

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
MONDAY, OCTOBER 24TH, 2022
ONLINE VIDEO CONFERENCE

<u>Present:</u>		<u>Excused:</u>	<u>Absent:</u>	<u>Guest:</u>
		Marcela Berg, <i>Director</i>		
Corey Welch, <i>Vice President</i>	Ken Bronstein, <i>Past President</i>	Kathy Gustafson, <i>President</i>		
Debbie Arthur, <i>Secretary</i>	Kristi Kilgore, <i>Director</i>	Donny Rose, <i>Director</i>		
Gena Mikkelsen, <i>Treasurer</i>	Barry Meyers, <i>Director</i>			
Thom Mayes, <i>Interim Exec Director</i>	Trisha Norman, <i>Director</i>			
Yaniv Attar, <i>Music Director</i>	James Ray, <i>Director</i>			
Donald Clausen, <i>Director</i>	Donny Rose, <i>Director</i>			
Charli Daniels, <i>Director</i>	Barbara Ryan, <i>Director</i>			

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Corey Welch, BSO Board Vice President, called the meeting to order at 5:31pm. Barbara Ryan read the Land Acknowledgement.
SECRETARY'S REPORT: Debbie Arthur	The BSO Board reviewed the draft minutes for the September 25th, 2022, BOD meeting. ACTION: James Ray moved, and Barbara Ryan seconded, and the board approved the minutes as published with the following changes: Removed James Ray from the excused column. He was present at the September meeting
TREASURER'S REPORT: Gena Mikkelsen	See report and note the following: ACTION: The finance committee recommends that we move 50% of our money market funds (\$193,827.67) to a 6-month Treasury and 50% to a 12-month Treasury. Barbara Ryan moved, and Charli Daniels seconded, and the board approved the motion unanimously.
EXECUTIVE DIRECTOR'S REPORT: Thom Mayes	See report and note the following: <ul style="list-style-type: none"> Marketing interim director: We are trying to move it along as quickly as possible. Conversations are happening now. Ticketing for the first concert is very promising compared to the past year. We are still hopeful, and the Nov concert sales are going very well. Single tickets will be an emphasis for the remainder of the season.
STANDING COMMITTEE REPORTS: A) Executive (K. Gustafson) B) Governance (C. Welch) C) Nominating (C. Welch) D) Strategic Planning (D. Arthur) E) Finance (G. Mikkelsen)	See report and note the following: A) Executive Director Update (K. Gustafson) B) Governance (C Welch) C) Nominating (C Welch) D) Strategic Planning - (D Arthur) Update on Infrastructure and Development will be on the Dec 12 th BOD meeting. E) Finance (G. Mikkelsen)

F) Development (TBD) G) Youth and Community Engagement (C. Daniels) H) Artistic Planning (Y. Attar and Kathy Gustafson) I) Players (BSPA Chairperson) J) AEDI (TBD)	F) Development (G. Mikkelsen) G) Youth and Engagement (C. Daniels) Halloween (Monday 10/31) kazoo will be given out at the BSO office from 3-5pm. Garland and Richard will be joining handing out the kazoos. H) Artistic Planning (Y. Attar) Yaniv has reached out to all the potential artists to get their interest for next year. Next steps are to establish concert dates. I) Players Committee (C. Welch) J) AED (TBD)
OLD BUSINESS:	Executive Search Update (B Ryan) <ul style="list-style-type: none"> We had eight candidates apply; one candidate withdrew. There are some strong candidates to consider. Cory created a questionnaire matrix to weigh qualifications of candidates. Our hope is to identify 2-3 candidates to invite to Bellingham for a two-day meet and greet the symphony for each. It is not a legal requirement for us to offer health insurance since we are under fifty employees. Childcare is also not required. Thom will get health care estimates and the Exec Committee will discuss. Vacation and sick leave policies should be in the employee handbook.
NEW BUSINESS:	<ul style="list-style-type: none"> Yaniv received an email from the Constellation Systems Company. We are still waiting for their report promised from the first meeting this year. Thom will follow-up on this.
SEASON EVENTS AND ANNOUNCEMENTS:	Upcoming Concerts: <ul style="list-style-type: none"> November 6, 2022 (American Voices) December 11, 2022 (Holiday Magic) January 15, 2023 (Vivaldi Reimagined) February 24, 2023 (Educational Concert) February 26, 2023 (Harmony from Discord Meets Mozart's Requiem) March 18, 2023 (Spring into Spring) April 23, 2023 (Romance) June 4, 2023 (Transported)
CLOSING ADJOURNMENT:	Corey Welch, BSO Board Vice President, adjourned the meeting at 6:07pm
NEXT MEETING:	BSO Board Meeting, December 12, 2022
MINUTES APPROVAL:	Debbie Arthur, BSO Board of Directors, Secretary attest these minutes are approved.