

New Millside Pre-school

PARENT CODE OF CONDUCT



At New Millside Pre-school, we are in a very privileged position of having a very supportive parent body. Our parents recognise that educating children is a process that involves partnership between all stakeholders and the wider community. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons, we welcome and encourage parents to participate fully in the life of our pre-school.

The purpose of this policy is to provide a reminder to all parents, carers, relatives and visitors to our pre-school about the expected conduct between both parents and staff. This will ensure that we can continue to flourish and achieve in an atmosphere of mutual understanding.

For the purpose of this policy, 'staff' includes all those working at the setting, including employees, volunteers, students and committee members. New Millside Pre-school expects all parents, carers, relatives and visitors to treat staff with respect at all times.

GUIDANCE

We expect parents, carers, relatives and visitors to;

- Respect the caring ethos of our pre-school
- Understand that we need to work together for the benefit of the children
- Demonstrate to all members of the pre-school community that staff must be treated with respect and therefore set a good example in their own speech and behaviour
- Approach the pre-school Manager or committee to resolve any issues of concern in the first instance
- Enter the pre-school via the gate and not walk across the carpark area

To support a peaceful and safe environment, the pre-school will not tolerate parents, carers, relatives or visitors exhibiting the following on the pre-school grounds;

- Disruptive behaviour which interferes or threatens to interfere with the operation of the setting, office area or any other areas of the pre-school grounds
- Bullying, harassment or sexual harassment of staff, including verbal, non-verbal or physical behaviour that is intimidating, offensive or inappropriate
- Using loud and/or offensive language, swearing, cursing, using profane language or displaying temper
- Threatening to do actual bodily harm to a member of staff, committee member, parent, child, or visitor regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying pre-school property
- Abusive, harassing or threatening emails, texts, voicemails, phone calls or any other written communication
- Defamatory, offensive or derogatory comments regarding the pre-school, children, parents, staff at the school on Facebook or any other social site. Any concerns you have about the pre-school must be made through the appropriate channels by speaking to the management or committee so they can be dealt with fairly and effectively for all concerned.
- The use of physical aggression towards another adult or child, this includes physical punishment against your own child on the pre-school premises
- Approaching someone's else's child to discuss or chastise them because of the actions of this child towards their own child, such an approach to a child may be seen to be an assault on that child and may have legal consequences. This will also be regarded as a safeguarding incident.
- Smoking, vaping and consumption of alcohol or other drugs whilst on the pre-school property.
- Dogs being brought onto the pre-school premises, except assistance dogs.
- Phones will not be used on the pre-school site for any reason other than at group celebratory events, parents must not upload to social media sites any photos that contain children other than their own.
- **Should ANY of the above behaviour occur on the pre-school premises we may feel it necessary to contact the appropriate authorities and if necessary even ban the offending adult from entering the pre-school grounds.**

We trust that parent, carers, relatives and visitors will assist in the implementation of this policy.