



Mitre Construction

External & Internal Refurbishment Specialists

COMPANY POLICY

Following the publication of the Public Services (Social Value) Act 2012 and a responsible business, social value is embedded throughout our company. Subsequently, Mitre Construction are devoted to contributing to Social Value from a triple holistic perspective; to support our local communities, economies and minimise our environmental footprint through streamlining our operations. This statement supports Mitre Construction's stance on sustainability and commitment to social value.

Through collaborative working with our clients and our supply chain, we are committed to building stronger and more sustainable communities throughout the life cycle of all our projects and through our continuous operations.

We are committed to:

- **Assessing local needs and engaging stakeholders:** we are committed to starting our involvement before we submit a tender return, by gaining an understanding on the needs of the environment in question.
- **Leaving a long-term legacy:** the aim for all our projects is to empower communities and to leave lasting legacy through our initiatives, which continue to generate benefit for local people beyond the contract term.
- **Delivering measurable social value:** we are committed to measuring the social value created across all Mitre Construction's activities through dedicated KPI technologies. These are evaluated against the following categories:

Social:

- Promoting skills and employment for local residents
- Creating opportunities for disadvantaged and disabled people
- Improving skills for local people and our current employees
- Promoting healthier, safer, and more resilient communities
- Engaging more closely with the community, together with all internal and external stakeholders identified
- Ensuring satisfied residents

Environmental:

- Reducing our environmental impact through minimising waste and increasing energy efficiency on site
- Reducing air pollution
- Promoting sustainable and ethical procurement

Economic:

- Support local subcontractors and suppliers through increased procurement opportunities
- Hosting of community events
- Promoting a workforce and culture which is reflective of our local community
- Embedding social value in our supply chain

On behalf of Mitre Construction Company Limited

E Salmon
Managing Director
Mitre Construction Company Limited

9th June 2025