

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS MEETING
WEDNESDAY, JANUARY 14, 2026
BSO OFFICE

✓ Charli Daniels, <i>President</i>	✓ Deborah Arthur, <i>Director</i>	✓ Lucas Senger, <i>Director</i>
✓ Carol Comeau, <i>Vice President</i>	✓ Kathy Bell, <i>Director</i>	✓ Adrienne Stewart, <i>Director</i>
✓ Corey Welch, <i>Past President</i>	✓ Charles Halka, <i>Director</i>	✓ Philip Thomas, <i>Director</i>
✓ Gena Mikkelsen, <i>Treasurer</i>	Ken Harrison, <i>Director</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Mark Tomko, <i>Secretary</i>	Sandra Payton, <i>Orchestra Representative</i>	✓ Yaniv Attar, <i>Music Director</i>
	✓ Garland Richmond, <i>Director</i>	
	Toni Sandler, <i>Director</i>	
	✓ Ted Schuman, <i>Director</i>	

Guests: Stacey Sledge

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Charli Daniels called the meeting to order at 5:31 p.m.
BOARD DEVELOPMENT	New Member Checklist / Board Buddies / Elevator Pitch - Kathy Bell Marketing - Stacey Sledge
SECRETARY'S REPORT: Mark Tomko	The BSO Board reviewed the draft minutes for the November 19th, 2025 BOD meeting. ACTION: Carol Comeau moved to approve the minutes from October. Kathy Bell seconded the motion. The motion passed by unanimous voice vote.
TREASURER'S REPORT: Gena Mikkelsen	See attached reports for details. Highlights: • Cash balance in December increased (report has a minor error there) • Will review our bond positions with Waycross in advance of a large payment coming up in April • Finance committee met in January and will meet again in March to review the FY27 budget

	• Endowment took a minor hit in January due to a market change, but is growing again (and is net positive over the lifetime) • Some numbers look off from the budget due to when certain planned expenses and revenue reached (or will reach) the books • Nutcracker income is not reflected and will land in January (December was expected)
EXECUTIVE REPORT: Gail Ridenour	See attached report for details. Highlights: • The 2026-2027 graphic design mood board came in today (from Audrey Negro) • MBT is installing new seating; the number of seats is expected to remain approximately the same • Added a few members to the Legacy Society, would like to get up to 50 this season • Pasta & Puccini (Feb 1 after the concert) sales end Friday • Book Club on Wednesday January 21 • Hot Notes coming up on January 23rd • See the table in the report showing MBT fees as a % of ticketing revenue • MBT has requested a 1-year contract extension while they undergo an Executive Director search
STANDING COMMITTEE REPORTS:	Governance Committee - Carol Comeau • See attached report for details • Planning various board development activities, events planned for March meeting • Looking for new board members • Board self evaluations coming up in May • Bylaws and policy updates waiting on the player committee Executive Committee - Charli Daniels • See attached report details Finance Committee - Gena Mikkelsen • See the treasurer's report for details
CLOSING ADJOURNMENT:	The meeting adjourned at 7:12 P.M.
NEXT MEETINGS AND CONCERTS:	Next board meeting: January 14, 2026 • <i>Hot Notes</i> 1/23/2026 @ 6:00 p.m. - Stemma West • Salon BRAVISSIMO! - Smitten 1/31/2026 @ 4:00 p.m. - Amendment 21 @ Hotel Leo

	• Concert IV <i>Smitten</i>: 2/1/2026 @ 3:00 p.m. - MBT • Pasta & Puccini 2/1/2026 @ 5:00pm - Lombardi's • Trailblazers Galentines 2/13/2026 @ 7:00 p.m. @ WinkWink Event Space • BSO Board Meeting 3/18/2026 @ 5:30 @ BSO Office
MINUTES APPROVAL (PENDING):	Mark Tomko, BSO Board of Directors, Secretary attests and approves these minutes.