



Type of document
1 Policy

Prepared by
CEO

Approved by
BoD

Valid from
December 16, 2025

Applies to
Group

1 (4)

Sdiptech

Environmental Policy



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1. Introduction and Purpose

This Environmental Policy defines Sdiptech Group's overarching environmental commitments and establishes a unified framework for integrating sustainability into governance, strategy, and operations. The policy is aimed to reduce environmental impact, support sustainable development, and ensure compliance with applicable laws, regulations, and international standards. By taking a systematic approach to environmental management, we create the conditions necessary to reduce emissions, improve resource efficiency, protect ecosystems, and prevent pollution. The policy also serves as a strategic tool for long-term improvement, risk mitigation, and performance monitoring across the Group.

2. Application of the Policy

This policy applies to all companies within the Sdiptech Group, including the Board of Directors, executive management, employees, contractors, and temporary personnel. It is to be communicated and implemented across all operations and shall inform decisions, business processes, and relationships throughout the Group.

Sdiptech Group actively and systematically integrates environmental work across the entire Group. All companies within the Group continuously identify, monitor, and improve their environmental efforts in line with the Group's overarching objectives. Through joint initiatives, knowledge sharing, and regular follow-up, we ensure that environmental management is a dynamic and ongoing process embedded throughout the organization.

The policy is reviewed annually and revised as needed to ensure its relevance considering regulatory developments, stakeholder expectations, and emerging environmental risks.

3. Commitment

Sdiptech is committed to aligning with the Paris Agreement's 1.5°C goal. Our climate policy encompasses both climate change mitigation and adaptation, and is



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integrated into our overall business strategy, risk management, and investment decision-making. We work actively to reduce greenhouse gas emissions by improving energy efficiency, phasing out fossil fuels where feasible, and increasing the share of renewable energy across our operations. Where relevant, local adaptation plans are developed, and climate-related risks and opportunities are assessed through scenario analysis.

We have set a Group-wide target to reduce carbon intensity (CO₂e per unit of revenue) from Scope 1 and 2 emissions by 50% between 2021 and 2026. Selected Scope 3 emissions are also monitored where material. Emissions data is collected and validated annually through a centralized reporting system. Local entities are responsible for implementing targeted action plans aligned with our climate strategy to support emission reductions and continuous improvement.

Progress is monitored using defined key performance indicators (KPIs) and reported annually to executive management and the Board. In the event of deviations from targets, corrective actions are taken. All acquisitions are expected to align with our investment philosophy and support the development of climate-resilient and resource-efficient infrastructure

We work proactively to identify, reduce, and manage emissions of pollutants to air, water, and soil. Emissions of substances that may harm human health or the environment are regularly assessed, and we aim to reduce the use of particularly hazardous substances in our operations. We maintain internal procedures for chemical management, incident preparedness, and monitoring, helping to prevent and swiftly respond to potential spills or releases.

We are committed to the responsible use of water resources and consider water-related risks within our operations. We strive to minimize water consumption, particularly in water-stressed areas, and to prevent pollution of aquatic environments. Where applicable, we measure and monitor our water use and implement measures to protect water quality and related ecosystems.

We act with respect for natural environments and ecosystems and consider biodiversity in the location and development of our operations. When operating in or near sensitive natural areas, we conduct risk assessments and take measures to avoid and minimize potential impacts on species, habitats, and land use.



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We actively work to optimize the use of natural resources through efficient material handling, waste minimization, and increased reuse and recycling. We identify and promote circular business models where possible and strive to reduce overall resource intensity and support sustainable resource management. Where feasible, non-renewable resources are replaced with renewable alternatives.

4. Related documents

Code of Conduct

Supplier Code of Conduct

Human Rights Policy

Diversity and Equality Policy

Record of document changes

Date	Amendment	Approved by:
2025-12-16	Initial version	