

PathoFinder | PathoNostics

are looking for an Program Leader

(In Vitro Diagnostics)

Ready to drive impactful initiatives and lead meaningful change?

PathoFinder B.V. and PathoNostics B.V. are seeking an experienced and motivated **Program Leader** to head our strategic system development program. In this pivotal role, you will oversee the development and industrialization of our flagship diagnostic platform, guiding high-performing internal and external project teams to achieve ambitious program goals.

If you are ready to lead with purpose, empower others, and create lasting impact, we would like to hear from you.

PathoFinder, founded in 2004, is a molecular diagnostics scale-up company based in Maastricht. The company develops and commercializes innovative molecular diagnostic tests for comprehensive detection of a wide variety of infectious disease pathogens, including SARS-CoV-2. PathoFinder's proprietary 2SmartFinder® technology enables the detection and differentiation of up to 24 viral, bacterial, fungal and parasitic pathogens in a single assay.

PathoNostics is our fungal diagnostics brand for the development and manufacturing of real-time PCR assays. Our aim is to rapidly detect disease-causing fungus and simultaneously identify antifungal resistance, allowing clinicians to initiate a dedicated and timely therapy and save on costs and lives.

All our products comply with CE-IVD guidelines.

Why join us?

- **Lead with impact:** Shape programs that drive real change and contribute to a meaningful mission.
- **Innovative Environment:** Be part of a team that is at the forefront of molecular diagnostics.
- **Challenging Impact:** Join a passionate team where innovation, teamwork, and shared goals are at the heart of everything we do.
- **Attractive Compensation:** Receive a competitive salary, along with 25 vacation days based on full-time employment.
- **Benefits:** Enjoy a fully company-paid pension plan.

Key Responsibilities

- **Strategic Leadership:** Define program objectives, create detailed project plans, set milestones, and coordinate phase/gate reviews to ensure successful execution.
- **Program Management:** Oversee system development program and projects, including internal teams and external OEM/CMO partners.
- **Agility in Action:** Thrive in dynamic environments with shifting priorities, guiding teams through ambiguity toward clear execution.
- **Stakeholder Engagement:** Serve as the primary point of contact for program updates, ensuring transparent communication with leadership, partners, and stakeholders.
- **Regulatory Compliance:** Ensure adherence to ISO 13485, IVDR, and other relevant standards throughout the development lifecycle.
- **Risk & Issue Management:** Anticipate, identify, and mitigate risks across technical, operational, and financial areas.
- **Team Leadership:** Coordinate and inspire cross-functional, cross-cultural teams to achieve shared objectives.
- **Resource & Budget Management:** Secure resources, manage budgets, and optimize utilization to meet program deliverables.
- **Decision-Making:** Partner with senior management to drive program-level decisions.

Skills & Requirements

- Master's degree (or higher) in Biomedical Engineering, Mechanical Engineering, Electrical Engineering, Life Sciences, or related field.
- 5+ years of project management experience, with a proven track record of successfully leading complex product development programs.
- Demonstrated expertise in IVD/MD regulations and ISO 13485 across the product development lifecycle.
- Advanced analytical, problem-solving, and data-driven decision making skills.
- Ability to manage multiple priorities in a fast-paced, dynamic environment.
- Proficiency in risk management practices.
- Fluent in English (spoken and written).
- Excellent communication and presentation skills, with the ability to influence diverse stakeholders.

If you recognize yourself from the above, we would love to hear from you!

Please send your personal motivation letter and CV to: HR@pathofinder.com.