

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, MARCH 29, 2023
MBT ENCORE ROOM

<u>Present:</u>		<u>Excused:</u>	<u>Absent:</u>	<u>Guest:</u>
vacant, <i>President</i>	Ken Bronstein, <i>Past President</i>	Marcela Berg, <i>Director</i>		
Corey Welch, <i>Vice President</i>	Charli Daniels, <i>Director</i>	Donald Clausen, <i>Director</i>		
Debbie Arthur, <i>Secretary</i>	Kristi Kilgore, <i>Director</i>	Donny Rose, <i>Director</i>		
Gena Mikkelsen, <i>Treasurer</i>	Barry Meyers, <i>Director</i>			
Eileen Brownell, <i>Exec Director</i>	Barbara Ryan, <i>Director</i>			
Yaniv Attar, <i>Music Director</i>	James Ray, <i>Director</i>			
Thom Mayes, <i>interim Exec Director</i>	Trisha Norman, <i>Director</i>			

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER and GREETINGS:	Corey Welch, BSO Board acting President, called the meeting to order at 5:33pm and read the Land Acknowledgement. Statements were shared from the officers with the Board and the opportunity to express any thoughts was provided.
SECRETARY'S REPORT: Debbie Arthur	The Agenda for the March 29 th will be corrected to include Barbara Ryan. The BSO Board reviewed the draft minutes for the March 1st, 2023, BOD meeting and the board approved the minutes unanimously. ACTION: The board approved the minutes with anonymous consent.
TREASURER'S REPORT: Gena Mikkelsen	See report and note the following: <ul style="list-style-type: none"> One of our funds is totally \$500K and we need to watch to continue the protection under SIPC. We are \$94K ahead of our budget vs our forecast which will set us up for a year end

<p>EXECUTIVE DIRECTOR and ARTISTIC DIRECTOR'S REPORTS: Thom Mayes, Eileen Brownell and Yaniv Attar</p>	<p>See report and note the following:</p> <ul style="list-style-type: none"> • January and February revenue were \$10K over budget for each concerts. • Thom will be getting ready for departure and is working on getting contracts set up. • Next week Thom and Eileen will meet with MBT to confirm our last 3 dates and final contract details. • Thom and Eileen will be working on the artistic budget and get it prepared for board approval. • Eileen met with Mikyn to understand the landscape of our donors and development, the administrative team (Akilah and Mia), and is getting acquainted with our bylaws and grant language. • There was a discussion about if we should more of a staff presence at the BSO offices. • This is Thom's last board meeting with BSO and wishes us well. • Yaniv took a moment to reflect on the growth of the orchestra over the last 10 years and this year in particular. The condensed format seems to make a difference in the artistic result. Guest conductors have been great for the growth of the orchestra. The audience has grown with us in accepting new works.
<p>STANDING COMMITTEE REPORTS:</p> <p>A) Executive (C. Welch) B) Governance (C. Welch) C) Nominating (C. Welch) D) Strategic Planning (D. Arthur) E) Finance (G. Mikkelsen) F) Development (TBD) G) Youth and Community Engagement (C. Daniels) H) Artistic Planning (Y. Attar) I) Players (BSPA Chairperson) J) AEDI (TBD)</p>	<p>See reports and note the following:</p> <p>A), B) and C) Corey Welch</p> <ul style="list-style-type: none"> • BSO ED Search Process Feedback Presentation was shared by Corey Welch. It was a high-level view of the process and suggestions for improvements. Please see submitted presentation. This will be passed to the Governance Committee • Corey shared a Board and Director Update. Please see submitted presentation. <p>D) Debbie Arthur</p> <ul style="list-style-type: none"> • Will meeting with Eileen to share more details about the Strategic Plan in the coming months. <p>E) No further updates F) Need a new chair G) Charli Daniels</p> <ul style="list-style-type: none"> • Please see submitted report. A discussion followed about the HS concerto competition. Could we combine with Skagit Symphony? Programming is challenging and doesn't fit in the educational concert. <p>H) No further updates I) No further updates J) Need a new chair</p>
<p>SPECIAL VOTES:</p>	<p>Ken Bronstein moved to appoint Corey Welch as president for the remainder of the current term and Barbara Ryan seconded. ACTION: The board approved the motion unanimously</p> <p>Barbara Ryan Moves to appoint Charli Daniels as Vice President for the remainder of the current term and Trisha Norman seconded. ACTION: The board approved the motion unanimously</p> <p>A discussion followed about officer terms. We currently have 1-year terms specified in our bylaws. Officers can be re-elected more than once. The board agreed not to pursue any further change to the bylaws at this time.</p>
<p>OLD BUSINESS:</p>	<ul style="list-style-type: none"> • No old business to cover.
<p>NEW BUSINESS:</p>	<ul style="list-style-type: none"> • No new business to cover.

SEASON EVENTS AND ANNOUNCEMENTS:	Upcoming Concerts: <ul style="list-style-type: none"> • April 23, 2023 (Romance) • June 4, 2023 (Transported)
CLOSING ADJOURNMENT:	Corey Welch, BSO Board President, adjourned the meeting at 6:52pm
NEXT MEETINGS:	Next Executive Board Meeting: Wednesday, April 26 th , 2023 Next Board Meeting: Wednesday, May 3rd, 2023
MINUTES APPROVAL:	Debbie Arthur, BSO Board of Directors, Secretary attest these minutes are approved.