

VIDEO LEAD

Job Description



Primary Purpose

The Video Lead will serve as the primary video producer on the Creative Team. They will oversee all videographers to ensure quality in pre/post production, including the shooting of all video content. They will ensure workloads are distributed equitably, and manage the continuing education and skill development for the videographer team.

Position Requirements

- High school diploma required.
- Minimum 5 years of proven experience in video production, including shooting, pre and post production.
- Expertise in all necessary gear and software, including but not limited to Adobe Creative Suite, lighting, cameras, live and in-studio shooting.
- A continual desire to improve, think creatively, and pursue ever-increasing levels of excellence for Rockharbor's video assets.
- A servant-leader who can coach/guide while also being hands-on and sharing the workload.
- Detail-oriented, organized, and strategic.
- Ability to adapt to changing environments and company needs.
- Excellent written and verbal communication skills.
- Ability to work independently, as well as collaboratively with a team.
- Receptive to feedback/instructions.

Ministry Department:

Creative Team

Reports To:

Executive Director
of Equipping

Status:

Full Time

Revised:

October 2025

Rockharbor Church exists to love and lead one another to be devoted followers of Jesus.

We encourage each member of our staff team to live this mission through their personal lives and in their work. We value striving for excellence and working together as a team. We believe God has gifted each individual with specific and unique gifts and talents, which He brings together to reach our community and world with the love and message of Jesus!

Position Responsibilities

- Manage videographers' assignments to ensure sustainable workloads and execution of all video requests.
- Collaborate with Project Manager to ensure projects progress on schedule and deadlines are met.
- Maintain a practical understanding of video skills, trends, software, and gear required to ensure high quality work is delivered.
- Oversee ongoing training and skills-development for all videographers.
- Evaluate organizational systems and gear to ensure excellent video assets, within budgetary resources.

Personal and Spiritual Requirements

Has a growing relationship with Jesus, and a commitment to spending daily time with Him.

Models a strong relationship with his or her spouse (if married) and children (if applicable).

Strives to fulfill his or her purpose in life and ministry, while demonstrating integrity in words, relationships, and actions.

Models standards and expectations of Rockharbor Church leadership, including, but not limited to:

- Upholding Rockharbor's Core Values and mission
- Regular attendance at Rockharbor Church services
- Regular participation in a Community Group
- Partnership through tithing and serving
- Abstaining from smoking, vaping and illegal substances
- Models discretion and positivity in use of Social Media
- Setting of appropriate boundaries to protect character and integrity