

Job Title: Executive Director

Organization: Faith Inclusion Network

Closing Date: 7/01/2026

Job Description: The Faith Inclusion Network (FIN) is a multi-faith national network that equips faith communities, including Jewish, Muslim, Christian, and other faith traditions, to become places of belonging, access, leadership, and spiritual community for people with disabilities and their families. The National Executive Director (NED) is the executive leader of the Faith Inclusion Network, responsible for advancing the organization's mission, national growth strategy, and long-term sustainability. This role requires a leader who can build trust across diverse faith traditions while remaining deeply rooted in disability-informed practice, mutuality, and dignity.

Position Details:

- Part-time position: 20-25 hours/week
- Reports to: FIN Board of Directors
- Compensation: \$20,800
- Location: Must be based in the United States (preferably in Midland, Texas, or surrounding areas)

Job Details:

- Regional
 - Consult and present for organizations/churches as able in your local area and/or via Zoom.
 - Coordinate volunteers, support staff, vendors, and others to support promotional events.
 - Create and maintain local networks of churches and faith communities that increase the awareness of FIN and its efforts.
- National
 - Establish and maintain relationships with national faith and disability organizations.
 - Coordinate interfaith programming.
 - Participate in national faith and disability conferences.
- Marketing
 - Oversee posting of communications and marketing efforts as directed by the board of directors.
 - Create a monthly (or quarterly) newsletter via Bloomerang.
 - Increase the awareness of FIN and its mission locally and nationally.
 - Maintain a social media presence.
- Development
 - Serve as the lead fundraiser for the organization.

- Build and manage a diversified revenue plan (individual donors, major gifts, foundations, sponsorships, faith partners, events, and earned revenue).
- Cultivate and steward key donor relationships, including major donors and national partners.
- Partner with the Board in fundraising strategy, donor engagement, and accountability.
- Oversee budgeting, financial planning, and long-term fiscal health.
- Board
- Monitor analytics and create reports detailing campaign and strategy successes and failures.
- Lead the strategic planning initiative.
- Lead Board Member recruitment and retention efforts.
- Consult regularly with the Board Chair.

Qualifications and Requirements:

- Excellent relational skills to foster existing connections and develop new contacts in the faith and disability local and national community.
- Enjoys working with people in a cooperative setting.
- Strong organizational skills.
- Experience with disability, either professionally or personally (self or family member).
- Strong sense of one's own faith.
- Ability to work with people across different faiths and denominations.
- Excellent verbal and written communication skills.
- Detail-oriented and organized.
- Analytical skills.
- Experience and ability to learn computer software as needed.

How To Apply:

Complete the application found at the link below:

https://docs.google.com/forms/d/e/1FAIpQLSeI3Dh1UAi_Tw9HNZd09F5UKpDINjpZoChUvfbOZQ9zOxEF-Q/viewform