



Mitre Construction

External & Internal Refurbishment Specialists

COMPANY POLICY **HEALTH & SAFETY POLICY STATEMENT**

Introduction

Mitre Construction (MCCL) is committed to prioritising the health and safety of all employees, visitors and contractors as stipulated by the Health and Safety at Work Act 1974. In fulfilling our duties under this legislation, our business operations will consistently uphold a standard that ensures the well-being of individuals who may be impacted by our organisational activities. This commitment reflects our dedication to maintaining a safe and secure working environment for everyone associated with our operations.

Policy

The commitment of the Directors, management and staff of MCCL is directed towards delivering a service that consistently meets the needs and expectations of our stakeholders. We are dedicated to ensuring the health and safety of MCCL employees and others affected by our activities, while adhering to relevant regulatory, statutory and other requirements. MCCL sets goals that align with its strategy and policies, supported by effective business processes and procedures.

The Company continuously pursues and reviews these at regular intervals, demonstrating the commitment of MCCL to:-

- Ensure safe means of access and egress.
- Provide safe systems of work, plant and equipment and all necessary safety devices.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Provide a safe and healthy working environment, with adequate welfare facilities.
- Provide a framework for setting Occupational Health and Safety Objectives.
- Provide a commitment to the prevention of injuries, ill health and continual improvement in health and safety management and performance.
- Reducing or, where possible, eliminating hazards and reducing Occupation Health and Safety Risks.
- Providing employees with information, instruction, training and supervision as is necessary to secure health and safety at work and the safety of others who may be affected by their actions.
- Ensuring arrangements are in place for effective employee consultation and participation regarding health, safety and welfare matters and, where they exist, workers' representatives.

- Stimulate all personnel at MCCL as well as suppliers, partners and other stakeholders to adhere to our principals, values and policy through training, information and awareness-related actions.
- Fulfil legal requirements and other requirements.

MCCL employees and all persons under its control must comply with all relevant legal and other requirements and relevant codes of practice in the undertaking of their work.

MCCL employees have a duty to ensure that their individual remote workstations meet the requirements to provide a safe and healthy working environment and to inform MCCL management of any discrepancies or unsafe working conditions.

It is the duty of MCCL employees to take reasonable care of themselves and other persons who may be affected by their acts or omissions during their work.

MCCL employees have a duty to cooperate to enable the organisation to discharge its statutory duties in an effective and satisfactory matter.

On behalf of Mitre Construction Company Limited

E Salmon
Managing Director
Mitre Construction Company Limited

7th October 2024