

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, NOVEMBER 19, 2025
BSO OFFICE

✓ Charli Daniels, <i>President</i>	✓ Deborah Arthur, <i>Director</i>	Lucas Senger, <i>Director</i>
✓ Carol Comeau, <i>Vice President</i>	✓ Kathy Bell, <i>Director</i>	✓ Adrienne Stewart, <i>Director</i>
✓ Corey Welch, <i>Past President</i>	✓ Charles Halka, <i>Director</i>	✓ Philip Thomas, <i>Director</i>
Gena Mikkelsen, <i>Treasurer</i>	Ken Harrison, <i>Director</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Mark Tomko, <i>Secretary</i>	✓ Sandra Payton, <i>Orchestra Representative</i>	✓ Yaniv Attar, <i>Music Director</i>
	✓ Garland Richmond, <i>Director</i>	
	✓ Toni Sandler, <i>Director</i>	
	Ted Schuman, <i>Director</i>	

Guests: Isabelle Kepner,

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Charli Daniels called the meeting to order at 5:31 p.m.
BOARD DEVELOPMENT	Board Buddies - Intentions and Goal Setting - Gail Ridenour Board Sign-ups & Using Google Calendar - Isabelle Kepner
SECRETARY'S REPORT: Mark Tomko	The BSO Board reviewed the draft minutes for the October 15th, 2025 BOD meeting. ACTION: Carol Comeau moved to approve the minutes from October. Garland Richmond seconded the motion. The motion passed by unanimous voice vote.
TREASURER'S REPORT: Gena Mikkelsen	See attached reports for details. Highlights: Impressive results for this last month!

EXECUTIVE REPORT: Gail Ridenour	See attached report for details. Highlights: • Gail just returned from a League of American Orchestras Inclusive Stages workshop (expenses partially covered by the league) • Highlighted sponsors for the Planets and Holiday Magic! • Board is encouraged to attend pre-concert dinners • Got a great note from a teacher at Oak Harbor Elementary School about the educational concert and more notes since • November 23rd is the first BYCP Concert • See the direct mail campaign letters and first-time seat cards
STANDING COMMITTEE REPORTS:	Governance Committee - Carol Comeau • See attached report. Players' Committee Feedback requested on new harassment policy and updated player dismissal policy
OLD BUSINESS:	Meeting updates with bylaws & committee meeting schedule ACTION: Toni Sandler moved to approve a proposal to amend Article 6 section 1 of the bylaws to implement the new bimonthly meeting schedule proposed at the October board retreat. Carol Comeau seconded the motion. The motion passed by a unanimous voice vote.
NEW BUSINESS:	Youth Symphony Partnership Exploration Please refer to the proposal shared during the meeting (and that will be sent to the board following the meeting). ACTION: Mark Tomko moved to create a working group of 4 people or fewer nominated by Gail to prepare a preliminary report to the board in January on the possibility of a collaboration or merger with the North Sound Youth Symphony. Charlie Halka seconded the motion. The motion passed by a unanimous voice vote.
CLOSING ADJOURNMENT:	The meeting adjourned at 7:07 P.M.
NEXT MEETINGS AND CONCERTS:	Next board meeting: January 14, 2026 • Holiday Magic! - 3:00 P.M. December 7, 2025 @ MBT • The Nutcracker - Starting December 20, 2025 @ MBT
MINUTES APPROVAL (PENDING):	Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.