

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, OCTOBER 15, 2025
BSO OFFICE

✓ Charli Daniels, <i>President</i>	✓ Deborah Arthur, <i>Director</i>	✓ Lucas Senger, <i>Director</i>
✓ Carol Comeau, <i>Vice President</i>	✓ Kathy Bell, <i>Director</i>	✓ Adrienne Stewart, <i>Director</i>
✓ Corey Welch, <i>Past President</i>	✓ Charles Halka, <i>Director</i>	✓ Philip Thomas, <i>Director</i>
✓ Gena Mikkelsen, <i>Treasurer</i>	✓ Ken Harrison, <i>Director</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Mark Tomko, <i>Secretary</i>	✓ Sandra Payton, <i>Orchestra Representative</i>	✓ Yaniv Attar, <i>Music Director</i>
	✓ Garland Richmond, <i>Director</i>	
	✓ Toni Sandler, <i>Director</i>	
	✓ Ted Schuman, <i>Director</i>	

Guests: None

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Carol Comeau called the meeting to order at 5:35 p.m.
BOARD DEVELOPMENT	Deferred until next month
SECRETARY'S REPORT: Mark Tomko	The BSO Board reviewed the draft minutes for the September 17th, 2025 BOD meeting. ACTION: Ted Schuman moved to approve the minutes from September. Toni Sandler seconded the motion. The motion passed by unanimous voice vote.
TREASURER'S REPORT: Gena Mikkelsen	See attached reports for details. Highlights: • Cash flow was negative because the first concert isn't until next month • Choir risers were a significant unexpected (but welcome) expense • Bond maturing in October, plan is to hold cash for now and investing again later • Beginning of the season often coincides with purchases

	First quarter ended ~20K in the black (budgeted to be in the red ~\$2750)
EXECUTIVE REPORT: Gail Ridenour	See attached report for details. Highlights: - BSO is nominated for nonprofit of the year with the chamber of commerce - Soliciting matching donors for a giving campaign - Opening concert (with the chorus) and Golden Fete were a spectacular success - Lots of great action on the ticketing and marketing front, concerts selling out, ticketed dress selling well
STANDING COMMITTEE REPORTS:	Governance Committee - Carol Comeau - See attached report. - Meeting date in the report is incorrect, the correct date is October 30th
NEW BUSINESS:	IRS Form 990 - Gena Mikkelsen ACTION: Ted Schuman moved to approve the IRS Form 990 as presented (with noted correction to list Charli Daniels as an officer). Charli Daniels seconded the motion. The motion passed by unanimous voice vote. Inclusive Stages - Gail Ridenour The League of American Orchestras has invited us to participate in their Inclusive Stages Coalition. The costs would be fairly minimal over what we do already. The league requests board support. See the attached report and fact sheet for details. ACTION: Kathy Bell moved to approve joining the coalition. Carol Comeau seconded the motion. In brief discussion after the motion was made, several directors expressed support for the efforts. The motion passed by a unanimous voice vote.
CLOSING ADJOURNMENT:	The meeting adjourned at 6:22 P.M.
NEXT MEETINGS AND CONCERTS:	Next board meeting: November 19, 2025 The Planets Educational Concert: November 7th The Planets (Ticketed Dress Rehearsal): November 8th The Planets: November 9th
MINUTES APPROVAL:	Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.