



Our Vision

Mountains and ski slopes free from barriers where disabled people can learn and take part alongside family, friends and community.

Our Mission

To make snowsport accessible for everyone, regardless of disability, injury, mental health, neurodiversity or experience.

About Disability Snowsport UK

The charity grew out of a project to help people with cerebral palsy improve their coordination and balance during the 1970's led by consultant paediatrician David Morris. In 1982 The Uphill Ski Club was registered as a charity. After two other disability snowsport groups joined together with the Uphill Ski Club, Disability Snowsport UK was created.

Today DSUK works with more than **1,500 disabled** children and adults each year. In 2025/26:

- DSUK provided **5,839 adaptive snowsport lessons**
- There were **853 members** including children, adults, families, partners and volunteers
- **67** skiers, snowboarders, and carers joined our Andorra holiday programme, supported by Crystal Ski
- **9 local groups** provided recreational sessions across the UK, including the successful relaunch of the Scotland group

Disability Snowsport UK was recognised as **Paralympics GB x Toyota Every Body Moves Club of the Year 2024** for our commitment to inclusion.

Disability Snowsport UK's values

Welcoming: Everyone is included, respected, and supported.

Listening: People are treated as experts in their own lives, and the charity listens to the whole community to understand their needs.

Challenging & Supporting: By working collaboratively with individuals and partners, the charity helps people grow, reach their goals, and achieve meaningful progress.

Transparent: The charity is open, fair, and honest in its actions, communication, and feedback.

What's the need? Why adaptive snowsport matters

Disabled children and adults across the UK say that they are not as physically or socially active as they'd like to be. The number of disabled people in the UK is rising and therefore the need that DSUK meets is growing too.

Overall, in the UK there are around 16.1 million disabled people across all age groups. Around 11% of children and 23% of working age adults are disabled.

Snowsport helps people to be happy, active and make friends. It enables freedom, independence, and wellbeing through activity.



Theory of Change: Disability Snowsport UK's commitment to disabled people and the snowsport sector

Disability Snowsport UK helps disabled children and adults to be happy, active and make friends. Snowsport participation is our way of making this happen. **It's our mission to provide snowsport for everyone**, regardless of disability, injury, mental health, neurodiversity or experience.

We have a dream of mountains and ski slopes that are free from barriers where disabled people can take part alongside family, friends and community. We are committed to:

Improving life for	What we provide	What we do	So that
Disabled people	Specialist expertise and equipment at welcoming snowsport schools and local groups	Provide lessons, recreational and social snowsport activities, and opportunities to travel	More disabled people can be happy, active and make friends
The Snowsport sector	A positive approach to partnership and tools to facilitate improvements for access across the sector	Share our knowledge with partners and provide tools that can be used locally and nationally to support the workforce and disabled skiers and snowboarders	More snowsport organisations, venues and businesses can say 'Yes' to disabled people and their families
The DSUK Community	A supportive, fun membership community	Provide learning and recreational activities, member benefits, and opportunities to contribute through volunteering and fundraising	More people have places to take part, socialise, have fun and come together through snowsport
This work will be supported by a sustainable, resilient organisation that represents and supports members' needs and fundraises with purpose to reduce the barriers to taking part in snowsport.			

Disability Snowsport's work 2026 - 29

What does good look like 10 years from now?

Today, not all snowsport providers can welcome everyone everywhere. There are limitations in the availability of accessible and inclusive services and places.

GB Snowsport's research shows that disabled people are underrepresented in the sport, and that cost and access to local facilities are significant barriers together with a lack of access to experienced instructors.

In 10 years, a disabled person will be welcome at every snowsports centre in the country.

Over the next three years we will work across four pillars of work:

1. Disabled people and their families

- Provide more affordable, local opportunities so that more people can try snowsport
- Widen access for whole family/group learning so that disabled people are included
- Raise awareness through partnership working so that more people know about adaptive snowsport

2. The snowsport sector

- Increase the adaptive workforce in the UK so that more suitably qualified people can support disabled learners.
- Increase accessible equipment and facilities so that more are available for disabled people
- There is a progression model that can be integrated into any learning environment so that learners can progress and mark their achievements

3. The DSUK community

- Offer dedicated support and training for local groups and volunteers so that everyone has the tools they need to succeed
- Offer more recreational, development and social activities for all ages, including residential trips so that learners can connect with others
- Improve member services so that people can access activities and benefits with ease

4. A sustainable, resilient organisation in a changing world

- Represent members' needs to partners, disability and snowsport sectors, and decision makers so that disabled people, organisations and the sector have better awareness
- Fundraise with purpose, creating opportunities for donors and supporters so that we can invest in the future of adaptive snowsport
- Provide good systems, training, administration and support so that staff, trustees and volunteers feel heard, have clear information and the tools to do their jobs well

The Uphill Ski Club of Great Britain trading as
Disability Snowsport UK

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Scottish Charity Registration SC040699

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Focussed goals 2026 - 27

1. Disabled people and their families

- Provide 4,000 individual lessons across snowsport schools and deliver with a focus on helping people to progress and sustain activity over time
- Complete business unit modelling for snowsport schools to help widen access and make the most of capacity and resources available
- Provide 900 group lessons and development activities across snowsport schools
- Regional managers will connect with new organisations through events, meetings and outreach activity – at least 2 new partners in each region
- Complete and launch Manchester hub

2. The snowsport sector

- Increase instructor pool by helping at least two people qualify and begin work with DSUK, with a focus on Scotland
- Develop and launch DSUK courses - 3 modules by end of year
- Secure £20k initial funding and agreed timeline to replace Mountain Man, in partnership with Design Ability
- Convene a working group of industry partners to meet quarterly to influence the wider sector and identify priorities for influencing change
- Complete the Awards system trial and roll out across all DSUK schools in a format that will be accessible to external providers after the pilot year

3. The DSUK community

- Plan and implement a programme of training across ALL local groups
- Complete implementation of volunteer management programme
- Add at least one residential trip in the UK
- Offer at least one national social event for members
- Maintain 5 weeks holiday programme
- Implement new membership system

4. A sustainable, resilient organisation in a changing world

- Complete new website project
- Create a clear communication strategy that includes informative articles and raises awareness amongst providers, venues and partners
- Provide a fundraising strategy with costed plans, a pipeline of institutional and individual donors and benchmarking data
- Provide annual and six-monthly surveys of staff and members/learners, act upon feedback and track staff retention. Prepare for changes to worker's right to ensure all staff are treated fairly and that in a way that is effective for the charity
- Establish and launch an internal communications plan
- Undertake an annual governance review and board/ committee planning to ensure we have the right discussions, strategy and skills to help the charity succeed
- Research, plan and implement new bookings platform
- Review all regions as business units to help improve planning, financial modelling and staff capacity
- Recruit permanent accounts officer