

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
MONDAY, SEPTEMBER 26, 2022
ONLINE VIDEO CONFERENCE

<u>Present:</u>		<u>Excused:</u>	<u>Absent:</u>	<u>Guest:</u>
	Ken Bronstein, <i>Past President</i>	Marcela Berg, <i>Director</i>		
Corey Welch, <i>Vice President</i>		Darrell Hillarie, <i>Director</i>		
Debbie Arthur, <i>Secretary</i>	Kristi Kilgore, <i>Director</i>	Ken Bronstein, <i>Past President</i>		
Gena Mikkelsen, <i>Treasurer</i>	Barry Meyers, <i>Director</i>	Kathy Gustafson, <i>President</i>		
Thom Mayes, <i>Interim Exec Director</i>	Trisha Norman, <i>Director</i>	Yaniv Attar, <i>Music Director</i>		
	James Ray, <i>Director</i>			
Donald Clausen, <i>Director</i>	Donny Rose, <i>Director</i>			
Charli Daniels, <i>Director</i>	Barbara Ryan, <i>Director</i>			

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Corey Welch, BSO Board Vice President, called the meeting to order at 5:32pm. Ken read the Land Acknowledgement.
SECRETARY'S REPORT: Debbie Arthur	The BSO Board reviewed the draft minutes for the August 22, 2022, BOD meeting. ACTION: Charli Daniels moved, and Barbara Ryan seconded, and the board approved the minutes as published without corrections. Executive Board Minutes from September 19 th will be deferred to the October meeting.
TREASURER'S REPORT: Gena Mikkelsen	See report and note the following: We are currently in the black about \$80K and that will set us up well for the year end. No actions were identified. ACTION: Charli Daniels moved, and Barbara Ryan, and the board approved the finance report unanimously.
EXECUTIVE DIRECTOR'S REPORT: Thom Mayes	See report and note the following: <ul style="list-style-type: none"> • We don't have a report yet for the preliminary ticket sales from MBT. • We are 93% of budget to date based on our subscriptions sold to date. • We added part time staff positions; a BYCP coordinator to work with Sam and a music support person to work with Shachaf. • Ramona will be retiring at the end of the year at the end of the year, and we will be conducting a search. • Darrell Hillarie has resigned from the board.
STANDING COMMITTEE REPORTS: A) Executive (K. Gustafson) B) Governance (C. Welch) C) Nominating (C. Welch)	See report and note the following: A) Executive Director Update (K. Gustafson) – No update B) Governance (C. Welch)

<p>D) Strategic Planning (D. Arthur)</p> <p>E) Finance (G. Mikkelsen)</p> <p>F) Development (TBD)</p> <p>G) Youth and Community Engagement (C. Daniels)</p> <p>H) Artistic Planning (Y. Attar and Kathy Gustafson)</p> <p>I) Players (BSPA Chairperson)</p> <p>J) AEDI (TBD)</p>	<p>The committee has not met yet. Work this year may include developing guidelines for how to work with staff. No changes to Bylaws and Policies and Procedures have been identified for this year.</p> <p>C) Nominating (C Welch) The nominating committee may need to meet earlier this year since we have several board positions open.</p> <p>D) Strategic Planning (D. Arthur) Debbie shared the status of “Community- Program for Engagement” portion of our SP. Charli suggests adding outreach to senior living centers in the future.</p> <p>E) Finance (G. Mikkelsen) – No further update</p> <p>F) Development (G. Mikkelsen) Meeting scheduled for first week in Nov. Considering a sustainable fundraiser (i.e., yearly Sleigh Ride conductor) and a marketing program for the 49th year program.</p> <p>G) Youth and Engagement (C. Daniels) See submitted report. Will do the kazoo giveaways for Halloween.</p> <p>H) Artistic Planning (Y. Attar given by T. Mayes) The committee met this month and Yaniv shared the Artistic Plan for FY23-34. Thom will be working with Yaniv to get the financial and other details together. The plan will be presented to the board soon,</p> <p>I) Players (C. Welch) Still working to recruit players for this committee.</p> <p>K) AED (T. Norman) Look for Trish’s survey for an ADEI meeting soon.</p>
<p>OLD BUSINESS:</p>	<p>ED Search Committee (B. Ryan)</p> <ul style="list-style-type: none"> • We still need to work on health care and childcare as part of the benefits package. • Three applications have been received to date and the committee will be rating the candidates soon. • The League of America Orchestra’s just posted the position this weekend. • The American National Musical website will have our posting live until the end of October. • Should we put a deadline on the posting? • There is a committee meeting this week to discuss some of the above.
<p>NEW BUSINESS:</p>	<ul style="list-style-type: none"> • Thom asks to include him on any committee meeting invitations. • Corey will discuss if we should create a policy for minimal health care benefits to every full-time employee with the Governance Committee.
<p>SEASON EVENTS AND ANNOUNCEMENTS:</p>	<p>Upcoming Concerts:</p> <ul style="list-style-type: none"> • November 6, 2022 (American Voices) • December 11, 2022 (Holiday Magic) • January 15, 2023 (Vivaldi Reimagined) • February 24, 2023 (Educational Concert) • February 26, 2023 (Harmony from Discord Meets Mozart’s Requiem)

	<ul style="list-style-type: none">• March 18, 2023 (Spring into Spring)• April 23, 2023 (Romance)• June 4, 2023 (Transported)
CLOSING ADJOURNMENT:	Corey Welch, BSO Board Vice President, adjourned the meeting at 6:40pm
NEXT MEETING:	BSO Board Meeting, October 24, 2022
MINUTES APPROVAL:	<i>Debbie Arthur attests that the above minutes are submitted on October 24, 2022</i>