

העובד/ת רשאי לבחור עד 9 ימי חג מהרשימה הזו או מחגי ישראל. יום חג מתחיל מערב החג ונמשך 25 שעות לפחות. יום חג הנופל על סופ"ש ישולם רק פעם אחת אין כפל תשלום. תשלום: עובד שלא יוצא ונשאר לעבוד בהסכמה יקבל שכר 150% ועוד שעה נוספת סה"כ 25 שעות שזה 426 ₪

Worker will choose 9 holidays per year out of this list. Worker must inform his employer at least a week ahead of his absence due to holiday.

Holiday on rest day- Israel law states that a holiday is forfeited if it falls on a rest day

Pay for work on holiday- caregivers who stay to work during holidays are entitled to receive payment at 150% of minimum pay plus extra 1 hour, which is 426 NIS

Sri Lanka Holidays 2026

<u>month</u>	<u>date</u>	<u>Name of holiday</u>	<u>notes</u>
January	3	Duruthu Full Moon Poya Day	
January	15	Thamil thai pongal day	
February	01	Navam Full Moon Poya Day	
February	04	National Day	
February	15	Mahasivarathri Day	
March	02	Madin Full Moon Poya Day	
March	21	Eid al-Fitr	
April	01	Bak Full Moon Poya	
April	3	Good Friday	
April	13	Sinhala and Tamil New Year's Eve	
April	14	Sinhala and Tamil New Year's Day	
May	01	May day	
May	16	Vesak Full Moon Poya Day	
May	17	Day after Vesak Full Moon Poya Day	
May	27	Eid al-Adha	
Jun	29	Poson Full Moon Poya Day	
Jul	29	Esala Full Moon Poya Day	
August	26	Milad-Un-Nabi (Holy Prophet's Birthday)	
August	27	Nikin Full Moon Poya	
September	26	Binara Full Moon Poya Day	
October	25	Vap Full Moon Poya Day	
October	25	Adhi Vap Full Moon Poya Day	
Novenber	08	Deepavali	
November	24	Ill Full Moon Poya Day	
December	23	Unduvap Full Moon Poya Day	
December	25	Christmas Day	

*Happy holidays*