

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, MARCH 19, 2025
BSO OFFICE

✓ Corey Welch, <i>President</i>	Deborah Arthur, <i>Director</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Charli Daniels, <i>Vice President</i>	Kathy Bell, <i>Director</i>	✓ Yaniv Attar, <i>Music Director</i>
✓ Carol Comeau, <i>Past President</i>	✓ Charles Halka, <i>Director</i>	
✓ Gena Mikkelsen, <i>Treasurer</i>	✓ Ken Harrison, <i>Director</i>	
✓ Mark Tomko, <i>Secretary</i>	Sandra Payton, <i>Players' Committee Chair</i>	
	✓ Jim Quist, <i>Player Representative</i>	
	✓ James Ray, <i>Director</i>	
	✓ Garland Richmond, <i>Director</i>	
	✓ Toni Sandler, <i>Director</i>	
	✓ Ted Schuman, <i>Director</i>	

Guests: (None)

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Corey Welch called the meeting to order at 5:33 and read the land acknowledgement.
BOARD DEVELOPMENT:	<p>Agenda Form (Mark Tomko):</p> <ul style="list-style-type: none"> If the form is confusing or you're not sure what to do, contact me! <p>50th anniversary season & events (Gail Ridenour):</p> <ul style="list-style-type: none"> Gail presented the 50th anniversary season and associated media materials and the slides that will be shown at the March 23rd concert
SECRETARY'S REPORT: Mark Tomko	<p>The BSO Board reviewed the draft minutes for the February 19th 2025 BOD meeting. Corrections noted: Toni Sandler's name was misspelled and Isabelle Kepner was a guest and should be noted as such.</p> <p>ACTION: Carol Comeau moved to approve the minutes with the noted corrections. Ken Harrison seconded the motion. The motion passed by a unanimous voice vote.</p>

TREASURER'S REPORT: Gena Mikkelsen	<p>See attached reports for details.</p> <p>Highlights:</p> <ul style="list-style-type: none"> • Reinvested bonds at a good time, interest rates going down now • Income in the red but better than expected • Some reductions in income are due to gifts coming earlier than expected (as reported in previous months) • Budgeted to be in deficit but still holding with a net income • Generally beating the budget and ahead of recent years
EXECUTIVE REPORT: Gail Ridenour	<p>See attached report for details.</p> <p>Highlights:</p> <ul style="list-style-type: none"> • All guest artists for 2025-2026 are confirmed • Sensitive contract has been fully executed and graphic and media copy has all been approved • Phoenix Choir no longer able to participate this season due to issues with work permits • The new CRM (DonorPerfect) is working well for the staff, a new donor portal stealth launched • March concert donor lounge and reception space will feature bird paintings by a local artist • BAAY & BSO summer camp this summer for ages 5-8, August 18-22 • Ticketing for March 23rd is looking very good, not many seats left! • WWU's MBA program will be at the concert on the 23rd and Leslie Beasley's clients will be at the dress rehearsal

STANDING COMMITTEE REPORTS:	<p>Governance Committee (Corey Welch):</p> <ul style="list-style-type: none"> • Updates for policies and procedures coming to vote on next month • The committee would like to approve a motion to allow policies and procedures to be approved based on content (with formatting pending) • Legal council advised us that we do not need to modify our existing DEI policies. <p>Discussion demonstrated broad agreement that the existing DEI policies should be left in place.</p> <p>ACTION: Corey moves that future changes to policies and procedures can be made in advance of final formatting. Toni Sandler seconded. In discussion, Ted proposed we amend the motion to stipulate that the content not change. Corey accepted the amendment and Toni Sandler seconded. The motion passed without further discussion by unanimous voice vote.</p> <p>The final wording reads:</p> <p>Changes to policies and procedures can be approved in advance of final formatting, provided content does not change in final formatting.</p> <p>Players Committee (Jim Quist):</p> <ul style="list-style-type: none"> • Players' committee met to discuss ways of gathering feedback from musicians in a way that provides multiple pathways to provide feedback without taking too much time away from rehearsals • Updates to come in future meetings as this process moves forward
CLOSING ADJOURNMENT:	<p>The meeting adjourned at 6:48 p.m.</p>
NEXT MEETINGS AND CONCERTS:	<p>Concert V: <i>Making Waves</i> - March 23, 2025</p> <p>Next board meeting: April 16, 2025</p>
MINUTES APPROVAL:	<p>Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.</p>