

**MINUTES**  
**BELLINGHAM SYMPHONY ORCHESTRA (BSO)**  
**BOARD OF DIRECTORS MEETING**  
**WEDNESDAY, APRIL 16, 2025**  
**BSO OFFICE**

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|---|--|--|
| ✓ Corey Welch, <i>President</i>         | ✓ Deborah Arthur, <i>Director</i>                | ✓ Gail Ridenour, <i>Executive Director</i> |
| ✓ Charli Daniels, <i>Vice President</i> | Kathy Bell, <i>Director</i>                      | Yaniv Attar, <i>Music Director</i>         |
| ✓ Carol Comeau, <i>Past President</i>   | ✓ Charles Halka, <i>Director</i>                 |  |
| ✓ Gena Mikkelsen, <i>Treasurer</i>      | Ken Harrison, <i>Director</i>                    |  |
| ✓ Mark Tomko, <i>Secretary</i>          | ✓ Sandra Payton, <i>Players' Committee Chair</i> |  |
|   | ✓ Jim Quist, <i>Player Representative</i>        |  |
|   | ✓ James Ray, <i>Director</i>                     |  |
|   | ✓ Garland Richmond, <i>Director</i>              |  |
|   | Toni Sandler, <i>Director</i>                    |  |
|   | ✓ Ted Schuman, <i>Director</i>                   |  |

**Guests: (None)**

**REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.**

| TOPIC  | DISCUSSION  |
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| <b>CALL TO ORDER:</b>                        | Corey Welch called the meeting to order at 5:33 and read the land acknowledgement.  |
| <b>SECRETARY'S REPORT:</b><br>Mark Tomko     | The BSO Board reviewed the draft minutes for the March 19th 2025 BOD meeting.<br><br><b>ACTION:</b> Carol Comeau moved to approve the minutes with the noted corrections. Ted Schuman seconded the motion. The motion passed by a unanimous voice vote.   |
| <b>TREASURER'S REPORT:</b><br>Gena Mikkelsen | See attached reports for details.<br><br><b>Highlights:</b> <ul style="list-style-type: none"> <li>• Cash flow was more significantly negative than previous months</li> <li>• Still ahead of budgeting, remaining in the black for the season, which is ahead of projections</li> <li>• Gail's projections have us still in deficit at the end of the season, but with 1/3 smaller deficit than budgeted</li> <li>• Bond maturing next week and proposal coming for renewal</li> </ul> |

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|   | <b>ACTION:</b> Charli Daniels moved to approve the funds from the maturing bond be invested in a 1 year bond at 4% interest rate, pending approval of the finance committee for the maturing bond. Ted Schuman seconded the motion. The motion passed by a unanimous voice vote.   |
| <b>EXECUTIVE REPORT:</b><br>Gail Ridenour | <p>See attached report for details.</p> <p><b>Highlights:</b></p> <ul style="list-style-type: none"> <li>• Brochures mailed in early April</li> <li>• Ordered extra brochures for the 50th season (minimal incremental cost)</li> <li>• Purchased folders for choir members</li> <li>• Reviewing a draft 1-year 25-26 Resident Artistic Partnership agreement from MBT</li> <li>• Because our Canadian choir cancelled, we have built out an 80 member choir with Bellingham Chamber Choir and the BSO Chorus for the Fauré</li> <li>• Gail will attend the League of American Orchestras Essentials of Orchestra Management on a full scholarship from the league!</li> <li>• BAAY &amp; BSO summer camp is full with a waiting list</li> <li>• <i>Making Waves</i> ticketing was a big success for ticketing, upcoming concerts not quite as strong</li> </ul> |
| <b>STANDING COMMITTEE REPORTS:</b>        | <p><b>Governance Committee</b> (Corey Welch):</p> <p>The board reviewed proposed changes to the bylaws, policies &amp; procedures, conflict of interest, staff holiday and leave. Additionally, the board reviewed draft policies for staff telework and social media use.</p>   |
| <b>CLOSING ADJOURNMENT:</b>               | The meeting adjourned at 6:33 p.m.   |
| <b>NEXT MEETINGS AND CONCERTS:</b>        | <p><b>Concert V: <i>Singing Out</i> - April 27, 2025</b></p> <p><b>Next board meeting:</b> May 21, 2025</p>  |
| <b>MINUTES APPROVAL:</b>                  | Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.  |