

Job Title: Special Education Teacher

Organization: Bynum School

Location: Midland, TX

Closing Date: Until Position is Filled

Job Description: Teacher Exempt Status: Exempt Reports to: Director of School Programs

Purpose: To meet the needs of special education students.

Education: Bachelor's Degree from an accredited college or university in special education or in a related field, preferred.

Experience: Minimum of one year as a teacher of special education, self-contained class or related experience.

Requirements: Special education certificate, preferred Valid Texas driver's license and clear driving record

Background check Number of Days: According to school calendar Major Responsibilities 1. Ensure the safety of students. 2. Treat students, parents, and colleagues fairly, professionally, and with dignity at all times. 3.

Evaluate students in order to prepare Individual Program Plans (IPPs) and Transition Plans. 4. Maintain a clean and orderly classroom environment. 5. Exhibit traits of ownership, readiness, and integrity and strive to be Christ-like as referenced in Bynum School's Professional Standards and Expectations. 6. Provide appropriate interventions, strategies, materials, accommodations and experiences based upon each student's IPP to develop social, emotional, motor, and cognitive skills. 7. Prepare lesson plans and continually monitor and adjust instruction to meet the needs of each student. 8. Collaborate with therapists on student specific goals and needs. 9. Conduct parent conferences. 10. Communicate with parents through conferences, emails, phone calls, and other approved methods. 11. Supervise and train teacher assistant(s). 12. Assess needs and submit requisitions for supplies, materials, equipment to the Director of School Programs. 13. Assist students with personal hygiene, oral hygiene, toileting, and eating skills. 14. Maintain confidentiality. 15. Maintain regular attendance.

Other Responsibilities: 1. Orient and assist substitutes. 2. Uphold policies and procedures adopted by Bynum School. 3. Participate in professional development, staff meetings, and special events. 4. Actively support the culture of philanthropy of Bynum School. 5. Monitor students at all times. 6. Provide due care of facilities, equipment, and materials. 7. Transport students to community-based activities. 8. Perform other duties and services as assigned by the Director of School Programs or the Executive Director.

Physical Demands: The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. 1. Moderate Standing 2. Stooping 3.

Bending 4. Lifting and positioning students 5. Regular attendance 6. Operating a vehicle Equipment Used 1.

Copier 2. iPads and computers 3. Campus technology 4. Large vehicles 5. Other equipment as needed to meet the needs of students and the department Working Conditions Comfortable, air-conditioned and heated, well-lighted area. Hazards and possible bodily injuries due to the nature of working with children who have disabilities. Work outdoors and indoors.

How To Apply: Visit bynumschool.org to fill out an application