

Bear Valley Community Services District
Full-Time Bi-Weekly Wage Schedule
Effective September 11, 2025

Classification	Scale	A	B	C	D	E	F
Gate Pass Coordinator	1	1,537.97	1,614.87	1,695.62	1,780.40	1,869.42	1,962.89
Maintenance Worker I	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Office Assistant	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Wastewater Operator-in-Training (a)	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Water Operator-in-Training (a)	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Reserve Officer	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Administrative Assistant I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Billing Clerk	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Admin Office Lead (b)	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Maintenance Worker II	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Wastewater Operator I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Water Operator I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Police Technician (a)	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.08	3,271.88
Accounting Clerk (c)	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Administrative Assistant II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Billing Clerk II (c)	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Information Tech Systems Admin	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Maintenance Worker III	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Wastewater Operator II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Water Operator II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Police Officer I	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Heavy Equipment Operator (a)	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Administrative Assistant III	5	2,826.63	2,967.97	3,116.36	3,272.18	3,435.79	3,607.58
Roads Crew Lead	5	2,826.63	2,967.97	3,116.36	3,272.18	3,435.79	3,607.58
Wastewater Operator III	5	2,826.63	2,967.97	3,116.36	3,272.18	3,435.79	3,607.58
Water Operator III	5	2,826.63	2,967.97	3,116.36	3,272.18	3,435.79	3,607.58
Police Officer II	5	2,826.63	2,967.97	3,116.36	3,272.18	3,435.79	3,607.58
Administrative Specialist I	6	2,968.08	3,116.49	3,272.31	3,435.93	3,607.73	3,788.11
Communications Specialist	6	2,968.08	3,116.49	3,272.31	3,435.93	3,607.73	3,788.11
Wastewater Operator IV	6	2,968.08	3,116.49	3,272.31	3,435.93	3,607.73	3,788.11
Water Operator IV	6	2,968.08	3,116.49	3,272.31	3,435.93	3,607.73	3,788.11
Police Officer III	6	2,968.08	3,116.49	3,272.31	3,435.93	3,607.73	3,788.11
Wastewater Operator V	7	3,116.16	3,271.97	3,435.56	3,607.34	3,787.71	3,977.09
Water Operator V	7	3,116.16	3,271.97	3,435.56	3,607.34	3,787.71	3,977.09
Sr. Water Operator (b)	7	3,116.16	3,271.97	3,435.56	3,607.34	3,787.71	3,977.09
Sr. Wastewater Operator (b)	7	3,116.16	3,271.97	3,435.56	3,607.34	3,787.71	3,977.09
Administrative Specialist II (c)	7	3,116.16	3,271.97	3,435.56	3,607.34	3,787.71	3,977.09
Accountant I	7	3,116.16	3,271.97	3,435.56	3,607.34	3,787.71	3,977.09
Sr. Police Officer (b)	7	3,116.16	3,271.97	3,435.57	3,607.34	3,787.71	3,977.10
Accountant II	8	3,428.39	3,599.81	3,779.80	3,968.79	4,167.23	4,375.59
Administrative Supervisor	8	3,428.39	3,599.81	3,779.80	3,968.79	4,167.23	4,375.59
General Services Supervisor	9	3,770.90	3,959.44	4,157.41	4,365.28	4,583.55	4,812.73

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Roads Supervisor	9	3,770.90	3,959.44	4,157.41	4,365.28	4,583.55	4,812.73
Wastewater Supervisor	9	3,770.90	3,959.44	4,157.41	4,365.28	4,583.55	4,812.73
Water Supervisor	9	3,770.90	3,959.44	4,157.41	4,365.28	4,583.55	4,812.73
Accountant III	9	3,770.90	3,959.44	4,157.41	4,365.28	4,583.55	4,812.73
Assistant to the General Manager	9	3,770.90	3,959.44	4,157.41	4,365.28	4,583.55	4,812.73
Finance Manager	10	3,959.65	4,157.64	4,365.52	4,583.79	4,812.98	5,053.63
Sergeant	10	3,959.65	4,157.64	4,365.52	4,583.79	4,812.98	5,053.63
Human Resources Administrator	10	3,959.65	4,157.64	4,365.52	4,583.79	4,812.98	5,053.63
Public Works Project Manager	10	3,959.65	4,157.64	4,365.52	4,583.79	4,812.98	5,053.63
Administrative Services Director	12	5,691.59	5,976.17	6,274.98	6,588.73	6,918.16	7,264.07
Finance Director	12	5,691.59	5,976.17	6,274.98	6,588.73	6,918.16	7,264.07
Public Works Director	12	5,691.59	5,976.17	6,274.98	6,588.73	6,918.16	7,264.07
Chief of Police (Contract)							6,313.85
Assistant General Manager	13	6,545.02	6,872.27	7,215.88	7,576.68	7,955.51	8,353.29
General Manager (Contract)							8,461.54

- (a) No adopted job description; need to create
- (b) No adopted job description; need to remove (no incumbent)
- (c) No adopted job description; need to remove (occupied)