

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, AUGUST 20, 2025
COREY WELCH'S HOUSE

Charli Daniels, <i>President</i>	✓ Deborah Arthur, <i>Director</i>	Lucas Senger, <i>Director</i>
✓ Carol Comeau, <i>Vice President</i>	✓ Kathy Bell, <i>Director</i>	✓ Adrienne Stewart, <i>Director</i>
✓ Corey Welch, <i>Past President</i>	✓ Charles Halka, <i>Director</i>	✓ Philip Thomas, <i>Director</i>
Gena Mikkelsen, <i>Treasurer</i>	Ken Harrison, <i>Director</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Mark Tomko, <i>Secretary</i>	✓ Sandra Payton, <i>Orchestra Representative</i>	Yaniv Attar, <i>Music Director</i>
	✓ Garland Richmond, <i>Director</i>	
	✓ Toni Sandler, <i>Director</i>	
	✓ Ted Schuman, <i>Director</i>	

Guests: None

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Corey Welch called the meeting to order at 5:32 P.M.
BOARD DEVELOPMENT	Discussion: What inspired you to join the board and/or be a part of the BSO?
SECRETARY'S REPORT: Mark Tomko	The BSO Board reviewed the draft minutes for the July 17th, 2025 BOD meeting. ACTION: Carol Comeau moved to approve the minutes as provided. Kathy Bell seconded the motion. The minutes were approved by a unanimous voice vote.
TREASURER'S REPORT: Gena Mikkelsen	See attached reports for details. Highlights: <ul style="list-style-type: none"> • Not much to report! • IRS 990 initial information off to the accountant
EXECUTIVE REPORT: Gail Ridenour	See attached report for details. Highlights:

	<ul style="list-style-type: none"> • Gail summarized some highlights from the professional development course by the League of American Orchestras • Already implementing some ideas from the conference with the staff in the office • We had 396 season subscriptions last year but as of Friday for this year we are already up to 773; on Saturday MBT informed us we are now at 924!!! • Already planning to make subscribers feel “radically welcome” - the goal is to keep as many of the 500+ new subscribers as possible • The upcoming board retreat will feature discussion on how we can develop further relationships with the new subscribers • MBT security meeting tomorrow (8/21/2025)
STANDING COMMITTEE REPORTS:	<i>No standing committees requested to report for the August meeting.</i>
OLD BUSINESS:	<p>Policy Proposals</p> <p>ACTION: Mark Tomko moved to approve the legal and ethical policy provided by the governance committee. Charles Halka seconded the motion. The motion passed by a unanimous voice vote.</p> <p>ACTION: Carol Comeau moved to approve the student code of conduct policy provided by the governance committee. Kathy Bell seconded the motion. The motion passed by a unanimous voice vote.</p>
CLOSING ADJOURNMENT:	The meeting adjourned at 6:24 P.M.
NEXT MEETINGS AND CONCERTS:	<p>Next board meeting: September 17, 2025</p> <ul style="list-style-type: none"> • Sunset Flicks: August 22 on Bay Street outside the Pickford Theater • Board Retreat: September 6th at Jill Whitman's home • Player Dinner: September 9th
MINUTES APPROVAL (PENDING):	Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.