

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, NOVEMBER 20, 2024
ONLINE

✓ Corey Welch, <i>President</i>	Deborah Arthur, <i>Director</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Charli Daniels, <i>Vice President</i>	✓ Kathy Bell, <i>Director</i>	✓ Yaniv Attar, <i>Music Director</i>
✓ Carol Comeau, <i>Past President</i>	✓ Charles Halka, <i>Director</i>	
✓ Gena Mikkelsen, <i>Treasurer</i>	✓ Ken Harrison, <i>Director</i>	
✓ Mark Tomko, <i>Secretary</i>	✓ Sandra Payton, <i>Players' Committee Chair</i>	
	✓ Jim Quist, <i>Player Representative</i>	
	✓ James Ray, <i>Director</i>	
	✓ Garland Richmond, <i>Director</i>	
	✓ Ted Schuman, <i>Director</i>	

Guests: (None)

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Corey Welch called the meeting to order at 5:32 and read the land acknowledgement.
SECRETARY'S REPORT: Mark Tomko	Minutes will be submitted for approval at the next meeting. Apologies for the delay.
TREASURER'S REPORT: Gena Mikkelsen	<p>See attached report for details.</p> <p>Highlights:</p> <ul style="list-style-type: none"> • IRS Form 990 review • Beating budgets • October includes some ticketing revenue from the September concert <p>ACTION: Kathy Bell moved to approve the IRS Form 990 as presented. Ted Schuman seconded the motion. The motion passed unanimously.</p>

<p>EXECUTIVE REPORT: Gail Ridenour</p>	<p>See attached report for details.</p> <p>Highlights:</p> <ul style="list-style-type: none"> • Plumbing problems persisting but should be fixed soon • Lighting upgrades from landlords • Website text now being translated into Spanish, Punjabi, and Russian through a free translator • Season subscribers get a dedicated lounge at MBT (with an extra bathroom and bar) • At-home dinners nearly sold out for the whole year • Over 1350(!) tickets sold for the November concert • Educational concert is sold out • BYCP concert last Sunday was a success • Replaced Issuu for online concert programs after pop-up ads appeared, new system lets us embed programs directly in the website • Staff filling in/supporting Gail, much appreciated
<p>STANDING COMMITTEE REPORTS:</p>	<p>Strategic Planning (Carol Comeau):</p> <ul style="list-style-type: none"> • Gail, Corey and Carol discussed the strategic planning process with Scott Faulkner and concluded that strategic planning be delayed until after some issues/concerns from players are resolved. • Scott will be helping as these issues are addressed • Considering the use of an outside facilitator for player discussions • Players' Committee will be heavily involved
<p>NEW BUSINESS: Corey Welch</p>	<p>Permanent Endowment Policy (Draft)</p> <p>Discussion followed on establishing a permanent endowment policy for various chairs. The draft document will be revised and sent to the governance committee and our legal counsel.</p>
<p>CLOSING ADJOURNMENT:</p>	<p>The meeting adjourned at 6:32 p.m.</p>
<p>NEXT MEETINGS AND CONCERTS:</p>	<p>Concert II: Sunday, November 24th at 3:00 P.M. Concert III: Sunday, December 15, at 3:00 P.M. Board & Staff Party: Sunday, December 1th 3:00 p.m. at the Gail's home</p>
<p>MINUTES APPROVAL:</p>	<p>Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.</p>