

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
MONDAY, JUNE 27, 2022
5:30PM
ONLINE VIDEO CONFERENCE

<u>Present:</u>		<u>Excused:</u>	<u>Absent:</u>	<u>Guest:</u>
Ken Bronstein, <i>President</i>	Marcela Berg, <i>Director</i>	Gena Mikkelsen, <i>Treasurer</i>		Donald Clausen
Kathy Gustafson, <i>Vice President</i>	Carol Comeau, <i>Director</i>	Yaniv Attar, <i>Music Director</i>		Barry Myers
Patrick Roulet, <i>Secretary</i>	Charli Daniels, <i>Director</i>	Kristi Kilgore, <i>Director</i>		James Ray
Barbara Ryan, <i>Past President</i>	Ryan Dudenbostel, <i>Director</i>	Trisha Norman, <i>Director</i>		
Gail Ridenour, <i>Executive Director</i>	Michael Neville, <i>BSPA Orchestra Representative</i>			
Deborah Arthur, <i>Director</i>	Corey Welch, <i>BSPA President</i>			

TOPIC	DISCUSSION
Call to Order:	The meeting was called to order at 5:32 PM by Ken Bronstein, President.
Secretary's Report: Patrick Roulet	The draft minutes for the May 23, 2022 board meeting were reviewed. ACTION: Barbara Ryan moved, and Carol Comeau seconded, and the board approved the minutes with corrections. <ul style="list-style-type: none"> o Correction to p.2 of May minutes: New Business – new committee acronym should be AEDI Access, Equity, Diversity, and Inclusion.
Nominating Committee: Kathy Gustafson	<ul style="list-style-type: none"> • 2022-2023 BSO Board of Directors • Executive Committee: <ul style="list-style-type: none"> o President: Kathy Gustafson o Vice President: Corey Welch o Secretary: Deborah Arthur o Treasurer: Gena Mikkelsen o Past President: Ken Bronstein • Board Nominees: <ul style="list-style-type: none"> o Donald Clausen o Darrell Hillaire o Barry Myers o James Ray o Donny Rose o Corey Welch • The board met via Zoom breakout rooms to discuss and vote on the new board nominees. ACTION: Barbara Ryan moved, Carol Comeau seconded, and the board unanimously approved the slate of board nominees. • ACTION: Charli Daniels moved, Kathy Gustafson seconded, and the board unanimously approved the nominees for the 2022-23 Executive Board.

Treasurer's Report: Gena Mikkelsen	See report and note the following: <ul style="list-style-type: none"> • Ken Bronstein presented the Treasurer's Report in place of Gena Mikkelsen. • This year was the second year that the orchestra ended with a surplus when the budget planned for a deficit. • The orchestra is in a very strong cash position. Our cash has increased over the past two years despite the challenges of COVID due to the SVOG, employee retention credit and the continued generosity of our donors. • We will end the fiscal budget year \$200,000 in the black. Our revenue is ahead by \$185,000 and our expenses are down by about \$50,000. • Payroll expenses are over 50% of our budget. • Revenue was helped this month with \$72,000 from the employee retention tax credit. • The 2022 fiscal year will end next week at the end of June.
Executive Director's Report: Gail Ridenour	See report and note the following: <ul style="list-style-type: none"> • Employment Security Department (ESD) is auditing the BSO. Gail and Akilah will be turning over the required documents to ESD by the July 13 deadline. • Youth and Community Engagement: 2021-22 High School Concerto Competition was held at the WWU Concert Hall. Judges: Yaniv Attar, Morgan Schwab, and Amy Feeney. <ul style="list-style-type: none"> o Results: First Place - Penelope Keep; Second Place - Adrian Kelly; Third Place - Erin Lin; Honorable Mention - Annika Jonson • Bellingham Youth Chamber Players (BYCP) wrapped up the year with a fantastic final concert. Unfortunately, the Sylvia Center will be closing so we need to find a new venue for next year. • Mount Baker Theater is moving the orchestra poster placement to the middle and not at the side of the Mount Baker Theater windows. • Season ticket sales for next year are tracking like the 2021-22 season. • This past season online viewing is down, and in-person attendance is up. • Our recent orchestra audition results: Samantha Sinai - Principal Cello; Katrina Whitman - Assistant Principal Viola; and Kate Johnson - 3rd Flute. • Absences in the orchestra were higher than usual this year.
OLD BUSINESS:	<ul style="list-style-type: none"> • BSO Budget discussion and vote. <ul style="list-style-type: none"> o The proposed budget underestimates revenue and overestimates expenses to provide a cushion. The proposed deficit budget will be offset by cash reserves. ACTION: Ryan Dudenbostel moved, Carol Comeau seconded, and the board unanimously approved the 2022-23 budget. • Corey Welch presented the BSPA proposal to create a Player's Committee as a permanent standing committee of the Bellingham Symphony Board. 44 out of 45 members of the orchestra who participated in a survey voted in favor of this motion. • ACTION: Kathy Gustafson moved, Barbara Ryan seconded, and the board unanimously approved the following motion: <ul style="list-style-type: none"> o Move to incorporate all Player-Board Collaboration proposed additions to BSO Bylaws and Policies and Procedures, including immediate creation of standing Players Committee as described, subject to legal review. • Gail Ridenour presented a summary of the proposal given by the Music Director to revise the orchestra rehearsal schedule for select concerts next season. The new rehearsal model would condense rehearsals with: Tuesday/Thursday rehearsals the week prior and the week of the concert. The process to change rehearsal schedules has been the result of years of strategic planning and discussions among musicians. ACTION: Carol Comeau moved, Charli Daniels seconded, and the board unanimously approved the rehearsal schedule as proposed by the Music Director.
NEW BUSINESS:	<ul style="list-style-type: none"> • ACTION: Barbara Ryan moved, Charli Daniels seconded, and the board unanimously approved to amend the orchestra resolution officers and account signers as listed: <ul style="list-style-type: none"> o remove Barbara Ryan and Ken Bronstein o add Kathy Gustafson, Gail Ridenour, and Gena Mikkelsen • Please submit board member bios to Akilah: administration@Bellinghamsymphony.org

ANNOUNCEMENTS:	<ul style="list-style-type: none"> o Congratulations to Charli Daniels for receiving the Bellingham Mayor's Arts Award this year!
ADJOURNMENT:	<i>With there being no further business, the meeting was adjourned by Ken Bronstein at 6:52 pm</i>
NEXT MEETING:	<i>Monday, July 25, 2022, 5:30pm</i> <ul style="list-style-type: none"> • <i>Board47 is the password for the BSO Zoom board meetings starting in July.</i>
MINUTES APPROVAL:	<i>I, Debbie Arthur, attest the above minutes are approved by the BSO Board on July 25, 2022, with no changes.</i>