

Health and Safety Policy

Who are we?

Utility Construction Services provides surveying, consulting and other professional services to the utilities and wider construction industry. We embrace a particular focus on sustainable and responsible development.

Our Commitment

Our organisation is committed to:

- 1. Establishing a healthy and safe working environment and preventing work-related ill-health, injury and accidents for our employees, third-party workers, and members of the public.
- 2. Identifying the significant hazards associated with our activities, the associated risks and implementing effective control measures in accordance with the hierarchy of risk control.
- 3. Developing a series of health and safety objectives, both long and short term, to drive continuous improvement and aligning these with all other organisational objectives.
- 4. Identifying and complying with the requirements of all UK and international health and safety legislation.
- 5. Encourage the involvement of our employees at all levels in the decision-making process for matters of health and safety.
- 6. Embedding health and safety into all operational and management activities.
- 7. Identify and engage with all key stakeholders to provide positive leadership and a good example to others.
- 8. Ensuring that sufficient resources are available within the organisation to allow the:
 - a. effective implementation of this policy.
 - b. procurement of appropriate advice, equipment, facilities and education.

Responsibility

The Managing Director shall be ultimately responsible for the implementation of this policy.

Each employee is responsible for ensuring that their own actions are carried out in accordance with this policy and all other elements of the management system.

Communication

This policy shall be communicated to all employees and key stakeholders. An electronic copy shall be made publicly available in a prominent position on the utilitycs.com website.

Review

This policy shall be reviewed at least annually, and any changes communicated to all employees and key stakeholders.

Daniel Briault Managing Director 26 March 2022

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