



Mitre Construction

External & Internal Refurbishment Specialists

COMPANY POLICY **SUSTAINABILITY POLICY**

Sustainability Delivered Through Contracts

Mitre Construction believes that sustainability is an important aspect of construction projects. We undertake specialist projects to preserve the natural environment, some examples of this are:

- **Osterley House** for the National Trust carrying out tuck pointing with mature lime mortar
- Repair of traditional joinery – **Osterley House** repairing English Oak to sash windows
- Roof repairs including lead work – **Akeley Wood Junior School** new lead gutters and Westmorland Slates
- Salvaging and reclaiming materials – **Akeley Wood Junior School** 50% salvage of slates to west wing of the building

Sustainability Through Technology

- We employ external IT Consultants who provide daily off-site back-up of all our operating programmes
- All our systems including accounts and banking systems can be run remotely from 2 separate locations
- High end Security/Firewall systems installed in all locations
- VOIP managed telephone systems that can be plugged into any location
- All senior staff/site managers/reactive maintenance workers have mobile phones with email activation
- Dedicated out of hours telephone which trips through to up to three different numbers

Sustainability Through Premises

- Security Lighting/ intruder alarm linked to Police response/fire alarm linked to Fire Brigade response
- Remote monitoring of security cameras in premises via mobile phones
- Electric Security Gates

Sustainability Through Staff

- 16 site operatives and 11 head office staff
- A database of fully vetted sub-contractors to supplement our in-house tradesmen as required
- Fully trained gives flexibility
- All staff have CSCS cards
- All staff have been DBS checked
- Staff have first aid certificates
- Mitre Construction operate an apprenticeship scheme
- We encourage our staff to use London transport or car sharing options

Sustainability Through Materials

We consider:

- The pollution impact of the manufacturing process involved in creating new materials
- Can we recycle existing materials?
- Can we use reclaimed materials?
- The energy used in the transportation of materials we source heavy or bulky materials locally)
- Can we use more low maintenance materials to reduce energy and resources in the future?
- We use timber that is FSC certified

Sustainability Through the Supply Chain

We use a vast array of suppliers and unless an item is a specialist item we are confident that an alternative supply could be used in the event of an interruption in the supply chain.

- All sub-contractors to have sustainable initiatives in place
- Most of our major suppliers are already affiliated with FORS (Fleet Operator Recognition Scheme) and we will encourage all our suppliers to join.

On behalf of Mitre Construction Company Limited

E Salmon
Director
Mitre Construction Company Limited

9th June 2025