

Child Care Coordinating Council Of the North Country, Inc. 2025 Annual Report



Our mission is to support and strengthen families and child care professionals who endeavor to raise healthy, well educated children. We provide this support with creative and dynamic programs, services, and resources.

Family Connections, Plattsburgh ★ Families R Us, Malone ★ Family Matters, Tupper Lake

Family Prevention Services: Adirondack Family Resource Center Network,
Permanency Resource Center Project, Supervised Visitation Program

**822 Adults & Their 917 Children
Visited 20,327 times**

Who Did We Serve?

- Parents Raising Young Children
- Kinship Families
- Adoptive Families & Legal Guardians
- Non-Custodial Parents

Protective Factors Inventory Results

- 13% Family Function
- 13% Social Support
- 10% Knowledge of Concrete Supports
- 7% Nurturing and Attachment

Top 8 Activities by Number of Services Delivered/Attended

Play & Social Group	6468	Basic Needs	2289
Supervised Visitation	4037	Family Social Events	2193
Information & Referral	4021	Children's Respite	581
Parent Support Group	2687	Formal Parenting Education	357

**Child Care Services: Child Care Resource & Referral, Infant Toddler Project,
Associated Special Projects**

While both Clinton and Franklin Counties saw a net loss of child care slots in licensed/registered programs (-50 and -24 respectively), the department provided:

- Over 1600** units of technical assistance on a wide range of topics related to operating high quality child care/early education programming (including Infant-Toddler specific)
- Over 40** training sessions, issued through our quarterly Professional Development calendar or by on-site delivery at child care centers, inclusive of CPR/First Aid, and with an additional 48 hours dedicated specifically to Infant-Toddler content areas
- 487** families sought assistance in finding child care and received referrals to programs
- Our staff continued to offer specialized support to programs and families through supplemental projects: Infant/Early Childhood Mental Health Consultation, Creating Healthy Schools and Communities, WIC Breastfeeding Peer Counseling, and more

Funding Sources

NYS Office of Children and Family Services
NYS Office of Temporary & Disability Assistance
Adirondack Community Foundation
United Way of the Adirondacks
Clinton & Franklin County Youth Bureaus

Brightside Up, Inc.
Clinton County Health Dept.
North Country Healthy Heart Network
Tupper Opportunity for Youth Fund
Kiwanis Club

2025 Finances

Income: \$2.08M

Expenses: \$1.98M

-Salary/Fringe: \$1.21M

-Programs and Services: \$501.96K

-Operations: \$263.74K

Expenses:

Programs & Services
25%

Operations
14%

Salary & Fringe
61%

Board of Directors:

Kelsey Barnes

WIC Program Coordinator, Clinton

Christy Bezruczyk

**Healthy Steps Specialist,
Mountain View Pediatrics**

Peggy Canning

Treasurer

Breanna Chase

**Children's Services Program Specialist
(EI), Clinton**

Heidi Dennis, Esq.

Vice President, Rural Law Center

Kate Foster-Gagnier

SLP, Plattsburgh City School District

Elisa Heffernan

Parent Participant

Mary Jane Manning

Children's Services Supervisor, Franklin

Michelle Mulverhill

DSS Commissioner, Franklin

Malcolm Snell

Pastor

Darcy Sutherland

Director of Social Services, Clinton

Vanessa Young

President, LCSW



**Child Care Coordinating
Council of the North
Country, Inc.
194 US Oval
Plattsburgh, NY 12903
www.cccnc.org**

Administration

Jamie Basiliere

Executive Director
jbasiliere@cccnc.org
(518) 566-3462

Finance and HR Department

Katie Wilcox

Finance & HR Director
kwilcox@cccnc.org
(518) 566-3471

Bill Empsall

CPA Consultant
wempsall@outlook.com

Vision

The Child Care Coordinating Council of the North Country, Inc. envisions that parents and caregivers will raise children who flourish and grow to enrich their community.

Mission

Our mission is to support and strengthen families and child care professionals who endeavor to raise healthy, educated children. We provide this support with creative and dynamic programs, services and resources.

Child Care Services

**Child Care Resource and Referral,
Infant Toddler Project, Associated Special Projects
Training & Technical Assistance for Child Care
Professionals, Child Care Program Start Up, Child
& Adult Care Food Program, Help Finding Child
Care, Creating Healthy Schools and
Communities, WIC Peer Counseling, Infant
Toddler Specialist and Mental Health
Consultation**

Sara Allen Taylor

Child Care Services Project Director, Infant-Toddler Specialist
sallentaylor@cccnc.org
(518) 566-3463

Robyn Giles

Child Care Services Specialist
rgiles@cccnc.org
518-566-3998

Pam Hummel

Child Care Services Specialist
phummel@cccnc.org
518-566-3997

Laura Jennings

Health Care Consultant
ljennings@cccnc.org

Patsy Ellison

Child Care Developer and CACFP Program Coordinator (Franklin)
pellison@cccnc.org
(518) 481-7281

Yuribel Dilone de Hall

CACFP Program Assistant
(518) 481-7281

Kelley Gangi

Training Consultant
kgangi@cccnc.org
(518) 566-3464

Susannah Sweigart

Infant-Toddler Mental Health Consultation Specialist
ssweigart@cccnc.org
(518) 566-3474

KT Falzetta-Murray & Julia Day

WIC Peer Counselors
kmurray@cccnc.org, jday@cccnc.org

Family Prevention Services

**Adirondack Family Resource Center Network (FRC),
Permanency Resource Center Project (PRC; Post-
Adoption/Guardianship/Kinship),
Supervised Visitation Program
Parenting Education Classes & Support Groups,
Resources & Family Support, Home Visits, Support
Services, Case Management & Advocacy,
Supervised Visitation and Co-parenting Planning**

Juliette Lynch

Prevention Services Project Director, Parenting Educator
jlynch@cccnc.org
(518) 566-3468

Alandra McNamara - Family Connection Coordinator (Plattsburgh)
amcnamara@cccnc.org
(518) 566-3470

Alexandra Dolan - Families R Us Coordinator (Malone)
adolan@cccnc.org
(518) 481-7281

Beth Cassell - Family Matters Coordinator (Tupper Lake)
bcassell@cccnc.org
(518) 359-8167

Tyler Perry - PRC Program Coordinator
tperry@cccnc.org
(518) 566-3472

Kristy Conlon - PRC Program Coordinator, Parent Educator
kconlon@cccnc.org
(518) 359-8167

Vickie Martineau - Program Assistant
vmartineau@cccnc.org
(518) 566-3467

Heidi Soucis - Program Assistant
hsoucisc@cccnc.org
(518) 481-7281

Karlie Devins - Supervised Visitation Program Coordinator
kdevins@cccnc.org
(518) 566-3465

Mindy McCray - Supervised Visitation Program Assistant
mmccray@cccnc.org
(518) 566-3465

Meagan Holloway - Supervised Visitation Program Assistant
(518) 566-3465