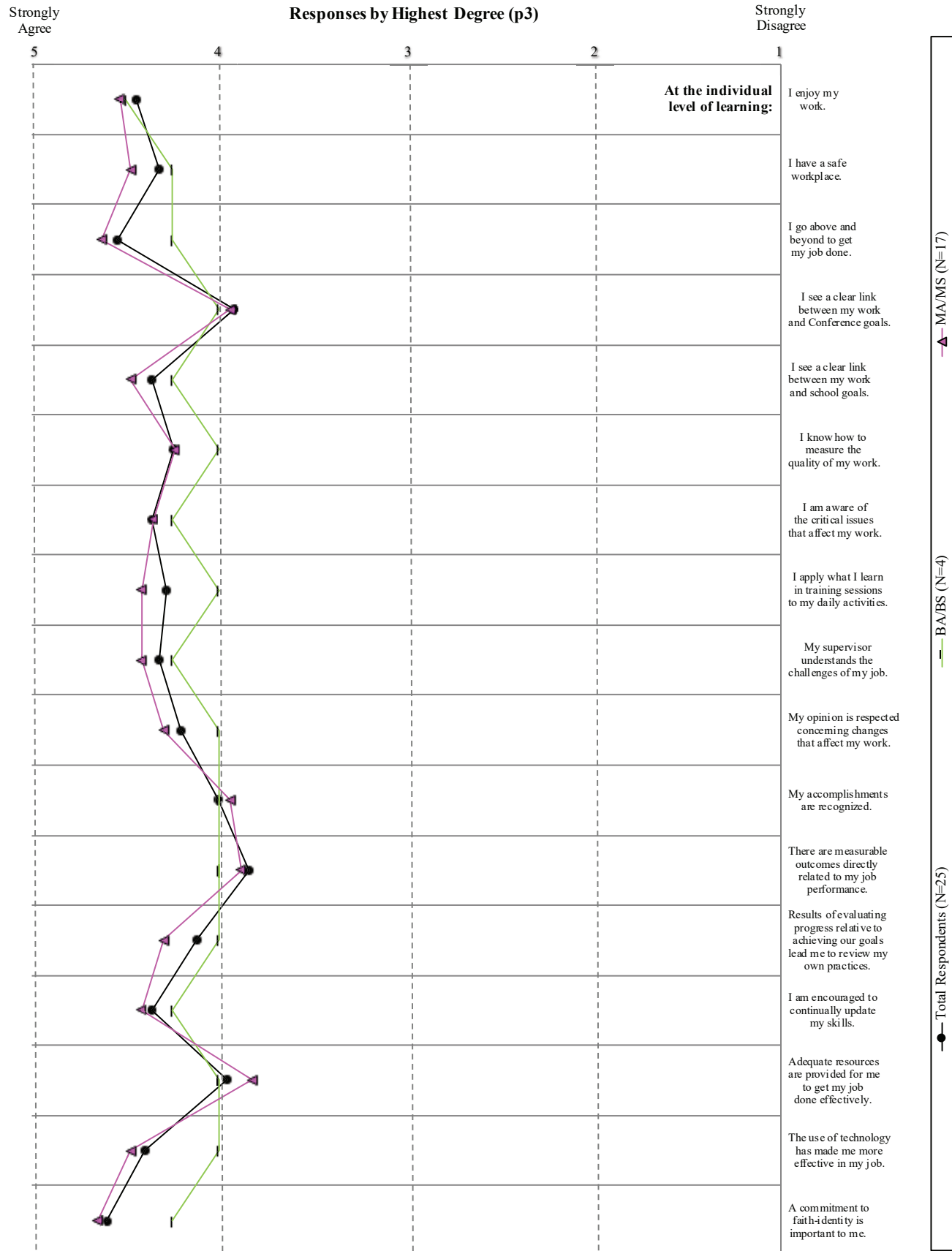
**Southwestern Union
Organizational Learning Questionnaire Results
May, 2025**



Southwestern Union Organizational Learning Questionnaire Results May, 2025



Southwestern Union
Organizational Learning Questionnaire Results
May, 2025



**Southwestern Union
Organizational Learning Questionnaire Results
Open Ended Responses
May, 2025
(N=25)**

1. What are the strengths of the Conference?

Arkansas Louisiana (N=4)

- Education department has the best interest of the teachers and the schools. They work with us and help make our job easier.
- Freedom to reach goals based on the staff and skills at our individual schools
- The conference has a very supportive understanding culture.

Oklahoma (N=3)

- I am looking forward to new leadership at our conference. Adam had done well in support of my school
- When I say I need help the Conference works hard to get me the help I need.

Southwest (N=5)

- Strong commitment to evangelism, Diverse and growing membership, Emphasis on Christian Education, Financial Stewardship and accountability, focus on prayer, and visionary leadership.
- They support their teachers with resources to be better
- Strong commitment to SDA beliefs

Texas (N=11)

- Collaboration
- Teachers, Leadership
- Communication
- Collaboration, effective communication and great team work
- They are available and very supportive.
- The conference works as a team

Texico (N=2)

- Unity, Commitment to Faith-Identity, synergy at the conference level

2. What needs to be improved?

Arkansas Louisiana (N=4)

- Would love a conference wide Go Guardian program so individual schools don't have to pay the complete set up fee. Share costs
- Technology updates, and curriculum that aligns with the current best practices especially in English Language Arts, and Science that can be taught using technology.

Oklahoma (N=3)

- COMUNICATION. There needs to be ONE place for all conference events. I feel the conference lack of growth, inhibits our school's ability to grow. There is no extra financial support available to our school.
- The questions on the school section are hard to answer from a one-teacher school, because they are designed for multi-teacher schools.

Southwest (N=5)

- Leadership development and Succession Planning
- More support to deal with outside forces.
- There needs to be more opportunities for teachers from all conferences NOT only principals and principal-teachers are needed for equitable feedback.

Texas (N=11)

- Professional Development opportunities and topics with experts
- Teacher Observations
- more in person visitations
- More support of funding for school that are challenged financially
- Resources to the school including instructional support (PD, PLC and instructional coaches)
- Training for new administration needs to be more structured. Provide a new admin with a mentor and maybe some classes to help them know the processes in documentation, turning in reports and knowing how to work with difficult situations.

Texico (N=2)

- Timely and effective vertical and horizontal articulation between church and school. Raising accountability metrics for data-driven, cutting edge learning. Maximizing human capital resources