

MINUTES
BELLINGHAM SYMPHONY ORCHESTRA (BSO)
BOARD OF DIRECTORS RETREAT
SATURDAY, AUGUST 15, 2026
JILL WHITMAN'S HOME

✓ Carol Comeau, <i>President</i>	✓ Charles Halka, <i>Director</i>	Lucas Senger, <i>Director</i>
✓ Kathy Bell, <i>Vice President</i>	✓ Larry Halka, <i>Director</i>	Adrienne Stewart, <i>Director</i>
✓ Corey Welch, <i>Past President</i>	Ken Harrison, <i>Director</i>	Philip Thomas, <i>Director</i>
✓ Gena Mikkelsen, <i>Treasurer</i>	✓ Sandra Payton, <i>Orchestra Representative</i>	✓ Gail Ridenour, <i>Executive Director</i>
✓ Mark Tomko, <i>Secretary</i>	Richard Hodges, <i>Director</i>	Yaniv Attar, <i>Music Director</i>
	✓ Barbara Ryan, <i>Director</i>	
	✓ Toni Sandler, <i>Director</i>	
	Ted Schuman, <i>Director</i>	

Guests:

Chris Attebury, Brian Coyne, Kristi Fairbank, Desiree Kane, Isabel Kepner, Mark Lindenbaum, Odessa Rhodes, Stacey Sledge, Jill Whitman

REPORTS REFERRED TO BELOW ARE POSTED TO THE SHARED DRIVE FOR REVIEW PRIOR TO MEETING.

TOPIC	DISCUSSION
CALL TO ORDER:	Kathy Bell called the meeting to order at 9:15 a.m.
STRATEGIC PLAN Gail Ridenour	See attached report for details. ACTION: Toni Sandler moved to approve the 2026-2029 Strategic Plan as presented to the board. Mark Tomko seconded the motion. The motion passed by unanimous voice vote.

NSYS Proposal Gail Ridenour and Desiree Kane	See attached report for details. ACTION: Gena Mikkelsen moved to agree to a proposed merger with the North Sound Youth Symphony (NSYS) effective July 1, 2027 and to approve the proposed amendments to the bylaws and policies and procedures as presented today (August 15, 2026), subject to refinements mutually agreed upon by the BSO and the NSYS board, finalized by our May 2027 BSO BOD meeting. Corey Welch seconded me motion. The motion passed by a unanimous vote (10-0).
Treasurer's Report Gena Mikkelsen	ACTION: Barbara Ryan moved to set up a to invest in bonds with Waycross according to the following scheme: 3 Month Bond: 3.78% - renew at 3 months - \$100k 6 Month Bond: 3.95% - renew at 6 months - \$100k Corey Welch seconded the motion. The motion passed by unanimous voice vote. ACTION: Barbara Ryan moved to replace Patty Bean with Isabel Kepner on all accounts as Isabel takes over as the new bookkeeper; and further to update all accounts to reflect the new board leadership as necessary, with Carol Comeau as President and Kathy Bell as Vice President. Phil Thomas seconded the motion. The motion passed by unanimous voice vote.
CLOSING ADJOURNMENT:	The meeting adjourned at 3:15 P.M.
NEXT MEETINGS AND CONCERTS:	Next board meeting: October ??, 2026 • Sunset Flicks: August 28th, 2026 @ 7:00 p.m. - Bay Street outside the Pickford • BSO Book Club: September 23rd, 2026 @ 6:00 p.m. Village Books, Fairhaven • Concert I - October 4, 2026 @ 3:00 p.m. - MBT
MINUTES APPROVAL (PENDING):	Mark Tomko, BSO Board of Directors attests and approves these minutes.