

Role: Trustee

Location: Remote, home based

Salary: Unpaid

Our Vision: Mountains and ski slopes free from barriers where disabled people can learn and take part alongside family, friends and community.

Our Mission: To make snowsport accessible for everyone, regardless of disability, injury, mental health, neurodiversity or experience.

About Disability Snowsport UK

The charity grew out of a project to help people with cerebral palsy improve their coordination and balance during the 1970's led by consultant paediatrician David Morris. In 1982 The Uphill Ski Club of Great Britain was registered as a charity. After two other disability snowsport groups subsequently joined together with the Uphill Ski Club of Great Britain, Disability Snowsport UK (DSUK) was created.

Today DSUK works with more than 1,500 disabled children and adults each year. In 2025/26:

- DSUK provided 5,839 adaptive snowsport lessons
- There were 853 members including children, adults, families, partners and volunteers
- 67 skiers, snowboarders, and carers joined our Andorra holiday programme, supported by Crystal Ski
- 9 local groups provided recreational sessions across the UK, including the successful relaunch of the Scotland group
- DSUK was recognised as Paralympics GB x Toyota Every Body Moves Club of the Year 2024 for our commitment to inclusion.

We do this by:

❄️ Providing expert adaptive teaching for individuals, families and groups across the UK

❄️ Providing holidays and activities in the UK and worldwide

❄️ Providing social and recreational snowsport groups

❄️ Working with governing bodies, training organisations and partners to widen access, increase awareness and share knowledge

[Read our new 2026-2029 strategy here](#)

The Role:

The role of the Trustee with DSUK is to ensure that the activities of the charity support its purpose and serve the interests of its beneficiaries. Trustees provide strategic guidance, governance and oversight of management, ensuring the organisation is accountable and acting as a 'critical friend' to the CEO. Trustees are there to protect the charity's assets both physical and reputational. They make sure resources are managed responsibly and that the charity is run sustainably.

Currently an active board of 11, we are forward planning for routine board member rotation in the coming year. To complement our existing board and support our strategic direction, we are looking for a new trustee with **legal experience** to replace an outgoing trustee.

This is a trustee role, not a role as DSUK's legal adviser. The trustee will help the Board identify legal and governance issues and understand when external legal advice may be needed.

We are also looking for this candidate to fill the role of Company Secretary.

Experience sought:

We are looking for someone with in-house or private practice legal experience, in particular with a focus on governance, regulation, compliance, the public sector, the third sector, or a related field.

Experience in one or more of the following areas would be helpful but not essential if you have additional relevant experience:

- Charity law
- Corporate or charity governance
- Contract law
- Employment law
- Property
- Privacy Regulatory compliance
- Risk management
- Safeguarding, data protection or information governance
- Dispute resolution

Previous board experience would be welcome but is not essential.

Skills and Attributes

You should be able to demonstrate:

- Good judgement and integrity
- Strategic thinking
- Ability to explain legal or technical issues clearly
- Constructive challenge
- Collaborative working style
- Understanding of trustee responsibilities
- Commitment to the organisation's purpose and values
- Passionate about snowsport and inclusion

Time Commitment

The time commitment will be in line with other trustee roles and will include Board meetings, preparation, induction and any relevant committee or working group activity. Currently this includes; 4 x 2 hour board meetings per year (online), 4 x 2 hour Committee meetings per year (online), one strategy/AGM weekend per year, plus additional calls and support as required.

DSUK is committed to ensuring lived experience is at the heart of our decision making and that we can continue to contribute to improving inclusion within the snowsport sector. We particularly welcome applications that meet the criteria in the application pack, from our members, adaptive skiers, disabled people and those from underrepresented groups.

If you have questions regarding the role or application before the deadline, please email hello@disabilitysnowsport.org.uk with the header "DSUK Trustee Recruitment query".

The deadline for applications is 5th October 2026 at 9am. By way of an application, please send us a CV and additionally let us know why you want to become a DSUK trustee and tell us about the relevant skills and experience you would bring. This could be in the form of a cover letter, but we're open to video or other formats that suit your personal preferences.

You will be notified if you are selected for interview on October 5th, or shortly thereafter, and we will run interviews between 7th and 14th October. You will be interviewed by Shona Marsh (Chair of the Board of trustees) and Robbie King (Trustee & Company Secretary).

DSUK is an equal opportunities employer and welcomes applications from all suitably qualified persons regardless of their race, sex/gender, disability, religion/belief, sexual orientation, gender reassignment, marital status or age.