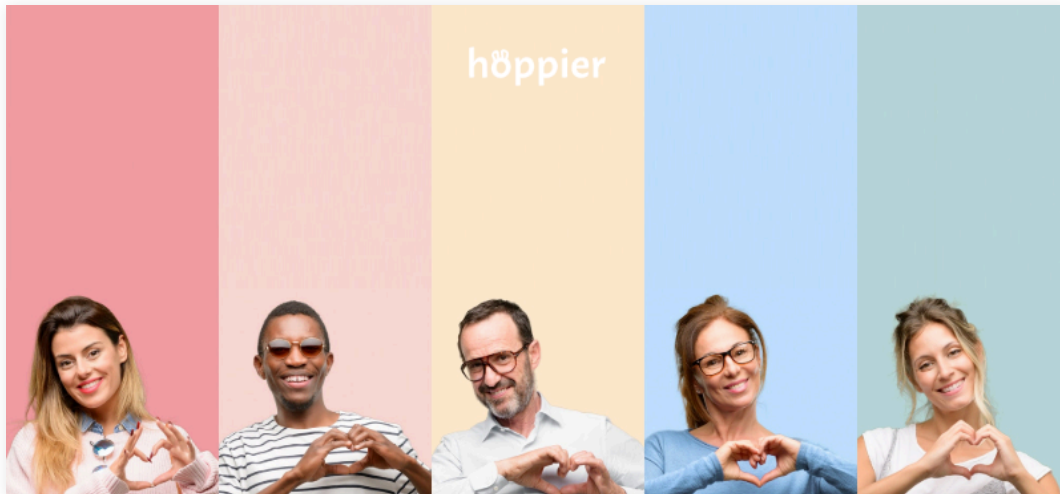


121 Examples of Stipends Offered by Leading Organizations



Cassy Aite

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Great employers are always looking for ways to reinforce their company culture and help employees to be more productive. In recent years several leading companies have shown amazing examples of creative benefit solutions; from a snowboard company offering employees a ski pass stipend, to an online marketplace for vacation homes offering a personal travel stipend for employees.

Stipends are being used by all kinds of organizations today; in education, tech, law firms, banks, non-profits, and more. Not only are they a way to reinforce company culture but also a [great way to keep remote employees motivated and happy!](#)

Bonus: We've included a 30-day free trial for up to 100+ employees to use our Stipend Management Software Tool. [Get started with Hoppier for free!](#)

Here are 121 examples of stipends offered by leading organizations in 2020:

1. Molson Coors Brewing Co. - \$35 "Buy a friend a drink" Stipend

When the CEO of Molson Coors Brewing Co. noticed its beers were not on tap at all the pubs in Denver – the company's founding HQ – [the marketing team kicked off](#) an internal program: Reclaim Colorado. Each employee was given a \$35 monthly stipend to buy beer for others when they were out having drinks.

2. Hinge - \$200 Dating Stipend

Popular dating app Hinge also historically has offered employees in its New York office a [\\$200 monthly stipend to spend on dates](#). The company's founder, Justin McLeod, said his favorite story of an employee using the benefit was a cat-themed date that one employee planned.

Easily Send Employee Stipends

[Learn More](#)





3. Facebook - \$1,000 Housing Stipend for Interns

Facebook offers interns a [\\$1,000/month stipend](#) for employees working at their Menlo Park HQ. They also offer their employees health club membership of up to \$720 annually, Child care for up to \$3000 annually, relocation assistance, life insurance, disability income protection, health, dental, and vision insurance, among other benefits

4. Evernote - \$1,000 Annual Vacation Stipend

Evernote offers its employees unlimited vacation days and a \$1,000 yearly vacation stipend [Vacation travel stipend by Evernote](#). They also offer their employees a stipend to have their [houses cleaned twice per month](#).

5. Eventbrite - \$60 Monthly Wellness Stipend

Eventbrite helps keep employees healthy by offering [a monthly \\$60 wellness stipend](#), which can be used on everything from gym dues to juice cleanses.

6. Quantopian - \$200 Monthly Health, Wellness, and Cell Phone Stipend

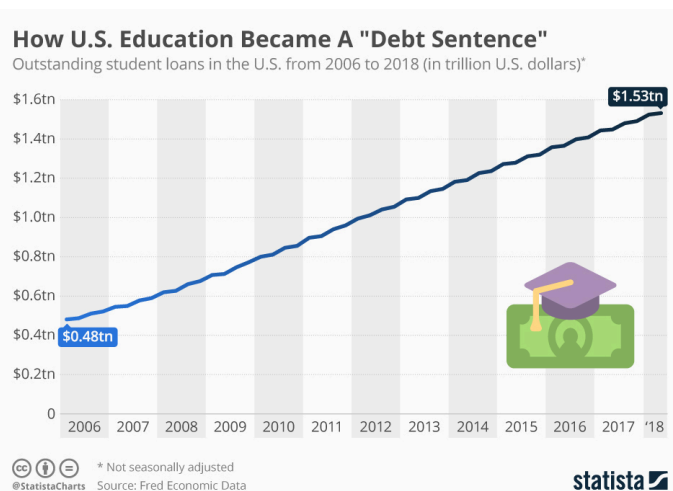
[Quantopian gives employees \\$200 a month](#) to spend on health and wellness needs, and covering their cell phone bills.

7. Goldman Sachs - \$10,000 Cost of Adoption Stipend

Goldman Sachs has offered coverage of [\\$10,000 for the cost of adoption](#). They also offer a \$20,000 stipend for a surrogate mother to carry their child as a means to build gender equality.

8. PWC - \$1,200 Student Loan Reimbursement Stipends

PWC offers its employees a [\\$1,200 a year in reimbursement on student loan debt](#). PWC calculates that this program can help qualifying borrowers decrease their repayment time by as much as three years. This stipend is particularly interesting for the U.S. economy as the student loans debt in America has more than tripled from 2006 to 2018:



[\\$500- \\$1000 annually, covering education fees](#). Employees are also eligible for reimbursements for up to \$4000 to help pay for qualified expenses related to the adoption of a child.

10. Indico - \$1,500 Career Development Stipends

Machine learning startup [Indico offers employees \\$5,000](#) to spend on career development perks like conferences and courses (online or in-person).

11. Microsoft - \$800 “StayFit” Stipend

An annual [\\$800 "StayFit" stipend](#) program to help cover the cost of gym memberships and fitness programs. Microsoft also offers adoption assistance up to \$10,000 per child, and covers some surrogacy-related expenses. Birth mothers are eligible for 20 weeks of paid leave; dads, adoptive parents, and foster parents are offered 12 weeks of paid parental leave.

12. Recharge - \$200 Health and Wellness and Travel.

Recharge [offers employees \\$200](#) a month to spend on health and wellness and travel.

13. EY - \$1,000 Annual Fitness Reimbursement Stipend

EY offers a great fitness reimbursement program that allows you to expense 75% of your fitness-related [related expenses up to \\$1,000 per year](#).

14. Deloitte - \$500 Wellness Stipend

Professionals know that personalization is key. That's one of the reasons Deloitte offers employees an [annual well-being subsidy of \\$500](#), which can be used towards the purchase of gym memberships, meditation classes, yoga, and more.

15. Hoppier - \$5,000 Annual Learning Budget

Hoppier offers its employees an annual [\\$5,000 learning budget for employees](#) to ensure career advancements of our staff.



16. Udemy - Free Access to any Course

Udemy offers their employees [free access to every course on the Udemy](#) and Udemy for Business platforms and receive a yearly stipend that can be used for other professional development and training.

17. Fidelity Investments - \$2,000 Annual Loan Repayment

Fidelity Investments offers a [generous student loan repayment program](#). “Pay down student loan debt faster and save on interest with Fidelity’s \$2,000 annual contribution, up to \$10,000, paid right to your student loan servicer,” says [the Fidelity website](#). “Plus, get access to online tools to help you better manage your student loan debt.”The investment company also offers tuition reimbursement for work-related educational expenses.

Additionally, for employees who want to participate in a race of any kind, Fool offers 50% reimbursements. And they give their new employees some money to invest in stocks.

19. Circle - \$200 Monthly Lunch Stipend

Circle gives its Employees [\\$200 for lunch every month](#). They give their employees the flexibility to choose from hundreds of food trucks restaurants in downtown Boston.

20. Investopedia - \$500 Annual Fitness Stipend

Investopedia offers their employees a [\\$500/year fitness stipend](#) to spend on staying healthy. Stipends for interns typically range from \$250 to \$500 or more per month, although the pay can vary by employer.

21. Earth Friendly Products - \$1,000 Carbon Footprint Reduction Stipend

This company, and maker of ECOS® Laundry Detergents lives by their values and [offers employees \\$1,000](#) who choose to move closer to the office to reduce their carbon footprint by reducing their commute.

22. Spotify - \$10,000 Egg Freezing Stipend

Not only offers its employees 6 months of paid parental leave — [They also offer \\$10,000 in an Egg Freezing stipend](#) for employees. All Spotify employees are eligible to receive 6 months of paid parental leave. Once that period lapses, parents are given a month of flexible location benefits to ease the transition back. And that goes for mothers and fathers, depending on who's shouldering the care-taking responsibilities.



[Source](#)

23. Factor 5 Skin Care - \$75 Continuous Learning, Food, Tech, Health, and Wellness Stipends

Factor 5 Skin Care gives employees [\\$75 a month](#) to spend on continuous learning, food, health and wellness, productivity, and tech.

24. Rewind - \$5,000 Annual Health, Fitness, and Professional Development Stipends

Rewind, a company in Ontario, Canada offers employees a [\\$300/year allowance](#) for health and fitness expenses and [\\$5,000/year allowance for professional development](#).

25. Rover - \$1,000 to Adopt or Foster a Dog

An American company which operates an online marketplace for people to buy and sell pet care services including pet sitting, dog boarding, and more provides new employees with a [\\$1,000 stipend to help adopt or foster a dog](#). And whenever you need to get away, we'll help cover your dog's staycation with a Rover sitter.

The online hospitality service Airbnb, famously gives its employees an annual [\\$2,000 stipend \(\\$500 per quarter\) to travel anywhere in the world](#) in an Airbnb listing.

27. Salesforce - \$1,200 Annual Wellness Benefits

Salesforce offers employees several stipends on top of their health and dental benefits, including; a [\\$1200 annual wellness benefit](#) (to use on massages or other physical therapy), \$300 annual surplus wellness benefit, and \$100 monthly wellness benefit to put towards gym memberships, classes, etc.

28. Walmart - \$700 Medical Expenses

Walmart's health reimbursement plans provide \$300 to \$1,000 and our health savings account plan [gives up to a \\$700 match](#) to help pay for eligible network or non-network medical expenses.

29. Costco Wholesale Canada - \$2,500 Annual Tuition Stipend

Costco Wholesale Canada Ltd. offers college and university scholarships for tuition and fees to employees and their children, up to a maximum of [\\$2,500 per year](#).

30. Lululemon - \$200 Fitness Stipend

Lululemon offers it's full-time employee [\\$200 monthly stipends on fitness](#) classes like yoga, CrossFit, and more.

31. TravelZoo - \$1,500 Vacation Package

TravelZoo is an online company that provides travel deals to its users around the world. Michael Stitt, President of Travelzoo North America, tells Glassdoor that [employees are offered a \\$1,500 stipend](#) and three extra PTO days if they book a hotel stay, vacation package, cruise or flight offer that was negotiated through the company on behalf of its users..

32. Snapchat - \$1,500 Housing Stipend for Interns

Snapchat is one of the companies with the [highest-paid interns](#). They are known to pay their interns \$10,000 monthly, plus an extra \$1,500 for housing.

33. Trek - \$10,000 Annual Education Assistance

Trek, a leading company that makes bicycles. They reimburse 75% of the cost of approved GED, associate degree, college, or business-related courses, up to a [maximum of \\$10,000 per calendar year](#), lifetime maximum of \$25,000 among many other benefits.

34. New Belgium Brewing - \$200 Annual Gym Stipend

New Belgium Brewing offers employees a [\\$200 stipend each year](#) to spend on gym memberships, races, or bike tune ups.


[Source](#)

35. Cliff Bar - \$765 Annually in Rewards of Commuting by Bike

Clif Bar incentivizes cycling to the next level: It [offers employees up to \\$765 a year](#) in rewards for commuting by bike, \$500 toward a bike every six years, and \$350 annually to cover race entry fees. The CEO, Kevin Cleary bikes to work regularly and organizes impromptu rides with employees.

36. Sunpower Corporation - \$20 Monthly Commute Stipend

Employees at Sunpower Corporation in California can earn an extra [\\$20 each month](#) for commuting to work at least 3 times per week. Several of the company's executives are said to ride to work almost every day!

37. Meredith Corporation \$725 Gym; \$240 Commute; \$100 Personal Training and Race Entry Stipends Annually

At Meredith Corporation in Iowa employees can earn [up to \\$725](#) a year toward gym dues, \$240 a year to cover bike commute costs, and \$100 each for things like personal training and race entry fees.-

38. Christchurch Advertising - \$5 Daily for Employees who Cycle to Work

Christchurch advertising firm in New Zealand offers its employees Employees who cycle to and from work [\\$5 a day](#) and if they keep it up for more than half a year that amount will double to \$10 a day, paid out as a bonus at the end of year.

39. Aetna - \$1,000 Annually for Student Loan Repayment

Healthcare company Aetna offers full-time and part-time employees both tuition reimbursements and student loan repayment. Their student loan repayment program matches part-time employee student loan payments [up to \\$1,000 per year](#) with a lifetime maximum of \$5,000. For full-time employees, Aetna matches student loan payments up to \$2,000 per year with a lifetime maximum of \$10,000.

40. Chegg - \$1,000 Annually for Student Loan Repayment

The textbook rental company grants its employees [\\$1,000 annually to repay their student loans](#). Caroline Gennaro, Corporate Communications Manager at Chegg tells Fast Company: "The benefit is in recognition of the burden that outstanding student loan debt puts on Chegg employees."

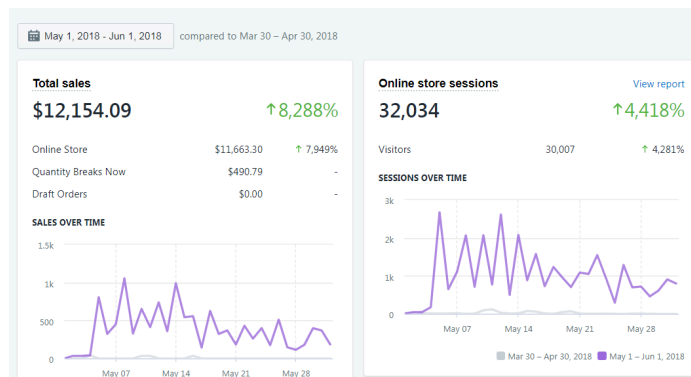
41. Penguin Random House - \$1,200 Annually for Student Loan Repayment

The publishing company offers [\\$1,200 a year](#) up to \$9,000 through their student loan repayment benefit.

up to our mission and help our employees invest in their futures while also making Penguin Random House a happy, productive, and rewarding place to work."

42. Shopify - \$300 Annually to Invest in their Shopify Businesses

Shopify gives every employee multiple free Shopify accounts and up to [\\$300 per year to invest in their Shopify businesses](#). It is a great way for employees to experience their own product and build empathy for their customers. As a result 1,000's of Shopify stores have been created by current and former employees.



[Source](#)

43. Natural Partners - Stipend for Health and Wellness Related Products

Natural Partners Fullscript is a high-growth health-tech company offering its 300+ employees a [wellness stipend to spend on health and wellness](#) related products and services.

44. VMware - \$400 Annually for Fitness

VMware is a global company with employees in over 40 countries offers a stipend of equivalent to [\\$400 USD each year to spend on fitness](#).

45. Red Hat - Tuition Reimbursement

Red Hat, the world's leading provider of enterprise open source software solutions was acquired by IBM for \$34 billion in 2018. They have continued to offer amazing benefits to their employees including stipends for well-being through [education and healthy life choices](#)

46. Tableau - \$275 Commute Stipend

Tableau's Seattle employees receive a [\\$275/month commuting stipend](#). Besides this, their employee stipends include medical coverage, dental coverage, equity, paid time off, transportation reimbursement, an Employee Stock Purchase Plan, flexible spending accounts, stocked kitchens, and retirement plans.

47. Kiva - \$750 for Continuous Education

Kiva, an international nonprofit organization with a mission to support entrepreneurs and students with microloans in developing nations gives employees a \$750 stipend for continuing education, conferences, and classes <https://www.kiva.org/careers>.

48. Charity Water - Unlimited Commuter Benefits using MetroCard

Charity Water is a nonprofit organization that brings clean and safe drinking water to communities in developing nations and offers its employees a [comprehensive list of](#)


[Source](#)

49. Twitter - \$2,000 Housing Stipend and \$1,000 WFH Stipend

Twitter recently announced to its employees that they can work from home permanently. They provide their staff with [\\$1,000 worth of WFH supplies](#).

50. TED - Annual Professional Stipend

TED Conferences, a leading nonprofit organization lives by its cultural values of helping people who seek a deeper understanding of the world. TED offers an [annual professional development stipend](#) to inspire its employees.

51. DonorsChoose - Professional Growth Stipend and 100% Paid Health, Dental and Vision Coverage

DonorsChoose is a charity that makes it easy for anyone to help a classroom in need. They live by their mantra of helping others learn by offering their [employees a stipend for professional growth](#). They also offer 5 weeks paid vacation, time off for new parents, snacks, gourmet coffee, and 100% paid health, dental, and vision coverage.

52. Gilead Sciences - \$5,250 Annually for Further Education

Gilead Sciences, a biotech and pharmaceutical company based in California offers its employees a wellness budget to help support their overall health and wellbeing. The company also offers [a stipend of \\$5,250](#) each year to employees that would like to pursue undergraduate, graduate, or certificate courses at an accredited college or university.

53. TripAdvisor - \$250 Travel Reimbursement

TripAdvisor is a travel site where users can book flights, hotel stays, and vacation rentals. Employees of the company are offered [travel reimbursements of \\$250](#) or more depending on how long they have been with the company. Workers are also offered discounts on packages that are booked through the site.

54. Vice Media - Tuition and Gym Stipend

Vice Media offers its employees in 35 cities around the world a [tuition and gym stipend](#) to spend on learning and wellness.

55. Patagonia - \$250 Monthly for ChildCare Stipends

Patagonia is an incredible company known for its high-quality outdoorwear, lifetime warranties, and involvement in environmental sustainability. The company offers its employees a number of benefits including a [childcare stipend ranging from \\$50 to \\$250 per month](#).

56. REI - \$3000 for Adoption Costs

REI, a cooperative company that sells outdoorwear and more gives employees a number of stipends. The company offers adoptive parents a stipend of [\\$3,000 to apply toward eligible adoption costs](#). The company also offers employees an opportunity to set a



[Source](#)

57. Slack - \$2,000 Stipends Annually for Professional Development

Slack offers employees an annual [allowance for professional development of \\$2,000](#) and a personal development stipend of \$500, plus a monthly stipend of \$150 towards fitness, a \$50 stipend each month for phone bill, and a \$100/month stipend for commuting.

58. Zoom - Fitness, Book and Electric Charging Stipend

Zoom offers its employees a [number of different stipends](#); from a fitness stipend to a book stipend, and even an electric vehicle charging stipend.

59. Reddit - Paid Health Benefits, Free Food, Unlimited Vacation Days, Education and Pet Stipends, Child Support

Reddit employees [can take advantage of the company's Evolve Benefits](#), which focus on self-improvement, professional development, and wellness. Employees can use the funds to take classes related to their job, as well as learn skills that include cooking, surfboard shaping, and learning a language. They can also spend the money to cover wellness costs such as a nutritionist, massages, gym memberships and/or fitness trackers, and even mattresses and blackout curtains.

60. Adobe - \$25,000 - Adoption and Surrogacy Assistance

Adobe offers employees a wellness reimbursement program, adoption, and surrogacy assistance [up to \\$25,000](#), fertility support, and education and professional development reimbursement.

61. Lime - Unlimited Stipend for Free Rides

Lime, the mobility company that is reinventing multimodal transportation and helping people get where they need to go quicker, easier, and more affordable than ever before offers eligible employees an [unlimited stipend on free rides](#).

62. Lyft - \$75 for Lyft Rides and \$200 for Public Transportation Stipend Monthly

Lyft offers eligible employees a [stipend of \\$75 towards Lyft rides](#) each month as well as a [\\$200 public transportation stipend](#) each month.

63. Superhuman - Stipend for Desk Setup

Superhuman reportedly gives its employees a generous [stipend for desk setup](#). They also offer their employees with medical, dental, vision, flexible vacation, free lunch, and stocked

64. LinkedIn - \$5,000 Annually for Education-related Expenses

LinkedIn offers its U.S. and Canadian employees a \$5,000 stipend, per year, to spend on education related to their job. They also offer [fully inclusive benefits including a \\$1,800 wellness allowance](#).

65. MeetEdgar - \$100 Internet Access and \$300 Coworking Space

MeetEdgar, the social media scheduling platform [offers Internet, coworking, yearly conferences](#) (conference tickets, travel expenses, and lodging), and house cleaning. Their remote employees get \$100 for Internet access and \$300 to cover the cost of a coworking space.

66. Automattic - \$250 Monthly to Promote Continued Learning

Automattic, the creators of Wordpress.com are the largest fully remote company by headcount in the world (or at least until the global pandemic), employing over 1,000 people. Employees get home office setup and coworking allowances of [\\$250/month to help, as well as books or conferences that promote continued learning](#).

67. Timeshare - Monthly Home Office Stipend

Even before the global pandemic, the CEO of Timeshare CMO has had a policy in place so that all employees receive a monthly ["home office stipend"](#) to cover phone, internet, electricity expenses, and more.

68. The University of Southern California (USC) - \$53 Monthly for Employees Working from Home

The University of Southern California (USC) located in Los Angeles has created a COVID-19 Technology Work From Home Stipend. The stipend is [\\$53 per month for employees who are working from home](#). According to their website "It is to cover a reasonable percentage of the cell phone, internet expenses and other technology expenses that may be generated by working from home during the COVID-19 pandemic."

69. Bank of America - \$200 per Pay Period for Employees who have to Come Work during the Pandemic

Bank of America is offering its branch workers several stipends in order to ease the burden of the global pandemic. On top of an additional [\\$200 per pay period \(around 2 weeks\) the bank is offering transportation for people who need to come to work](#), so they don't need to take mass transit and for anyone who needs child care, the bank is supplying \$100 a day.

70. Pine Tree ISD - \$250 One-time Stipend for Internet and Phone Services during the COVID-19 Closure

Pine Tree ISD, a public school district based in Longview, Texas, is offering teachers and some paraprofessionals a one-time [\\$250 stipend for using their personal internet and phone services during the COVID-19 closure](#).

71. Dinwiddie County Public Schools - \$100 for Employees Working From Home

Dinwiddie County Public Schools, a public school board in Virginia, recently approved a [\\$100 stipend for employees working from home](#).

72. Lambda - \$100 Fitness, \$100 Home Cleaning and \$500 Education Monthly

Lambda School, a leading education tech company that offers online coding bootcamps that cost a fraction of traditional higher education or can be paid later through an income

73. Cornell University - \$5000 Annually for Discretionary Research Expenses

Cornell University offers endowed employees competitive stipends for their Presidential Postdoctoral Fellowships. The stipend for appointments in the 2018-2019 academic year were \$68,000 plus full Cornell University endowed employee fringe benefits. Each Fellow also received [\\$5,000 annually for discretionary research expenses](#) including travel.

74. Pinterest - \$3,000 Housing Stipend for Interns and \$5,000 for Adoption Assistance

Pinterest offers its employees [diverse benefits](#) including egg freezing and other family building benefits, workshops for learning new skills, and career development. They also offer their Interns [\\$3,000 Housing Stipends monthly](#) and \$5000 for adoption assistance.

75. Cisco - \$300 Work From Home Stipend

Cisco develops, manufactures and sells networking hardware, software, telecommunications equipment and other high-technology services and products. They offer their employees a [\\$300 work-from-home stipend](#).



[Source](#)

76. HashiCorp - WFH Stipend

Although HashiCorp is headquartered in San Francisco, the company believes in a remote-first, distributed workforce and offers employees a [WFH stipend](#).

77. Wooga - €2,000 Annually Educational Stipend

At Wooga each employee gets a [€2,000/year Educational budget](#). The company also recently began offering employees a stipend for WFH.

78. Aira - WFH Stipend

Aira, a company that creates software for the visually impaired, offers employees a competitive [WFH budget](#) to spend on having a comfortable working environment.

79. Change - WFH Stipend

Change.org, a social change platform, empowering more than 200 million people to create change in their communities offers employees a [WFH stipend](#).

80. Klaviyo - \$1000 Work From Home Stipend

81. The Honest Company - Monthly Fitness Stipend

The Honest Company, founded by Jessica Alba in 2011 offers employees [monthly fitness reimbursement](#) and onsite fitness classes, options for education reimbursement, and a discount on all products. They also offer a generous and flexible vacation policy.

82. Basecamp - \$100 Monthly for Coworking Space, \$100 Monthly for fitness, \$1,000 Annually for Education and \$1,000 Annually for Charitable Gifts

Basecamp, a company that has been remote-first for over 20 years and employs 50+ people around the world [offers several benefits](#) including a \$100/month coworking space stipend, a \$100/month fitness allowance, \$1,000/year for continuous learning, and a \$1,000/year matching charitable gifts stipend.

83. Webflow - \$380 Monthly for Remote Workers, \$200 Monthly for Health & Wellness, \$1,000 Annually for Continuous Learning, \$380 Annually for Commute and \$100 in Lyft Credits

Webflow offers [substantial benefits to their employees](#): \$380/month for remote workers, a \$200/month health & wellness stipend, \$1,000/year for continuous learning, a \$380/year commuter stipend, and \$100 in Lyft credits.

84. Buffer - \$200 Monthly for Coffee, \$500 for Home Office, \$200 Annually for Office Needs, and \$850 Annually for Continuous Learning Stipend

Buffer, a fully-remote company started in 2010 with over 100 employees across 15 countries. [gives employees multiple stipends](#): \$200/month for "Working Smarter", \$500 for home office setup, \$200/year for tech/office needs, an Internet reimbursement stipend, and a \$850/year continuous learning stipend.

85. Amgen - \$250 for WFH Equipment and \$50 monthly allowance for Internet and Phone Services

Amgen, an American multinational biopharmaceutical company that makes drugs for cancer and heart disease, is giving employees [\\$250 stipends for the equipment](#) they need to work from home and a \$50-a-month allowance for internet and phone services.

86. TourRadar - \$1800 Annually for Vacations

Since early 2019, TourRadar has been giving employees [annual travel stipends of up to \\$1,800 to go on vacation](#), allowing them to save their paychecks while taking one of the 40,000 different adventures offered on TourRadar around the world.



Iris Serbanescu, director of partnerships at TourRadar, on a trip with Pink Iceland.

87. Afar Media - \$2,000 Annually for Domestic or International Trips

Afar Media, a publication for travel gives employees that have been at the company for at least 6 months up to [\\$2,000 a year for their domestic or international trips](#).

88. Bamboo HR - \$2,000 Annually for Vacation

To fight burnout, [BambooHR offers employees a \\$2,000/year](#) employee travel budget to help cover the cost of plane tickets, hotel rooms, and vacation activities.

89. FullContact - \$7,500 Annually on Anything

Contact management software maker FullContact offers likely one of the largest stipends out there. Every year, [employees get \\$7,500 that can be spent on... anything](#). According to the CEO, the only requirement is that employees must totally disconnect.

90. Tesla - %15 Discount on Stock Prices

Employees of Tesla can purchase company stock at a [15% discount off](#) the market price.

91. Amazon - \$12,000 for Four Years on Tuition, Textbook and Associated Fees

Amazon pays 95 percent of tuition, textbook, and associated fees, [up to \\$12,000](#), for four years for employees that are apart of their Amazon Career Choice Program studying to learn new skills and build their career in an eligible field of work.

92. Intel - \$15,000 for Adoption Costs

For relocation or temporary work assignments, Intel offers employees a stipend for housing assistance. The company also has a child adoption assistance program that covers up to [\\$15,000 per adoption](#), with no limit on the number of adoptions.

93. Dell - \$300 Annually Fitness Membership Fees

Dell gives US employees an annual family [fitness stipend of \\$300](#) that can be applied to cover membership fees or other health and wellness related activities

94. IBM - \$270 Monthly for Transit, \$270 Monthly for Parking \$20,000 Annually for Adoption Expenses

child/children through surrogacy, up to a lifetime maximum of \$20,000 per family. Eligible expenses include everything from application fees, legal fees, medical expenses, and temporary foster care charges.

95. Zillow - \$25 Monthly for Student Loan Repayment and \$1000 for New Parents

[Zillow cares about employees](#) and shows it. They offer eligible employees \$25 per month toward their student loan balance and a stipend of \$1,000 "Baby Bucks" for new parents, including foster parents.

96. G Adventures - \$570 Annual Flight Stipend

G Adventures, a Toronto-based travel tour company gives employees a [flight stipend of \\$570 each year](#) to travel and experience their own travel tours and unwind.

97. Moz - \$3,000 Annual Vacation Stipend

Moz builds software for SEO. The company employs over 200 people and was founded by a mother/son team. The company offers employees a number of benefits including a [\\$3,000 annual vacation stipend](#) that can be spent while on holiday.

98. Godfrey & Kahn - \$2,500 first Year Law Students Scholarship

Godfrey & Kahn is a law firm based in Wisconsin that has offered a fellowship for first-year law students to receive a [\\$2,500 scholarship](#). Many of these students have gone on to work for the law firm.



[Source](#)

99. Yesware - \$130 Monthly Commuter Reimbursements

Yesware is a company based in Boston Massachusetts that has been voted a top workplace by LinkedIn for several years. The company offers employees a [\\$130 per month stipend for commuting reimbursement](#), as well as pre-tax benefits for any additional commuter spending.

00. SpaceX - Housing and Relocation Stipend for Interns

SpaceX offers interns a housing stipend and relocation budget for employees that move to Hawthorne from out of state. They offer a health and wellness stipend by covering [Health and Dental Insurance](#).

01. Wattpad - \$500 Healthcare Stipend

Wattpad, a global multi-platform entertainment company based in Toronto, Canada, has an incredibly diverse team of people that also receive a diverse range of benefits. Employees also receive a [\\$500 stipend towards things the healthcare plan](#) does not cover.

Wyzant, the private tutor service offers their employees [\\$2,000 per year in learning stipends](#), explains Andrew Geant, Co-Founder of Wyzant.

03. Slack - \$500 Annually towards Personal Development and \$2,000 Annually for Professional Development

On their [hiring page](#), Slack explains that employees receive \$500 annually towards a personal development opportunity of their choice and \$2,000 annually for professional development. That's a significant monetary investment in employee learning and development.

04. The Help Scout - \$1800 Annually on Learning

The Help Scout has a "Learn Something Stipend" where each employee is given [\\$1,800 to spend annually on learning](#). Amongst other things, they help fund home offices, co-working space fees, personal development, and more.

05. Olark - \$2,000 Annually on Learning, Monthly Internet and Coworking Space Stipend

Olark has a professional development budget of [\\$2,000/year to use in classes, books, software, conferences](#), etc. They offer a monthly Internet and Coworking Space Stipend, paid vacation, medical, dental, and vision benefits.

06. Balsamiq - \$3,000 Annually on Books, Classes, Travel, Accommodation and Conference Attendance Fees

Balsamiq, which was founded in 2008, and has been creating software and websites, gives their employees [\\$3,000/year to spend on books, classes, or travel, accommodation, and fees for attending conferences](#).

07. Smartsheet - \$1,000 Annually on Learning-related items and \$200 Transportation Stipend

Smartsheet provides its employees \$1,000/year to spend on learning-related items. They offer [\\$200 reimbursement on transportation](#), free audible subscription, free online anonymous counseling, and telehealth consultations.

08. Caseable - German Language Tuition Stipend

"When our employees move here to Berlin, they find a place where English is widely spoken at a casual level. Indeed, German is not a compulsory requirement to join our team. But to truly understand our city's identity, culture and the way it operates, it's great to start learning the language. We want our employees to properly integrate here, so German class is something we will always pay for," says Marvin Amberg, CEO at [Caseable](#).



09. The Engine is Red - \$400 Educational Stipend

"We bring speakers and educators into the studio to host workshops and classes for the entire team. We've always found it to be a great investment. Beyond that, we offer a no-questions-asked \$400 annual educational stipend to cover events, books, etc. that a team member finds inspiring. We also cover a majority of education expenses if the curriculum is

110. Carnivore Club - Career Advancement Stipend

"Investing in your employees to build their hard skills helps your short-term goals as well as their long-term career path. It's always a good bet to invest in your employees. The reciprocity will have exponential benefits. Offer 50 percent of the course cost upfront and 50 percent if they ace the course. That way, you know it's something they are passionate about and have skin in the game." Tim Ray, CEO at [Carnivore Club](#).

111. Perfect Keto - \$150 Monthly for Healthy Food, \$250 Monthly for Fitness, \$100 for Learning

The Keto Company gives their [employees competitive salaries](#), unlimited time off, free products, flexible working hours, parental leave, team retreats, comprehensive health plans, 4 books/month, \$150/month for healthy food, \$250/month for fitness, and \$100 for learning.

112. KettleandFire - Monthly Supply of Kettle and Fire Products

KettleandFire provides [lots of benefits](#) to their employees including monthly stipend towards books, courses, 1-on-1 consulting, mindshares, bi-annual retreats, health, dental and vision insurance among many others.

113. Audible - Gym Reimbursement and Commuter Assistance

Audible offers a [wide range of reimbursements that vary based on location](#). They offer free parking or a transit subsidy towards your actual incurred work commute expenses, gym reimbursements, health, dental and vision insurance among others.

114. Duolingo - Annual Stipend for Professional Development and Transport Reimbursement

Duolingo, the software for learning new languages, ensures that [its employees get proper benefits](#). They offer daily lunch, annual retreat for workers, first-home buyer bonus, transportation stipends, and yearly career development stipends.

115. ChefHero - Career Development Stipend and Free Lunch

Chefhero, the Food Service company founded in 2015, is not left behind in the list of companies with [impressive benefits](#). They give their employees opportunities for career development, free lunch, physical and mental support, (at least) 3 weeks paid vacation, paid pregnancy, and parental leave.

116. Ada - Career Development Stipend

Ada, the customer services company, encourages their employees to expand both their professional skills and networks by providing them with [financial support](#) to take classes, attend conferences, obtain certifications, and more.

117. Robinhood - Commuter, Health, and Wellness Stipends

Robinhood, the company on a mission to democratize finance, offers [commuter, health, wellness, and vacation stipends](#) to its employees. They also provide premium dental, vision and medical benefits.

118. CreditKarma - Gym Subsidies and Professional Development Funds

CreditKarma's employees enjoy a [wide range of benefits](#), categorized into happiness, health, wealth and growth. They offer mentorship programs, on-site café with baristas, gym

119. Earth Friendly Products - \$1,000 Commute Stipend

The company is a champion in the green, sustainable world, and thus strives to create an office community that mimics that. Employees who choose to move closer to the office to reduce their carbon footprint [receive a \\$1,000 commute stipend](#).



[Source](#)

20. Expedia - \$750 Travel Reimbursement

Expedia is a travel booking site that offers its employees a [travel reimbursement of \\$250-\\$750](#) depending on how long a person has been with the company. Expedia also provides employees with discounts on retail and travel packages that are purchased on the site.

121. United Airlines - Discounted Travel Rates

The Airline company United Airlines offers vacation, health, financial, social and professional benefits. They offer their employees [unlimited standby travel](#) and discounted rates on airline tickets to anywhere United flies, among other benefits.

Conclusion

As you can see, there's a growing number of great companies offering creative stipends to motivate and reward employees. These stipends have become a great way for culture builders, HR professionals, CEO's, and other managers to reinforce their company culture!

Don't see your company but it offers employees a creative stipend? [Send us an email](#) and we'll add it to the list!

Bonus: If you're looking for an easy way to manage stipends for your own team, you can [get started with Hoppier for free](#).

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