

Bear Valley Community Services District
Full-Time Bi-Weekly Wage Schedule
Effective November 13, 2025

Classification	Scale	A	B	C	D	E	F
Gate Pass Coordinator	1	1,537.97	1,614.87	1,695.61	1,780.39	1,869.41	1,962.88
Maintenance Worker I	2	1,972.26	2,070.87	2,174.42	2,283.14	2,397.29	2,517.16
Office Assistant	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Reserve Officer	2	1,972.26	2,070.87	2,174.42	2,283.14	2,397.29	2,517.16
Wastewater Operator-in-Training (a)	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Water Operator-in-Training (a)	2	1,972.26	2,070.87	2,174.41	2,283.13	2,397.29	2,517.16
Accounting Technician I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Administrative Assistant I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Billing Clerk	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Maintenance Worker II	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Police Technician (a)	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Wastewater Operator I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Water Operator I	3	2,563.60	2,691.78	2,826.37	2,967.69	3,116.07	3,271.88
Accounting Technician II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Administrative Assistant II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Heavy Equipment Operator (a)	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Information Tech Systems Admin	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Maintenance Worker III	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Police Officer I	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Wastewater Operator II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Water Operator II	4	2,692.28	2,826.89	2,968.24	3,116.65	3,272.48	3,436.11
Accounting Technician III	5	2,826.63	2,967.96	3,116.36	3,272.18	3,435.79	3,607.58
Administrative Assistant III	5	2,826.63	2,967.96	3,116.36	3,272.18	3,435.79	3,607.58
Police Officer II	5	2,826.63	2,967.96	3,116.36	3,272.18	3,435.79	3,607.58
Roads Crew Lead	5	2,826.63	2,967.96	3,116.36	3,272.18	3,435.79	3,607.58
Wastewater Operator III	5	2,826.63	2,967.96	3,116.36	3,272.18	3,435.79	3,607.58
Water Operator III	5	2,826.63	2,967.96	3,116.36	3,272.18	3,435.79	3,607.58
Administrative Specialist	6	2,968.08	3,116.48	3,272.31	3,435.92	3,607.72	3,788.11
Communications Specialist	6	2,968.08	3,116.48	3,272.31	3,435.92	3,607.72	3,788.11
Police Officer III	6	2,968.08	3,116.48	3,272.31	3,435.92	3,607.72	3,788.11
Wastewater Operator IV	6	2,968.08	3,116.48	3,272.31	3,435.92	3,607.72	3,788.11
Water Operator IV	6	2,968.08	3,116.48	3,272.31	3,435.92	3,607.72	3,788.11
Accountant I	7	3,116.16	3,271.97	3,435.57	3,607.34	3,787.71	3,977.10
Administrative Specialist II (c)	7	3,116.16	3,271.97	3,435.57	3,607.34	3,787.71	3,977.10
Wastewater Operator V	7	3,116.16	3,271.97	3,435.57	3,607.34	3,787.71	3,977.10
Water Operator V	7	3,116.16	3,271.97	3,435.57	3,607.34	3,787.71	3,977.10
Accountant II	8	3,428.39	3,599.81	3,779.80	3,968.79	4,167.23	4,375.59
Administrative Supervisor	8	3,428.39	3,599.81	3,779.80	3,968.79	4,167.23	4,375.59
General Services Supervisor	9	3,770.90	3,959.45	4,157.42	4,365.29	4,583.55	4,812.73
Roads Supervisor	9	3,770.90	3,959.45	4,157.42	4,365.29	4,583.55	4,812.73
Wastewater Supervisor	9	3,770.90	3,959.45	4,157.42	4,365.29	4,583.55	4,812.73
Water Supervisor	9	3,770.90	3,959.45	4,157.42	4,365.29	4,583.55	4,812.73

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Accountant III	9	3,770.90	3,959.45	4,157.42	4,365.29	4,583.55	4,812.73
Assistant to the General Manager	9	3,770.90	3,959.45	4,157.42	4,365.29	4,583.55	4,812.73
Finance Manager	10	3,959.65	4,157.63	4,365.51	4,583.79	4,812.98	5,053.63
Sergeant	10	3,959.65	4,157.63	4,365.51	4,583.79	4,812.98	5,053.63
Human Resources Administrator	10	3,959.65	4,157.63	4,365.51	4,583.79	4,812.98	5,053.63
Public Works Project Manager	10	3,959.65	4,157.63	4,365.51	4,583.79	4,812.98	5,053.63
Administrative Services Director	12	5,691.59	5,976.17	6,274.98	6,588.73	6,918.16	7,264.07
Finance Director	12	5,691.59	5,976.17	6,274.98	6,588.73	6,918.16	7,264.07
Public Works Director	12	5,691.59	5,976.17	6,274.98	6,588.73	6,918.16	7,264.07
Chief of Police (Contract)							6,313.85
Assistant General Manager	13	6,545.02	6,872.27	7,215.88	7,576.68	7,955.51	8,353.29
General Manager (Contract)							8,461.54