



Tulsa Honor Academy

February 2026 Board Meeting

Date and Time

Tuesday February 17, 2026 at 5:00 PM CST

Location

THA's Sheridan Campus: 1421 S. Sheridan Rd. Tulsa, OK 74112

Public comments submitted in accordance to our public comments policy will be read prior to the relevant agenda item.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Roll Call		Anna Montgomery	1 m
B. Call the Meeting to Order		Anna Montgomery	1 m
II. Consent Agenda			5:02 PM
A. Approval of Consent Agenda: Items B-H	Vote	Anna Montgomery	1 m
B. Approval of January Board Meeting Minutes	Approve Minutes		

	Purpose	Presenter	Time
<p>The meeting's board agenda ensures proper meeting conduct by outlining all matters to be considered by the public body.</p>			
C.	Approval of January 2026 Financial Report	Vote	
<p>This report represents our finances for the month of January 2026 as prepared by Oklahoma Consulting & Accounting Services, LLC.</p>			
D.	Approval of Routine Staffing	Vote	
<p>Routine personnel actions implement the various talent strategies and priorities authorized by THA's Board of Directors. All salaries are listed as the prorated total based on start date.</p>			
E.	Approval of OSU Tulsa Event Venue Rental Agreement	Vote	
<p>This agreement includes the venue rental for THA's annual alumni event: Quest for Success.</p>			
F.	Approval of Apuro Advisory LLC Contract	Vote	
<p>This contract includes consultation and leadership of the Spring 2026 Senior Leader Retreat.</p>			
G.	Approval of 7Gen Legacy Group Contract	Vote	
<p>This contract includes CEO coaching for the remainder of the 2025-2026 school year.</p>			
III.	Action Agenda		5:03 PM
A.	Propose executive session to discuss the following items pursuant to O.S. Title 25, Section 307 (B) (3): Discussing the purchase or appraisal of real property (Bell Primary and Adjacent Land)	Discuss	Elsie Urueta Pollock 10 m
IV.	Information Agenda		5:13 PM
A.	Facility Update	Discuss	Alison Moore 45 m
B.	February CEO Report	Discuss	Elsie Urueta Pollock 15 m
C.	THA Board Committee Reports	Discuss	Elsie Urueta Pollock 10 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Executive Committee • Governance Committee • Academic Achievement Committee • Finance Committee 			
D. Activity Fund Report	Discuss	Elsie Urueta Pollock	3 m
V. Action Agenda			6:26 PM
A. Approval of Salary Scale for Support Roles	Vote		
<p>This salary scale would create additional tiers for support roles. THA will conduct a compensation review for all roles in preparation for the 2027-2028 school year.</p>			
B. Approval of Cariina Implementation & Ongoing Contract for SY26	Discuss	Alison Moore	5 m
<p>This agreement includes the implementation and ongoing fees for the adoption of an Operations Management System that would include all workflows and ticketing, transportation management, event/calendaring management, communications campaigns, and extra curricular tracking.</p>			
C. Approval of HS Front Office Window Infill Contract with Miller Tippens	Discuss	Alison Moore	5 m
<p>This contract includes the infill of the HS Front Office Window for added security process. The standard RFP process was followed in securing this bid.</p>			
D. Approval of New & Modified General Fund, Gift Fund, and Insurance Fund Encumbrances	Vote	Alison Moore	5 m
<p>New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with §70-5-135.</p>			
VI. New Business			
VII. Closing Items			6:41 PM
A. Adjourn Meeting	Vote	Anna Montgomery	1 m

Coversheet

Approval of January Board Meeting Minutes

Section: II. Consent Agenda
Item: B. Approval of January Board Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for January 2026 Board Meeting on January 20, 2026

DRAFT



Tulsa Honor Academy

Minutes

January 2026 Board Meeting

Date and Time

Tuesday January 20, 2026 at 5:00 PM

Location

THA's Sheridan Campus: 1421 S. Sheridan Rd. Tulsa, OK 74112

Public comments submitted in accordance to our public comments policy will be read prior to the relevant agenda item.

Directors Present

Ana Ponce, Anna Montgomery, Eric Danklefsen, Jimmy Rodriguez, Lorena Rivas

Directors Absent

Ivan Godinez-Reyes, Mikeal Vaughn, Samantha Aponte-Atkins

Guests Present

Madison Dominguez, Omayra Rivera

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

Anna Montgomery called a meeting of the board of directors of Tulsa Honor Academy to order on Tuesday Jan 20, 2026 at 5:07 PM.

II. Consent Agenda

A. Consent Agenda: Items B-I

Lorena Rivas made a motion to approve consent agenda.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

B. December Board Meeting Minutes

Lorena Rivas made a motion to approve the minutes from December December 2025 Board Meeting on 12-16-25.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

C. December 2025 Financial Report

Lorena Rivas made a motion to Approve the December 2025 Financial Report.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

D. Routine Staffing

Lorena Rivas made a motion to Approve Routine Staffing.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

E. Approval of Dayspring Memorandum of Understanding

Lorena Rivas made a motion to Approval of Dayspring Memorandum of Understanding.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

F. Approval of Camp Loughridge Contract

Lorena Rivas made a motion to Approve Camp Loughridge Contract.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

G. Approval of Bridge Vision Consulting, LLC E-Rate Letter of Agency

Lorena Rivas made a motion to Approve Bridge Vision Consulting, LLC E-Rate Letter of Agency.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

H. Approval of Gateway Event Center Venue Contract

Lorena Rivas made a motion to Approve Gateway Event Center Venue Contract.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

I. Approval of Metcalf Media Scholar Recruitment Marketing Consulting

Lorena Rivas made a motion to Approve Metcalf Media Scholar Recruitment Marketing Consulting.
Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

III. Information Agenda

A. Facility Update

THA's Project Team provided an update on the former Jones Facility project.

B. FY25 Audit Presentation

C. THA Familia Spotlight: Data Step Backs

THA's Chief of Staff Madison Dominguez provided provided information about the Data Step backs.

D. January CEO Report

THA CEO Elsie Ureta-Pollock provided the January CEO Report.

E. THA Board Committee Reports

THA CEO Elsie Ureta-Pollock provided the Executive and Governance Comitee Reports.
THA's Chief of Academics Kate Freudenheim provided the Academic Achievement Comitee Report. THA's COO Alison Moore provided the Finance Comitee Report.

F. Activity Fund Report

THA's CEO Elsie Ureta-Pollock provided the Activity Fund Report

IV. Action Agenda

A. Approval of FY25 Audit

Jimmy Rodriguez made a motion to Approve the FY25 Audit.
Lorena Rivas seconded the motion.
The board **VOTED** to approve the motion.

B. 2026-2027 Academic Calendar

Jimmy Rodriguez made a motion to Approve 2026-2027 Academic Calendar.

Eric Danklefsen seconded the motion.
The board **VOTED** to approve the motion.

C. New & Modified General Fund, Gift Fund, and Insurance Fund Encumbrances

Lorena Rivas made a motion to Approve the New & Modified General Fund, Gift Fund, and Insurance Fund Encumbrances.

Jimmy Rodriguez seconded the motion.
The board **VOTED** to approve the motion.

V. New Business

A. Approval of Property Insurance Renewal

Lorena Rivas made a motion to approve the Property Insurance Renewal.
Eric Danklefsen seconded the motion.
The Amwins property insurance quote (for coverage starting in February) came in at \$99,804.51 by our insurance broker.
The board **VOTED** to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:48 PM.

Respectfully Submitted,
Anna Montgomery

Coversheet

Approval of January 2026 Financial Report

Section: II. Consent Agenda
Item: C. Approval of January 2026 Financial Report
Purpose: Vote
Submitted by:
Related Material: THA January 2026 Financial Report 2.6.26.pdf

TULSA HONOR ACADEMY
MONTHLY FINANCIAL REPORT
January 31, 2026 and Year to Date

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JENKINS & KEMPER
CERTIFIED PUBLIC ACCOUNTANTS, P.C.

JACK JENKINS, CPA
MICHAEL KEMPER, CPA

February 6, 2026

Honorable Board of Trustees
Tulsa Honor Academy
Tulsa, Oklahoma

I have compiled the accompanying statement of assets, liabilities, and net assets – modified cash basis for the Tulsa Honor Academy as of January 31, 2026 and the related statements of revenues and expenses – cash basis for the seven (7) months then ended for the General, Building, and Gifts Funds. Prior year’s comparative revenue and expense information and current year budgetary information are included in the related statements of revenue and expenses, as well as items listed in the table of contents under the heading supplemental information, which are presented only for analysis purposes. My compilation was performed in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The financial statements have been prepared on the cash basis of accounting and the budget laws of the State of Oklahoma, which is a basis of accounting other than generally accepted accounting principles.

A compilation is limited to presenting, in the form of financial statements and supplemental information that is the representation of the management. I have not audited or reviewed the accompanying financial statements and supplemental information and, accordingly, do not express an opinion or any other form of assurance on them. However, I did become aware of a departure from the cash and budgetary basis of accounting that is described in the following paragraph.

The regulatory basis of accounting requires a specific format of presentation of governmental funds and the accompanying presentation does not comply with that format. Additionally, fixed assets and any related debt are not included in the statement of assets, liabilities and net assets presented on a cash basis. Any such accounts are reflected in the statement of revenues and expenses as a corresponding receipt and/or expenditure of funds. The effects of these departures on the financial statements have not been determined.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared on the cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user’s conclusions about the School’s assets, liabilities, net assets, revenues and expenses. Accordingly, these financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to Tulsa Honor Academy.

Sincerely,

Jack H. Jenkins
Certified Public Accountant

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TULSA HONOR ACADEMY
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
JANUARY 31, 2026

	<u>General</u>	<u>Building</u>	<u>Gifts</u>	<u>Lease</u>	<u>Activity</u>	<u>General Long- Term Debt</u>	<u>Totals</u>
Assets							
Cash	\$ 2,822,722.60	696,224.20	580,091.24	65,542.68	30,160.58		4,194,741.30
Investments	2,981,327.71		1,457,489.49				4,438,817.20
Amounts to be provided for retirement of general long-term debt						10,184,156.58	
Total Assets	<u>5,804,050.31</u>	<u>696,224.20</u>	<u>2,037,580.73</u>	<u>65,542.68</u>	<u>30,160.58</u>	<u>10,184,156.58</u>	<u>8,633,558.50</u>
Liabilities							
O/S Payments	271,970.50	7,139.54	69.75	58,376.65			337,556.44
Reserves	3,641.15	3,834.75	6,647.12				14,123.02
Long-Term Debt - Capital Lease						10,184,156.58	
Funds Held for Student Organizations					30,160.58		30,160.58
Total Liabilities	<u>275,611.65</u>	<u>10,974.29</u>	<u>6,716.87</u>	<u>58,376.65</u>	<u>30,160.58</u>	<u>10,184,156.58</u>	<u>381,840.04</u>
Restricted for Construction				7,166.03			
Unrestricted Net Assets	<u>\$ 5,528,438.66</u>	<u>685,249.91</u>	<u>2,030,863.86</u>	<u>-</u>			<u>8,251,718.46</u>
<hr/>							
Prior Year Net Assets 06/30/2025	<u>\$ 4,923,563.51</u>	<u>1,513,724.68</u>	<u>2,223,322.47</u>	<u>70,452.69</u>			<u>8,731,063.35</u>

SEE ACCOUNTANT'S COMPILATION REPORT

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TULSA HONOR ACADEMY
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS-CASH BASIS

General Fund	Source	2024-25	2024-25	% of YTD	2025-26	2025-26	2025-26	% of YTD
<u>Revenue</u>	<u>Code</u>	<u>Actual</u>	<u>As of 1/31/25</u>	<u>to Actual</u>	<u>Budgeted</u>	<u>Estimated Budget</u>	<u>As of 1/31/26</u>	<u>to Budg.</u>
LOCAL SOURCES								
Interest	1310	\$ 84,649.35	51,751.95	61.1%		75,000.00	44,297.32	59.1%
Reimbursements	1500	156,761.11	154,786.55	98.7%	180,000.00	180,000.00	11,742.27	6.5%
Other Local Sources of Revenue	1600	165,698.29	101,386.31	61.2%	711,250.00	711,250.00	95,545.72	13.4%
Child Nutrition - Local (or 5150)	1700	8,815.92	5,918.41	67.1%	10,000.00	10,000.00	2,801.88	28.0%
Non-revenue Receipts	5000	32,717.50	342.52	1.0%		13.51	13.51	100.0%
Employee Retention IRS Tax Credit						1,035,614.71	1,035,614.71	100.0%
STATE SOURCES								
Foundation & Salary Incentive Aid	3210	9,518,008.86	5,141,136.82	54.0%	8,834,101.00	10,242,668.88	5,531,547.48	54.0%
Flexible Benefits Reimb.	3250	812,703.68	428,027.83	52.7%	913,560.60	913,560.60	496,190.84	54.3%
Inspired to Teach	3413			N/A		12,000.00	12,000.00	100.0%
Purchase of Textbooks	3420	78,794.22	78,794.22	100.0%	81,428.00	85,236.01	46,027.45	54.0%
School Resource Officer Grant	3436	176,108.08	176,108.08	100.0%	93,041.47	93,041.47	93,041.47	100.0%
Maternity Leave	3437	37,006.87	4,597.50	12.4%				N/A
Advanced Placement	3470			N/A				N/A
Ace Technology	3690	7,902.93		0.0%				N/A
Child Nutrition - State	3700	7,322.22	3,661.11	50.0%		7,958.06	3,979.03	50.0%
FEDERAL SOURCES								
Title I (Proj. 511&515)	4210	410,175.54	327,601.19	79.9%	696,116.50	696,116.50	261,226.23	37.5%
Title II, Part A (541)	4271	174,036.61	79,594.65	45.7%	79,292.00	79,292.00	72,592.53	91.6%
Title III	4281	57,269.58	30,424.37		63,416.49	63,416.49	31,851.66	50.2%
Special Education Programs	4300	172,900.33	87,561.04	50.6%	276,073.19	276,073.19	124,881.83	45.2%
Title IV, Part A	4442	59,760.51	36,157.68	60.5%	34,776.00	34,776.00	31,967.63	91.9%
ARP ESSER III	4689	214,418.93	214,418.93	100.0%				N/A
Miscellaneous Federal	4689			N/A	104,363.82	104,363.82		0.0%
Child Nutrition - Federal	4700	835,241.76	392,070.25	46.9%	650,000.00	650,000.00	442,245.49	68.0%
Total Revenue		13,010,292.29	7,314,339.41	56.2%	12,727,419.07	15,270,381.24	8,337,567.05	54.6%
Lapsed Appr/Estopped Warr.	6130/40	29,291.87	7,864.64					
Interfund Transfers	6200	69,133.20	-		(20,334.72)	(20,334.72)	(20,334.72)	
Net Assets - Beginning		4,713,475.42	4,713,475.42		4,923,563.51	4,923,563.51	4,923,563.51	
Balance Available		\$ 17,822,192.78	12,035,679.47		17,630,647.86	20,173,610.03	13,240,795.84	

TULSA HONOR ACADEMY
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS-CASH BASIS

<u>Expenditures</u>	<u>Object Code</u>	<u>2024-25 Actual</u>	<u>2024-25 As of 1/31/25</u>	<u>% of YTD to Actual</u>	<u>2025-26 Budgeted</u>	<u>2025-26 Estimated Budget</u>	<u>2025-26 As of 1/31/26</u>	<u>% of YTD to Budg.</u>
Salaries	100	\$ 6,786,676.02	3,682,227.71	54.3%	7,520,304.00	7,520,304.00	3,815,788.65	50.7%
Employee Benefits	200	1,366,180.91	736,322.94	53.9%	1,515,488.00	1,515,488.00	779,936.61	51.5%
Worker's Comp./State Unempl.	270-280	44,547.03	12,455.47	28.0%	43,778.00	17,539.00	12,573.00	71.7%
Professional Services	300	939,569.97	546,282.87	58.1%	555,994.00	578,396.52	384,223.79	66.4%
Utility Services	410	209,813.56	117,645.53	56.1%	349,927.00	258,000.00	146,312.45	56.7%
Cleaning Services	420	265,813.40	134,282.36	50.5%	254,322.00	267,742.00	138,772.65	51.8%
Repairs and Maintenance Services	430	114,948.62	55,522.67	48.3%	66,384.00	101,338.62	71,474.12	70.5%
Rentals or Lease Services	440	225,191.96	149,773.44	66.5%	945,012.00	841,169.00	503,114.26	59.8%
Construction Services	450			N/A		10,525.00	10,525.00	100.0%
Student Transportation	510	661,714.89	462,419.55	69.9%	800,958.00	776,968.48	529,537.96	68.2%
Insurance Services	520	121,519.00	120,644.00	99.3%	125,906.00	209,563.00	77,318.08	36.9%
Communications Services	530	28,270.86	12,276.42	43.4%	9,456.00	31,226.47	14,344.60	45.9%
Advertising	540	7,749.47	205.00	2.6%	25,000.00	14,071.70		0.0%
Printing	550	9,594.65	4,083.65	42.6%	25,000.00	17,846.14	6,991.95	39.2%
Food Service Management	570	508,128.92	352,417.26	69.4%	656,250.00	900,000.00	623,631.32	69.3%
Out-of-District Travel	580	47,748.72	12,399.77	26.0%	20,184.00	3,961.87	1,046.81	26.4%
Commodity Distribution	599	2,091.65		0.0%	3,040.00	3,000.00	2,250.02	75.0%
General Supplies	610	236,002.52	111,469.35	47.2%	213,525.00	511,023.26	247,596.77	48.5%
Books	640	70,062.46	41,740.38	59.6%	41,295.00	13,181.93	12,512.02	94.9%
Furniture, Fixtures, Tech, etc.	650	221,865.86	115,118.65	51.9%	326,346.00	356,965.20	233,705.88	65.5%
Student and Staff	680	41,395.96	16,342.81	39.5%	14,110.00	27,944.20	16,657.22	59.6%
Property	700	784,070.79	467,187.23	59.6%		28,399.99	899.99	3.2%
Sponsor Fees	805	104,025.69	60,256.97	57.9%	88,341.00	90,000.00	34,507.00	38.3%
Dues and Fees	810	38,758.29	31,291.42	80.7%	328,759.00	38,293.40	11,870.07	31.0%
Staff Registration & Tuition	860	49,270.96	28,020.96	56.9%		37,250.00	30,500.00	81.9%
Reimbursement	930	13,617.11	3,725.06	27.4%	3,771.00	8,422.18	6,266.96	74.4%
Total Expenditures		12,898,629.27	7,274,111.47	56.4%	13,933,150.00	14,178,619.96	7,712,357.18	54.4%
Net Assets - Ending		\$ 4,923,563.51	4,761,568.00		3,697,497.86	5,994,990.07	5,528,438.66	

**TULSA HONOR ACADEMY - 2025-26 FISCAL YEAR
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS - CASH BASIS**

	Source Codes	2024-25 Actual	2024-25 As of 1/31/25	% of YTD to Actual	2025-26 Budgeted	2025-26 Estimated Budget	2025-26 As of 1/31/26	% of YTD to Budgeted
Building Fund								
<u>Revenue</u>								
Rebud Grant	3435	662,537.01	-	0.0%	730,620.00	425,462.39	-	0.0%
Total Revenue		<u>662,537.01</u>	<u>-</u>	<u>0.0%</u>	<u>730,620.00</u>	<u>425,462.39</u>	<u>-</u>	<u>0.0%</u>
Interfund Transfers								
Net Assets - Beginning	6110	614,029.27	614,029.27		1,513,724.68	1,513,724.68	1,513,724.68	
Total Revenue Available		<u>1,696,324.68</u>	<u>614,029.27</u>		<u>2,244,344.68</u>	<u>1,939,187.07</u>	<u>1,513,724.68</u>	
<u>Expenditures</u>								
Repairs & Maint. Services	430	37,500.85	19,121.60	51.0%	5,000.00	5,000.00	1,580.61	31.6%
Property Services	440			N/A	1,000,000.00	1,017,812.76	774,440.28	76.1%
Supplies & Materials	600			N/A	50,000.00	50,000.00		0.0%
Capital Improvements	700	145,099.15	7,892.50	5.4%	50,000.00	52,453.88	52,453.88	100.0%
Total expenditures		<u>182,600.00</u>	<u>27,014.10</u>	<u>14.8%</u>	<u>1,105,000.00</u>	<u>1,125,266.64</u>	<u>828,474.77</u>	<u>73.6%</u>
Ending Net Assets		<u>\$1,513,724.68</u>	<u>587,015.17</u>		<u>1,139,344.68</u>	<u>813,920.43</u>	<u>685,249.91</u>	

**TULSA HONOR ACADEMY - 2025-26 FISCAL YEAR
STATEMENT OF REVENUE, EXPENDITURES AND NET ASSETS - CASH BASIS**

	Source Codes	2024-25 Actual	2024-25 As of 1/31/25	% of YTD to Actual	2025-26 Budgeted	2025-26 Estimated Budget	2025-26 As of 1/31/26	% of YTD to Budgeted
Gifts Fund								
<u>Revenue</u>								
Interest Earnings	1300	\$ 84,649.34	51,751.94	61.1%		75,000.00	44,297.36	59.1%
Donations	1610	799,111.52	443,535.05	55.5%		450,000.00	245,072.83	54.5%
Correcting Entries	5000	1,824.75		0.0%				N/A
Total Revenue		885,585.61	495,286.99	55.9%	-	525,000.00	289,370.19	55.1%
Lapsed Appr/Estopped Warr.	6130/40	1,749.65						
Interfund Transfers	6200	(139,585.89)						
Net Assets - Beginning	6110	1,701,625.84	1,701,625.84		2,223,322.47	2,223,322.47	2,223,322.47	
Total Revenue Available		2,449,375.21	2,196,912.83		2,223,322.47	2,748,322.47	2,512,692.66	
<u>Expenditures</u>								
Professional Services	300	1,250.00		0.0%		2,000.00		0.0%
Rentals or Lease Services	440	25,475.56		0.0%	405,000.00	427,054.00	404,054.00	94.6%
Student Transportation	510	3,755.50		0.0%				N/A
Printing and Binding	550	4,055.11	55.11	1.4%				N/A
Staff Travel	580	1,300.00	420.71	32.4%		1,300.00	334.10	25.7%
Supplies & Materials	600	24,837.82	7,281.29	29.3%	32,000.00	30,438.71	28,024.70	92.1%
Capital Improvements	700	100,000.00		0.0%				N/A
Scholarships	880	63,554.00	63,554.00	100.0%	50,000.00	50,000.00	49,416.00	98.8%
Reimbursement	930	1,824.75		0.0%				N/A
Total expenditures		226,052.74	71,311.11	31.5%	487,000.00	510,792.71	481,828.80	94.3%
Ending Net Assets		\$2,223,322.47	2,125,601.72		1,736,322.47	2,237,529.76	2,030,863.86	

SUPPLEMENTAL INFORMATION

**TULSA HONOR ACADEMY - 2025-26 FISCAL YEAR
THREE (3) YEAR COMPARISON - GENERAL FUND - CASH BASIS**

	2023-24 Expenditures		2024-25 Expenditures		2025-26 Expenditures	
	Salary	Non-salary	Salary	Non-salary	Salary	Non-salary
July	\$ 265,321.21	120,735.67	382,776.66	101,897.29	355,161.39	303,925.01
August	555,616.57	134,332.98	662,927.49	226,256.20	702,134.03	581,301.85
September	593,769.47	596,083.72	670,611.43	539,425.94	704,848.99	396,801.32
October	564,164.00	466,985.20	678,943.20	600,301.89	712,561.31	611,585.79
November	587,179.52	453,912.98	672,114.42	252,256.99	708,542.48	410,094.87
December	539,486.96	793,939.07	675,441.73	388,316.76	710,882.27	450,809.46
January	560,652.37	227,122.85	686,033.45	736,808.02	701,594.79	362,113.62
February	563,389.20	419,531.38	688,236.63	315,209.09		
March	521,169.51	584,663.91	662,472.40	354,946.52		
April	554,070.31	362,726.64	691,112.80	227,354.32		
May	578,126.12	372,712.44	671,097.18	465,636.40		
June	881,669.55	984,622.63	1,055,636.57	492,815.89		
	<u>\$ 6,764,614.79</u>	<u>5,517,369.47</u>	<u>8,197,403.96</u>	<u>4,701,225.31</u>	<u>4,595,725.26</u>	<u>3,116,631.92</u>
		<u>12,281,984.26</u>		<u>12,898,629.27</u>		<u>7,712,357.18</u>

	2023-24 Expenditures		2024-25 Expenditures		2025-26 Expenditures	
	Salary	Non-salary	Salary	Non-salary	Salary	Non-salary
July	\$ 265,321.21	120,735.67	382,776.66	101,897.29	355,161.39	303,925.01
August	555,616.57	134,332.98	662,927.49	226,256.20	702,134.03	581,301.85
September	593,769.47	596,083.72	670,611.43	539,425.94	704,848.99	396,801.32
October	564,164.00	466,985.20	678,943.20	600,301.89	712,561.31	611,585.79
November	587,179.52	453,912.98	672,114.42	252,256.99	708,542.48	410,094.87
December	539,486.96	793,939.07	675,441.73	388,316.76	710,882.27	450,809.46
January	560,652.37	227,122.85	686,033.45	736,808.02	701,594.79	362,113.62
February						
March						
April						
May						
June						
	<u>\$ 3,666,190.10</u>	<u>2,793,112.47</u>	<u>4,428,848.38</u>	<u>2,845,263.09</u>	<u>4,595,725.26</u>	<u>3,116,631.92</u>
		<u>6,459,302.57</u>		<u>7,274,111.47</u>		<u>7,712,357.18</u>

FOR INTERNAL USE ONLY

Coversheet

Approval of Routine Staffing

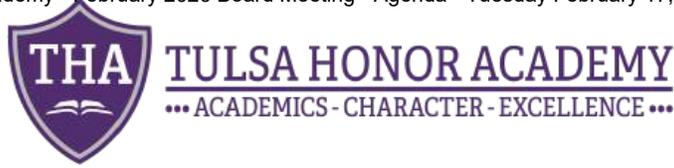
Section: II. Consent Agenda
Item: D. Approval of Routine Staffing
Purpose: Vote
Submitted by:
Related Material: Payroll PO List - February 2026.pdf

2025-2026 New Hires					
Last Name	First Name	Hire Date	Primary Location	Position	Compensation
Sedore	Elizabeth	2/17/2026	THA Middle School	Assistant Principal of Culture	\$63,500.00
Resignations/Terminations					
Last Name	First Name	Hire Date	Primary Location	Position	Final Date
Henderson	Reginald	1/20/2026	Flores Middle School	Discipline Specialist (Accepted another offer)	1/20/2026
Speegle	Zach	8/18/2025	THA Middle School	Teacher	1/21/2026
Ard	Clara	3/21/2024	Network Office	PT Talent Coordinator	1/23/2026
Stringer	Natasha	1/20/2026	Flores Middle School	ELA Teacher	2/9/2026
Bayne	Allicia	11/03/2025	Flores Middle School	Teacher Apprentice II	2/11/2026
Hughes	Whitley	7/1/2022	Flores Middle School	Teacher	2/20/2026
2025-2026 Stipends					
Last Name	First Name	Stipend Amount	Location	Stipend Position	Timing
Mercado	Eddie	\$1,200.00	Network Office	Onboarding Support	01.05.26 - 02.27.26
Salary Changes					
Last Name	First Name	Effective Date	Primary Location	Position/Reason	Corrected Salary
White	Emilee	2/13/2026	Network Office	Change to Compliance Support Part-time Remote	\$42.35

Coversheet

Approval of OSU Tulsa Event Venue Rental Agreement

Section: II. Consent Agenda
Item: E. Approval of OSU Tulsa Event Venue Rental Agreement
Purpose: Vote
Submitted by:
Related Material: OSU- Tulsa Conference Center - 5_27_2026 to 5_27_2026.pdf



CONTRACT COVER SHEET

BASIC INFORMATION

Vendor:	OSU- Tulsa Conference Center
Description of Service:	Conference room rental for Quest for Success. This rental is for 4 classrooms and 1 banquet room.
Jurisdiction or Governing Law:	State of Oklahoma Law
Term of contract:	5/27/2026 to 5/27/2026
Funding Source:	College Readiness Alumni Budget
Total Cost:	784
THA Signer:	Chief Executive Officer
Contract Type:	New Contract If Renewal, price change notes:
Termination Clause:	OSU-Tulsa shall have the right to immediately terminate this Agreement and suspend Permittee’s use of Facilities should any of the following occur: A. Permittee’s account is more than thirty (30) days past due; or B. Permittee fails to comply with any of the conditions or rules contained in this Agreement. Such determination shall be in OSU-Tulsa’s sole discretion; or C. Permittee fails to furnish satisfactory evidence of required insurance.
Term:	Term is within this fiscal year (preferable)
THA Relationships or Conflicts of Interest:	N/A
Notes for Clarity:	OSU-Tulsa will provide access to the conference center for the rented rooms and send an invoice after the event.

NOTES FROM THA STAFF

Staff members should add any additional context or notes for the board here.



FACILITIES USE AGREEMENT

This Facilities Use Agreement (the “Agreement”) is entered into on [Date] (the “Effective Date”) between Oklahoma State University – Tulsa (“OSU-Tulsa”) and [Company Name] (“Permittee”), each a “Party” and collectively the “Parties”.

1. DESCRIPTION OF FACILITIES. Permittee may use certain OSU-Tulsa facilities (the “Facilities”) as further described on the attached **Exhibit A**. A description of the specific use of the Facilities (each, an “Event”), including the date, time, purpose and scope shall be set forth on Exhibit A, which is incorporated into this Agreement. Permittee shall use only the Facilities, or a portion of Facilities, for the Event as described on Exhibit A. Any additional or subsequent events must be identified on Exhibit A or in a separate attachment using the form of Exhibit A.

2. FEES. Permittee shall pay OSU-Tulsa the fees set forth on Exhibit A for its use of the Facilities. Permittee shall pay all fees due under this Agreement within thirty (30) days of the date an OSU-Tulsa invoice is emailed to or given to the Permittee. A 10% late fee will be imposed for any invoices not paid in full within thirty (30) days. If Permittee fails to provide payment, Permittee’s rights to use the Facilities will terminate until all payment obligations have been satisfied.

3. TERM. This term of Agreement will be for one (1) year from the Effective Date (the “Term”). Upon expiration of the Term, the Permittee’s right to use the Facilities under this Agreement will automatically expire. The Term may be extended or renewed upon written agreement of the Parties.

4. CANCELLATION OR RESCHEDULING. Permittee will be charged a cancellation fee of \$50 if the event is canceled or rescheduled within one (1) week of the event if the event is canceled or rescheduled the week of the event they will be charged \$100. Notice of the intent to cancel or reschedule must be provided by email to tulsa.events@okstate.edu. OSU-Tulsa may work with Permittee to reschedule the Event, subject to the availability of the Facilities and at the sole discretion of OSU-Tulsa.

5. TERMINATION. OSU-Tulsa shall have the right to immediately terminate this Agreement and suspend Permittee’s use of Facilities should any of the following occur:

- A. Permittee’s account is more than thirty (30) days past due; or
- B. Permittee fails to comply with any of the conditions or rules contained in this Agreement. Such determination shall be in OSU-Tulsa’s sole discretion; or
- C. Permittee fails to furnish satisfactory evidence of required insurance.

6. PERMITTED USES AND LIMITATIONS. Permittee's use of the Facilities is subject to the following terms and conditions:

A. Permittee is solely responsible for assuring that its use of the Facilities is not for any unlawful purpose or unsafe activity. Permittee shall comply with all OSU-Tulsa policies, rules and regulations and any applicable federal, state, local, or municipal laws, including any applicable fire or building codes. Permittee shall be solely responsible for any violations of law, including payment of any fines or penalties resulting from any violation of law by Permittee or participants at Permittee's Event.

B. OSU-Tulsa has the authority to enforce all applicable laws, policies, rules, and regulations related to the use and maintenance of its Facilities. OSU-Tulsa may enter all Facilities at any time, and on any occasion, without restrictions. Upon directions from authorized OSU-Tulsa personnel, Permittee shall stop its Event or activity immediately and leave the Facilities. Permittee shall abide by all fire alarms and immediately evacuate the Facility. OSU-Tulsa may interrupt any Event or activity, may order the Permittee and the participants to evacuate the Facility or may terminate the Event or activity when, in its sole judgment interruption, evacuation or termination is in OSU-Tulsa's best interest or in the interest of public safety.

C. Permittee shall not bring and shall ensure that no participant brings any alcoholic beverages, illegal drugs or tobacco products, or firearms into the Facilities or any part of the OSU-Tulsa premises where the facility is located, including parking lots. OSU-Tulsa is a tobacco and vape-free campus. Use of tobacco, smokeless tobacco (including snuff, chewing tobacco and smokeless pouches) or vapor products is forbidden anywhere on the OSU-Tulsa campus, including parking lots. OSU-Tulsa Police or security officers may cite violations of this policy without warning. Alcoholic beverages may be served on the premises only with prior approval by OSU-Tulsa and may only be served by an OSU-Tulsa approved and appropriately licensed catering company. Permittee assumes all responsibility, risk, and liability associated with the serving of alcohol and will indemnify and hold harmless OSU-Tulsa from all occurrences arising out of the serving of alcohol. Pursuant to state law, no firearms are permitted in OSU-Tulsa buildings and Permittee must ensure that all participants comply with this provision.

D. Permittee and Event participants may not use or enter any other OSU-Tulsa building or portion of a building that is not listed on **Exhibit A**. Anyone who enters any area other than the one designated in this Agreement may be removed from OSU-Tulsa's campus and buildings. Entry into or attempted use or use of an unassigned facility or building by Permittee is a breach of this Agreement and the Agreement will terminate with no refund due or owed to Permittee.

E. Ordinary courtesy will be expected at all times. All Events must maintain a noise level that is not disruptive to other activities taking place. Business solicitation is prohibited on the OSU-Tulsa campus unless an exhibit table has been rented under a separate agreement. Fishing and/or swimming is not permitted in the OSU-Tulsa pond.

F. Parking at OSU-Tulsa is free and unassigned, with limited exceptions. Parking spaces may not be blocked off or otherwise reserved by Permittee unless agreed to by OSU-Tulsa and included in **Exhibit A**.

G. Any emergencies on the OSU-Tulsa campus should be reported by calling 911; non emergencies should be reported to the OSU-Tulsa Security Department at 405-744-6523.

7. **ASSUMPTION OF RISK AND WAIVER OF LIABILITY**. The use of OSU-Tulsa property, Facilities, staff, equipment, and/or services carries with it certain inherent dangers and risks that cannot be eliminated regardless of the care taken to avoid injuries, accidents or illnesses (including death), and damage to property. Permittee assumes all responsibility, risk, and liability for all activities of Permittee, its employees, agents, invitees, contractors, subcontractors and licensees, and all participants at its Event(s), directly or indirectly conducted in connection with this Agreement. Permittee agrees to indemnify and hold harmless the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges, Oklahoma State University, OSU-Tulsa and any and all of its trustees, directors, officers, employees and agents (collectively “Released Entities”) from any and all claims arising from Permittee’s use of the Facilities.

8. **INSURANCE**. During the term of this Agreement, Permittee shall maintain insurance coverage with minimum limits as follows:

Coverage:	Limits:
Workers’ Compensation	statutory
Commercial General Liability	\$1,000,000
General Aggregate	\$2,000,000
Products/Completed Operations Aggregate	\$2,000,000
Each Occurrence	\$1,000,000
Personal Injury and Advertising Injury	\$1,000,000
Fire Damage Liability	\$100,000

Any combination of primary and excess insurance may be used to satisfy the limits of coverage for Commercial General Liability. Each policy of insurance shall include a thirty (30) day notice of cancellation. Required insurance shall be written on a form acceptable to Oklahoma State University and shall be underwritten by an insurance carrier with an A.M. Best rating of A- or better.

As proof of the insurance required, Permittee shall cause a certificate of insurance to be issued to **Oklahoma State University** at the inception of this agreement showing **Oklahoma State University** as the certificate holder and upon renewal of any required insurance policy during the entire term of the agreement with the **Oklahoma State University**.

Permittee shall provide proof of insurance to OSU-Tulsa within thirty (30) days of the effective date of this Agreement and before commencing any use of OSU-Tulsa facilities or equipment. Proof of insurance shall be submitted by USPS regular mail and by email to:

Oklahoma State University - Tulsa
Attention: Tulsa Budget and Finance
700 N. Greenwood Ave
Tulsa, OK 74106
tulsabudget@okstate.edu

9. **PERSONAL PROPERTY.** Permittee, not OSU-Tulsa, is solely responsible for loss of, or damage to, any personal property of Permittee, its participants, guests, agents, employees, or invitees located on OSU-Tulsa property, before, during, or after the term of the Agreement. Items found and turned in to OSU-Tulsa Police or security officers may be retrieved at the OSU-Tulsa Police Office in Main Hall 1401.

10. **EQUIPMENT.** Generally, the Permittee must provide all equipment needed by Permittee for the Event. Storage space at the Facilities for Permittee's equipment will not be provided. When applicable, Permittee shall keep any OSU-Tulsa equipment used by Permittee at the Facilities in good working condition at all times. Permittee shall be responsible for repairing or replacing any equipment or other property owned by OSU-Tulsa and used by Permittee that is lost, damaged or otherwise rendered unfit for use. OSU-Tulsa reserves the right to make or contract repair of damages to OSU-Tulsa equipment caused by Permittee, as it deems appropriate, and to bill the Permittee for the actual costs of parts, materials and labor, and any potential loss of use of the Facilities. When applicable, Permittee agrees to provide computer equipment and data storage for an Event. While routine internet use is anticipated and allowable, Permittee understands that any use of OSU-Tulsa computing resources subjects Permittee to the Information Technology policies of OSU-Tulsa and that at a minimum, OSU-Tulsa shall retain the right of access to the contents of stored computing information at any time to comply with the requests of any applicable regulatory authority or for any purpose for which OSU-Tulsa has a legitimate "need to know."

11. **PERMITTEE'S CONTROL, VANDALISM and OTHER DAMAGES.** During an Event, or any other period the Permittee uses the Facilities, Permittee is responsible for its members, agents, employees, participants, spectators, and others admitted to the Facilities by Permittee. Permittee is responsible for repairing all damage to the Facilities caused by it or its participants. OSU-Tulsa reserves the right to make or contract repair of damages to OSU-Tulsa Facilities caused by Permittee, as it deems appropriate, and to bill the Permittee for the actual costs of parts, materials and labor, and any potential loss of use of the Facilities. Permittee is responsible for any vandalism that occurs during its use and for the expense of cleanup at the conclusion of the Event(s). Permittee shall not use any nails, hooks, tacks, tape, staples or screws in any part of the Facilities, nor shall Permittee make any alterations to the Facilities or OSU-Tulsa campus. The use of tent stakes, poles or anchoring devices that penetrate the ground are prohibited

12. **EVENT CLEAN-UP.** Permittee must return the Facilities to their original clean, safe and orderly condition at the conclusion of the Event(s). Directional or other event signage placed by Permittee shall be removed by Permittee at the conclusion of the Event. Any cleaning cost reasonably incurred by OSU-Tulsa as a result of Permittee's use will be billed to Permittee, which Permittee expressly agrees to timely pay.

13. **ADVERTISING AND PUBLICITY.** Permittee may publicly identify its Event

and the location of the Event in its advertisements and publicity. Permittee may not use OSU-Tulsa's logo without the express written consent of OSU-Tulsa. Other than identifying the location of the Event on OSU-Tulsa's campus, Permittee may not use OSU-Tulsa's name or say or imply that OSU-Tulsa is sponsoring, responsible for or in any way connected to the Event. To ensure compliance, Permittee must provide copies of all proposed advertisements and publicity about the Event to OSU-Tulsa's Scheduling Office before publishing the ads or posting publicity materials.

14. MINOR PARTICIPANTS. Any participants at the Event(s) who are minors (individuals under the age of 18) must be supervised by Permittee at all times.

15. AMENDMENTS. This Agreement may not be amended, modified or changed in any way except a written agreement signed by an authorized representative of each Party.

16. NO WAIVER. The failure of OSU-Tulsa to insist upon the strict performance of any provision of this Agreement or to exercise any right, power or remedy upon a breach of the Agreement shall not constitute a waiver by OSU-Tulsa of subsequent breach of the same or any other provision.

17. FORCE MAJEURE. OSU-Tulsa shall not be responsible for any delays, interruptions, termination of an Event or failure to provide access to the Facilities and equipment due to acts of God, strikes, or other disturbances, war, insurrection, embargoes, governmental restrictions, acts of governments or governmental authorities, or other causes of any kind beyond the control of OSU-Tulsa.

18. ENTIRE AGREEMENT. This Agreement is the entire agreement between the Parties, and supersedes any and all prior representations, discussions, and agreements between the Parties related to this subject matter.

19. ASSIGNMENT. This Agreement is not transferable. The rights and obligations granted and assumed by Permittee under this Agreement shall not be assigned, delegated or otherwise transferred.

20. LAW AND VENUE. The laws of the State of Oklahoma apply to this Agreement. Any dispute that arises between the Parties must be filed in the District Court in Payne County, Oklahoma, or if applicable, the federal court with jurisdiction over Payne County, Oklahoma.

21. NOTICES. Legal notices and communications that a party is required or elects to deliver shall be in writing and shall be deemed effectively given when delivered personally, or by facsimile or electronic mail (provided such delivery is confirmed), or by a recognized overnight courier service or by United States mail, certified or registered, postage prepaid, return receipt requested, to the other party at its address set forth below or to such other address as such party may designate by notice given pursuant to this Section:

If to OSU-Tulsa:

Oklahoma State University - Tulsa
Attention: President
700 N. Greenwood Ave
Tulsa, OK 74106

With Copy to:

Oklahoma State University – Center for Health Sciences
Attention: Office of Legal Counsel
1111 W. 17th St.
Tulsa, OK 74107

If to Permittee:

[Redacted]
Attention: [Redacted]
[Redacted]
[Redacted]

SIGN

With Copy to:

[Redacted]
Attention: [Redacted]
[Redacted]

22. COLLECTION AND/OR ATTORNEY FEES. Any undisputed amounts remaining unpaid after the due date will accrue interest on a daily basis at the current rate charged on unpaid account balances by the University’s Bursar Office. In the event OSU-Tulsa commences any action in law or equity to enforce any provision of this Agreement, and/or uses the services of a collection agency to collect any unpaid balance, Permittee shall pay all collection costs incurred, including agency fees, attorneys’ fees, court costs, reasonable costs of experts, and other costs incurred in the action or proceeding, in addition to any other relief to which OSU-Tulsa may be entitled.

26. SOVEREIGN IMMUNITY. OSU-Tulsa does not waive its sovereign immunity by entering into this Agreement and specifically retains all immunities and defenses available to it as a sovereign pursuant to all applicable law. Designations of venue, choice of law, enforcement actions, and similar provisions should not be construed as a waiver of sovereign immunity. The Parties agree that any ambiguity in this Agreement shall not be strictly construed, either against or for either Party, except that any ambiguity as to sovereign immunity shall be construed in favor of sovereign immunity.

[Signature Page to Follow]

IN WITNESS WHEREOF, the Parties through their duly authorized officers have executed this Agreement as of the Effective Date.

Oklahoma State University – Tulsa

Permittee

By: _____

By: _____

Title: _____

Title: _____

Date: _____

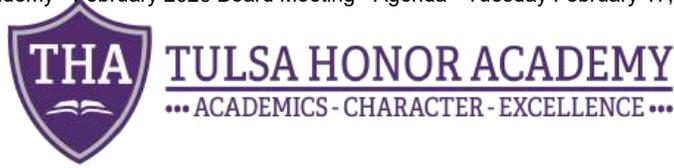
Date: _____



Coversheet

Approval of Apuro Advisory LLC Contract

Section: II. Consent Agenda
Item: F. Approval of Apuro Advisory LLC Contract
Purpose: Vote
Submitted by:
Related Material: Apuro Advisory LLC - 2_18_2026 to 6_30_2026.pdf



CONTRACT COVER SHEET

BASIC INFORMATION

Vendor:	Apuro Advisory LLC
Description of Service:	<p>Tulsa Honor Academy has a senior leadership team led by Elsie Urueta Pollack as CEO. THA has quarterly leadership team “retreat” - a multi-day offsite so that the leadership team can assess, analyze, and plan. This spring, THA anticipates their retreat will be in Kansas City with a visit to Ewing Marion Kauffman School. To support this retreat, Apuro will:</p> <ul style="list-style-type: none"> - Meet with CEO and members of the leadership to understand their previous experiences, goals for the retreat, and desired outcomes - Co-plan or facilitate the creation of the agenda for the leaders - (Co)-plan sessions - Manage and facilitate the leadership retreat - Support coordinating and managing logistics for the retreat
Jurisdiction or Governing Law:	N/A
Term of contract:	2/18/2026 to 6/30/2026
Funding Source:	N/A
Total Cost:	Waived
THA Signer:	Chief Executive Officer
Contract Type:	New Contract If Renewal, price change notes: N/A
Termination Clause:	The contract requires N/A days notice to terminate.
Term:	Term is within this fiscal year (preferable)
THA Relationships or Conflicts of Interest:	N/A
Notes for Clarity:	N/A

NOTES FROM THA STAFF

Staff members should add any additional context or notes for the board here.

APURO Advisory

February 1, 2026

Elsie Urueta Pollack
CEO Tulsa Honor Academy

Re: Tulsa Honor Academy – Agreement to Provide Consulting Services

Dear Elsie,

I am so excited about the renewed direction and momentum at Tulsa Honor Academy. Over the past couple of years, the dedication, leadership, and care at THA are translating to real results for your families and staff. I look forward to contributing to that forward progress.

Overview

Tulsa Honor Academy has a senior leadership team led by Elsie Urueta Pollack as CEO. THA has quarterly leadership team “retreat” - a multi-day offsite so that the leadership team can assess, analyze, and plan. This spring, THA anticipates their retreat will be in Kansas City with a visit to Ewing Marion Kauffman School. To support this retreat, Apuro will:

- Meet with CEO and members of the leadership to understand their previous experiences, goals for the retreat, and desired outcomes
- Co-plan or facilitate the creation of the agenda for the leaders
- (Co)-plan sessions
- Manage and facilitate the leadership retreat
- Support coordinating and managing logistics for the retreat

Fees

Our fee schedule for the services set forth in this Agreement is summarized below:

Fee Structure	
Project Initiation Fee (PIF)	Waived.
Retainer Fee (RF)	Waived.

Rate (Monthly)	Waived.
Rate (Hourly)	Waived.

The Company agrees to reimburse Apuro Advisory for all reasonable, and necessary business expenses that may be required to complete our engagement.

Billing Arrangements

Fees for services will be billed based on the schedule outlined above. Our fees for expenses will be billed monthly as they are incurred. Amounts due under this Agreement are Net 15 days. If the Company wishes to inquire about billing or about the services that have been rendered, please contact us within five (5) days of the invoice being received.

Term of this Agreement

This Agreement shall be in effect until June, 2026.

Email Communication

In connection with this engagement, Apuro may communicate with you or others via e-mail transmission. As e-mails can be intercepted and read, disclosed, or otherwise used or communicated by a third party, or may not be delivered to each of the parties to whom they are directed and only such parties, we cannot guarantee or warrant that e-mails from us and other personnel will be properly delivered and read only by the addressee but shall exercise commercially reasonable efforts to do so. Therefore, we specifically disclaim and waive any liability or responsibility whatsoever for interception or unintentional disclosure or communication of e-mail transmissions, or for the unauthorized use or failed delivery of e-mails transmitted by us in connection with the performance of this engagement. In this regard, you agree that we shall have no liability for any loss or damage to any person or entity resulting from the use of e-mail transmissions, including any consequential, incidental, direct, indirect, or special damages, such as loss of revenues or anticipated profits, or disclosure or communication of confidential or proprietary information unless due to Apuro's or its employee's/agents' gross negligence or willful misconduct. Notwithstanding the foregoing, Apuro shall be liable for any misdelivery of any e-mail transmissions containing information that the Company has specifically informed Apuro as "proprietary and confidential" due to its negligence or willful misconduct.

Electronic Transmission

This Agreement may be transmitted in electronic format and shall not be denied legal effect solely because it was formed or transmitted, in whole or in part, by electronic record;

however, this Agreement must then remain capable of being retained and accurately reproduced, from time to time, by electronic record by the parties to this agreement and all other persons or entities required by law. An electronically transmitted signature to this agreement will be deemed an acceptable original for purposes of consummating this Agreement and binding the party provide such signature.

We believe the foregoing correctly sets forth our understanding; however, if you have any questions, please let us know. If you find the foregoing arrangement acceptable, please acknowledge your agreement by signing it and returning it to us.

We value your business and are looking forward to working with you.

Apuro Advisory, LLC

Jon Rybka **Date**

Acknowledged:

Tulsa Honor Academy

Elsie Urueta Pollack **Date**

Coversheet

Approval of 7Gen Legacy Group Contract

Section: II. Consent Agenda
Item: G. Approval of 7Gen Legacy Group Contract
Purpose: Vote
Submitted by:
Related Material: 7Gen Legacy Group - 2_18_2026 to 6_30_2026.pdf



CONTRACT COVER SHEET

BASIC INFORMATION

Vendor:	7Gen Legacy Group
Description of Service:	Chief Executive Officer Coaching
Jurisdiction or Governing Law:	Nevada
Term of contract:	2/18/2026 to 6/30/2026
Funding Source:	General Fund
Total Cost:	\$9,000.00
THA Signer:	Chief Operations Officer
Contract Type:	Renewal If Renewal, price change notes: Comparable
Termination Clause:	The contract requires 30 days notice to terminate.
Term:	Term is within this fiscal year (preferable)
THA Relationships or Conflicts of Interest:	N/A
Notes for Clarity:	N/A

NOTES FROM THA STAFF

Staff members should add any additional context or notes for the board here.

To make things official, please review and sign the agreement below. If you have any questions along the way, please reach out. We want to ensure you have all the information you need.

CONSULTING AGREEMENT

This CONSULTING AGREEMENT (the “Agreement”), is entered into as of **ProjectDate** (the “EffectiveDate”), by and between 7Gen Legacy Group, a Nevada limited liability company (“Consultant”), and Elsie Urueta of Tulsa Honor Academy (“Client”), each referred to as the “party” and collectively the “parties”.

Background

WHEREAS, Consultant is in the business of providing consulting services and assistance and Consultant has knowledge and experience to provide such information, evaluation, and analysis to assist the Client in furthering the execution and efficiency of Client’s business and/or Client’s personal development (“Consulting Services”).

WHEREAS, the parties have entered into an Agreement wherein Client has agreed to hire Consultant to provide consulting and coaching services for him/her (the “Program”).

WHEREAS, Consultant desires to offer services to Client upon the terms and conditions hereinafter set forth

1. Contracted Services

Consultant shall perform Consulting Services as outlined in the original proposal and also detailed in the Services section of this Contract

3 months of Option 1: Executive Coaching (3 Months) at \$3,000 for a total of \$9,000

Executive Coaching

- 60-minute legacy coaching sessions that follow a customized 7Gen learning path, up to 2 per month
- Follow-up notes and resources after each session

Side-by-Side support

- Up to 4 hours per month of access to 7Gen team for ad-hoc review, drafting and support to move your legacy forward

Access to 7Gen tools and resources to continue building your legacy

Not Responsible for Success. Consultant shall not be responsible for success of Client or participation as that will be the sole responsibility of the Client

Participation Client shall be responsible for ensuring Client participates in all Services listed herein. Consultant shall not be responsible for Client's failure to participate in said Services, nor shall Consultant be obligated to reschedule or reoffer Services Client missed

2. Payment for Services

Fees. The Consultant shall be paid the total cost outlined in Section 1: Contracted Services within 30 days of the completion of all work which shall constitute payment in full for the Services performed or to be performed in accordance with this Agreement. Due to the nature of said Services, Client understands and agrees that all payments are nonrefundable

Payment Options Client shall render said fees to Consultant in accordance with the payment arrangements selected below:

- 50% of total cost of contracted services invoiced upon contract execution, remaining 50% to be invoiced monthly in the form of a monthly retainer

Agreement and Payment Client shall submit a signed copy of this Agreement with payment before any Services are rendered by Consultant. If Client views this Agreement and pays Consultant for Services without providing a signed copy of this Agreement, the viewing and payment shall constitute a mutual assent and therefore an enforceable contract

Chargebacks Once trainings consultation or proprietary systems are accessed, if Client submits any disputes to their bank regarding the owed fees withdrawn from their account by Consultant, Client shall become responsible for the full past due fee amount, accrued interest in the amount of 10% per day and all chargeback fees incurred. Accrued interest fee will be calculated from the initial date the payment became due.

Disputes Regarding Fees. If Consultant seeks outside counsel or a debt collection agency to resolve any disputes regarding unpaid fees, Client shall be responsible for the payment of the past due fee and any attorney or debt collection agency fees incurred to collect the debt. An accrued interest fee of 10% per day from the initial due date of payment will apply.

Card Authorization By reading and signing this Agreement, Client gives the Consultant permission to debit Client's account if past due service fees are not paid in full in accordance with this Agreement or if a chargeback occurs. This is permission for a single transaction only and does not provide authorization for any additional unrelated debits or credits to your account.

3. Contingency

Consultant's earnings in the sum of set forth in section one (1) for the work performed in accordance with this Agreement are earned upon receipt and not contingent upon the results or effectiveness of the Services.

4. Term

Consultant's earnings in the sum of set forth in section one (1) for the work performed in accordance with this Agreement are earned upon receipt and not contingent upon the results or effectiveness of the Services.

5. Termination

This Agreement will automatically terminate when the Services listed herein are rendered. Consultant reserves the right to terminate this Agreement due to Client breaching said Agreement with a 30-day written notice. Either party may terminate this Agreement without cause by providing 30 days' written notice to the other party. Payment for Services shall not be refunded due to any termination of this Agreement.

6. Client Cooperation

Client acknowledges that timely cooperation and participation are essential to the provision of Services. If Client becomes unreasonably uncooperative, refuses to provide required information, or otherwise hinders Company's ability to perform, Company may terminate this Agreement with immediate effect by providing written notice as set forth above.

Client acknowledges that timely participation by Client is essential to completion of Services and failure to schedule or reschedule Services within fifteen (15) days of the originally anticipated date(s), will release Consultant from all obligations to provide such Services thereafter and such Services shall be deemed forfeited without refund. Consultant at its sole discretion may allow a one-time extension of up to one month to permit Client to complete any unscheduled Services. Any extension must be agreed to in writing.

In the event of termination by Consultant due to Client's breach, unresponsiveness, or failure to cooperate, all fees paid shall be deemed earned and non-refundable and Client shall remain liable for any unpaid balance.

7. Disclaimer of Consequential Damages

Notwithstanding any provision to the contrary, in no event shall Consultant be liable to Client for any incidental, consequential, special, exemplary or indirect damages, lost business profits or lost data arising out of or in any way related to the Services.

8. Support and Maintenance

Any support and maintenance Services shall be contracted under a separate agreement upon the termination of this initial Agreement or Client can elect to enter into an individual consulting agreement between Consultant and Client.

9. No Guarantee

The parties hereto acknowledge and agree that Consultant cannot guarantee the results or effectiveness of any of the Services rendered or to be rendered by Consultant. Rather, Consultant shall conduct its operations and provide its Services in a professional manner and in accordance with good industry practice. Consultant will use its best efforts and does not guarantee and specific results.

10. Non-Solicitation

During the Term of this Agreement with the Consultant and in perpetuity following the termination of this Consultant Agreement with Client, the Client shall not for any reason, cause directly or indirectly

- solicit for employment or employ any person who, at the time of such solicitation or employment is an employee or independent contractor of the Consultant or its affiliate or was employed or engaged by the Consultant or its affiliate during the twelve (12) month period prior to the solicitation or employment or induce or attempt to induce any person to terminate his employment or engagement with the Consultant or its affiliate or
- do business with or solicit clients of the Consultant or its affiliate or engage in any activity intended to terminate, disrupt or interfere with the Consultant or its affiliate relationships with their clients

11. Disparaging Comments

Disparaging Remarks. Client shall not, at any time during the Term and thereafter make statements or representations or otherwise communicate directly or indirectly in writing or orally via social media or otherwise or take any action which may, directly or indirectly disparage Consultant or their respective officers, directors, employees, advisors, businesses or reputations

12. Proprietary Use

Ownership of Materials All materials including but not limited to, worksheets, PowerPoints, activity materials, training program materials, documents, and all content (collectively the "Materials") developed by Consultant in connection with the provision of the Services to Client, shall belong exclusively to Consultant

License To the extent of this Agreement, Client is given a non-exclusive license to use the Materials provided by Consultant. Any improper use of said Materials will result in an immediate non-refundable termination of this Agreement and/or liquidated damages depending upon the gravity of use.

- This license is individual and non-transferable
- It is forbidden to resell or use the Materials in a context that might be slanderous, immoral, offensive or degrading
- Consultant certifies that it is entitled to all the commercial rights pertaining to the Materials
- All rights pertaining to the Materials are owned by Consultant. The granting of this license does not imply a transfer of ownership. The Materials are protected by the laws on royalty and copyright. You are therefore under the obligation to use the Materials like any other protected material.

13. Indemnification

Client shall defend, indemnify and hold harmless Consultant and Consultant's officers, respective officers, directors, employees, agents, successors, and permitted assigns from and against all Losses arising out of or resulting from any claim, suit, action, or proceeding (each, an "Action") arising out of or resulting from

- Client's breach of any representation, warranty or obligation of Client set forth in this Agreement, or
- Client's or its representative's gross negligence or willful misconduct

Consultant shall defend, indemnify and hold harmless Client and Client's officers, respective officers, directors, employees, agents, successors, and permitted assigns from and against all Losses arising out of or resulting from any claim, suit, action, or proceeding (each, an "Action") arising out of or resulting from

- Consultant's breach of any representation, warranty or obligation of Consultant set forth in this Agreement, or
- Consultant's or its representative's gross negligence or willful misconduct

14. Limitation of Liability

Under no circumstances shall Consultant, its contracted providers, officers, agents, or anyone else involved in creating, producing, or distributing Client's Services be liable for any direct, indirect, incidental, special, or consequential damages that result from the use of or inability to use the Services, or that result from mistakes, omissions, interruptions, deletion of files, errors, defects, delays in operation, or transmission or any failure of performance, whether or not limited to acts of God, communication failure, theft, destruction, or unauthorized access to Client's records, programs, or Services.

15. No Fiduciary Duty

The parties are completely separate entities and are not fiduciaries, partners, joint ventures, or agents of the other in any sense and neither will have the power to bind the other by virtue of this Agreement. No act or assistance given by Consultant according to this Agreement will be construed to alter the relationship.

16. Confidentiality

Confidentiality The parties agree to hold each other's proprietary or confidential information in strict confidence. The parties agree not to make each other's proprietary or confidential information available in any form to any third party or to use each other's proprietary or confidential information for any purpose other than as specified in this Agreement. Each party's proprietary or confidential information shall remain the sole and exclusive property of that party.

Equitable Relief The parties agree that in the event of use or disclosure by the other party other than as specifically provided for in this Agreement, the non-disclosing party may be entitled to equitable relief. Notwithstanding termination or expiration of this Agreement, Consultant and Client acknowledge and agree that their obligations of confidentiality with respect to proprietary or confidential information shall continue in effect for a total period of three (3) years from the Effective Date.

17. Remedies

The Parties to this Agreement acknowledge that the Program is of a special, unique, and extraordinary character; that Client shall acquire information with respect to Consultant's techniques; that in the event Client is found to be in breach of his/her obligations under this Agreement by a court of competent jurisdiction, the Parties agree that amount of actual monetary damages to Consultant cannot be adequately measured and for that reason, it is hereby agreed that Consultant shall be entitled to the sum of Ten Thousand Dollars (\$10,000.00) as liquidated damages and not as a penalty (the "Liquidated Damages").

18. Miscellaneous Provisions

- *Disclaimer* Client is solely responsible for creating and implementing his/her own physical, mental, and emotional well being, for the decisions, choices, actions, and results arising out of the or resulting from the program. As such, client agrees that consultant is not and will not be liable or responsible for any actions or inactions, of for any direct or indirect result of any Services provided by consultant. Client understands that the program is not therapy and does not substitute for therapy if needed, and does not prevent, cure, or treat any mental disorder or medical disease.
- *Waiver of Law.* This Agreement does not alter or waive any provision of the Law except as expressly provided herein; provided, however, each party hereby expressly waives the provisions of the Law to the fullest extent permitted by the Law in order to uphold the provisions and validity of this Agreement and to cause this Agreement to be valid, binding and enforceable in accordance with its terms upon each of the parties
- *Notices* Any notice under this Agreement shall be deemed sufficiently given by one party to another if in writing and if and when delivered or tendered either in person, certified mail, or electronic mail addressed to the person whom notice is being given at that person's address appearing on the records of Consultant or its registered agent
- *Governing Law.* This Agreement shall be governed by and construed in accordance with the laws of the State of Nevada. Any action to enforce this Agreement must be brought within the state whose laws govern this Agreement. No action by Client arising under this Agreement may be brought at any time more than one (1) year after the fact occurred upon which the cause of action arose.
- *Disputes* Client and Consultant agree to make a good-faith effort to resolve any disagreement arising out of, or in connection with, this Agreement through negotiation. Should the parties fail to resolve any such disagreement within ten (10) days, any controversy or claim arising out of or relating to this Agreement, including without limitation, the interpretation or breach thereof shall be submitted by either party to arbitration in Nevada.
- *Attorney's Fees and Costs.* If Consultant has to bring any legal action to enforce or interpret the terms of this Agreement, Consultant shall be entitled to reasonable attorney's fees, costs and necessary disbursements incurred both before and after judgment, in addition to any other relief to which such party may be entitled
- *Entire Agreement* This Agreement and all exhibits set forth the entire agreement between the parties with regard to the subject matter hereof. No other agreements, representations or warranties have been made by either party to the other with respect to the subject matter of this Agreement, except as referenced herein. This Agreement may be amended only by a written agreement signed by both parties

- **Severability** In the event that a court finds any provision of this Agreement invalid and/or unenforceable, the parties agree that the remaining provisions shall remain valid and enforceable
- **Assignment** Neither party may assign this Agreement or any of its rights or obligations or the license hereunder, without the prior written consent of the other
- **Time** Time is of the essence of this Agreement

IN WITNESS WHEREOF, the parties hereto have duly entered and executed this Agreement as of the day and year first above written and represent and warrant that the party executing this Agreement on their behalf is duly authorized

Shawna Wells

* Signature required

shawna@7genlegacygroup.com

Elsie Urueta

* Signature required

eurueta@tulsa-honor.org

Please fill out your complete address below (include street, city, state, and zip code).

E.g. 742 Evergreen Terrace, Springfield

* This question is required.

Coversheet

February CEO Report

Section: IV. Information Agenda
Item: B. February CEO Report
Purpose: Discuss
Submitted by:
Related Material: 2026 February CEO Report.pdf



FEBRUARY CEO REPORT

- [January Newsletter](#)
- [25-26 THA Board Dashboard](#)

ACADEMICS

Arc 4 Launch

We launched Arc 4 in our teacher coaching and development arc, what we call *The Arc of the Year*. In this Arc, our teachers and leaders are focused on increasing rigor through writing! This is a challenging arc but one that pushes scholars’ critical thinking skills to the next level. THA teachers are really invested in this arc because they see the value it adds to our scholars’ learning. Our team’s commitment to this arc is a true reflection of our **Commitment to Community**. Below you see teachers from THA Middle School and THA Flores Middle School executing some of the techniques from this arc.



Testing Season

The 25-26 testing season is on the horizon, with the first tests, WIDA ACCESS, starting the first week of March. The last few months of the school year are jam packed with assessments. Please review the list below of all of this season’s assessments.

Dates	Assessment	Description	Who is Tested
March 2 - 9	WIDA ACCESS	Nationally normative, measures mastery and growth of language acquisition	Multilingual learners who qualify for ELD services
March 12 -13	Q3 Interim Assessments	Internal assessment	ALL scholars



		measuring mastery of content	
April 14	ACT and Pre-ACT	Nationally normative, college entrance exam	9th - 11th graders
April 22 - 23	CCRA	State assessments for high school science and social studies	11th graders
May 5 - 8	OSTP	State assessments for ES and MS students	5th - 8th graders
May 5 - 15*	AP Tests	Placement tests that grants college credits to HS scholars based on performance	HS scholars who are taking an AP class(es) and signed up for the test(s)
May 19 - 22	MAP	Nationally normative assessment measuring growth	5th - 8th graders
May 27 - 28	Q4 Interim Assessments	Internal assessment measuring mastery of content	ALL scholars

* These dates have not been finalized yet, but these tests will likely occur in this window.

There were two tweaks we made to our testing cycles this year to ensure we were in alignment with our vision of academic excellence: 1) we consolidated the testing windows to be as short as possible so as to limit disruption to daily learning as much as possible, and 2) we pushed back the testing windows to start as late possible while still meeting the testing requirements to give our scholars as much time as possible to learn new material and do well on their assessments.

Testing season is a mixture of high stress, lots of work, and, when all things go well, lots of joy! As we work through the last quarter of the year, we are bringing to life our core values of **Real Change Now** and **Pursuit of Excellence**.

CULTURE

Middle School Winter Dances

Both middle schools hosted their winter dances last month. They had a great turnout, but what's even more exciting is that our High School Leadership Class supported the middle school student councils in putting the events together. They even showed up at the dances and ran the ticket sales tables for each dance. This is a great example of not just our team but also our scholars being **Committed to our Community**.



OPERATIONS

2026 - 2027 Scholar Enrollment

The first scholar application window for the 2026 - 2027 school year officially closed on Monday, January 12. Please review our final counts below.

NETWORK ENROLLMENT GOALS										
Grade	# of Scholars As of 2/9 *Placed into next year's grade level	Conservative Persistence Estimate: 75%	Likely # to Stay at THA Based on Conservative Persistence Estimate	Budgeted Seats	Seats Open to Budgeted w/ Persistence Estimate	Total # of Apps	GOAL: 1 App Per Open Budgeted Seat	PROGRESS TO GOAL: 1 App Per Open Budgeted Seat	GOAL: 1.5 Apps Per Open Budgeted Seat	PROGRESS TO GOAL: 1.5 Apps Per Open Budgeted Seat
5	0	0	0	60	60	15	60	25.00%	90	16.67%
6	49	75.00%	37	220	183	381	183	207.91%	275	138.61%
7	221	75.00%	166	220	54	41	54	75.58%	81	50.38%
8	217	75.00%	163	220	57	27	57	47.16%	86	31.44%
9	218	75.00%	164	250	87	117	87	135.26%	130	90.17%
10	254	75.00%	191	240	50	25	50	50.51%	74	33.67%
11	149	75.00%	112	120	8	10	8	121.21%	12	80.81%
12	79	75.00%	59	80	21	-	-	-	-	-
TOTALS	1187		890	1410	520	616	520	118.52%	780	79.01%



Overall, we did great! Not only did we outperform ourselves from last year, but we also did great in comparison to the rest of the charter sector. Below are important takeaways:

- **616** total applications for **549** unique students (this means 67 students ranked both middle schools).
- Window 1 was 12 days shorter this year than last year.
 - We had **194** more applications this year than this point in the window last year
 - We ended with **55** more apps total.
- **251** applications with THA ranked #1
- **142** applications with THA ranked #2
- **103** applications with THA ranked #3
- **80.5%** of applicants ranked THA **#1-#3**
- There are 6 charter schools authorized by TPS
 - THA received **30.7%** of all charter **applications**.
 - THA had applications from **32.7%** of all charter applicants.

This strong application cycle is a direct reflection of the hard work of our team, and it positions us well to meet FY27 enrollment targets and maintain strong seat-fill across the network. This shows how we operate with **Equity at our Core** as we work hard to ensure all members of our community have the opportunity to enroll at THA.

Although the window has closed, we will likely still have spots available after the lottery. Therefore, we will continue recruiting for the second window. If you know a family with a scholar entering grades 5-11, tell them to check out THA at www.tulсахonor.org/enroll.

25-26 Staffing

Our team continues to work hard to fill open roles as quickly as possible. That said, in the near future, we will shift our focus to staffing for the 26-27 school year.

(Please note that we may have offers out at this moment or may have made new ones since this report was drafted. The % filled accounts for all signed LOAs. By the time of this board meeting, these figures may be slightly off.)

Site	Total Roles	Open Roles	% Filled
MS	34	5	85.29%
FMS	31	5	83.87%
HS	51	2.5	95.10%
Network	22.1	0	100%
Total	138.1	12.5	90.95%

Type of Role	Total Roles	Open Roles
Gen. Ed. Teachers	73.5	8
SPED/ELD Teachers	8.5	0.5
Operations	27.1	3
Mid-Level Leaders	18	1
Senior Leaders	11	0
Total	138.1	12.5



Finally, if you know of any educator interested in joining the THA Familia or in joining a mission oriented team working relentlessly towards one common goal, tell them to apply [here](#).

OTHER

As a reminder, we will allocate some time for questions regarding the board dashboard during the board meeting. Please review the dashboard (located at the top of this report) prior to the February board meeting.

UPCOMING EVENTS

- **March 2- 9:** Access Testing
- **March 2-13:** Q3 Interim Testing
- **March 13:** Last day of Q3
- **March 23:** First Day of Q4
- **March 16 - 20:** NO SCHOOL - Spring Break
- **March 23:** NO SCHOOL for scholars - PD Day
- **March 27:** NO SCHOOL for scholars - Q3 Report Card Pick Up
- **April 14:** ACT Testing
- **April 22-23:** CCRA Testing
- **April 24:** NO SCHOOL for scholars - PD Day
- **May 5:** THA Board Retreat (details to follow)
- **May 29:** Declaration Day

Coversheet

Activity Fund Report

Section: IV. Information Agenda
Item: D. Activity Fund Report
Purpose: Discuss
Submitted by:
Related Material: January 2026 Activity Fund Report.pdf

Description	Activity Fund Deposits			Total	Description	Cleared Activity Fund Expenditures			Total
	Date	Project Code	Total			Date	Project Code	Total	
October 2025 Carryover	1/1/2026	801 THA HIGH SCHOOL	\$2,802.49						
October 2025 Carryover	1/1/2026	802 THA HS STUDENT COUNCIL	\$8,854.00		01/22/26	861 FLORES MS STUDENT COUNCIL	\$40.02		
October 2025 Carryover	1/1/2026	830 THA MIDDLE SCHOOL	\$5,484.34		01/22/26	802 THA HS STUDENT COUNCIL	\$251.03		
October 2025 Carryover	1/1/2026	861 FLORES MS STUDENT COUNCIL	\$5,249.90		01/05/26	801 THA HIGH SCHOOL	\$85.00		
October 2025 Carryover	1/1/2026	862 FLORES MIDDLE SCHOOL ATHLETICS	\$2,266.19		01/05/26	830 THA MIDDLE SCHOOL	\$20.00		
October 2025 Carryover	1/1/2026	863 FLORES MIDDLE SCHOOL CLUBS	\$1,644.08		01/05/26	862 FLORES MIDDLE SCHOOL ATHLETICS	\$20.00		
October 2025 Carryover	1/1/2026	898 STAFF FUND	\$0.00		01/15/26	801 THA HIGH SCHOOL	\$288.59		
October 2025 Carryover	1/1/2026	899 GENERAL FUND REFUND	\$688.76		01/30/26	801 THA HIGH SCHOOL	\$304.20		
HS Yearbook Ads	1/5/2026	801 THA HIGH SCHOOL	\$199.00		01/28/26	830 THA MIDDLE SCHOOL	\$5.49		
HS Basketball Fees	1/5/2026	801 THA HIGH SCHOOL	\$39.00		01/28/26	862 FLORES MIDDLE SCHOOL ATHLETICS	\$5.49		
HS Basketball Admissions	1/5/2026	801 THA HIGH SCHOOL	\$156.00		01/05/26	830 THA MIDDLE SCHOOL	\$25.00		
College Readiness NYC Trip	1/5/2026	802 THA HS STUDENT COUNCIL	\$150.00		01/05/26	862 FLORES MIDDLE SCHOOL ATHLETICS	\$25.00		
FMS Winter Dance Admissions	1/6/2026	861 FLORES MS STUDENT COUNCIL	\$90.00		01/05/26	801 THA HIGH SCHOOL	\$85.00		
Square: THA Middle School ID Badges	1/7/2026	899 GENERAL FUND REFUND	\$4.67		01/05/26	830 THA MIDDLE SCHOOL	\$20.00		
HS Basketball Admissions	1/7/2026	801 THA HIGH SCHOOL	\$65.00		01/05/26	862 FLORES MIDDLE SCHOOL ATHLETICS	\$20.00		
College Readiness NYC Trip	1/7/2026	802 THA HS STUDENT COUNCIL	\$500.00						
College Readiness NYC Trip	1/9/2026	802 THA HS STUDENT COUNCIL	\$1,000.00						
OC Basketball Fees	1/9/2026	830 THA MIDDLE SCHOOL	\$100.00						
Square: THA HS Yearbook Senior Ad	1/12/2026	801 THA HIGH SCHOOL	\$23.97						
HS Basketball Fees	1/12/2026	801 THA HIGH SCHOOL	\$75.00						
HS Yearbook Ad Fees	1/12/2026	801 THA HIGH SCHOOL	\$50.00						
NHS Fees	1/16/2026	801 THA HIGH SCHOOL	\$660.00						
OC Basketball Fees	1/16/2026	830 THA MIDDLE SCHOOL	\$30.00						
NHS Fees	1/21/2026	801 THA HIGH SCHOOL	\$80.00						
College Readiness NYC Trip	1/21/2026	802 THA HS STUDENT COUNCIL	\$100.00						
FMS Basketball Fee	1/21/2026	862 FLORES MIDDLE SCHOOL ATHLETICS	\$50.00						
FMS Volleyball Fee	1/21/2026	862 FLORES MIDDLE SCHOOL ATHLETICS	\$40.00						
OC Winter Dance	1/23/2026	830 THA MIDDLE SCHOOL	\$928.00						
MS Basketball Game Admissions	1/23/2026	862 FLORES MIDDLE SCHOOL ATHLETICS	\$20.00						
High School Basketball Fee	1/23/2026	801 THA HIGH SCHOOL	\$60.00						
NHS Fees	1/23/2026	801 THA HIGH SCHOOL	\$60.00						
FMS Winter Dance Admissions	1/23/2026	861 FLORES MS STUDENT COUNCIL	\$30.00						

Total Cleared Expenditures \$1,194.82

Total Previous Month Carryover	\$26,989.76
Total Current Month Deposits	\$4,535.64
Total Current Month Expenditures	-\$1,194.82
End of Month Balance	<u>\$30,330.58</u>

Subaccount	Amount
801 THA HIGH SCHOOL	\$3,507.67
802 THA HS STUDENT COUNCIL	\$10,352.97
830 THA MIDDLE SCHOOL	\$6,491.85
861 FLORES MS STUDENT COUNCIL	\$5,329.88
862 FLORES MIDDLE SCHOOL ATHLETICS	\$2,310.70
863 FLORES MIDDLE SCHOOL CLUBS	\$1,644.08
898 STAFF FUND	\$0.00
899 GENERAL FUND REFUND	\$693.43



 Activity Fund Custodian 2/10/26

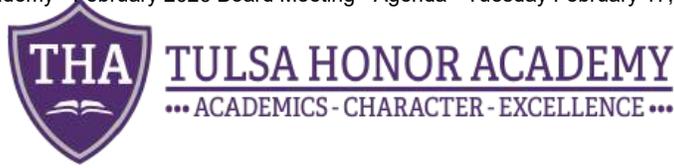
 Date 2/12/26

 Chief Executive Officer

Coversheet

Approval of Cariina Implementation & Ongoing Contract for SY26

Section: V. Action Agenda
Item: B. Approval of Cariina Implementation & Ongoing Contract for SY26
Purpose: Discuss
Submitted by:
Related Material: Cariina - 2_17_2026 to 6_30_2029.pdf



CONTRACT COVER SHEET

BASIC INFORMATION

Vendor:	Cariina
Description of Service:	This agreement includes the implementation and ongoing fees for the adoption of an Operations Management System that would include all workflows and ticketing, transportation management, event/calendaring management, communications campaigns, and extra curricular tracking.
Jurisdiction or Governing Law:	Delaware
Term of contract:	2/17/2026 to 6/30/2029
Funding Source:	General Fund
Total Cost:	\$12,500.00 implementation fee, \$24.00 per scholar per year
THA Signer:	Chief Operations Officer
Contract Type:	New Contract If Renewal, price change notes: N/A
Termination Clause:	The contract requires The customer shall have the option to terminate Period 3 and Period 4 of the agreement, for any reason, at any time with written notice thirty (30) days before the start of the period. days notice to terminate.
Term:	Term is multi-year and with termination clause
THA Relationships or Conflicts of Interest:	N/A
Notes for Clarity:	N/A

NOTES FROM THA STAFF

Staff members should add any additional context or notes for the board here.

CARIINA ORDER FORM

Customer: Tulsa Honor Academy	Contact: Alison McClain
	Phone: 918-324-4768
	E-Mail: amoore@tulсахonor.org
Services: Cariina offers a software platform to help administrators manage their operations systems. The Cariina platform allows administrators to keep track and gather key data points in their systems. (the “Service(s)”).	
<p>Services Fees: \$24.00 per student per year. The pricing for Year 1 is based on Tulsa Honor Academy enrollment of 1,289 students.</p> <p>There is a one-time \$12,500 implementation fee.</p> <p>The first Period will be prorated for the remainder of the fiscal year (starting July 1). Payment for services rendered before May 1, 2026, shall be waived. Period 1 will start the day the agreement is signed, but the fee will reflect payment for two (2) months of services from May 1, 2026, to June 30, 2026.</p> <p>Cariina reserves the right to adjust the invoice total, should the enrollment materially change.</p>	<p>Initial Service Term: February 17, 2026 - June 30, 2029.</p> <p>Period 1: February 17, 2026 - June 30, 2026 Period 1 Fee: \$5,156</p> <p>Period 2: July 1, 2026 - June 30, 2027 Period 2 Fee: \$30,936</p> <p>Period 3: July 1, 2027 - June 30, 2028 Period 3 Fee: \$30,938</p> <p>Period 4: July 1, 2028 - June 30, 2029 Period 4 Fee: \$30,938</p> <p>Implementation Fee: \$12,500</p> <p>Notwithstanding anything to the contrary found herein, the CUSTOMER, shall have the option to terminate Period 3 and Period 4 of the agreement, for any reason, at any time with written notice thirty (30) days before the start of the period.</p>
Implementation Services: Company will use commercially reasonable efforts to provide Customer the services described in the Statement of Work attached as Exhibit A hereto (“Implementation Services”).	
<p>Payment Terms: Payments are to be made from the Customer to the Company as outlined below. All payments are due net thirty (30) days from the Period date.</p> <p>Period 1 Payment: May 1, 2026 Period 2 Payment: July 1, 2027 Period 3 Payment: July 1, 2028 Period 4 Payment: July 1, 2026 Implementation Fee: February 17, 2026</p>	

SAAS SERVICES AGREEMENT

This SaaS Services Agreement (“Agreement”) is entered into on this _____ (the “Effective Date”) between **Cariina, Inc.**, a corporation organized in Delaware, with its principal place of business in Boston, Massachusetts (“Company”), and the Customer listed above (“Customer”). This Agreement includes and incorporates the above Order Form, as well as the attached Terms and Conditions and contains, among other things, warranty disclaimers, liability limitations and use limitations. There shall be no force or effect to any different terms of any related purchase order or similar form even if signed by the parties after the date hereof.

Cariina, Inc.

Tulsa Honor Academy

By: Matthew Barron

By: _____

Title: Cofounder and Chief Executive Officer

Title: _____

TERMS AND CONDITIONS

SAAS SERVICES AND SUPPORT

1. Subject to the terms of this Agreement, Company will use commercially reasonable efforts to provide Customer the Implementation Services attached hereto as Exhibit A. As part of the registration process, Customer will identify an administrative user name and password for Customer's Company account. Company reserves the right to refuse registration of, or cancel passwords it deems inappropriate.
2. Subject to the terms hereof, Company will provide Customer with reasonable technical support services in accordance with the terms set forth in Exhibit B.

2. RESTRICTIONS AND RESPONSIBILITIES

- 2.1. Customer will not, directly or indirectly: reverse engineer, decompile, disassemble or otherwise attempt to discover the source code, object code or underlying structure, ideas, know-how or algorithms relevant to the Services or any software, documentation or data related to the Services ("Software"); modify, translate, or create derivative works based on the Services or any Software (except to the extent expressly permitted by Company or authorized within the Services); use the Services or any Software for time-sharing or service bureau purposes or otherwise for the benefit of a third-party; or remove any proprietary notices or labels. With respect to any Software that is distributed or provided to Customer for use on Customer premises or devices, Company hereby grants Customer a non-exclusive, non-transferable, non sublicensable license to use such Software during the Term only in connection with the Services.
- 2.2. Customer represents, covenants, and warrants that Customer will use the Services only in compliance with Company's standard published policies as well as all applicable laws and regulations. Customer hereby agrees to indemnify and hold harmless Company against any damages, losses, liabilities, settlements and expenses (including without limitation costs and attorneys' fees) in connection with any claim or action that arises from an alleged violation of the foregoing or otherwise from Customer's use of Services. Although Company has no obligation to monitor Customer's use of the Services, Company may do so and may prohibit any use of the Services it believes may be (or alleged to be) in violation of the foregoing.
- 2.3. Customer shall be responsible for obtaining and maintaining any equipment and ancillary services needed to connect to, access or otherwise use the Services, including, without limitation, modems,

hardware, servers, software, operating systems, networking, web servers and the like (collectively, "Equipment"). Customer shall also be responsible for maintaining the security of the Equipment, Customer account, passwords (including but not limited to administrative and user passwords) and files, and for all uses of Customer account or the Equipment with or without Customer's knowledge or consent.

- 2.4 Customer shall be responsible to enforce the proper usage of the Company's service to any third-party bus providers working with the customer. The Company is not responsible for any non-compliance of the third party providers.

3. CONFIDENTIALITY; PROPRIETARY RIGHTS

- 3.1. Each party (the "Receiving Party") understands that the other party (the "Disclosing Party") has disclosed or may disclose business, technical or financial information relating to the Disclosing Party's business (hereinafter referred to as "Proprietary Information" of the Disclosing Party). Proprietary Information of Company includes non-public information regarding features, functionality and performance of the Service. Proprietary Information of Customer includes non public data provided by Customer to Company to enable the provision of the Services ("Customer Data"). The Receiving Party agrees: (i) to take reasonable precautions to protect such Proprietary Information, and (ii) not to use (except in performance of the Services or as otherwise permitted herein) or divulge to any third person any such Proprietary Information. The Disclosing Party agrees that the foregoing shall not apply with respect to any information that the Receiving Party can document (a) is or becomes generally available to the public, or (b) was in its possession or known by it prior to receipt from the Disclosing Party, or (c) was rightfully disclosed to it without restriction by a third party, or (d) was independently developed without use of any Proprietary Information of the Disclosing Party or (e) is required to be disclosed by law.
- 3.2. The Company shall not own the right, title and interest in and to the Customer Data, nor any data that is based on or derived from the Customer Data and provided to Customer as part of the Services. Company shall own and retain all right, title and interest in and to (a) the Services and Software, all improvements, enhancements or modifications thereto, (b) any software, applications, inventions or other technology developed in connection with Implementation Services or support, and (c) all intellectual property rights related to any of the

foregoing.

- 3.3. Notwithstanding anything to the contrary, Company shall have the right to collect and analyze data and other information relating to the provision, use and performance of various aspects of the Services and related systems and technologies (including, without limitation, information concerning Customer Data and data derived therefrom), and Company will be free (during and after the term hereof) to (i) use such information and data to improve and enhance the Services and for other development, diagnostic and corrective purposes in connection with the Services and other Company offerings, and (ii) disclose such data solely in aggregate or other de-identified form in connection with its business.] No rights or licenses are granted except as expressly set forth herein.

4. TERM AND TERMINATION

- 4.1. Subject to earlier termination as provided below, this Agreement is for the Initial Service Term as specified in the Order Form, and shall be automatically renewed for additional periods of the same duration as the Initial Service Term (collectively, the "Term"), unless either party requests termination at least thirty (30) days prior to the end of the then-current term.

5. WARRANTY AND DISCLAIMER

Company shall use reasonable efforts consistent with prevailing industry standards to maintain the Services in a manner which minimizes errors and interruptions in the Services and shall perform the Implementation Services in a professional and workmanlike manner. Services may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by Company or by third-party providers, or because of other causes beyond Company's reasonable control, but Company shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service disruption. HOWEVER, COMPANY DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, THE SERVICES AND IMPLEMENTATION SERVICES ARE PROVIDED "AS IS" AND COMPANY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND

FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT.

6. INDEMNITY

Company shall hold Customer harmless from liability to third parties resulting from infringement by the Service of any United States patent or any copyright or misappropriation of any trade secret, provided Company is promptly notified of any and all threats, claims and proceedings related thereto and given reasonable assistance and the opportunity to assume sole control over defense and settlement; Company will not be responsible for any settlement it does not approve in writing. The foregoing obligations do not apply with respect to portions or components of the Service (i) not supplied by Company, (ii) made in whole or in part in accordance with Customer specifications, (iii) that are modified after delivery by Company, (iv) combined with other products, processes or materials where the alleged infringement relates to such combination, (v) where Customer continues allegedly infringing activity after being notified thereof or after being informed of modifications that would have avoided the alleged infringement, or (vi) where Customer's use of the Service is not strictly in accordance with this Agreement. If, due to a claim of infringement, the Services are held by a court of competent jurisdiction to be or are believed by Company to be infringing, Company may, at its option and expense (a) replace or modify the Service to be non-infringing provided that such modification or replacement contains substantially similar features and functionality, (b) obtain for Customer a license to continue using the Service, or (c) if neither of the foregoing is commercially practicable, terminate this Agreement and Customer's rights hereunder and provide Customer a refund of any prepaid, unused fees for the Service.

7. LIMITATION OF LIABILITY

7.1 NOTWITHSTANDING ANYTHING TO THE CONTRARY, THE COMPANY AND ITS SUPPLIERS (INCLUDING BUT NOT LIMITED TO ALL EQUIPMENT AND TECHNOLOGY SUPPLIERS), OFFICERS, AFFILIATES, REPRESENTATIVES, CONTRACTORS AND EMPLOYEES SHALL NOT BE RESPONSIBLE OR LIABLE WITH RESPECT TO ANY SUBJECT MATTER OF THIS AGREEMENT OR TERMS AND CONDITIONS RELATED THERETO UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY OR OTHER THEORY: (A) FOR ERROR OR INTERRUPTION OF USE OR FOR LOSS OR INACCURACY OR CORRUPTION OF DATA OR COST OF PROCUREMENT OF SUBSTITUTE GOODS, SERVICES OR TECHNOLOGY OR LOSS OF BUSINESS; (B) FOR ANY INDIRECT, EXEMPLARY, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES; (C) FOR ANY MATTER BEYOND COMPANY'S REASONABLE CONTROL; OR (D) FOR ANY AMOUNTS THAT, TOGETHER WITH AMOUNTS ASSOCIATED WITH ALL OTHER CLAIMS, EXCEED THE FEES PAID BY CUSTOMER TO COMPANY FOR THE SERVICES UNDER THIS

AGREEMENT IN THE 12 MONTHS PRIOR TO THE ACT THAT GAVE RISE TO THE LIABILITY, IN EACH CASE, WHETHER OR NOT COMPANY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

7.2 The Company shall not be held liable for the misuse of its platform by Customer and it will be compensated for any consequences of the inadequate use of the Company's service. The following use cases, including but not limited, are examples of the inadequate use of the platform: the use of the platform while the vehicle is in motion; the use of the platform for unassigned students; and the loss or theft of data, account information, or passwords.

8. MISCELLANEOUS If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect and enforceable. This Agreement is not assignable, transferable or sublicensable by Customer except with Company's prior written consent. Company may transfer and assign any of its rights and obligations under this Agreement without consent. This Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of this Agreement, and that all waivers and modifications must be in a writing signed by both parties, except as otherwise provided herein. No agency, partnership, joint venture, or employment is created as a result of this Agreement and Customer does not have any authority of any kind to bind Company in any respect whatsoever. In any action or proceeding to enforce rights under this Agreement, the prevailing party will be entitled to recover costs and attorneys' fees. All notices under this Agreement will be in writing and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by facsimile or e-mail; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt, if sent by certified or registered mail, return receipt requested. This Agreement shall be governed by the laws of the State of Delaware without regard to its conflict of laws provisions.

EXHIBIT A

Statement of Work

The Company will be responsible for the implementation of the Cariina platform which is property of the Company. The system's prime objective is to allow administrators to oversee and manage their operations systems.

To accomplish this objective, the Company will provide each parent with their own account to have access to the Cariina Parent application. The Company will also provide each relevant faculty member with access to the Cariina Faculty application.

For the functional use of the platform a Tulsa Honor Academy staff member will have to be signed in to their Cariina Faculty application and the parent must have their account set up and logged in.

For the Cariina Administrator Platform to function completely and effectively, all faculty members, parents, and students must comply with the proper usage of their Cariina platform.

EXHIBIT B

Support Terms

Company will provide Technical Support to Customer via both telephone and electronic mail on weekdays during the hours of 7:00 am through 7:00 pm Eastern Time, with the exclusion of Federal Holidays (“**Support Hours**”).

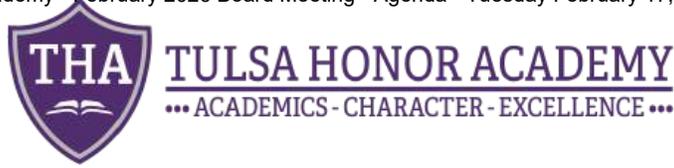
Customer may initiate a helpdesk ticket during Support Hours by calling [(+1) 617-777-2379] or any time by emailing [support@cariina.com].

Company will use commercially reasonable efforts to respond to all Helpdesk tickets within one (1) business day.

Coversheet

Approval of HS Front Office Window Infill Contract with Miller Tippens

Section: V. Action Agenda
Item: C. Approval of HS Front Office Window Infill Contract with Miller Tippens
Purpose: Discuss
Submitted by:
Related Material: Miller Tippens Construction - 2_18_2026 to 6_30_2026.pdf



CONTRACT COVER SHEET

BASIC INFORMATION

Vendor:	Miller Tippens Construction
Description of Service:	Construction services to infill the HS Front Office Window for security purposes
Jurisdiction or Governing Law:	Oklahoma
Term of contract:	2/18/2026 to 6/30/2026
Funding Source:	General Fund - Contingency, SRO Grant
Total Cost:	\$36,294
THA Signer:	Chief Operations Officer
Contract Type:	New Contract If Renewal, price change notes: N/A
Termination Clause:	If the contractor fails to perform the work, in a timely manner, as required in this contract, the owner shall give written notice to contractor of any default or breaches. If the default or breach remains uncured for ten days after receipt of said notice, then the owner may terminate this contract.
Term:	Term is within this fiscal year (preferable)
THA Relationships or Conflicts of Interest:	N/A
Notes for Clarity:	N/A

NOTES FROM THA STAFF

Staff members should add any additional context or notes for the board here.



AGREEMENT made as of the 2nd day of February in the year 2026

BETWEEN the Owners: THA Facilities, LLC
1421 S. Sheridan Road
Tulsa, OK 74112

And the Contractor: MTC Tulsa, LLC
437 East 141st Street
Glenpool, OK 74033

The Project is: THA Sheridan Campus
Window Infill

The Architect is: N/A

The Owner and Contractor agree as follows.

ARTICLE 1 THE WORK OF THIS CONTRACT

To provide all material, labor, and equipment to construct the following scope:

HIGH SCHOOL MAIN ENTRANCE WINDOW INFILL - \$36,294.00

- o Select demolition & Opening Protection
- o Masonry Infill to match
- o Metal Stud framing infill, exterior rated, sheathing, air & water barrier
- o Repair all interior finishes – drywall, paint, ceiling, flooring

EXLUDED:

1. Design Fees, Permits, Coordination with Local AHJ
2. Mechanical, Plumbing, Electrical work
3. Low Voltage/Access Control work
4. Exterior or Interior concrete work

MTC Tulsa, LLC
437 East 141st Street Glenpool, OK 74033

ARTICLE 2 RELATIONSHIP OF THE PARTIES

The Contractor accepts the relationship of trust and confidence established by this agreement and covenants with the Owner to cooperate with the Architect and utilize the Contractor's best skill, efforts, and judgment in furthering the interests of the workers and materials; and to perform the Work in the best way and most expeditious and economical manner consistent with the interests of the owner. The Owner agrees to exercise best efforts to enable the Contractor to perform the Work in the best way and most expeditious manner by furnishing and approving in a timely way information required by the Contractor and making payments to the Contractor in accordance with the requirements of this contract.

ARTICLE 3 CONTRACT SUM

The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's completion of the contract. The Contract Sum shall be \$36,294.00

ARTICLE 4 PAYMENTS

4.1 PROGRESS PAYMENTS

The contractor shall submit monthly applications for payment directly to the Owner as necessary and will be based on percentage of work in place as detailed in the schedule of values. Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate of 1 1/2% per month.

4.2 FINAL PAYMENT

4.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor at the time of substantial completion. If there is any disagreement between the Owner and Contractor as to whether the project is substantially complete, an independent inspector may be hired that is acceptable to both parties to evaluate the project and determine the completeness of project. The cost of the third party inspector will be charged to the party found to be at fault. If it is found that the project is complete, the Owner shall pay the Contractor the entire unpaid balance of the Contract Sum.

4.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the receipt of the application for payment.

4.3 PROJECT DURATION

The contractor shall begin work no later than 3/16/2026 and will take no more than 19 calendar days to complete work once started. The Contractor will use commercially reasonable efforts to start and complete work as soon as practicable.

GENERAL CONDITIONS

ARTICLE 5 GENERAL PROVISIONS

5.1 THE CONTRACT

This Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations or agreements, either written or oral. The Contract may be amended or modified only by a Modification. This Contract shall not be construed to create a contractual relationship of any kind (1) between the Architect and Contractor, (2) between the Owner and a Subcontractor or sub-subcontractor, (3) between the Owner and Architect or (4) between any persons or entities other than the Owner and Contractor.

5.2 THE WORK

The term "Work" means the construction and services required to build a new project in accordance with the instruments of service as herein defined, and includes all other labor, materials, equipment and services provided or to be provided by the Contractor to fulfill the Contractor's obligations. The Work may constitute the whole or a part of the Project.

ARTICLE 6 OWNER

6.1 INFORMATION AND SERVICES REQUIRED OF THE OWNER

6.1.1 N/A

ARTICLE 7 CONTRACTOR

7.2 SUPERVISION AND CONSTRUCTION PROCEDURES

7.2.1 The Contractor shall supervise and direct the Work, using the Contractor's best skill and attention. The Contractor shall be solely responsible for and have control over construction means, methods, techniques, sequences and procedures, and for coordinating all portions of the Work under the Contract

7.2.2 The Contractor shall be responsible to the Owner for acts and omissions of the Contractor's employees, Subcontractors and their agents and employees, and other persons or entities performing portions of the Work for or on behalf of the Contractor or any of its Subcontractors.

7.3 LABOR AND MATERIALS

7.3.1 The Contractor shall provide and supervise all labor, materials, equipment, tools, construction equipment and machinery, water, heat, utilities, transportation, and other facilities and services necessary for proper execution and completion of the Work whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.

7.3.2 The Contractor shall enforce strict discipline and good order among the Contractor's employees, subcontractors, and other persons according to the Contract. The Contractor shall not permit employment of unfit persons or persons not skilled in tasks assigned to them

7.3.3 The Contractor shall deliver, handle, store and install materials in accordance with manufacturers' instructions.

7.4 WARRANTY

7.4.1 With the exception of the all existing conditions, the Work consists of a new wall infill with an exterior brick veneer finish and interior matching finishes. Miller Tippens gives no warranty as to the integrity or conditions of originally installed work.

7.5 TAXES

The Contractor shall pay sales, consumer, use, and other similar taxes which are legally enacted when bids are received or negotiations concluded

7.6 PERMITS, FEES AND NOTICES

7.6.1 Not used

7.7 USE OF SITE

The Contractor shall confine operations at the site to areas permitted by law, ordinances, and permits, and shall not unreasonably encumber the site with materials or equipment.

7.8 CLEANING UP

The Contractor shall keep the premises and surrounding area free from accumulation of waste materials or rubbish caused by operations under the Contract. At completion of the Work, the Contractor shall remove from and about the Project waste materials, rubbish, the Contractor's tools, construction equipment, machinery and surplus material.

7.9 ACCESS TO WORK

The Contractor shall provide the Owner access to the Work in preparation and progress wherever located.

7.11 INDEMNIFICATION

7.11.1 The Contractor shall indemnify and hold harmless the Owner against claims, damages, losses and expenses, including but not limited to attorneys' fees arising out of or resulting from performance of the work, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to a party or person described in this Paragraph 7.11.

7.11.2 In claims against any person or entity indemnified under this Paragraph 7.11 by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, the indemnification obligation under Subparagraph 7.11.1 shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the Contractor or Subcontractor under workers' compensation acts, disability benefit acts or other employee benefit acts.

ARTICLE 8 CLAIMS FOR CONSEQUENTIAL DAMAGES

The Contractor and Owner waive claims against each other for consequential damages arising out of or relating to this Contract. This mutual waiver includes:

.1 damages incurred by the Owner for rental expenses, for losses of use, income, profit, financing, business and reputation, and for loss of management or employee productivity or of the services of such persons:
and

.2 damages incurred by the Contractor for principal office expenses including the compensation of personnel stationed there, for losses of financing, business and reputation, and for loss of profit except anticipated profit arising directly from the Work.

ARTICLE 9 PAYMENTS AND COMPLETION

9.1 APPLICATIONS FOR PAYMENT

9.1.1 Payments shall be made as provided in Article 4 of this Agreement.

9.1.2 The Contractor warrants that title to all Work covered by an Application for Payment will pass to the Owner no later than the time of payment. The Contractor further warrants that upon submittal of an Application for Payment all Work for which Certificates for Payment have been previously issued and payments received from the Owner shall, to the best of the Contractor's knowledge, information and belief, be free and clear of liens, claims, security interests or other encumbrances adverse to the Owner's interests.

9.2 PAYMENTS TO THE CONTRACTOR

9.2.1 The Contractor shall promptly pay each Subcontractor, upon receipt of payment from the Owner, out of the amount paid to the Contractor on account of such Subcontractor's portion of the Work, the amount to which said Subcontractor is entitled, reflecting percentages actually retained from payments to the Contractor on account of such Subcontractor's portion of the Work. The Contractor shall, by appropriate agreement with each Subcontractor, require each Subcontractor to make payments to sub-subcontractors in similar manner.

9.2.2 The Owner shall not have an obligation to pay or see to the payment of money to a Subcontractor except as may otherwise be required by law.

9.3 SUBSTANTIAL COMPLETION

9.3.1 Substantial Completion is the stage in the progress of the Work when the Work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use.

9.4 FINAL COMPLETION AND FINAL PAYMENT

9.4.1 Final payment shall not become due until the Contractor has delivered to the Owner a complete release of all liens arising out of this Contract or receipts in full covering all labor, materials and equipment for which a lien could be filed. If such lien remains unsatisfied after payments are made, the Contractor shall refund to the Owner all money that the Owner may be compelled to pay in discharging such lien, including costs and reasonable attorneys' fees.

9.4.2 Acceptance of final payment by the Contractor, a Subcontractor or material supplier shall constitute a waiver of claims by that payee except those previously made in writing and identified by that payee as unsettled at the time of final Application for Payment.

ARTICLE 10 INSURANCE

10.1 The Contractor shall purchase from and maintain in a company or companies lawfully authorized to do business in Oklahoma, insurance for protection from claims under workers' compensation acts and other employee benefit acts which are applicable, claims for damages because of bodily injury, including death, and claims for damages, other than to the Work itself, to property which may arise out of or result from the Contractor's operations under the Contract, whether such operations be by the Contractor or by a Subcontractor or anyone directly or indirectly employed by any of them This insurance shall be written for the limits listed below, and shall include contractual liability insurance applicable to the Contractor's obligations. Certificates of Insurance acceptable to the Owner shall be filed with the Owner prior to commencement of the Work. Each policy shall contain a provision that the policy will not be canceled or allowed to expire until at least 30 days' prior written notice has been given to the Owner.

-Commercial General Liability with policy limits of not less than \$1,000,000 for each occurrence and \$5,000,000 in the aggregate for bodily injury and property damage.

-Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Construction Manager with policy limits of not less than \$1,000,000 per accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles, along with any other statutorily required automobile coverage.

-Workers' Compensation at statutory limits and Employers Liability with policy limits not less than \$1,000,000 each accident, \$1,000,000 each employee, and \$1,000,000 policy limit.

- Professional Liability covering negligent acts, errors and omissions in the performance of professional services, with policy limits of not less than \$1,000,000 per claim and \$2,000,000 in the aggregate.

-Umbrella Liability \$10,000,000. The Construction Manager may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers

10.2 OWNER'S LIABILITY INSURANCE

The Owner shall be responsible for purchasing and maintaining the Owner's usual liability insurance.

10.4 PROPERTY INSURANCE

10.4.1 The Owner shall purchase and maintain, in a company or companies lawfully authorized to do business in Oklahoma, property insurance on an "all-risk" policy form, including builder's risk, in the amount of the initial Contract Sum, plus the value of subsequent modifications and cost of materials supplied and installed by others, comprising total value for the entire Project at the site on a replacement cost basis without optional deductibles. Such properly insurance shall be maintained, unless otherwise provided in the Contract Documents or otherwise agreed in writing by all persons and entities who are beneficiaries of such insurance, until final payment has been made as provided in Paragraph 9.5 or until no person or entity other than the Owner has an insurable interest in the property

6

required by this Paragraph 10.4 to be covered, whichever is later. This insurance shall include interests of the Owner, the Contractor, Subcontractors and sub-subcontractors in the Project.

10.5 WAIVERS OF SUBROGATION

10.5.1 The Owner and Contractor waive all rights against (1) each other and any of their subcontractors, sub-subcontractors, agents and employees, each of the other, and (2) the Architect, and Architect's consultants for damages caused by fire or other causes of loss to the extent covered by property insurance obtained pursuant to Paragraph 10.4 or other property insurance applicable to the Work, except such rights as they have to proceeds of such insurance held by the Owner as fiduciary. The Owner or contractor, as appropriate, shall require of the Architect, Architect's consultants, and the subcontractors, sub-subcontractors, agents and employees of any of them, by appropriate agreements, written where legally required for validity, similar waivers each in favor of other parties enumerated herein. The policies shall provide such waivers of subrogation by endorsement or otherwise. A waiver of subrogation shall be effective as to a person or entity even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, did not pay the insurance premium directly or indirectly, and whether or not the person or entity had an insurable interest in the property damaged.

10.5.2 A loss insured under the Owner's property insurance shall be adjusted by the Owner as fiduciary and made payable to the Owner as fiduciary for the insureds, as their interests may appear, subject to requirements of any applicable mortgagee clause. The Contractor shall pay Subcontractors their just shares of insurance proceeds received by the Contractor, and by appropriate agreements, written where legally required for validity, shall require Subcontractors to make payments to their sub-subcontractors in similar manner.

ARTICLE 11 CORRECTION OF WORK

11.2 The contractor shall for one-year after completion, perform corrective Work.

11.4 The one-year period for corrective work shall not be extended by corrective work performed by the contractor.

ARTICLE 12 MISCELLANEOUS PROVISIONS

12.1 ASSIGNMENT OF CONTRACT

Neither party to the Contract shall assign the Contract without written consent of the other.

12.2 GOVERNING LAW

The Contract shall be governed by the law of Oklahoma.

ARTICLE 13 TERMINATION OF THE CONTRACT

13.1 TERMINATION BY THE CONTRACTOR

If the Owner fails to make payment to the Contractor, as represented herein, the Contractor may, upon seven days' written notice to the Owner, terminate the Contract and recover from the Owner payment for contract sums and for proven loss with respect to materials, equipment, tools, and construction equipment and machinery, including reasonable overhead, profit and damages applicable to the Project.

13.2 TERMINATION BY THE OWNER

If the contractor fails to perform the work, in a timely manner, as required in this contract, the owner shall

give written notice to contractor of any default or breaches. If the default or breach remains uncured for ten days after receipt of said notice, then the owner may terminate this contract.

This agreement entered into the day and year first written above:

THA Facilities LLC, OWNER

DATED: _____

Print name/ Title: _____

MTC Tulsa, LLC, CONTRACTOR

DATED: _____



1ST FLOOR	
TOTAL SF	

**THA SHERIDAN CAMPUS
FRONT OFFICE SECURITY WINDOWS**

		OPTION #1 BRICK INFILL	OPTION #2 LEVEL 3 RESISTENT GLASS & FRAME	NOTES
	TX=1			
01 GENERAL CONDITIONS - PROJECT STAFF		\$15,180	\$15,180	
		3 WEEKS	3 WEEKS	
01 PROJECT REQUIREMENTS - COST OF WORK				
SITE TEMPORARY DATA & COMM		BY THA	BY THA	
SITE TEMPORARY UTILITIES - POWER/WATER		BY THA	BY THA	
SPECIAL INSPECTIONS AND TESTING		NOT REQUIRED	NOT REQUIRED	
PERMIT		NOT REQUIRED	NOT REQUIRED	
02 DEMOLITION				
DEMO & OVERNIGHT PROTECTION		\$ 3,500.00	\$ 3,500.00	
03 BUILDING CONCRETE				
BUILDING CONCRETE		EXISTING	EXISTING	
04 MASONRY				
MASONRY - BRICK MATCH 10'x10'		\$ 4,500.00	NA	
05 METALS				
STRUCTURAL STEEL - LINTEL & REMOVE STEEL JAMBS		\$ 1,500.00	EXISTING	
06 WOODS, PLASTICS, & COMPOSITES				
MILLWORK - EXISTING		EXISTING	EXISTING	
ROUGH CARPENTRY/GENERAL TRADES		\$ 500.00	\$ 500.00	
07 THERMAL & MOISTURE PROTECTION				
FLUID APPLIED AIR BARRIER		\$ 700.00	NA	
08 OPENINGS				
LEVEL 3 BALISTIC GLASS & STEEL FRAME 10'x10'		NA	\$ 50,000.00	\$500/sf Whitacre Glass Budget
09 FINISHES				
FLOORING & BASE REPAIR		\$ 400.00	\$ 400.00	
FRAMING/SHEATHING & DRYWALL INFILL		\$ 4,500.00	\$ 250.00	
PAINT		\$ 300.00	\$ 250.00	
10 MISC. SPECIALTIES		NA	NA	
11 EQUIPMENT		NA	NA	
12 FURNISHINGS		NA	NA	
14 CONVEYING EQUIPMENT		NA	NA	
21 FIRE SUPPRESSION		EXISTING	EXISTING	
22 PLUMBING		EXISTING	EXISTING	
23 MECHANICAL		EXISTING	EXISTING	
26 ELECTRICAL		EXISTING	EXISTING	
27 COMMUNICATIONS		EXISTING	EXISTING	
28 ELECTRONIC SAFETY & SECURITY		EXISTING	EXISTING	
31 EXTERIOR IMPROVEMENTS & SITE WORK		EXISTING	EXISTING	
OWNER/CONSTRUCTION CONTINGENCY	10.0%	\$ 3,108.03	\$ 7,008.03	
TAX EXEMPT				SALES TAX EXEMPT
TOTAL CONSTRUCTION COST		\$34,188	\$77,088	
INSURANCE (GL, WC, AUTO - UMBRELLA)	0.75%	\$ 256.41	\$ 578.16	
BUILDER'S RISK	0.35%	\$ 120.56	\$ 271.83	
BONDING	0.98%	NONE	NONE	
CM FEE	5.00%	\$ 1,728.27	\$ 3,896.92	
SUBTOTAL		\$36,294	\$81,835	
TOTALS		\$36,294	\$81,835	

Coversheet

Approval of New & Modified General Fund, Gift Fund, and Insurance Fund Encumbrances

Section: V. Action Agenda
Item: D. Approval of New & Modified General Fund, Gift Fund, and Insurance Fund Encumbrances
Purpose: Vote
Submitted by:
Related Material: PO Board Report - Feb. 17, 2026.pdf
Gift Fund - New POs - Feb 2026.pdf
Gen Fund - New POs - Feb 2026.pdf
Gen Fund - Modified POs - Feb 2026.pdf
Act Fund - New POs - Feb 2026.pdf

PO Board Report | Feb. 17, 2026

PO Number	Vendor	Amount	Description
PO 11- 203	Edgewood Partners Insurance Center	\$117,443.93	This covers our property insurance renewal as approved in the Jan. 2026 board meeting through 04/01/2027, which allow us to sync all insurance to the same renewal cycle.

Tulsa Honor Academy

Purchase Order Register

Options: Year: 2025-2026, Fund(s): GIFT FUND, Date Range: 1/16/2026 - 2/13/2026

PO No	Date	Vendor No	Vendor	Description	Amount
20	02/02/2026	1256	DS Bus Lines, Inc.	Scholar Transportation Services - Special Activity	648.96
21	02/10/2026	1919	Johana Paz	Cookies for Board Members	100.00
Non-Payroll Total:					\$748.96
Payroll Total:					\$0.00
Report Total:					\$748.96

Tulsa Honor Academy

Purchase Order Register

Options: Year: 2025-2026, Fund(s): General Fund, Date Range: 1/16/2026 - 2/13/2026

PO No	Date	Vendor No	Vendor	Description	Amount
199	01/20/2026	1916	MICKEUL A TYSON	Reimbursement for fingerprint costs.	58.25
200	01/28/2026	1144	Eddie Mercado	Reimbursement for PD Costs	160.70
201	02/05/2026	1913	BRADEN JAMES HAMPTON	Reimbursement for fingerprint costs	58.25
202	02/05/2026	1918	NATASHA GABRIELLE STRINGER	Reimbursement for fingerprint costs.	58.25
203	02/13/2026	1920	Edgewood Partners Insurance Center	Insurance Broker	117,443.93
Non-Payroll Total:					\$117,779.38
Payroll Total:					\$15,652.94
Report Total:					\$133,432.32

Tulsa Honor Academy

Change Order Listing

Options: Fund(s): General Fund, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 1/19/2026 - 2/13/2026, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
12	07/01/2025	628	AT&T Mobility	Service Provider for Leadership Cell Phones	181.89
14	07/01/2025	1439	Propios LS, LLC	Language Interpretation services	2,411.64
22	07/01/2025	917	City of Tulsa	Water/Sewer Service	415.21
27	07/01/2025	1336	Mid-town Electric Inc.	Electrical Repairs	62.19
57	07/01/2025	1019	Prosperity Bank	Network Office & College Readiness Purchases	100.00
58	07/01/2025	1140	Sangre Foodservice	Child Nutrition Services	24,280.55
85	07/01/2025	699	WIRED! Technology Partners, Inc.	Technology Services	4,119.57
Non-Payroll Total:					\$31,571.05
Payroll Total:					\$702,857.82
Report Total:					\$734,428.87

Tulsa Honor Academy

Purchase Order Register

Options: Year: 2025-2026, Fund(s): SCHOOL ACTIVITY FUND, Date Range: 1/16/2026 - 2/13/2026

PO No	Date	Vendor No	Vendor	Description	Amount
22	01/23/2026	1917	Jara McCoy	Basketball Ref	50.00
23	02/02/2026	1665	LaRonn Tunley dba DJ Almighty	FMS Dance DJ	200.00
Non-Payroll Total:					\$250.00
Payroll Total:					\$0.00
Report Total:					\$250.00