


MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
MONDAY, MAY 24, 2021
ONLINE VIDEO CONFERENCE

| <u>Present:</u> | | <u>Excused:</u> | <u>Absent:</u> | <u>Guest:</u> |
|--|--|--|-----------------------|----------------------|
| Barbara Ryan, <i>President</i> | Ryan Dudenbostel, <i>Director</i> | Debbie Adelstein, <i>Director</i> | | Ramona Abbott |
| Ken Bronstein, <i>Vice President</i> | Kathy Gustafson, <i>Director</i> | Michael Neville, <i>Orchestra Representative</i> | | |
| Patrick Roulet, <i>Secretary</i> | Brian Hansen, <i>Director</i> | Carol Comeau, <i>Past President</i> | | |
| Paul Bonde, <i>Treasurer</i> | Kristi Kilgore, <i>Director</i> | | | |
| Yaniv Attar, <i>Music Director</i> | Valerie McWhorter, <i>BSPA President</i> | | | |
| Gail Ridenour, <i>Executive Director</i> | Gena Mikkelsen, <i>Director</i> | | | |
| Debbie Arthur, <i>Director</i> | Trisha Norman, <i>Director</i> | | | |
| Charli Daniels, <i>Director</i> | Garland Richmond, <i>Director</i> | | | |

SEE REPORT REFERS TO HAVING BEEN POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING

| TOPIC | DISCUSSION |
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| Call to Order: | The meeting was called to order at 5:32 PM by Ken Bronstein, Vice President. |
| Secretary's Report: Patrick Roulet | The draft minutes for the April 26, 2021 meeting were reviewed. Action: Kathy Gustafson moved and Garland seconded and the board approved the minutes with corrections. |
| Treasurer's Report: Paul Bonde | See report and note the following: <ul style="list-style-type: none"> • We are moving forward with the funding of the \$100,000 board-directed endowment. • We have received feedback from Waycross about policy changes that they would like us to make to the policy document for the endowment. After meeting with Waycross, The finance committee will come back to the board with a revised policy for board approval. |
| Executive Director's Report: Gail Ridenour | See report and note the following: <ul style="list-style-type: none"> • Mikyn Sygitowicz is our new Development Director. She comes to us with a wealth of experience, including working in this role at BAAY. She has been a driving force for the Whatcom Arts Project development team this year and has a proven track record in development. • We were able to file the Washington State charitable registration renewal. • Development: Peoples Bank is confirmed as a season sponsor for next year at the \$10,000 level. • We have a new principal cello chair underwriter at the \$5,000 level. • We are waiting for the SVOG grant and should know in the next 3-4 weeks about our approval status. • We have received the music orders for next season. The music that needed to be purchased for next season has been ordered. |
| NEW BUSINESS: | <ul style="list-style-type: none"> • The Executive Director presented the 2021-22 budget to the board. • We are projecting a surplus of \$50,000 for the end of this season which could likely end up being a \$45,000 surplus at the end of the fiscal year. |

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| | <ul style="list-style-type: none"> • 2021-22 season marketing plan presented by Ramona Abbott. • Ken Bronstein moved and Debbie Arthur seconded that Erin Schlicting be invited to be an advisory CPA to the orchestra. • EXECUTIVE SESSION: discussion of annual reviews and salary increases for Executive Director and Music Director. ACTION: Charli Daniels moved and Garland Richmond seconded to accept the salary increase as recommended by the executive committee for the Executive Director and Music Director for 2021-22. The motion was approved unanimously. |
| OLD BUSINESS: | <ul style="list-style-type: none"> • Update on Strategic Plan implementation presented by Debbie Arthur. <ul style="list-style-type: none"> ○ Move the strategic plan from a three-year to a four-year plan. ○ The strategic plan has been shared and discussed with the orchestra players. ○ Thank you to Gena and Ken for taking the lead on financial elements of the plan. ○ Some items will be tabled until the fall to allow more engagement from new board members and committees. • Sponsor/donor discussion <ul style="list-style-type: none"> ○ ACTION: Garland Richmond moved and Gena Mikkelsen seconded that the board rescind and revisit the board vote from the last meeting about refusing a sponsorship. The motion was approved unanimously by the board. ○ ACTION: Garland Richmond moved and Gena Mikkelsen seconded to accept Seeking Health as a sponsor. The motion was approved unanimously by the board. • Board meeting times for 2021-22 will remain at 5:30. |
| ANNOUNCEMENTS: | |
| ADJOURNMENT: | <ul style="list-style-type: none"> • With there being no further business, the meeting was adjourned by Barbara Ryan at 7:34 pm. |
| NEXT MEETING: | <ul style="list-style-type: none"> • Monday, June 28, 2021 5:30pm. |
| MINUTES APPROVAL: | <ul style="list-style-type: none"> • <i>Attest secretary</i>  |