

## Carbon Reduction Plan

### Commitment to Achieving Net Zero

EMS Group UK is committed to achieving Net Zero greenhouse gas emissions by 2050.

### Baseline Emissions Footprint

Baseline Year: 2024

EMS operates from two office locations, employs approximately 30 staff and maintains a fleet of 20 vehicles. As a specialist provider of water hygiene, asbestos and compliance services, vehicle travel represents the most significant source of emissions.

<b>Emissions Source</b>	<b>Estimated tCO<sub>2</sub>e</b>
Scope 1 (Fleet fuel consumption)	75
Scope 2 (Purchased electricity)	6
Scope 3 (Business travel, commuting, waste and purchased goods/services)	25
<b>Total Emissions</b>	<b>106</b>

### Carbon Reduction Measures

EMS has implemented:

- Digital reporting and certification to reduce paper use.
- Route optimisation to minimise travel distances and fuel consumption.
- Remote meetings where appropriate.
- Waste reduction and recycling programmes.
- Energy-efficient office equipment and lighting.
- Monitoring of vehicle fuel usage and driver efficiency.

### Future Measures

EMS will continue to:

- Review low-emission and electric vehicle options.
- Reduce energy consumption across both offices.
- Increase paperless processes.

- Engage suppliers on environmental performance.
- Monitor and report emissions annually.

**Declaration**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance.

Signed on behalf of EMS Group UK

A handwritten signature in blue ink, appearing to read 'J Perkins-Best'.

Name: Jamie Perkins- Best

Position: Director

Date: 22n April 2026