|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **+Classification** | **Scale** | **A** | **B** | **C** | **D** | **E** | **F** |
| Gate Pass Coordinator | 1 | 1,537.97 | 1,614.87 | 1,695.62 | 1,780.40 | 1,869.42 | 1,962.89 |
| Maintenance Worker I | 2 | 1,972.26 | 2,070.87 | 2,174.41 | 2,283.13 | 2,397.29 | 2,517.16 |
| Office Assistant | 2 | 1,972.26 | 2,070.87 | 2,174.41 | 2,283.13 | 2,397.29 | 2,517.16 |
| Wastewater Operator-in-Training (a) | 2 | 1,972.26 | 2,070.87 | 2,174.41 | 2,283.13 | 2,397.29 | 2,517.16 |
| Water Operator-in-Training (a) | 2 | 1,972.26 | 2,070.87 | 2,174.41 | 2,283.13 | 2,397.29 | 2,517.16 |
| Reserve Officer | 2 | 1,972.26 | 2,070.87 | 2,174.41 | 2,283.13 | 2,397.29 | 2,517.16 |
| Administrative Assistant I | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Billing Clerk | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Admin Office Lead (b) | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Heavy Equip Oper/Water Operator I (a) | 4 ~~3~~ | 2,692.28  | 2,826.89  | 2,968.24  | 3,116.65  | 3,272.48  | 3,436.11  |
| Maintenance Worker II | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Wastewater Operator I | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Water Operator I | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Police Technician (a) | 3 | 2,563.60 | 2,691.78 | 2,826.37 | 2,967.69 | 3,116.08 | 3,271.88 |
| Accounting Clerk (c) | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Administrative Assistant II | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Billing Clerk II (c) | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Information Tech Systems Admin | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Maintenance Worker III | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Wastewater Operator II | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Water Operator II | 4 | 2,692.28 | 2,826.89 | 2,968.24 | 3,116.65 | 3,272.48 | 3,436.11 |
| Administrative Assistant III | 5 | 2,826.63 | 2,967.97 | 3,116.36 | 3,272.18 | 3,435.79 | 3,607.58 |
| Heavy Equip Oper/Water Oper II (a) | 5 ~~4~~ | 2,826.63 | 2,967.97 | 3,116.36 | 3,272.18 | 3,435.79 | 3,607.58 |
| Roads Crew Lead | 5 | 2,826.63 | 2,967.97 | 3,116.36 | 3,272.18 | 3,435.79 | 3,607.58 |
| Wastewater Operator III | 5 | 2,826.63 | 2,967.97 | 3,116.36 | 3,272.18 | 3,435.79 | 3,607.58 |
| Water Operator III | 5 | 2,826.63 | 2,967.97 | 3,116.36 | 3,272.18 | 3,435.79 | 3,607.58 |
| Police Officer I | 4 ~~5~~ | 2,692.28  | 2,826.89  | 2,968.24  | 3,116.65  | 3,272.48  | 3,436.11  |
| Administrative Specialist I | 6 | 2,968.08 | 3,116.49 | 3,272.31 | 3,435.93 | 3,607.73 | 3,788.11 |
| Communications Specialist | 6 | 2,968.08 | 3,116.49 | 3,272.31 | 3,435.93 | 3,607.73 | 3,788.11 |
| Heavy Equip Oper/Water Oper III (a) | 6 ~~5~~ | 2,968.08 | 3,116.49 | 3,272.31 | 3,435.93 | 3,607.73 | 3,788.11 |
| Wastewater Operator IV | 6 | 2,968.08 | 3,116.49 | 3,272.31 | 3,435.93 | 3,607.73 | 3,788.11 |
| Water Operator IV | 6 | 2,968.08 | 3,116.49 | 3,272.31 | 3,435.93 | 3,607.73 | 3,788.11 |
| Police Officer II | 5 ~~6~~ | 2,826.63  | 2,967.97  | 3,116.36  | 3,272.18  | 3,435.79  | 3,607.58  |
| Water Operator V | 7 | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| Water Operator V | 7 | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| Sr. Water Operator (b) | 7 | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| Sr. Wastewater Operator (b) | 7 | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| Administrative Specialist II (c) | 7 | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| Accountant I | 7 | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| Police Officer III | 6 ~~7~~ | 2,968.08  | 3,116.49  | 3,272.31 | 3,435.93  | 3,607.73  | 3,788.11  |
| Accountant II | 8 | 3,428.39 | 3,599.81 | 3,779.80 | 3,968.79 | 4,167.23 | 4,375.59 |
| Administrative Supervisor | 8 | 3,428.39 | 3,599.81 | 3,779.80 | 3,968.79 | 4,167.23 | 4,375.59 |
| Sr. Police Officer (b) | 7 ~~8~~ | 3,116.16 | 3,271.97 | 3,435.56 | 3,607.34 | 3,787.71 | 3,977.09 |
| General Services Supervisor | 9 | 3,770.90 | 3,959.44 | 4,157.41 | 4,365.28 | 4,583.55 | 4,812.73 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Classification** | **Scale** | **A** | **B** | **C** | **D** | **E** | **F** |
| Roads Supervisor | 9 | 3,770.90 | 3,959.44 | 4,157.41 | 4,365.28 | 4,583.55 | 4,812.73 |
| Wastewater Supervisor | 9 | 3,770.90 | 3,959.44 | 4,157.41 | 4,365.28 | 4,583.55 | 4,812.73 |
| Water Supervisor  | 9 | 3,770.90 | 3,959.44 | 4,157.41 | 4,365.28 | 4,583.55 | 4,812.73 |
| Accountant III | 9 | 3,770.90 | 3,959.44 | 4,157.41 | 4,365.28 | 4,583.55 | 4,812.73 |
| Assistant to the General Manager | 9 | 3,770.90 | 3,959.44 | 4,157.41 | 4,365.28 | 4,583.55 | 4,812.73 |
| Finance Manager | 10 | 3,959.65 | 4,157.64 | 4,365.52 | 4,583.79 | 4,812.98 | 5,053.63 |
| Sergeant | 10 | 3,959.65 | 4,157.64 | 4,365.52 | 4,583.79 | 4,812.98 | 5,053.63 |
| Human Resources Administrator (a) | 10 | 3,959.65 | 4,157.64 | 4,365.52 | 4,583.79 | 4,812.98 | 5,053.63 |
| Public Works Project Manager (a) | 11 | 4,553.37 | 4,781.03 | 5,020.09 | 5,271.09 | 5,534.64 | 5,811.38 |
| Administrative Services Director | 12 | 5,691.59 | 5,976.17 | 6,274.98 | 6,588.73 | 6,918.16 | 7,264.07 |
| Finance Director | 12 | 5,691.59 | 5,976.17 | 6,274.98 | 6,588.73 | 6,918.16 | 7,264.07 |
| Public Works Director | 12 | 5,691.59 | 5,976.17 | 6,274.98 | 6,588.73 | 6,918.16 | 7,264.07 |
| Chief of Police (Contract) |  |  |  |  |  |  | 6,313.85 |
| Assistant General Manager | 13 | 6,545.02 | 6,872.27 | 7,215.88 | 7,576.68 | 7,955.51 | 8,353.29 |
| General Manager (Contract) |  |  |  |  |  |  | 8,461.54 |

1. No adopted job description; need to create
2. No adopted job description; need to remove (no incumbent)
3. No adopted job description; need to remove (occupied)